

## Mahzarin Rustum Banaji

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Department of Psychology  
Harvard University  
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### Home Address

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Campus Address: Room 1520, William James Hall  
Corner of Kirkland Street and Divinity Avenue

Ph: 617 / 384 – 9654 Administrative Assistant to Banaji  
Ph: 617 / 384 – 9203 Banaji Office, William James Hall  
Fx: 617 / 384 – 9517 Banaji Office, William James Hall  
Fx: 617 / 495 – 3728 Psychology Department, William James Hall

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Website: <http://www.people.fas.harvard.edu/~banaji>

Demo Website: <http://implicit.harvard.edu>

### Academic Appointments

2002 January – present

Richard Clarke Cabot Professor of Social Ethics  
Department of Psychology, Harvard University

2002-2008

Carol K. Pforzheimer Professor at Radcliffe  
Radcliffe Institute for Advanced Study, Harvard University

2001

Reuben Post Halleck Professor of Psychology  
Department of Psychology, Yale University

1997 – 2001

Professor, Department of Psychology, Yale University

1997 spring and 2001 fall

Visiting Scholar, Department of Psychology, Harvard University

1992 – 1997

Associate Professor, Department of Psychology, Yale University

1986 – 1992

Assistant Professor, Department of Psychology, Yale University

1985 – 1986

NIAAA Postdoctoral Fellow (Sponsor: Claude M. Steele)

Department of Psychology, University of Washington

Instructor, Department of Psychology, University of Washington

1982 – 1983

Instructor, Department of Psychology, Ohio State University  
1981 – 1982  
Research Assistant to Anthony G. Greenwald, Ohio State University  
Research Assistant at Nisonger Center, Ohio State University

### **Education**

1980 – 1985  
Ohio State University, Columbus, Ohio, M.A., 1982; Ph.D., 1986 Psychology  
Specialization: Social Psychology; Minor: Cognitive and Quantitative Methods  
1978 – 1980  
Centre for the Study of Social Systems, Jawaharlal Nehru University, New Delhi  
M.Phil. program (no degree)  
1976 – 1978  
Osmania University, Hyderabad, India, M.A., 1978, General Psychology  
1973 – 1976  
Nizam College, Hyderabad, India, B.A., 1976; English, Philosophy, Psychology  
1964 – 1971  
St. Ann's High School, Secunderabad, India, Indian School Certificate (ISC)  
University of Cambridge Local Examinations Syndicate

### **Thesis and Dissertation**

Master's Thesis. Cognitive models of the self: Evidence for an encoding centrality principle. Ohio State University, 1982  
Doctoral Dissertation. Affect and memory: An experimental investigation. Ohio State University, 1986

### **Awards, Honors, Fellowships and Grants**

#### Awards:

National Merit Scholar, 1976  
University Grants Commission Fellowship Award, 1978  
Parsi Panchayat Fellowship, 1980  
Tata Endowment Fellowship, 1980  
American Association of University Women International Fellowship, 1980  
Presidential Fellowship, Ohio State University, 1984  
National Institute for Alcohol and Alcohol Abuse Postdoctoral Fellow, 1985-1986  
Eli Lilly Foundation Fellowship, 1986  
Junior Faculty Fellowship, Yale University, 1989  
Lex Hixon '63 Prize for Teaching Excellence, Yale College, 1991  
James McKeen Cattell Fund Fellowship, 1997  
John Simon Guggenheim Memorial Foundation Fellowship, 1997  
Gordon Allport Intergroup Relations Prize, 2000  
Morton Deutsch Award for Social Justice, 2006  
Presidential Citation, American Psychological Association, 2007

Carol and Ed Diener Award for Outstanding Contributions to Social Psychology, 2009

Honors and Elected Fellowships:

Fellow, American Psychological Society; Charter Member, 1988

Secretary, American Psychological Society, 1997-1999

Fellow, American Psychological Association

Student member, 1981-1986, Full member since 1987

Divisions 1 (General), 3 (Experimental), 8 (Personality & Social), 9 (Social Issues)

Member, Board of Scientific Affairs, 1999-2001

Fellow, Society for Personality and Social Psychology

Fellow, Society for the Psychological Study of Social Issues

Society of Experimental Social Psychology, elected 1991

Executive Committee, 1996-1999

Tercentennial Medal, Yale University, 2001

Fellow, American Association for the Advancement of Science, elected 2002

Hungarian Academy of Sciences, First in series, *Social Psychology: The Second Century*, Collected Papers, 2003

Pforzheimer Fellow, In residence at RIAS, 2004-2005

Rockefeller Foundation Fellow, Bellagio Study Center, Italy, 2004

Japanese Society for the Promotion of Science Fellowship, 2006

Fellow, Society of Experimental Psychologists, elected 2004

Pforzheimer Fellow, in residence at Radcliffe, 2007-2008

Fellow, American Academy of Arts and Sciences, elected 2008

Herbert A. Simon Fellow, American Academy of Political and Social Science, elected 2009

President-elect, Association for Psychological Science, 2009-2010

Grants:

Alcoholism and Drug Abuse Institute, 1985-1986, The influence of alcohol on memory: The role of internal cues

IBM-Project Eli Grant, 1987, Social interaction computer laboratory (with P. Salovey)

Ford Foundation, 1987-1988, Co-PI, Race and gender in the curriculum

J.T. Enders Grant, Yale University, 1988, Alcohol and memory

Social Science Faculty Research Award, Yale University, 1988-1989, Integration rules in perception and memory for affective information

Social Science Faculty Research Award, Yale University, 1989-1990, Measures of unconscious prejudice

Moore Fund Grant for Course Development, Yale University, 1991-1992, 1993-1994 (with M. Tarr)

National Science Foundation, 1992-1994, Implicit stereotypes, implicit attitudes, and prejudice (DBC-9120987)

National Science Foundation, 1995-1997, Implicit stereotypes, implicit attitudes, and prejudice (SBR-9422241)

Moore Fund Grant for Course Development, Yale University, 1996-1997, 1998-1999

Andrew W. Mellon Foundation, 1995-1998, Yale project on campus life experience (with P. Salovey and E. Aries)

John F. Enders Collaborative Research Grant, 1997, Yale University (with S. Carpenter)

National Science Foundation, 1998-2000, Implicit social cognition: Indirect measurement of attitudes (prejudice), stereotypes, and self-esteem (SBR 9709924)

National Science Foundation (POWRE Award) 1998-2000, Implicit attitudes toward mathematics and science (SBR-9709924)

National Institute of Mental Health, 1999-2004, Implicit social cognition (1R01MH57672)

National Science Foundation, 1999, Conference on construct validity/implicit social cognition (with A. G. Greenwald)

Sponsor: National Science Foundation, 1999-2001, POWRE Award, Stephanie Goodwin

Sponsor: Swiss National Science Foundation, 1999-2001 Award, Thierry Devos

Sponsor: Japanese Government (Shinshu University) Award, Kimihiro Shiomura, 2000-2001

Host to Fulbright Fellow, Maira Mukambayeva, 2000-2001

Harvard Law School Grant for Implicit Social Cognition Research, 2002

American Psychological Association, 2001, Festschrift for William J. McGuire (with J. Jost, D. Prentice)

National Institute of Mental Health, 2000-2002, Understanding HIV-relevant stigma in India (with M. Merson, P. Salovey, P. Rao)

National Science Foundation, 2000-2002, Creativity Extension to SBR-9709924

Radcliffe Institute for Advanced Study, Exploratory seminar grant, 2002-2003

Third Millennium Foundation, The development of implicit social cognition, 2003-2006

National Institute of Mental Health, Implicit Social Cognition on the Internet (subcontract from B. Nosek), 2003-2008 (5R01MH068447)

Russell Sage Foundation, The science of prejudice and the legal design of equality, 2003-2005

Clarke Fund, Harvard University, Empathy observed through facial mimicry, 2003-2005

Time Warner/Radcliffe Institute Video Project Award, 2004

Mind Science Foundation, Meditation and yoga as moderators of implicit bias, 2005 (with Scott Akalis)

Institute for Quantitative Research in the Social Sciences, Information Technology Grant, 2005

Wallace Foundation, Implicit Social Cognition Outreach Support, 2005

Robert Wood Johnson Grant, Harvard Medical School (w/Dana Carney, Nancy Krieger) 2006

National Science Foundation, Social Cognition, (Co-PI, Jason Mitchell), 2007-2010

National Institute of Aging, Nancy Krieger (PI), Subcontract, 2007-2012

MacArthur Foundation, Law and Neuroscience (with Elizabeth Phelps), 2009-2011

Mind Life Foundation, Judicial Decision-Making, 2010

Keynote Addresses and Endowed Lectures

1. Keynote Address, Parents Weekend, Yale College, 1991
2. Keynote, *Tagung Experimentell Arbeitender Psychologen*, Berlin, 1997
3. *Ralph Thomas Leadership Lecture*, Class of 2002, Yale College, 1998
4. Keynote, Symposium on New Developments in Social Psychology: Toward the Year 2000. American Psychological Society, 1999
5. *Kendon Smith Lectures*, University of North Carolina, Greensboro, 1999
6. Yale Science Forum, New Haven, CT, 2000
7. *DeVane Lecture*, Democratic Vistas, Tercentennial Lectures, Yale University, 2001
8. *Annual Arthur Liman Public Interest Program Colloquium*. Yale Law School, 2001
9. *Allan Edwards Memorial Lecture*, University of Washington, 2001
10. *Bring the Family Address*, American Psychological Society, 2001
11. *Sage Presidential Symposium*, Society for Personality and Social Psychology, 2001
12. *Presidential Symposium*, American Sociological Association, 2002
13. Keynote address, *National Association of Women Judges*, 2002
14. Keynote address, Eastern Psychological Association, 2002
15. *Dean's Lecture*, Harvard Law School, 2003
16. *Science Center Lecture*, Harvard University, 2003
17. *Dean's Lecture*, Yale Law School, 2003
18. *Distinguished Scholar Lecture*, Ohio State University, 2003
19. Keynote address, *Conference of Chief Judges*, Boston, 2003
20. Keynote address, *Mind Science Institute*. San Antonio, 2003
21. Keynote, Social Cognitive Neuroscience Conference, SPSP, 2003
22. *Derek Bok Center for Teaching and Learning*, 2004
23. Keynote address, *Judicial Conference of Probate and Family Court Judges*, 2004
24. *IDEAS Boston*, Boston Globe, 2004
25. Harvard Alumni Association, Board of Directors, 2004
26. *Distinguished Scientist Lecture*, American Psychological Association [NEPA], 2004
27. *Saturday School Lecture*, Harvard Law School, 2004
28. *Eric M. Mindich Symposium on Experimental Social Science*, 2004
29. *Robert G. Crowder Lecture*, Yale University, 2005
30. *James A. Thomas Lecture*, Yale Law School, 2005
31. *Murdock Lecture*, Leverett House, Harvard University, 2005
32. Keynote Address, Midwestern Psychological Association, 2005
33. *Oversees Speaker Lecture*, British Psychological Society, Edinburgh, 2005
34. Keynote Address, Looking Toward the Future, University of Wisconsin, 2005
35. Keynote Address, Kennedy School of Government, 2005
36. Keynote Address, Eastern Psychological Association, 2005
37. *Domestic Policy Forum*, Keynote, Tufts University, 2005
38. Dean Sorensen's *Humanities Symposium*, Harvard University, 2005
39. Social Cognition Conference, Keynote Address. Memphis, 2005
40. *G. Stanley Hall Lecture*, American Psychological Association, 2007
41. *Spielberger Symposium*, American Psychological Association, 2007
42. *Presidential Symposium*, American Psychological Association, 2007

43. *State of the Art Keynote Address*, European Social Cognition Transfer of Knowledge Conference, Brno, Czech Republic, 2007
44. *Donald Hebb Lecture*, McGill University, 2007
45. *Parents Together Lecture*, Greenwich Academy and Brunswick School, 2007
46. Dean's Lecture, New York University, 2008
47. Keynote, Operation HOPE Board, Santa Monica, 2008
48. Keynote, American Bar Association, Commission on Women in the Profession, 2009
49. Keynote, Barrow Neurological Institute, Neuroscience Conference, 2009
50. *Anna and Samuel Pinanski Lecture*, Wellesley College, 2009
51. Keynote, State Bar of Nevada, Lake Tahoe, 2009
52. American Psychological Association, *Famous Psychologists Series*, 2009
53. *Ann Radcliffe Trust Lecture*, Harvard College, 2009
54. Public Lecture, *Bates College*, 2010
55. [upcoming; *Pew Trust Biosciences Lecture*; *Ohio State University Provot's Lecture*; *Hazinski Lecture*, *Vanderbilt*; *Public Lecture*, *Santa Fe Institute*; *Aldolphus Gustavus College*]

Institute Fellowships and Affiliations at Yale University and Harvard University:

Institute for Social and Policy Studies Fellowship, Yale University, 1989-1992  
Fellow, Morse College, Yale College, 1986-1993  
Fellow, Davenport College, Yale University, 1994-2001  
Fellow, Senior Common Room, Leverett House, Harvard University, 2002-  
Mind, Brain, Behavior Initiative, Interfaculty Initiative, 2002-2007  
Institute for Quantitative Research in the Social Sciences, 2002-2005  
University Committee on Human Rights Studies, 2002-  
Harvard Business School, Organizational Behavior Doctoral Program

**Editorial Service**

*Editor:*

Editor (USA) with Miles Hewstone (UK), *Essays in Social Psychology*, Psychology Press, 2000-  
Editor, Special Issue on Unconscious Processes in Stereotyping and Prejudice  
*Journal of Experimental Social Psychology*, 33, 1997  
Editor (with M. H. Bazerman), Special Issue on The Social Psychology of Ordinary Unethical Behaviors, *Social Justice Research*, Vol. 17, No. 2, 2004

*Associate Editor:*

*Journal of Experimental Social Psychology*, 1994-1996  
*Psychological Review*, 1996-1998  
*Encyclopedia of Psychology*, 1996-2000

*Editorial or Advisory Board*

*The DuBois Review: Social Science Essays and Research on Race*  
Cambridge University Press and DuBois Institute, Harvard University

Social Cognition and Social Neuroscience Series, Oxford University Press  
Political Psychology Series, Oxford University Press  
Time-Sharing Experiments for the Social Sciences (TESS)  
Editorial Board Member, Elsevier Encyclopedia of Consciousness  
Advisory Board, The Sage Handbook of Social Cognition

*Editorial Board Member: Past*

Psychological Bulletin, 1992-1996  
Personality and Social Psychology Bulletin, 1993-1994  
Journal of Experimental Social Psychology, 1999-2001  
Journal of Experimental Psychology: General, 2001-2004  
Psychological Review, 2003-2005  
Self and Identity, 2000-2005  
Asian Journal of Social Psychology, 1997-2002  
Journal of Conflict Resolution, 1998-2003  
Psychological Science, 2003-2007

*Editorial Board Member: Present*

Perspectives on Psychological Science, 2005-  
Journal of Personality and Social Psychology: Attitudes and Social Cognition,  
1994-  
Social Cognition, 1993-  
Psychological Inquiry,  
Social, Cognitive, and Affective Neuroscience, 2005-  
Personality and Social Psychology Compass, 2007-  
Brain and Behavioral Science, 2009-

*Ad-hoc Reviewer (Journals):*

Science; Proceedings of the National Academy of Sciences; Psychological Review;  
Psychological Bulletin; American Psychologist; Psychological Science; Journal of  
Experimental Psychology: General; Journal of Experimental Psychology: Learning,  
Memory, & Cognition; Journal of Personality and Social Psychology; Social Cognition;  
Journal of Experimental Social Psychology; Personality and Social Psychology Bulletin;  
Memory and Cognition; Memory and Language; Journal of Applied Social Psychology;  
Sex Roles; Psychology of Women Quarterly; Group Processes and Intergroup  
Relations; Current Directions in Psychological Science; Psychological Methods;  
Cognition and Emotion; International Journal for the Psychology of Religion; Personality  
and Social Psychology Review; Psychonomic Review and Bulletin; Brain and Behavior;  
Journal of Neuroscience; Journal of Cognitive Neuroscience; Nature Neuroscience;  
European Review of Social Psychology; Child Development; Developmental Science;  
Social Science Research; Motivation and Emotion;

*Ad-hoc Reviewer (Other):*

NSF (Undergraduate Science, Engineering, and Mathematics Education); NSF (Division of Behavioral Sciences); International Joint Conference on Artificial Intelligence; American Psychological Association; American Psychological Society; Eastern Psychological Association; Freeman Press Houghton Mifflin; Harper & Row; Westview Press; Cambridge University Press; Guilford Press; Hong Kong Research Grants Council; Harcourt, Brace, Jovanovich; Oxford University Press; Kluwer Press; Psychology Press (Taylor and Francis); Yale University Press; Society for Personality and Social Psychology; Catalyst Grants Harvard University; Padova University; Catalyst Grants, Harvard University

### **Undergraduate advising of award-winning senior theses**

Angier Prize (Yale) or Hoopes Prize (Harvard):

Karen Drogas, Chia Tsay, Nell Thomas, Oludami Ogunnaike, Dobimir Rahnev

### **Graduate and Post-graduate Advising**

M.S. Students: Anne Beall, Andi Clark, Jeff Ebert, Nicole Gleason, Jamaal McDell, Marshall Rosier, Wendi Walsh

#### Past and Present PhD Students:

<i>Student</i>	<i>Degree</i>	<i>Institution</i>	<i>Current Position</i>
Scott Akalis	PhD	Harvard	McKinsey & Company
Andrew Baron	PhD	Harvard	University of British Columbia, Canada
Irene Blair	PhD	Yale	University of Colorado, Boulder
Siri Carpenter	PhD	Yale	Science Writer
Eva Chen		Harvard Ed	Graduate Student
Dolly Chugh	PhD	Harvard	Stern School of Business, NYU
Juan Contreras		Harvard	Graduate Student
Wil Cunningham	PhD	Yale	Ohio State University
Nilanjana Dasgupta	PhD	Yale	University of Massachusetts, Amherst
Yarrow Dunham	Ed D	Harvard Ed	University of California, Merced
Jack Glaser	PhD	Yale	University of California, Berkeley
Aiden Gregg	PhD	Yale	University of Southampton, England
Curtis Hardin	PhD	Yale	CUNY, Brooklyn College
Larisa Heiphetz		Harvard	Graduate Student
Kristin Lane	PhD	Harvard	Bard College
Kristi Lemm	PhD	Yale	Western Washington University
Jason Mitchell	MS	Yale	Harvard University
Brian Nosek	PhD	Yale	University of Virginia
Kristina Olson	PhD	Harvard	Yale University (SESP Dissertation Award)
Jaihyun Park	PhD	Yale	CUNY, Baruch College
Chia Tsay		Harvard	Graduate Student

#### Past and Present Postdoctoral Fellows:

<i>Candidate</i>	<i>Institution</i>	<i>Funding</i>	<i>Current Position</i>
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Dana Carney	Harvard	MBB -- Harvard	Columbia Business School
Thierry Devos	Yale	Swiss NSF	San Diego State University
Stephanie Goodwin	Yale	NSF	Purdue University
Jason Mitchell	Harvard	NIMH-NRSA	Harvard University
Marte Otten	Harvard	Netherlands	Current Postdoc
Kimihiro Shiomura	Yale	Japanese Found	Shinsu University, Japan
Damian Stanley	NYU/Harvard	Third Millennium	New York University

Visiting Scholars: Maira Mukumbayeva (Kazakstan, Fulbright); Sendhil Mullainathan (Harvard, Economics); Linda Krieger (Boalt School of Law, UC Berkeley; as Radcliffe Fellow); Anthony Greenwald (U. Washington, as Radcliffe Fellow); Melanie Steffens (Germany);

Visiting students:

Olga Pimentel (Connecticut College); Michael Schiessl (Technical University, Berlin); Patricia Boozer (Union Institute, OH); Rhiannon Turner (Oxford University); Wilhelm Hoffman (Trier); Matteo Forgiarini, (Milan, Fulbright), Shreedhari Desai (Utah)

**Research Interests**

Social Cognition; Implicit Cognition; Consciousness; Beliefs and Attitudes (Stereotypes and Prejudice); Emotion; Memory; Self; Development of Social Cognition; Measurement of Implicit Social Cognition; Social Neuroscience; Ethical and Legal Implications of Implicit Social Cognition;

**Teaching Interests**

Introductory Psychology; History of Psychology; Social Psychology; Research Methods in Psychology; Social Cognition; Implicit Social Cognition; Stereotyping and Prejudice; Affect and Cognition; Person Perception; Intergroup Relations; Psychological Constructions of Self; Gender and Race in Science; Social and Affective Neuroscience; Developmental Social Cognition;

Corporate Teaching: Time Warner, Warner Brothers, British Petroleum, America Online, Home Box Office; New Line Cinema, Lehman Brothers (USA, UK., India), Blue Cross Blue Shield, Morgan Stanley, KPMG, Prudential, Humana, Ernst & Young; Time, Inc., Tudor Financial, Simpson, Thatcher, Bartlett, Holland & Knight; Johnson & Johnson, Cap Gemini, Netherlands; Kaiser Permanente (Harvard Business School Executive Education Program); Pfizer; Harvard Business School, Seminar on Changing The Game: Negotiation and Competitive Decision-Making; [Upcoming: YPC at Harvard Business School]

Governmental and Non-profit Teaching: Operation Hope; World Bank; Flaschner Judicial Institute, Boston, 2005, 2008; 9<sup>th</sup> Circuit Judges; Department of Justice; American Bar Association; Yale Law School (Legal Theory Workshop; Women, Justice, and Authority Symposium; Criminal Law Workshop; Thomas Lecture); Harvard Law

School; NAACP-LDF; National Organization of Women Judges; Chief Judges, MA; Probate and Family Judges, MA; Saturday School, Harvard Law School; Norfolk MA District Attorney's Office; Ronnie Earle, Austin DA's Office; National Association of Criminal Defense Lawyers; Suffolk Prison; World Economic Forum: Young Global Leaders; NASA First Program; American Bar Association; Council of Chief Judges, AZ; Administrative Office of Courts, Nevada; State Bar of Nevada; Nebraska Judicial Branch; Nebraska State Bar; Cloud Foundation; International Monetary Fund;

Expert Witness: State of New Hampshire v. Michael Addison

### **Professional Service**

#### YALE UNIVERSITY

Co-Director, Social Interaction Computer Lab, 1987-1995

Women's Studies Council, 1987-2001

Advisor, Summer Exchange Program, Yale Graduate School, 1988 and 1992

Committee on Yale's Interdisciplinary Programs in the Social Sciences, 1988-1989

Advisor, Joint Program in Computer Science and Psychology, 1990-1998

Director of Undergraduate Studies, Women's Studies Program, 1990-1991

Director of Undergraduate Studies, Department of Psychology, Spring 1992, Spring 1995-1999

Committee on Teaching and Learning, Yale College, 1991-1992

Chair, Subcommittee on Teaching Awards

Executive Committee, Graduate School, 1992-1993; 1998-1999; 1999-2000; Fall 2000

Member, Subcommittee on Teaching Fellow Classification, 1992

Co-Chair, Subcommittee on Teaching Fellow Classification, 1993

Advisor to Committee to Appoint the President, Yale University, 1993

Investigator, Dean's Advisory Committee on Student Grievances, 1994

Steering Committee on 25 Years of Coeducation at Yale, 1994-1995

Committee on the Economic Status of the Faculty, 1994-1995

National Science Foundation Study Section, Division of Social, Behavioral, and Economic Sciences, 1994

National Institute of Mental Health, Social and Group Processes Review Committee, 1995-1996

South Asia Studies Committee, 1994-2001

Advisory Committee on Library Policy, 1994-1995

Committee on Appointments Procedures, 1995-1996

Trustee, Hovland Memorial Lecture, 1997-2001

Term Appointments Committee, 1998

Advisory Committee to Appoint the Dean of the Graduate School, 1998

Advisory Committee to the Chair, Department of Psychology, 1998-1999

Planning Committee, Department of Psychology, 1999-2000

Expository Writing Committee, Yale College, 1999-2000

Yale College, Junior Faculty Fellowship Committee, 2000-2001

Faculty Committee on Women at Yale in the Tercentennial (300/30), 2000-2001

Women's Faculty Forum, 2000-2001  
The Tanner Lectures Committee, Yale University 2000-2001  
Advisory Committee on Yale College Admissions, 2000-2001

### HARVARD UNIVERSITY

Committee on Higher Degrees, Psychology, Harvard, Spring 2002  
Hoopes Prize Committee, Harvard College, Spring 2002  
Committee on Undergraduate Instruction, Psychology, Harvard, 2003-2004  
Curriculum Review Committee, Harvard College, 2003-2004  
Steering Committee, Mind, Brain, Behavior, Harvard, 2003-2006  
    Committee on Postdoctoral Initiative, 2004-2005  
Standing Committee, Mind, Brain, Behavior, Harvard, 2003-2006  
Faculty Council, Social Science, 2003-2006  
    Committee on Undergraduate Education, 2003-2006  
    Committee on Graduate Education, 2005-2006  
    Subcommittee, Advisory Group to FC on FAS Dean's Search, 2006  
Steering Committee, Institute for Quantitative Research in the Social Sciences  
    (previously, Center for Basic Research in the Social Sciences), 2003-2006  
Committee on Honorary Degrees, Harvard University, 2003-2006  
Track Advisor, Mind, Brain, Behavior, 2004  
Advisory Committee, Appointment of Dean of Harvard Business School, 2005  
Interdisciplinarity in the Social Sciences, Dean's Committee, 2004  
Organizational Behavior Policy and Admission Committee, 2005-2007  
Standing Committee on Women, FAS, 2005-2008  
Standing Committee, Life Sciences Education, FAS, 2005-2007  
Education Policy Committee, FAS, 2006-2007  
Standing Committee on Speaking and Writing, Faculty of Arts and Science, 2006-2007  
Advising and Counseling Subcommittee, Harvard College, 2006-2007  
Program in General Education, Humanities Subcommittee, 2008  
Priorities Committee, Faculty of Arts and Science, 2008-2009

### Current University Committees:

Head Tutor, Department of Psychology, 2005-  
    Committee on Undergraduate Instruction, 2005-  
Visiting Committee, Harvard Business School, 2005-2010  
Board of Freshman Advisors, Harvard College, 2003-  
William James Lectures Committee, Department of Psychology, 2006-  
Curriculum Committee, Department of Psychology, 2005-  
Committee on Professional Conduct, Faculty of Arts and Science, 2008-  
Program in General Education, Full Committee, 2009-  
Program in General Education, Social Science Subcommittee, 2009-  
Advisory Council, Faculty Development, FAS, 2009-  
Educational Policy Committee, 2009-  
Committee on Space, Department of Psychology, 2009-

Disciplinary Service:

Co-Chair, New England Social Psychology Association meetings, 1987  
Regional Representative, American Psychological Society, 1988-1990  
Advisor, Institute for Psychological Research, Government of India, New Delhi, 1989, 1992  
Co-Chair, Division 8 Program, American Psychological Association, 1990  
Member, Science Weekend Planning Committee, American Psychological Association, 1990  
Chair, Dissertation Award Committee, Society for the Psychological Study of Social Issues, 1991-1992  
Member, Program Committee, American Psychological Society, 1993-1994  
University Liaison, American Psychological Society, 1993-  
Co-Chair, Program Committee, American Psychological Society, 1994-1995  
National Institute of Mental Health, Exploratory Grants in Social Neuroscience, 2002  
Advisory Board, Scientific American Frontiers  
Advisory Board, TESS: NSF-Sponsored Opportunities for Innovative Data Collection, 2002-2009  
Member, Executive Committee, Society of Experimental Social Psychology, 1996-1999  
Member, Program Committee, Society of Experimental Social Psychology Meetings, 1997 and 1998  
Secretary, American Psychological Society, 1997-1999  
Chair, Task force on Dissemination of Psychological Science, American Psychological Society, 1998-1999  
Chair, Distinguished Scientist Award Committee, Society of Experimental Social Psychology, 1998-1999  
Member, Review committee of five departments, Brown University, 1999  
Member, Board of Scientific Affairs, American Psychological Association, 1999- 2001  
Liaison to Board for the Advancement of Psychology in the Public Interest, 1999- 2001  
Program Co-Chair, Society for Personality and Social Psychology meeting, 2001 meeting  
Member, Membership Committee, Division 3 (Experimental Psychology), APA, 2000-  
Member, Committee on the Conduct of Internet Research, American Psychological Association, 2000  
Co-Organizer, Festschrift for William J. McGuire, American Psychological Association, 2001  
Co-Chair, Program Committee, Society for Personality and Social Psychology, 2001  
Advisory Board, Gender Equity Project on the Advancement of Women Scientists, Hunter College, CUNY, 2002-2006  
Member, Thomas M. Ostrom Award Committee, Person Memory Interest Group, 2002-2005  
Member, Review Committee, Department of Psychology, University of California - Santa Barbara, 2003  
Advisor to FFFBI, WGBH Interactive Kids Group, Boston

Advisor to APA on amicus brief submitted in *Grutter v. Bollinger* and *Gratz v. Bollinger*  
Member, Elections Committee, American Psychological Society, 2002-2005  
Instructor (with I. V. Blair and B. A. Nosek), Methods of assessing implicit social cognition, First Summer Institute in Social Psychology, Boulder, CO, 2002  
Convener, Exploratory Seminar: The Psychology of Implicit Bias and the Legal Design of Equality, Radcliffe Institute for Advanced Study, Harvard University, April 2003 and Radcliffe cluster for 2004-2005  
Co-Organizer (with Max Bazerman) Center for Basic Research in the Social Sciences, Conference on Social Justice, Harvard University, May 2004.  
Member, Election Committee, American Psychological Society, 2003-2006  
Board Member, Foundation for Personality and Social Psychology, 2005-2006  
Chair, Awards Committee, American Psychological Association, Division 3 (Experimental Psychology), 2007  
Advisory Committee, Summer Institute in Social Psychology, SPSP, 2004-2007  
Committee for the Exploration of Health Relevance in Basic Behavioral Science, Federation of Behavioral, Psychological, and Cognitive Sciences, 2005  
Disciplinary Panel, Bellagio Study Center, Rockefeller Foundation, 2005-2007  
Chair, Awards Committee, Division 3 (Experimental Psychology), APA, 2007-2008  
Member, Theory Innovation Prize Committee, SPSP, 2008

Current:

Advisory Board, Mirror of Race Project, 2007-  
Advisory Committee, NSF Project on Cognitive Science, Boston Museum of Science, Discovery Center, 2007-  
Board of Directors, Psychological Clinical Science Accreditation System, 2007-  
Advisory Board, Women and Public Policy Program, Kennedy School of Government, Harvard University, 2008-  
Task Force on Research Funding, Society for Personality and Social Psychology, 2008  
Board Member, Methusalem Award, Ghent University, Belgium, 2009-2016  
Juror, Boston 100K ArtScience Innovation Prize [Cloud Foundation, Boston Mayor's office, Idea Translation Lab, Le Laboratoire, and Boston World Partnerships]  
Board of Directors, Association for Psychological Science, 2009-2010  
Advisory Board, Hall of Human Life, Boston Museum of Science, 2009-  
Scientific Leadership Task Force, Society for Personality and Social Psychology, 2009-2010  
Founding Member, Advisory Board, Social Psychology Network  
Publication Board, Association for Psychological Science, 2010-2013  
Steering Committee, Athena Collaborative Group, 2009-

**Exhibits**

Franklin Institute, Philadelphia, PA: Who Am I? [An interactive exhibit on *Identity: From genes to culture*]  
Le Laboratoire, Paris, France: [Scientist partner to artist Shilpa Gupta's exhibit *While I Sleep*]

**Publications** (Electronic copy available from [www.people.fas.harvard.edu/~banaji](http://www.people.fas.harvard.edu/~banaji))

1. Bellezza, F. S., Greenwald, A. G., & Banaji, M. R. (1986). Words high and low in pleasantness as rated by male and female college students. *Behavior Research Methods, Instruments, & Computers*, 18, 299-303.
2. Loftus, E. F., Banaji, M. R., Schooler, J. W., & Foster, R. (1987). Who remembers what?: Gender differences in memory. *Michigan Quarterly Review*, 26, 64-85.
3. Greenwald, A. G., Bellezza, F. S., & Banaji, M. R. (1988). Is self-esteem a central ingredient of the self-concept? *Personality and Social Psychology Bulletin*, 14, 34-45.
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123. Olson, K., Dunham, Y., Dweck, C. S., Spelke, E. S., & Banaji, M. R. (2008). Judgments of the lucky across development and culture. *Journal of Personality and Social Psychology*, 94, 757-776.
124. Dunham, Y., Baron, A. & Banaji, M. R. (2008). The development of social cognition. *Trends in Cognitive Science*, 12(7), 248-253.
125. Jost, J. & Banaji, M. R. (2008). Obituary: William J. McGuire (1925-2007). *American Psychologist*, 63(4), 270-271.
126. Banaji, M. R. (2008, August 1). The science of satire. *Chronicle of Higher Education*, 54(47), B13.
127. Ames, D. L., Jenkins, A. C., Banaji, M. R., & Mitchell, J. P. (2008). Taking another's perspective increases self-referential neural processing. *Psychological Science*, 19, 642-644.
128. Green, et al. (2008). Response to Dawson and Arkes. *Journal of General Internal Medicine*.
129. Akalis, S. A., Banaji, M. R., & Kosslyn, S. M. (2008). Crime alert!: How thinking about a single suspect automatically shifts stereotypes toward an entire group. *The DuBois Review: Social Science Essays and Research on Race*, 5, 217-233.

130. Caruso, E. M., Rahnev, D. A., & Banaji, M. R. (2009). Using conjoint analysis to detect discrimination: Revealing covert preferences from overt choices. *Social Cognition*, 27, 128-137.
131. Nosek, B. A., & Banaji, M. R. (2009). Implicit attitude. In P. Wilken, T. Bayne, & A. Cleeremans (Eds.), *Oxford Companion to Consciousness* (pp. 84-85). Oxford, UK: Oxford University Press.
132. Nosek, B. A., Banaji, M. R., & Jost, J. T. (2009). The politics of intergroup attitudes. In J. T. Jost, A. C. Kay, & H. Thorisdottir (Eds.), *The Social and Psychological Bases of Ideology and System Justification* (pp. 480-506). Oxford, UK: Oxford University Press.
133. Banaji, M. R. (2009). Understanding the mind. In J. Brockman (Ed.), *What will change everything?* New York: Harper Collins.
134. Nosek, B. A., Smyth, F. L., Sriram, N., Lindner, N. M., Devos, T., Ayala, A., Bar-Anan, Y., Bergh, R., Cai, H., Gonsalkorale, K., Kesebir, S., Maliszewski, N., Neto, F., Olli, E., Park, J., Schnabel, K., Shiomura, K., Tulbure, B., Wiers, R. W., Somogyi, M., Akrami, N., Ekehammar, B., Vianello, M., Banaji, M. R., & Greenwald, A. G. (2009). National differences in gender-science stereotypes predict national sex differences in science and math achievement. *Proceedings of the National Academy of Sciences*, 106(26), 10593-10597.
135. Greenwald, A. G., Poehlman, A., Uhlmann, E. & Banaji, M. R. (2009). Understanding and interpreting the Implicit Association Test III: Meta-analysis of predictive validity. *Journal of Personality and Social Psychology*, 97(1), 17-41.
136. Mitchell, J. P., Ames, D., Jenkins, A., & Banaji, M. R. (2009). Neural correlates of stereotype application. *Journal of Cognitive Neuroscience*, 21(3), 594-604.
137. Shutts, K., Banaji, M. R., & Spelke, E. S. (2009). Social categories guide young children's preferences for novel objects. *Developmental Science*, 1-12.
138. Dunham, Y. & Banaji, M. R. (2010). Platonic blindness and the challenge to understanding context. In B. Mesquita, L. Feldman-Barrett & E. R. Smith (Eds.), *The Mind in Context* (pp. 201-213). New York: The Guilford Press.
139. Banaji, M. R. & Heiphetz, L. (2010). Attitudes. In S. T. Fiske, D. T. Gilbert, & Lindzey, G. (Eds.) *Handbook of Social Psychology*, (pp. 348-388). New York: John Wiley & Sons.
140. Baron, A. S., & Banaji, M. R. (2009). Evidence of system justification in young children. *Personality and Social Psychology Compass*, 3/6, 918-926.
141. Carney, D. & Banaji, M. R. (2009). The Implicit Association Test. In D. Matsumoto (Ed.), *The Cambridge Dictionary of Psychology*. New York: Cambridge University Press.
142. Hofmann, W., Deutsch, R., Lancaster, K. & Banaji, M. R. (2010). Cooling the heat of temptation: Mental self-control and the automatic evaluation of tempting stimuli. *European Journal of Social Psychology*, 40, 17-25.
143. Nock, M.K., Park, J. L., Finn, C. T., Deliberto, T. L., Dour, H. J. & Banaji, M. R. (in press). Measuring the "suicidal mind:" Implicit cognition predicts suicidal behavior. *Psychological Science*.

144. Carney, D. & Banaji, M. R. (in press). Social cognition and social neuroscience. In M. Tarr (Ed.) *Cognition*.
145. Hardin, C. D., & Banaji, M. R. (in press). The nature of implicit prejudice: Implications for personal and public policy. In E. Shafir (Ed.), *The behavioral foundations of policy*.
146. Baron, A. & Banaji, M. R. (in press). Implicit Association Test. *Encyclopedia of Intergroup Relations*.
147. Carney, D., Krieger, N., Banaji, M. R. (in press). Self-Discrimination is detected on implicit but not explicit measures. *Self and Identity*.
148. Krieger, N., Carney, D., Lancaster, K., Waterman, P. D., Koshaleva, A. Banaji, M. R. (in press). A novel method for measuring racial discrimination for health research: Combining implicit and explicit measures. *American Journal of Public Health*.
149. Banaji, M. R. (in press). Undeserved attention. In R. Arkin (Ed.). *Most Underappreciated: 50 Prominent Social Psychologists Talk About Hidden Gems*. Oxford University Press.
150. Olson, K. R., Dweck, C. S., Spelke, E. S., & Banaji, M. R. (in press). Children's responses to group-based inequalities. *Social Cognition*.

**Manuscripts under review or in progress:**

1. Tsay, C. & Banaji, M. R. *Naturals and Strivers: Preferences, Beliefs and Behavior About Innate versus Learned Sources of Achievement*.
2. Srivastava, S., & Banaji, M. R. Behind the Front: *Collaborative networks and implicit cognition in organizations*.
3. Stanley, D., Sokol-Hessner, P., Banaji, M.R., Phelps, E. A. *In whom we trust: Implicit race bias predicts trust evaluations and economic decisions*.
4. Mahajan, N., Martinez, M. A., Diesendruck, G., Banaji, M. R., & Santos, L. R. *The evolution of ingroup bias: Experiments on group biases in rhesus macaques (Macaca mulatta)*.
5. Ho, A. K., Sidanius, J., Levin, D. T., Banaji, M. R. *Evidence for hypodescent and racial hierarchy in the perception of biracial individuals*.
6. Lane, K., & Banaji, M. R. *The web of implicit ethnocentrism*.
7. Otten, M. & Banaji, M. R. *Searching for the angry man: Implicit racial bias guides attention*.
8. Iyengar, S., Hahn, K., Dial, C., Banaji, M. R. *Explicit and implicit attitudes: Black-White and Obama-McCain comparisons*.



9. Banaji, M. R. Letter to a young social cognitionist. *Social Cognition*.
10. Banaji, M. R. A vehicle for large-scale education and learning about the human mind. [Edge, 2010 Question: How is the Internet Changing the Way You Think?]
11. Olson, K. R., Heberlein, A.S., Kensinger, E., Burrows, C.N., Spelke, E.S., Dweck, C.S., & Banaji, M.R. Understanding the nature of the luck preference: Effects of cognitive load and delay on evaluation.
12. Ogunnaike, O., Dunham, Y., & Banaji, M. R. The language of preferences.
13. Carney, D. & Banaji, M. R. First is Best.
14. Heiphetz, L., Spelke, E. S., & Banaji, M. R. The development of children's religious attitudes.
15. Heiphetz, L., Dial, C., Lancaster, K., Nosek, B. A., & Banaji, M. R. Are multiracials more tolerant?
16. Banaji, M. R. [paper for National Humanities Center, forum *On the Human* commissioned for Jan 2011]]

### **Invited Lectures, Workshops, and Panels**

#### **(For keynote addresses, see honors)**

- 1984: Hobart and William Smith Colleges
- 1986: Yale University; Indian Institute of Technology, Bombay; NATO Advanced Study Workshop on Indigenous Cognition, Kingston, Ontario.
- 1988: Pugwash, Yale Chapter; City University of New York, Graduate Center
- 1989: University of Missouri, Department of Psychology; University of Missouri, Introductory Psychology
- 1990: Institute for Psychological Research, Government of India, New Delhi; Princeton University; Johns Hopkins University; University of New Hampshire; University of California, Santa Barbara; University of Maryland; Symposium on Penrose's The Emperor's New Mind, T. J. Watson Research Center, IBM, Yorktown Heights, NY;
- 1991: University of Waterloo; Ezra Stiles College, Yale University; Zentrum für Umfragen, Methoden und Analysen, Mannheim, Germany; Symposium on The Unconscious, American Psychological Society, Washington, D.C.; Ontario Symposium, Waterloo, Canada; New England Social Psychology meetings, Williams College, Williamstown, MA.
- 1992: University of Massachusetts, Amherst; Indiana University
- 1993: Columbia University; Vassar College; Midwestern Psychological Society, Chicago, IL.; Conference on Methods for Determining Cognitive Processes in

- Answering Questions. Survey Research Laboratory: University of Illinois, Allerton Park, IL.
- 1994: Harvard University; Brown University; New York University; Eastern Psychological Association, Providence, RI; Society for Personality and Social Psychology Pre-Conference. Washington, D.C.
- 1995: Harvard University; Ohio State University (Social Area); Ohio State University (Department); Conference on Self, Dartmouth College, Hanover, NH.; Automatic social categorization: New findings about stereotyping and prejudice. American Psychological Association, New York.
- 1996: A Day with Yale, Washington, D.C.; A Day with Yale, New York; The New York Academy of Sciences; University of Waterloo; Dartmouth College; American Psychological Society. San Francisco, CA.
- 1997: University of Michigan; Harvard University; Free University, Amsterdam; Kurt Lewin Institute, Amsterdam; University of Nijmegen, Nijmegen; Ezra Stiles College, Yale University; Wesleyan College; Eastern Psychological Association, Washington, D.C.; Conference on Belief and Memory, Mind, Brain, Behavior Group, Harvard University, Cambridge, MA; Preconference on Self, Toronto, Canada; Conference on Social Cognition, Language, and Connectionism, Amsterdam, The Netherlands; Association for the Scientific Study of Consciousness, Claremont, CA.
- 1998: University of Massachusetts, Amherst; Stanford University; Davenport College, Yale; Silliman College, Yale; University of Wisconsin, Madison; MacArthur Research Network (Social Identity), New York University; Center for Advanced Study in the Behavioral Sciences, Palo Alto; Interdisciplinary conference on Perceiving and Performing Gender, Keil, Germany; Conference on the Psychology of Legitimacy, Stanford University, Stanford, CA.;
- 1999: Miss Porter's School; Boston College; Social Identity, Intergroup conflict, and conflict reduction conference, Rutgers University; NSF Construct Validity/Implicit Social Cognition Workshop; A Day at Yale, Alumni Weekend; Social Psychology of Adulthood and Aging: National Institute on Aging; Russell Sage Conference on Social Identity, New York University; University of Connecticut; Tufts University; Ways Women Lead, New Haven, CT; Symposium on New Developments in Social Psychology: Toward the Year 2000. Society for Personality and Social Psychology Preconference, American Psychological Society, Denver, CO; Symposium on The Psychology of Prejudice. American Psychological Society, Denver, CO.; Festschrift for Robert G. Crowder, Yale University, New Haven, CT.; New England Social Psychological Association Meetings, Dartmouth College, Hanover, NH.
- 2000: Quinnipiac College; Georgia Tech; Urban Health Program, School of Public Health, Yale University; University of Chicago; University of California, Los Angeles; Women, Justice, & Authority Working Conference, Yale Law School; MIT - Cognitive and Brain Sciences; Northeastern University; Up-front and Personal, APA Science Student Council Forum; Center for Race, Inequality, and Politics, Yale; Legal Theory Workshop, Yale Law School; Women's Table, Yale University
- 2001: Stanford University; Moderator, SPSP Invited Addresses; University of Washington; University of Washington, Social Area; Moderator, APS Symposium on

- Prejudice; Dartmouth College, Neuroscience Workshop; Person Memory Interest Group, Ostrom Award (Awardee: A. G. Greenwald); Perspectives on Aging, Institute for Social and Policy Studies, Yale; Criminal Law Group, Yale Law School; Festschrift for William J. McGuire; NAACP-Legal Defense Fund Conference on Capital Punishment, Watterton, VA.
- 2002: Chicago Consortium on Stigma, Cognitive Bias and Law Workshop; Cornell University; Society for Personality and Social Psychology, Symposium on neural correlates of prejudice (discussant); Cognitive Bias Working Group (January), Law School, American University; Cambridge Hospital; Vanderbilt University; Cornell University; National Association for Criminal Defense Lawyers, Cincinnati; Cognitive Bias Working Group (May); Harvard Law School, Faculty seminar; DIA Judges, Concord MA; University of Pittsburgh; Harvard Law School, Legal Education Workshop; Harvard Equal Employment Opportunity Committee; Faculty Sponsor, Social-Affective Neuroscience Weekly Seminar; Banaji, M. R. (2002). Self and Collectives. In Search of Self: From Soul to Brian. New York Academy of Sciences, New York, NY.
- 2003: Hungarian Academy of Sciences; Eötvös Lorand University, Hungary; Harvard Business School, General Lecture; Harvard Business School, Negotiation Group; Barker/Humanities Center Lecture (Cognitive Theory and the Arts); Murray Center, Radcliffe Institute for Advanced Study, Harvard; Flaschner Institute for Judicial Education; DARPA Defense Science Research Council; Harvard Alumni, Cambridge; Harvard Equal Employment Opportunity Committee; Ohio State University, Columbus Brown Bag; Person Memory Interest Group; Mather House; Theory to Data Seminar, Psychology, Harvard; Debovois & Plympton, NYC; Radcliffe Associates; Research Seminar, Psychology, Harvard; Norfolk District Attorney's Anti-Crime Council; Russell Sage-Radcliffe Planning Meeting, Seattle; Godrej, India; Weekly Social Psychology Brown Bag meetings; Faculty Sponsor, Social-Affective Neuroscience Weekly Seminar; Flaschner Judicial Institute. Concord District Court, Concord, MA; American Bar Foundation-Stanford University, Stanford, CA.; Holland and Knight, LLP, NYC, NY; Center for Basic Research in the Social Sciences, Conference on the Psychology of Unconscious Prejudice, Harvard University, Cambridge, MA; Harvard Club of New York, New York, NY; UDLA, Puebla, Mexico.
- 2004: District Attorney's Seminar, Austin, TX; Dunster House, Harvard; Radcliffe Planning meeting, Berkeley, CA; Board of Overseers, Harvard; Mind Brain Behavior Concentrators Committee, Harvard; Behavior, Policy, & Science, MIT; Russell Sage-Radcliffe Planning Meeting, Berkeley, CA; Office of the VP for Administration, Harvard; Zoroastrian Students Committee; Co-Organizer (with M. H. Bazerman), CBRSS Experimental Social Science Conference, Harvard; RSF-Radcliffe Planning Meeting, Cambridge, MA; Columbia University, Department of Psychology; Third Millennium Foundation, NYC; Radcliffe Fellows Seminar; Russell Sage-Radcliffe Seminar; Organizer: Weekly Social Psychology Brown Bag meetings; Faculty sponsor, Social-Cognitive Development Weekly Seminar; Faculty Sponsor, Social-Affective Neuroscience Weekly Seminar; Self Preconference, Society for Personality

and Social Psychology, Austin TX; Symposium on the Science of Learning, Harvard Medical School; Derek Bok Center for Teaching and Learning, Harvard University, Cambridge, MA; Conference on The Social Psychology of Ordinary Ethical Failures. Center for Basic Research in the Social Sciences, Harvard University; Multidisciplinary Perspectives on Neural Substrates & Mechanisms, University of Chicago; European Association for Experimental Social Psychology Conference on Conscious and Unconscious Attitudinal Processes, Spain; Harvard Alumni Association, Boston, MA.

2005: E. F. Loftus Festschrift, Wellington, New Zealand; Society for Experimental Psychologists, Tampa, FL; Impediments to change panel, Radcliffe Institute for Advanced Study; Russell Sage-Radcliffe Seminar; Graduate School Alumni Reunion (Social Science), Harvard; Developmental Social Psychology Workshop, Yale University; Women's Leadership Program, NYC; The Federation of Behavioral, Psychological, and Cognitive Sciences, Meeting of Working Group with NIH and White House on Basic Behavioral Science, Washington, D.C.; Development and Alumni Affairs Summer Conference, Harvard; Department of Psychology, Washington University, St. Louis; Chairs Retreat, Harvard; Nieman Fellows, Harvard; MacArthur Research Network on Inequality and Economic Performance, MIT; Department of Molecular & Cellular Biology Retreat, Harvard, Lincoln, NH; Home Box Office, Los Angeles; National Academy of Science, Panel on Gender in the Academy, Washington, D.C.; Society for Applied Research in Memory and Cognition. Wellington, New Zealand; Committee on University Resources, The Frontiers of Science, Harvard University; Sage Center for the Study of Mind at University of California, Santa Barbara.

2006: Graduate School Alumni, Harvard Club NYC; Princeton University, Department of Psychology; International Center for Conflict Resolution and Cooperation, Teacher's College, NYC; Quincy House, Harvard University; Putnam Research Group; Kennedy School of Government, Multidisciplinary Program on Inequality and Social Policy; National Institute of Mental Health Working Group on Mental Illness Stigma; U Mass Medical, Boston, Center for Adoption, Framingham, MA; Harvard-Yale Social Cognitive Development Conference, Cambridge, MA; Organizational Behavior Program, Harvard Business School; Tohoku University, Center for the Study of Social Stratification and Inequality, Sendai, Japan; Kyoto University, Department of Psychology and School of Education, Kyoto, Japan; Kobe University, Faculty of Letters, Kobe, Japan; University of Tokyo, Japan; University of Cape Town, S. Africa; Contact 50 Conference, KwaZulu-Natal, South Africa; Ivy+ Development Officers, Harvard University; Symposium on Beyond Belief: Science, Religion, Reason and Survival, Salk Institute, La Jolla, CA; MacArthur Meeting on Intergroup Conflict, Santa Fe Group (Gintis-Boyd-Bowles), Harvard University; Current TV-Third Millennium "Seeds of Tolerance" Documentary Film Awards, Hollywood, CA;

2007 Social Cognition in the Wild Symposium, Society for Personality and Social Psychology, Memphis, TN; Radcliffe Class of '57 Reunion; Interschool Consortium, NYC; Mind Science Institute, 1<sup>st</sup> Conference on Consciousness, Aspen, CO;

- Junior Faculty Consortium APA, 2007; Department of Psychology, Padova University; Time Warner Marketing Summit, NYC; Radcliffe Institute for Advanced Study Fellows Program, Public Lecture, Cambridge, MA; Perceptual Expertise Network (PEN XV) Conference, Cambridge, MA; Science Day, Third Millennium Foundation, Science Day, NYC; Harvard Club of Boston; Public Responsibility in Medicine and Research Annual Meeting, Boston;
- 2008: University of Arizona, General Community Lecture; University of Arizona, Department of Psychology; 2008 Ivy Annual Giving Conference, Harvard University; Flaschner Judicial Institute, MA Judges, Boston; African and African-American Studies Seminar, Harvard; Executive Education, Lehman Brothers, Tarrytown, NY; Simpson, Thatcher, Bartlett, NYC; Kennedy School of Government, Young Global Leaders; Suffolk Prison, Boston MA; Radcliffe Exploratory Conference on Diversity; Harvard Club of NYC, Radcliffe Alumni; Ernst & Young, South East Division, Atlanta; Ernst & Young, Mid Atlantic Subarea, Baltimore; Ernst & Young, Northeast Division, CT; Operation Hope, Monterey, CA; Mind Life Institute Conference on Neuroscience of Self, Yale University, New Haven, CT; Johnson & Johnson, New Brunswick, NJ; Time, Inc., New York, NY; University of Bologna; Psychology Live, Harvard; Ernst & Young, Midwest Subarea, Chicago; Human Nature and the Need to Belong, Harvard Book Store, Cambridge; KPMG, Los Angeles; Council for the Advancement of Science Writing, Palo Alto, CA; Ernst & Young, Orlando, FL; Time Warner, Chairman's Leadership Forum, New York; Women's Policy Forum, Kennedy School of Government; Harvard Graduates, Women in Science and Engineering; Council of Chief Judges, State Courts, Tucson, AZ; NASA First Program; Ernst & Young, Cleveland, OH; Columbus, OH; Ernst & Young, Houston, TX, Dallas, TX; World Economic Forum: Young Global Leaders, Kennedy School of Government
- 2009: Kaiser Permanente (Harvard Business School); Science on Screen, Coolidge Theater, Brookline; Cognitive Psychology Seminar, Department of Sociology, Harvard; Quincy House, Concentration Seminar; University of Chicago, Booth School of Business; Festschrift for John Darley, Princeton; EY, Los Angeles, Partners; EY, We Connect, LA; Administrative Office of Courts, Nevada; State Bar of Nevada, Lake Tahoe; Pfizer, Emerging Global Markets Conference, Dubai; EY, Toronto and Montreal Sub-Areas; Pfizer World Talent Organization Change All Hands Meeting; KPMG, Advanced In Charge Seminar II; Nieman Foundation Lecture to Fellows; Harvard Business School, Seminar on Changing The Game: Negotiation and Competitive Decision-Making; American Bar Association; Council of Chief Judges, AZ; Nebraska Judicial Branch; Nebraska State Bar; Cloud Foundation Lecture to Boston Public Schools Neuroinformatics Prize competitors; Harvard University, Parents Weekend, Value of a Liberal Education; World Bank, Time Warner, Chairman's 25; International Monetary Fund; Pfizer, Legal Group;
- 2010: Young Presidents Organization, Harvard Business School; International Monetary Fund, DC. January; Bates College, Mellon Foundation Seminar; Pfizer, Hollywood, Florida; Pfizer, Madison, New Jersey; [Upcoming]; Boston University, Department of Psychology; Kaiser Permanente, Harvard Business School; Pfizer, New York City;

Yale University, Women's Studies, 30 Year Anniversary; Changing the Game: Negotiation and Decision Making Program at Harvard Business School; Mahindra & Mahindra, Harvard Business School; International Monetary Fund, D.C., June; ORIGIN, D.C., ]

**Peer-reviewed Conference Papers:**

1. Breckler, S. J., Banaji, M. R., Greenwald, A. G., & Pratkanis, A. R. (1981). An experimental analog of the self as a memory system. Paper presented at the meeting of the American Psychological Association, Los Angeles, CA.
2. Greenwald, A. G., Banaji, M. R., Pratkanis, A. R., & Breckler, S. J. (1981). A centrality effect in recall. Paper presented at the meeting of the Psychonomic Society, Philadelphia, PA.
3. Banaji, M. R., & Greenwald, A. G. (1982). A second-generation effect: Evidence for an encoding centrality principle. Paper presented at the meeting of the American Psychological Association, Washington, D.C.
4. Banaji, M. R., & Greenwald, A. G. (1984). When does self-reference facilitate recall? Paper presented at the meeting of the Eastern Psychological Association, Baltimore, MD.
5. Banaji, M. R., & Greenwald, A. G. (1984). Self-generated information aids memory at retrieval. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
6. Banaji, M. R., Bellezza, F. S., & Greenwald, A. G. (1985). Are women more emotional?: Gender differences in reported emotional response do not translate to recall. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
7. Greenwald, A. G., Bellezza, F. S., & Banaji, M. R. (1985). Self-esteem, self-consciousness and access to self knowledge. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
8. Banaji, M. R., & Steele, C. A. (1986). Alcohol and self-inflation: Evidence for a cognitive conflict model. Paper presented at the meeting of the Western Psychological Association, Seattle, WA.
9. Banaji, M. R., & Steele, C. A. (1986). Alcohol and self-evaluation: More evidence for a cognitive conflict model. Paper presented at the meeting of the American Psychological Association, Washington, D.C.
10. Marlatt, G. A., Stephens, R. S., Kivlahan, D., Brief, D. J., & Banaji, M. R. (1986). Empirical evidence on the reliability and validity of self-reports of alcohol use and associated behaviors. Paper presented at the Workshop on the validity of Self-report in Alcoholism Treatment Research, NIAAA, Washington, D.C.
11. Banaji, M. R. (1987). The status of research on gender in psychology. Paper presented at the meeting of the New England Women's Studies Association, Hartford, CT.

12. Banaji, M. R., & Josephs, R. A. (1987). Alcohol and memory: Encoding and retrieval deficits. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
13. Banaji, M. R. (1988). Affect and Memory: Another look at repression. Paper presented at the Conference on Affect and Motivation, Nagshead, NC.
14. Banaji, M. R., & Steele, C. M. (1988). The self-inflation benefits of alcohol. Paper presented at the meeting of the American Psychological Association, Atlanta, GA.
15. Droga, K., & Banaji, M. R. (1988). Attributes for group performance: Self-serving biases and the nature of the self. Paper presented at the meeting of the Connecticut Psychological Association, New Haven, CT.
16. Friedman, L., & Banaji, M. R. (1988). Self-deception and affective inferences. Paper presented at the meeting of the Connecticut Psychological Association, New Haven, CT.
17. Banaji, M. R., & LaFrance, M. (1989). Gender and emotionality: Differences in verbal expression and similarities in rated intensity. Paper presented at the meeting of the Eastern Psychological Association, Boston, MA.
18. Banaji, M. R. (1990). Implicit attitudes: A gender bias in fame judgments. Paper presented at the Social Cognition Conference, Nagshead, N.C.
19. Hardin, C., & Banaji, M. R. (1990). Affective intensity and valence in memory. Paper presented at the meeting of the American Psychological Association, Boston, MA.
20. Banaji, M. R. (1990). Affect and memory: Intensity and asymmetry effects. Paper presented at the meeting of the Person Memory Interest Group, Buffalo, NY.
21. Rothman, A. J., Hardin, C., & Banaji, M. R. (1991). Target identity moderates the influence of activated information on social judgment. Paper presented at the meeting of the American Psychological Society, Washington, D.C.
22. Hardin, C., Rothman, A. J., & Banaji, M. R. (1991). Effects of activated information on in-group and out-group judgments. Paper presented at the meeting of the American Psychological Society, Washington, D.C.
23. Banaji, M. R. (1991). Implicit stereotyping in social judgment. Paper presented at the Social Cognition meetings, Nagshead, NC.
24. Banaji, M. R., & Hardin, C. (1992). The automatic influence of gendered language on thought. Symposium on Language, Thought, and Gender. American Psychological Society, San Diego, CA.
25. Marks, A. R., & Banaji, M. R. (1993). Affect disrupts perceptual processing at encoding. Paper presented at the meeting of the American Psychological Society, Chicago, IL.
26. Marks, A. R., & Banaji, M. R. (1993). Affect disrupts implicit memory. Paper presented at the meeting of the American Psychological Association, Toronto, Canada.
27. Banaji, M. R. (1993). Implicit stereotyping. Symposium at the meeting of the Society of Experimental Social Psychology. Santa Barbara, CA.

28. Banaji, M. R. (1994). An introduction to the life and career of Florence L. Geis. Invited symposium on Gender and Achievement: A Symposium in Honor of Florence Geis. American Psychological Society, Washington, D.C.
29. Blair, I. V., & Banaji, M. R. (1994). Automatic gender stereotyping using a priming procedure. Paper presented at the meeting of the American Psychological Society, Washington, D.C.
30. Jost, J. T., Banaji, M. R., Greenwald, A. G. (1994). Experiments on (Un)consciousness raising: Exploring the false fame bias in feminist samples. Paper presented at the meeting of the American Psychological Society, Washington, D.C.
31. Walsh, W., Banaji, M. R., Hughes, R., & Greenwald, A.G. (1994). Race stereotyping in identification of criminals and politicians. Paper presented at the meeting of the American Psychological Society, Washington, D.C.
32. Banaji, M. R. (1995). The significance of a 9 millisecond effect. Paper presented at the meeting of the Society of Experimental Social Psychology, Washington, D.C.
33. Blair, I. V., & Banaji, M. R. (1995). The effect of exposure to counter-stereotypes an automatic stereotyping. Paper presented at the meeting of the American Psychological Society, New York, NY.
34. Dasgupta, N., Abelson, R. P., & Banaji, M. R. (1995). Stereotyped judgments of groups and individuals are differentially affected by group-relevant and individual-relevant primes. Paper presented at the meeting of the American Psychological Society, New York, NY.
35. Walsh, W., Banaji, M. R., & Greenwald, A. G. (1995). A failure to eliminate race bias in judgments of criminals. Paper presented at the meeting of the American Psychological Society, New York, NY.
36. Blair, I. V. & Banaji, M. R. (1996). Number of counter-stereotypes influences degree of stereotype priming. Paper presented at the meeting of the American Psychological Society, San Francisco, CA.
37. Glaser, J., Banaji, M. R., & Greenwald, A. G. (1996). Automatic prejudice: Evaluative priming of race categories. Paper presented at the meeting of the American Psychological Society, San Francisco, CA.
38. McGhee, D. E., Greenwald, A. G., & Banaji, M. R. (1996). The implicit association task reveals unconscious racial stereotypes. Paper presented at the meeting of the American Psychological Society, San Francisco, CA.
39. Park, J., & Banaji, M. R. (1996). The effect of arousal and retention delay on memory: A meta-analysis. Paper presented at the meeting of the American Psychological Society, San Francisco, CA.
40. Schwartz, J. L. K., Greenwald, A.G., & Banaji, M. R. (1996). A novel approach to implicit attitude measurement: The implicit association task. Paper presented at the meeting of the American Psychological Society, San Francisco, CA.
41. Banaji, M. R. (1997). Some recent experiments using the Implicit Association Test. Paper presented at the meeting of the Person Memory Interest Group, Kings City, Canada.



42. Carpenter, S. J., Banaji, M. R. (1997). Dissociations between implicit attitudes and beliefs in subtypes of social groups. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
43. Dasgupta, N., Banaji, M. R., & Abelson, R. P. (1997). Beliefs and attitudes toward cohesive groups. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
44. Dunn, M., Wegner, D.T., Banaji, M. R. (1997). Elimination of race bias through activation of alternative stereotype components. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
45. Glaser, J., & Banaji, M. R. (1997). Unconscious race prejudice via subliminal priming. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
46. Lemm, K. and Banaji, M. R. (1997). Automatic gender stereotyping of actions. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
47. Mitchell, J. A. & Banaji, M. R. (1997). Affect and memory: Dissociations of explicit and implicit measures. Paper presented at the meeting of the American Psychological Society, Washington, D.C.
48. Nosek, B., Banaji, M. R., & Greenwald, A.G. (1997). Gender differences in implicit attitudes toward mathematics. Paper presented at the meeting of the American Psychological Society, Washington, D.C.
49. Carpenter, S. J. & Banaji, M. R. (1998). Implicit attitudes and behavior toward female leaders. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
50. Dasgupta, N. & Banaji, M. R. (1998). Pigments of the imagination: The role of perceived skin color in stereotype maintenance and exacerbation. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
51. Glaser, J., & Banaji, M. R. (1998) Assimilation and contrast in automatic evaluation and prejudice. Paper presented at the annual meeting of the Society for the Psychological Study of Social Issues, Ann Arbor, MI.
52. Greenwald, A. G., Banaji, M. R., Rudman, L. A., Farnham, S. D., Nosek, B.A., Rosier, M. (1998). Prologue to a unified theory of attitudes, stereotypes, and self-concept. Paper presented at the International Symposium on Affect and Cognition, Sydney, Australia.
53. Lemm, K. & Banaji, M. R. (1998). Implicit and explicit gender identity and attitudes toward gender. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
54. McCarthy, D., Salovey, P., Banaji, M. R., Bedell, B. T., Carpenter, S. J., Park, J., & Truax, K. (1998). The importance of elective group membership to undergraduate self-esteem. Paper presented at the meeting of the American Psychological Society, Washington, D.C.

55. Mitchell, J., Nosek, B., & Banaji, M. R. (1998). A rose by any other name? Dissociated attitudes toward social group members. Paper presented at the meeting of the American Psychological Society, Washington, D.C.
56. Nosek, B.A., Banaji, M. R., & Greenwald, A.G. (1998). Gender differences in implicit attitude and self-concept toward mathematics and science. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
57. Nosek, B. A., Banaji, M. R., & Greenwald, A. G. (1998). Math = Bad + Male, Me = Good + Female, therefore Math  $\neq$  Me. Paper presented at the meeting of the American Psychological Society, Washington, D.C.
58. Park, J., & Banaji, M. R. (1998). The influence of mood on stereotyping. Paper presented at the annual meetings of the American Psychological Society, Washington, D.C.
59. Rosier, M., Banaji, M. R., & Greenwald, A.G. (1998). Implicit and explicit self-esteem & group membership. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
60. Truax, K., Banaji, M. R., Salovey, P., Bedell, B., Carpenter, S. J., McCarthy, D., Park, J. (1998). The role of joining groups in psychological adaptation. Paper presented at the meeting of the American Psychological Society, Washington, D.C.
61. Banaji, M. R., Park, J., & Greenwald, A.G. (1999). Two mechanisms of social judgment: An application of signal detection theory to uncover the bases of stereotyping. Symposium on Social psychology, personality, and false memories: Investigations using signal theory at the meetings of the Eastern Psychological Association, Providence, RI.
62. Steward, W. T., Salovey, P., & Banaji, M. R. (1999). Unconscious associations about gay men and AIDS and their effects on responses to framed messages.
63. Carpenter, S. & Banaji, M. R. (1999). Self and culture and determinants of attitude: Implicit preference for subtypes of male and female. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
64. Lemm, K. M., Kluewer, J. L., Dabady, M., & Banaji, M. R., (1999). Links between gender-specific language and thought. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
65. Gregg, A. P. & Banaji, M. R. (1999). Antecedents of implicit attitudes. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
66. Goodwin, S. A., & Banaji, M. R. (1999). Gender and power: Evidence for an implicit persona/group discrimination discrepancy. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.
67. Mitchell, J. P., Nosek, B. A., & Banaji, M. R. (1999). Dissociated implicit attitudes: Examples from race, gender, and profession. Paper presented at the meeting of the Midwestern Psychological Association, Chicago, IL.

68. Glaser, J. & Banaji, M. R., (1999). Assimilation and contrast in automatic evaluation: Evidence for unconscious correction for bias. Paper presented at the annual meetings of the American Psychological Society, Denver, CO.
69. Cunningham, W.A., Banaji, M. R., & Nezlek, J. B. (1999). The roots of prejudice. Paper presented at the annual meetings of the American Psychological Society, Denver, CO.
70. Banaji, M.R. (1999). Ontogenesis of the concept of prejudice. Paper presented at the meetings of the European Association of Experimental Social Psychology (Symposium: Beyond Classic Forms of Prejudice), Oxford, England.
71. Steward, W. T., Salovey, P., & Banaji, M. R. (1999). Unconscious associations about gay men and AIDS and their effects on responses to framed messages. Poster presented at Yale University's AIDS Science Day, New Haven, CT.
72. Steward, W. T., Salovey, P., & Banaji, M. R. (1999). Unconscious associations about gay men and AIDS: Effects on responses to framed messages. Poster presented at the National HIV Prevention Conference, Atlanta, GA.
73. Banaji, M. R., (1999). Coorganizer (with S. Fiske), Symposium on The Nature of Prejudice: Old questions, new challenges. Society of Experimental Social Psychology, St. Louis, MO.
74. Phelps, E. A. O'Connor, K. J., Cunningham, W.A., Banaji, M. R., Gatenby, J. C., & Gore, J. C. (1999). Activation of the human amygdala in automatic evaluations of racial groups. Society for Neuroscience, Miami Beach, FL.
75. Lemm, K. & Banaji, M. R. (1999). Explicit motivation predicts implicit prejudice. Taking social psychology into the next millennium: The 1999 Graduate Student Conference at NYU, New York.
76. Nosek, B. & Banaji, M. R. (1999). Math is hard! Gender, mathematics, and implicit social cognition. Taking social psychology into the next millennium: The 1999 Graduate Student Conference at NYU, New York.
77. Glaser, J., & Banaji, M. R. (2000). The Ebb and flow of automatic evaluation: Its nature and consequences. Symposium presented at the first annual meeting of the Society of Personality and Social Psychology, Nashville, TN.
78. Glaser, J. & Banaji, M. R. (2000). Strange currents: Reversals in automatic evaluation. Society of Personality and Social Psychology, Nashville, TN.
79. Nosek, B.A., Cunningham, W.A., Banaji, M. R., & Greenwald, A.G. (2000). Measuring implicit attitudes on the internet. Society of Personality and Social Psychology, Nashville, TN.
80. Cunningham, W.A. & Banaji, M. R. (2000). Implicit classism: Attitude, identity, and self-esteem. Society of Personality and Social Psychology, Nashville, TN.
81. Mitchell, J., Nosek, B. A., & Banaji, M. R. (2000). Category salience determines implicit attitudes toward black females and white male targets. Society of Personality and Social Psychology, Nashville, TN.
82. O'Connor, Cunningham, W.A., Banaji, M. R., Gore, J., Gatenby, C. & Phelps, E. A. (2000). The implicit association test and fMRI: Neural basis of response competition. Society of Personality and Social Psychology, Nashville, TN.

83. Dasgupta, N. & Banaji, M. R. (2000). The influence of entitativity on perceptions of physical and psychological characteristics of social groups. Society of Personality and Social Psychology, Nashville, TN.
84. Lemm, K. L. & Banaji, M. R. (2000). Motivation to control implicit and explicit prejudice. Society of Personality and Social Psychology, Nashville, TN.
85. Gregg, A.P. & Banaji, M. R. (2000). Distinguishing implicit attitude from attitude accessibility. Society of Personality and Social Psychology, Nashville, TN.
86. Tokusato, D. M., Wegener, D. T., & Banaji, M. R. (2000, May). Developing implicit measurement of specific stereotype dimensions: A modified IAT. Midwestern Psychological Association, Chicago, IL.
87. Tokusato, D. M., Wegener, D. T., & Banaji, M. R. (2000, May). Predictive validity of a modified IAT measuring specific stereotype dimensions. Midwestern Psychological Association, Chicago, IL.
88. Steward, W.T., Salovey, P. & Banaji, M. R. (2001). Implicit associations, framing, and preference reversals. Society for Personality and Social Psychology, San Antonio, TX.
89. Goodwin, S. A. & Banaji, M.R. (2001). The interplay of implicit attitudes and beliefs about gender. Society for Personality and Social Psychology, San Antonio, TX.
90. Nosek, B. A. & Banaji, M.R. (2001). Self-presentational biases affect the relationship between implicit and explicit attitudes. Society for Personality and Social Psychology, San Antonio, TX.
91. Friedman, M.A., Nosek, B.A, Miller, I.W., Banaji, M. R. (2001). Implicit hopelessness and severity of depressive symptoms. Society for Personality and Social Psychology, San Antonio, TX.
92. Preacher, K. J., Cunningham, W. A., & Banaji, M.R. (2001). Implicit attitude measures: Consistency, stability, and convergent validity. Society for Personality and Social Psychology, San Antonio, TX.
93. Lane, K. A., Mitchell, J. A., Banaji, M. R. (2001). Formation of implicit attitudes: direct experience not required. Society for Personality and Social Psychology, San Antonio, TX.
94. Lemm, K. & Banaji, M. R. (2001). Personal and social motivation to respond without prejudice; Relationships with implicit and explicit attitude and behavior. Society for Personality and Social Psychology, San Antonio, TX.
95. Devos, T. & Banaji, M. R. (2001). Who is American? Implicit and explicit beliefs about ethnicity and American identity. Society for Personality and Social Psychology, San Antonio, TX.
96. Carpenter, S. J. & Banaji, M. R. (2001). Malleability of implicit gender stereotypes. Society for Personality and Social Psychology, San Antonio, TX.
97. Devos, T. Banaji, M. R. (2001). Equally American?: Implicit National Identity. Hot Topic, American Psychological Society, Toronto, Canada.
98. Levy, B. & Banaji, M. R. (2001). Implicit ageism. Symposium, American Psychological Association, San Francisco, CA.

99. Devos, T. & Banaji, M. R. (2001). Being American is synonymous with being White. Person Memory Interest Group. Coeur d'Alene, ID.
100. Cunningham, W., Johnson, M., Gatenby, J. C., Gore, J. C., Banaji, M. R. (2002). An fMRI study of conscious and unconscious evaluations of social groups. Society for Personality and Social Psychology, Savannah, GA.
101. Devos, T. & Banaji, M. R. (2002). Do ethnic minorities implicitly view themselves as being less American than Whites? Society for Personality and Social Psychology, Savannah, GA.
102. Lane, K. & Banaji, M. R. (2002). Yankee doodle dandy: implicit patriotism increases near a national holiday. Society for Personality and Social Psychology, Savannah, GA.
103. Nosek, B. & Banaji, M. R. (2002). Experimenter gender moderates women's implicit math attitudes. Society for Personality and Social Psychology, Savannah, GA.
104. Chugh, D. Lane, K. A., & Banaji, M.R. (2003). Implicit attitudes about negotiation predict behavior, Society of Personality and Social Psychology, Universal City, CA
105. Lane, K. A., & Banaji, M.R. (2003). Implicit ingroup affiliation predicts implicit outgroup bias. Society of Personality and Social Psychology, Universal City, CA.
106. Akalis, S., & Banaji, M.R. (2004). Prime & Prejudice: Exploratory Studies on Eliciting Tolerance. Society of Personality and Social Psychology, Austin, TX.
107. Baron, A.S., Shusterman, A., Bordeaux, A., & Banaji, M.R. (2004). Implicit Race Attitudes in African-American and Hispanic Children. Society of Personality and Social Psychology, Austin, TX.
108. Ebert, J., & Banaji, M.R. (2004). Positive Implicit Attitudes Toward Women Predict Sexist Beliefs. Society of Personality and Social Psychology, Austin, TX.
109. Gibson, L.A., Banaji, M.R., Nosek, B.A., & Greenwald, A.G. (2004). The pervasive implicit association of "Weapons" with "Black Americans". Society of Personality and Social Psychology, Austin, TX.
110. Lane, K.A., & Banaji, M.R. (2004). Implicit Intergroup Bias: The Contributions of Ingroup Liking and Outgroup Disliking. Society of Personality and Social Psychology, Austin, TX.
111. Mitchell, J.P., & Banaji, M.R. (2004). Neural Basis of Impression Formation Effects on Memory. Society of Personality and Social Psychology, Austin, TX.
112. Tsay, C.J., & Banaji, M.R. (2004). Perceptions of Achievement: Privileging Innate or Acquired Ability? Society of Personality and Social Psychology, Austin, TX.
113. Walton, G.M., & Banaji, M.R. (2004). Being what you say: The effect of linguistic labels on preferences. Society of Personality and Social Psychology, Austin, TX.
114. Banaji, M. R., & Baron, A. S. (2004). Implicit and explicit race attitudes: Evidence from ages 6, 10 and adulthood. Society of Personality and Social Psychology, Austin, TX.

115. Dunham, Y., Baron, A., & Banaji, M. (2004). Developmental social psychology: Outlining a new approach to the study of prejudice in children. Jean Piaget Society, Toronto, Canada
116. Dunham, Y., Baron, A.S. (2004). The Development of Implicit Race Bias. ISSBD. Ghent, Belgium.
117. Anthony G. Greenwald (University of Washington), Laura A. Gibson (Harvard University), Mahzarin R. Banaji (Harvard University), Brian A. Nosek (University of Virginia)- Pervasive Implicit Stereotypic Association of Weapons with Blacks. Policing Racial Bias Project Conference, Stanford University, CA.
118. Baron, A. S., Banaji, M. R. (2004). The stability and change of implicit and explicit prejudice across development. Jean Piaget Society, Toronto, Canada
119. Dunham, Y., Baron, A.S., Banaji, M.R. (2004). Exploring the relationship between self-identity, self-esteem, and intergroup attitudes in Hispanic-American children. New England Social Psychological Association, Storrs, CT.
120. Akalis, S., Nannapaneni, J., Banaji, M.R. (2005). The role of contemplative practices in shaping implicit attitudes. Society of Personality and Social Psychology. New Orleans, LA.
121. Chugh, D., & Banaji, M.R. (2005). Advice from Black, Hispanic, and Female Advice-Givers is Discounted. Society of Personality and Social Psychology. New Orleans, LA.
122. Dunham, Y., Baron, A.S., Banaji, M.R. (2005). The Development of Implicit Social Attitudes in the United States and Japan. Society of Personality and Social Psychology. New Orleans, LA.
123. Ebert, J., Olsson, A. Banaji, M.R., Phelps, E. A. (2005). Classical conditioning effects during extinction as a measure of race bias. Society of Personality and Social Psychology. New Orleans, LA.
124. McDell, J.J., Banaji, M.R., Cooper, J. (2005). Forced choice advocacy changes implicit (but not explicit) attitudes. Society of Personality and Social Psychology. New Orleans, LA.
125. Olson, K., & Banaji, M.R. (2005). Implicit Attitudes Predict Facial Mimicry. Society of Personality and Social Psychology. New Orleans, LA.
126. Sharp, L., Monteith, M., Banaji, M.R. (2005). An examination of intergroup attitudes among adoptive parents. Society of Personality and Social Psychology. New Orleans, LA.
127. Thompson, E., & Banaji, M.R. (2005). Implicit prejudice predicts support for President George W. Bush. Society of Personality and Social Psychology. New Orleans, LA. [accepted for presentation, unable to present]
128. Lane, K.A., Banaji, M.R. (2005). Separating implicit outgroup negativity and ingroup positivity. Society of Personality and Social Psychology. New Orleans, LA.
129. Cunningham, W.A., Johnson, M.K., Banaji, M.R. (2005). Neural correlates of explicit evaluation. Society for Personality and Social Psychology. New Orleans, LA.

130. Mitchell, J., Macrae, N., Banaji, M.R. (2005). Dissociable neural systems underlying impression formation. Society for Personality and Social Psychology. New Orleans, LA.
131. Olson, K. R., Dweck, C. S., Spelke, E. S., & Banaji, M. R. (2005) Developmental Trends in the Social Perception of Inequality: Spontaneous Affirmative Action or the Status Quo? Society for Research in Child Development Biennial Meeting. Atlanta, Georgia.
132. Baron, A.S., Dunham, Y., & Banaji, M.R. (2005). The development of implicit gender attitudes. Society for Research in Child Development. Atlanta, GA.
133. Dunham, Y., Baron, A.S., & Banaji, M.R. (2005). Bridging the Attitude-Behavior Gap through the Study of Implicit Race Attitudes. Society for Research in Child Development, Atlanta, GA.
134. Dunham, Y., Baron, A.S., & Banaji, M.R. (2005). Children's Implicit Intergroup Attitudes. Preconference symposium on Social Cognitive Development, 6th Annual Meeting of the Society for Social and Personality Psychology, New Orleans, LA.
135. Baron, A.S., Dunham, Y., Banaji, M.R. (2005). The Origins of Implicit Attitudes: Evidence from Four Developmental Studies. Society for Personality and Social Psychology. New Orleans, LA.
136. Dunham, Y., Baron, A. S., & Banaji, M. R. (2005). Balanced Identity as a Developmental Phenomenon. Paper presented at the Annual Meeting of the Jean Piaget Society. Vancouver, Canada.
137. Olsson, A., Ebert, J. P., Brennan, W., Fareri, D., Banaji, M. R., & Phelps, E. A. The influence of race on conditioned fear. Cognitive Neuroscience, New York, NY.
138. Olson, K. Dweck, C. S., Spelke, E. S., & Banaji, M. R. (2005). Getting rained on makes you bad: Children's use of random information in evaluating others. Developmental Social Psychology Workshop, Yale University.
139. Fiske et al. 8<sup>th</sup> Jena Conference on Intergroup Relations.
140. Akalis, S., Nannapaneni, J., and Banaji, M.R. (2006). Do-it-yourself implicit attitude makeovers: Investigating the role of positive concentration and contemplative practice. Society for Personality and Social Psychology. Palm Springs, CA.
141. Banaji, M.R., Nosek, B.A., and Thompson, E. (2006). Implicit prejudice predicts support for George W. Bush. Society for Personality and Social Psychology. Palm Springs, CA.
142. Baron, A.S., Dunham, Y. and Banaji, M.R. (2006). Children's Automatic Evaluation of Novel Social Groups. Society for Personality and Social Psychology. Palm Springs, CA.
143. Carney, D.R., Mela, E., and Banaji, M.R. (2006). First is best. Society for Personality and Social Psychology. Palm Springs, CA.
144. Chao, D.H., Carney, D.R., and Banaji, M.R. (2006). Bias without borders. Society for Personality and Social Psychology. Palm Springs, CA.

145. Dunham, Y. & Banaji, M.R. (2006). The invariance of the Angry=Black association across the lifespan. Society for Personality and Social Psychology. Palm Springs, CA.
146. Lane, K.A. & Banaji, M.R. (2006). The bounded web of implicit social preferences. Society for Personality and Social Psychology. Palm Springs, CA.
147. Mangu-Ward, M., Olson, K.R., and Banaji, M.R. (2006). Attitudes, beliefs, and behavior towards gays and lesbians. Society for Personality and Social Psychology. Palm Springs, CA.
148. Massa, J.A., Lane, K.A., and Banaji, M.R. (2006). The power to judge: The relationship between situational power and automatic Attitudes and stereotypes. Society for Personality and Social Psychology. Palm Springs, CA
149. Olson, K. R., & Banaji, M. R. (2006) Co-Chairs, Symposium on The Development of Social Cognition.
150. McDell, J.J., Uhlmann, E., Omeregic, H., and Banaji, M.R. (2006). The psychological correlates of bayesian racism. Society for Personality and Social Psychology. Palm Springs, CA.
151. Thomas, N.A., Ebert, J.P., and Banaji, M.R. (2006). An experimental test of policies designed to promote and prevent affirmative action. Society for Personality and Social Psychology, Palm Springs, CA.
152. Linder, N., Nosek, B. A., & Banaji, M. R. (2006). Implicit attitudes toward the elderly and young: Effects of gender, culture, and age. Society for Personality and Social Psychology, Palm Springs, CA.
153. Baron, A. S., Dunham, Y., & Banaji, M. R. (2006). Constraints on the development of intergroup attitudes: ingroup bias and social learning. EAESP conference on Developmental Perspectives on Intergroup Inclusion and Exclusion.
154. Banaji, M. R. (2006). Automatic nationalism. Discussant in symposium on Automaticity and Nationalism. Organizers: M. Ferguson & R. Hassin. Society for Experimental Social Psychology annual meeting, Philadelphia, PA.
155. Adams, R. Akalis, S., Banaji, M. R., Pittinsky, T.L. (2007). The effects of implicit attitude awareness on mock juror decision-making. Society for Personality and Social Psychology annual meeting, Memphis, TN.
156. Baron, A. S., Dunham, Y., Banaji, M. R., Carey, S. (2007). Constraints on social category-based inferences: a developmental analysis. Society for Personality and Social Psychology annual meeting, Memphis, TN.
157. Borges, V. L., Olson, K. R., Spelke, E. S., Dweck, C. S., & Banaji, M. R. (2007). Children's responses to group-based inequality. Society for Personality and Social Psychology annual meeting, Memphis, TN.
158. Dunham, Y. & Banaji, M. R. (2007). Angry = Black or Angry = Outgroup? Society for Personality and Social Psychology annual meeting, Memphis, TN.
159. Olson, K. R., Dunham, Y., Dweck, C. S., Spelke, E. S., & Banaji, M. R. (2007). American and Japanese children's preference for the lucky. Society for Personality and Social Psychology annual meeting, Memphis, TN.



160. Banaji, M.R. (2007). Us and them: Non-human primates are crucial for our understanding of “minds in society”. Symposium on social psychology in the wild: How work with non-human primates can inform human social psychology. Society for Personality and Social Psychology annual meeting, Memphis, TN.
161. Carney, D.R., Green, A.R. Pallin, D.J., Raymond, K., Iezzoni, L. I., Banaji, M. R. (2007). Doctors’ race-bias predicts impressions and treatment of Black and White patients. Symposium on Snap Judgments: Emerging Research on Quick Inferences about Others. Society for Personality and Social Psychology annual meeting, Memphis, TN.
162. Baron, A.S., Dunham, Y., Banaji, M.R., Carey, S. (2007). Constraints on social-category based inferences. Biennial Meeting of the Society for Research in Child Development symposium on the Cognitive and Cultural Origins of Social Categorization. Boston, MA.
163. Baron, A.S., Dunham, Y., Banaji, M.R. (2007). Cultural and cognitive foundations of implicit and explicit intergroup bias. Biennial Meeting of the Society for Research in Child Development. Boston, MA.
164. Smith, C., Nosek, B., Banaji, M. R. (2007). Age data. Xxx
165. Baron, A.S., Dunham, Y.D., Banaji, M.R., & Carey, S. (2007). Foundations of social categorization. Paper to be presented at the 5th Biennial Meeting of the Cognitive Development Society Symposium on Cognitive Developmental Perspectives on Social Categorization and the Implications for Intergroup Bias. Santa Fe, NM
166. Shutts, K., Banaji, M. R., & Spelke, E. S. (2007). Social categories guide young children's preferences for novel objects. Paper to be presented at the 5th Biennial Meeting of the Cognitive Development Society Symposium on Interactions Between Social Cognition and Object Cognition. Santa Fe, NM.
167. Hardin, C. D., Banaji, M. R., (2007). Implicit Social Cognition Applications to Policy. Princeton University, NJ.
168. Olson, K. R., Shutts, K., Spelke, E. S., & Banaji, M. R. (2008). Implicit intergroup attitudes in South Africa. Poster to be presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
169. Baron, A.S., Dunham, Y., & Banaji, M.R. (2008). Origins of implicit intergroup cognition. Paper presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology symposium on Shedding Light on the mechanisms underlying implicit social cognition: Contributions from Developmental Psychology. Albuquerque, NM.
170. Tsay, C. & Banaji, M. R. (2008). Perceptions of achievement: Privileging innate over acquired ability, Paper presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
171. Lancaster, K., Banaji, M.R. & Nosek, B.A. (2008). The multiracial person: Universally tolerant? Paper presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

172. Dial, C. & Banaji, M. R. (2008). The measure of a man: The IAT demonstrates a strong male height preference. Paper presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
173. Banaji, M. R. (2008). The hammer of ideology. Paper presented at Ideology, Psychology and the Law, Second Conference on Law and the Mind Sciences, Harvard Law School, Cambridge, MA.
174. Baron, A.S., Dunham, Y., & Banaji, M.R. (June, 2008). Unraveling the roots of implicit intergroup bias. Paper to be presented at the 7th Biennial Convention of the Society for the Psychological Study of Social Issues symposium on Developmental Perspectives on Prejudice and Intergroup Relations. Chicago, IL.
175. Henri-Bhargava, A., Heberlein, A. S., Lancaster, K. Banaji, M. R, Fellows, L. K. (2008). Does the ventromedial prefrontal cortex represent implicit social knowledge, stimulus valence, or some combination of the two? Implicit Associations Test (IAT) Effects After Ventromedial Prefrontal Damage. Cognitive Neuroscience Annual Meeting, San Francisco, CA.
176. Stanley, D., Sokol-Hessner, P., Perino, M., Banaji, M. R., Phelps, E. (2008). Implicit race bias influences estimations of trustworthiness. Society for Judgment and Decision Making.
177. Stanley, D., Sokol-Hessner, P., Perino, M., Banaji, M. R., Phelps, E. Implicit race bias influences estimations of trustworthiness (2000). International Symposium on Attention and Performance XXIII: Decision Making.
178. Stanley, D., Sokol-Hessner, P., Perino, M., Banaji, M. R., Phelps, E. (2008). The contribution of implicit race bias to estimations of trustworthiness. Society for Neuroeconomics.
179. Krieger, N., Carney, D., & Banaji, M. R. 2008). Using 21st century technologies to analyze the impact of racism on health: The implicit association test (IAT), web-based surveys, and explicit measures of racial discrimination.
180. Komarraju, M., Dial, C., & Banaji, M. R. (2008, May). *College students' implicit and explicit self-concept in relation to academic motivation*. Poster presented at the 20<sup>th</sup> Annual Convention of the Association for Psychological Science, Chicago, IL.
181. Srivastava, S. & Banaji, M. R. (2008). Collaborative Imprints: Implicit Social Cognition and Organizational Networks. Paper presented at the Organizations, and Markets Seminar, Harvard Business School.
182. Srivastava, S. & Banaji, M. R. (2008). Collaborative Imprints: Implicit Social Cognition and Organizational Networks. Academy of Management Conference Chicago, IL
183. Komarraju, M., Dial, C., & Banaji, M. R. (2009, February). *Implicit identity as a predictor of college students' implicit attitude*. Poster presented at the 10<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL.
184. Komarraju, M., Dial, C., & Banaji, M. R. (2009, May). *College students' implicit theory of intelligence and attitude towards scholarly pursuits*. Poster to be

- presented at the 21<sup>st</sup> Annual Convention of the Association for Psychological Science, San Francisco, CA.
185. Heiphetz, L., Dial, C., Nosek, B., & Banaji, M. R. (2009, May). *Multiracials may be extra egalitarian: Evidence from the Implicit Association Test*. Poster to be presented at the 21<sup>st</sup> Annual Convention of the Association for Psychological Science, San Francisco, CA.
186. Srivastava, Academy of Management, 2009.
187. Otten, M., & Banaji, M. R. (2010). Looking for the angry man: Evidence for racially biased visual search. Poster to be presented at the 11th annual meeting of the Society for Personality and Social Psychology Conference, Las Vegas, NV.
188. Dial, C., Iyengar, S., Hahn, K., & Banaji, M. R. (2010). Explicit and implicit group and candidate attitudes in a representative sample during the 2008 Election/. Poster to be presented at the 11th annual meeting of the Society for Personality and Social Psychology Conference, Las Vegas, NV.
189. Heiphetz, L., Spelke, E. S., & Banaji, M. R. (2010, January). /Implicit and explicit religious preferences/. Poster to be presented at the 11th annual meeting of the Society for Personality and Social Psychology Conference, Las Vegas, NV.
190. Ho, A. K., Levin, D. T., Sidanius, J., & Banaji, M. R. (2010, January). Evidence for hypodescent and racial hierarchy in the perception of biracial individuals. Poster to be presented at the 11th Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
191. Ho, A. K., Levin, D. T., Sidanius, J., & Banaji, M. R. (2010). Evidence for hypodescent and racial hierarchy in the perception of biracial individuals. Poster session presented at the 1st Annual Society for Personality and Social Psychology Political Psychology Pre-Conference, Las Vegas, NV.
192. Tsay, C. & Banaji, M.R. (2010). Quantifying the costs of the Naturalness Bias/. Poster to be presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
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