Welcome to the Harvard and Beyond Survey

The attached survey is for the academic research project “Harvard and Beyond.” The survey is also available online and you can take it at:

http://www.harvardandbeyond.org/ezs.cgi?DATABASE=hnb69g

Login: {Ifmuid}
Password: {Ifmuid1}

The H&B project will study the members of various Harvard/Radcliffe College classes (1969 to 1992) to understand the career and family transitions they underwent since their undergraduate days. Our objective is to provide a better understanding of the tradeoffs that men and women make as they go through life’s transitions, advance their education, change occupations, balance career and family, care for parents, and volunteer their time.

The survey will inquire of your various activities since leaving Harvard/Radcliffe: your education, job transitions, occupations, peers, and family. We would also like to know about your Harvard/Radcliffe experiences. Because “one size doesn’t always fit all,” we encourage you to write in the comment section at the end of the survey. You can also request, at the end, that we make progress reports available to you.

Information from the survey is, and will remain, strictly confidential. A detailed security protocol guarantees the confidentiality of all data we collect. The coded survey information will be linked to data from your Harvard/Radcliffe College experience, such as your background (e.g., birthplace, high school), courses taken, and concentration. After the data collection, the information we use in our research will not contain any names or individual identifiers. We will not use statistical cells small enough to reveal individual identities. The data are for academic research purposes only. Further information on the survey and confidentiality issues and protocol can be found at: http://kuznets.fas.harvard.edu/~goldin/harvardandbeyond.html.

As a small incentive for completing the survey, we will donate a total of $10,000 to four charities in proportion to the desires of the respondents. Mark the charity(ies) of your choice here:

- American Cancer Society
- American Heart Association
- Nature Conservancy
- United Way

We thank you for your attention and consideration. If you have any questions, please contact us.

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Harvard and Beyond: Class of 1969 – 1
Thank you for taking the time to complete this questionnaire. Directions for filling it out are provided with each question. Because not all questions will apply to everyone, you may be asked to skip certain questions.

- Follow all “SKIP” instructions AFTER marking a box. If no “SKIP” instruction is provided, you should continue to the NEXT question
- Either a pen or pencil may be used
- When answering questions that require marking a box, please use an “X” e.g., 
- If you need to change an answer, please make sure that your old answer is either completely erased or clearly crossed out

Thank you again for your participation.

SECTION A – UNDERGRADUATE EDUCATION

We would like to ask you some questions about your educational history since you completed your undergraduate work at Harvard/Radcliffe. We are interested in any further coursework or degrees at the graduate level including work in master's degree, professional degree, and doctoral degree programs. We would first like to verify our information about your Harvard/Radcliffe undergraduate experience.

A1. In what year did you complete your undergraduate studies and graduate from Harvard College/Radcliffe?

Year:_____________

A2. Think back to the first autumn following the completion of your undergraduate work at Harvard/Radcliffe. What was your main activity at this time (if more than one apply, e.g., you were working while traveling abroad, you may mark more than one)?

☐ Full time student
☐ Work for pay or profit
☐ Volunteer Work or Internship
☐ Household/Family Responsibilities
☐ Travel
☐ Other
B1. Have you undertaken any coursework towards a Master's, Doctoral, or Professional Degree?

- No — I HAVE NOT taken any master's, doctoral, or professional coursework. Please SKIP to SECTION C (page 3) →
- Yes — I HAVE taken master's, doctoral, or professional coursework. Please FILL IN tables BELOW.

In the two tables below, describe master's/doctoral/professional programs you have enrolled in (including "professional" master's degrees). In the first table, list any master's or doctoral programs you participated in. (Enter each separate program in a different row; if you obtained a master's and Ph.D. from the same program enter those on the same line.) In the subsequent table, list law and medical degrees. Do not include honorary degrees.

### Master's and Doctoral Degrees

<table>
<thead>
<tr>
<th>Master's or Doctoral Field</th>
<th>Year Started</th>
<th>Degree Not Completed:</th>
<th>Year Master's Received</th>
<th>Year Doctorate Received</th>
<th>School Name</th>
<th>State (if U.S.), Country</th>
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<td>Social Science (Econ, Psych, Sociology, etc.)</td>
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<td>Theology and religious vocations</td>
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### Law and Medical Degrees

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<tr>
<th>Law (LLB or JD)</th>
<th>Year Started</th>
<th>Degree Not Completed:</th>
<th>Year Degree Received</th>
<th>School Name</th>
<th>State (if U.S.), Country</th>
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| Medicine                                                      |              |                       |                      |             |                          |
| Chiropractic (DC, DCM)                                        |              |                       |                      |             |                          |
| Dentistry (DDS, DMD)                                          |              |                       |                      |             |                          |
| Medicine (MD)                                                 |              |                       |                      |             |                          |
| Optometry (OD)                                                |              |                       |                      |             |                          |
| Osteopathic medicine (OD)                                     |              |                       |                      |             |                          |
| Pharmacy (Pharm D)                                            |              |                       |                      |             |                          |
| Veterinary medicine (DVM)                                     |              |                       |                      |             |                          |
| Other:                                                        |              |                       |                      |             |                          |
SECTION C – CURRENT EMPLOYMENT

We would like to ask you about your current employment situation and about any jobs you might have held since leaving college. We are interested in work done for pay or for profit. We will ask about non-paid work (volunteer work, child rearing) later in the survey.

C1. Are you currently working for pay or profit? This includes being temporarily absent from a job (e.g., illness, vacation, or parental leave) or self-employed (including work as an artist, freelance worker, or any other activity that you expect to be paid for or earn a profit on in the future).

☐ Yes
☐ No, retired — SKIP to SECTION D (page 5) →
☐ No, am not working for other reasons — SKIP to SECTION D (page 5) →

C2. What kind of work are you currently doing? That is, what is your occupation? Be as specific as possible, including the area of specialization. E.g., High school teacher. (If you have more than one occupation, describe the primary one. Additional occupations can be listed later.)

Occupation:_______________________________________

C3. Using the occupational code list (page 17), select the code that best describes your current occupation. (If you work as a consultant or research assistant select the option that comes closest to your usual area of consulting or research.)

Occupation Code: _______

C4. In what year did you start working for your current employer at your primary job?

Year: ______

C5. What was your job title when you started this job?

Job Title:__________________________________________

C6. What is your current job title at that job?

Job Title:__________________________________________

C7. What is your current annual income from this job only (include anticipated tips, commissions, bonuses, etc., in $US)?

☐ < $20,000
☐ $20,000 to $39,999
☐ $40,000 to $59,999
☐ $60,000 to $79,999
☐ $80,000 to $99,999
☐ $100,000 to $124,999
☐ $125,000 to $149,999
☐ $150,000 to $174,999
☐ $175,000 to $199,999
☐ $200,000 to $249,999
☐ $250,000 to $299,999
☐ $300,000 to $499,999
☐ $500,000 to $749,999
☐ $750,000 to $999,999
☐ $1,000,000 to $1,499,999
☐ $1,500,000 to $1,999,999
☐ $2,000,000 to $4,999,999
☐ ≥ $5,000,000

C8. At your primary job, are you currently working ...

☐ Only or mostly full-time (≥ 35 hours per week)
☐ Some full-time and some part-time
☐ Only or mostly part-time (< 35 hours per week)

C9. Is your primary employer ...

☐ FOR-PROFIT company, business or individual, working for wages, salary or commissions
☐ NOT-FOR-PROFIT, tax exempt, organization (includes private schools/colleges/universities)
☐ SELF-EMPLOYED in own business, professional practice, or farm
☐ State or local GOVERNMENT (city, county, etc.) (includes public schools/colleges/universities)
☐ U.S. GOVERNMENT including military
☐ Other – Specify __________________

C10. Typically, how many hours per week do you work at your PRIMARY job?

Weekly Hours: __________

C11. At your primary job, do you work mainly from home?

☐ Yes
☐ No
C12. Overall, how satisfied are you with your primary job?
- [ ] Extremely satisfied
- [ ] Very satisfied
- [ ] Satisfied
- [ ] Unsatisfied
- [ ] Very unsatisfied
- [ ] Extremely unsatisfied

C13. In addition to the job described above, are you working at any additional jobs for pay or for profit?
- [ ] Yes
- [ ] No — SKIP to question *C16 ↓

C14. What kind of additional work are you doing at this job? That is, what is your SECONDARY occupation? Be as specific as possible, including the area of specialization. E.g., consultant — math.

Occupation: ______________________________________

C15. Using the occupational code list (page 17), select the code that best describes your current secondary occupation? (If working as a consultant or research assistant select the option that comes closest to your usual area of consulting or research.)

Occupation Code: _______

*C16. Typically, how many hours per week do you work for pay including ALL of your current jobs?

Total Weekly Work Hours: _________

SKIP TO SECTION E (page 6) →

SECTION D – MOST RECENT EMPLOYMENT

If you are not currently working for pay or for profit, please think back to the MOST RECENT period you were working for pay, and answer the following questions.

D1. What kind of work were you doing in your most recent occupation? That is, what was your primary occupation? Be as specific as possible, including the area of specialization. E.g., High school teacher. (If you had more than one occupation, describe the primary one. Additional occupations can be listed later.)

Occupation: ____________________________

D2. Using the occupational code list (page 17), select the code that best describes your most recent occupation. (If you were working as a consultant or research assistant select the option that comes closest to your usual area of consulting or research.)

Occupation Code: _______

D3. In what year did you start working for your most recent employer?

Year: _______

D4. What was your job title when you started working for this employer?

Job Title: ________________________________

D5. In what year did you stop working for this employer?

Year: _______

D6. What was your job title when you stopped working for this employer?

Job Title: ________________________________

D7. During your last year working, what was your current annual income from this job only (include anticipated tips, commissions, bonuses, etc., in US$)?

- [ ] < $20,000
- [ ] $20,000 to $39,999
- [ ] $40,000 to $59,999
- [ ] $60,000 to $79,999
- [ ] $80,000 to $99,999
- [ ] $100,000 to $124,999
- [ ] $125,000 to $149,999
- [ ] $150,000 to $174,999
- [ ] $175,000 to $199,999
- [ ] $200,000 to $249,999
- [ ] $250,000 to $299,999
- [ ] $300,000 to $499,999
- [ ] $500,000 to $749,999
- [ ] $750,000 to $999,999
- [ ] $1,000,000 to $1,499,999
- [ ] $1,500,000 to $1,999,999
- [ ] $2,000,000 to $4,999,999
- [ ] $5,000,000

D8. At the time you stopped working at this job, were you working ...

- [ ] Only or mostly full-time (≥ 35 hours per week)
- [ ] Some full-time and some part-time
- [ ] Only or mostly part-time (< 35 hours per week)
D9. Was your primary employer at that time:

☐ FOR-PROFIT company, business or individual, working for wages, salary or commissions
☐ NOT-FOR-PROFIT, tax exempt, organization (includes private schools/colleges/universities)
☐ SELF-EMPLOYED in own business, professional practice, or farm
☐ State or local GOVERNMENT (city, county, etc.) (includes public schools/colleges/universities)
☐ U.S. GOVERNMENT including military
☐ Other — Specify ____________________________

D10. At the time you stopped working, how many hours per week were you working at your primary job?

Weekly Hours: __________

D11. While working at this job, were you working mainly from home?

☐ Yes
☐ No

D12. Overall, how satisfied were you with your primary job?

☐ Extremely satisfied
☐ Very satisfied
☐ Satisfied
☐ Unsatisfied
☐ Very unsatisfied
☐ Extremely unsatisfied

D13. In the year before leaving this job, were you working at any additional jobs for pay or profit?

☐ Yes
☐ No — SKIP to question *D16 ↓

D14. What kind of additional work were you doing? That is, what was your secondary occupation? Be as specific as possible, including the area of specialization. E.g., consultant — math.

Occupation: ______________________________________

D15. Using the occupational code list (page 17), select the code that best describes this secondary occupation. (If working as a consultant or research assistant, select the option that comes closest to your usual area of consulting or research.)

Occupation Code: _______

*D16. In the year before leaving your primary job, how many hours per week were you working for pay including ALL of your jobs?

Total Weekly Work Hours: ________

SECTION E – EMPLOYMENT DURING 1984

In this section, we would like to ask you some questions about your employment situation during 1984.

E1. Which of the following best describes your employment status during the calendar year 1984? (Full-time is 35 or more hours per week and full-year is 40 or more weeks employed.)

☐ Worked full-time, full-year
☐ Worked full-time, part-year
☐ Worked part-time, full-year
☐ Worked part-time, part-year
☐ Did not work for pay or profit

Now, thinking about the MAIN or PRIMARY job that you worked during 1984, please respond to the following questions. If you were not employed during 1984, please provide information for the most recent job and employer that you held PRIOR to that year.

E2. At your primary job, what was your job title during 1984?

Job Title: ______________________________________

E3. At this job, were you working ...?

☐ Only or mostly full-time (more than 35 hours per week)
☐ Some full-time and some part-time
☐ Only or mostly part-time (less than 35 hours per week)

E4. Is this the same employer as your current (or most recent) job (as discussed in the previous section)?

☐ Yes — Please SKIP to SECTION F (page 7) →
☐ No — Please RESPOND to the questions BELOW

E5. What kind of work were you doing at that job? That is, what was your primary occupation? Be as specific as possible, including the area of specialization. E.g., High school teacher.

Occupation: ______________________________________

E6. Using the occupational code list (page 17), select the code that best describes this occupation. (If you were working as a consultant or research assistant, select the option that comes closest to your usual area of consulting or research.)

Occupation Code: _______

E7. In what year did you start working for this employer?

Year: _______
E8. In what year did you stop working for this employer?
Year: _______

E9. Was your primary employer at that time ...

☐ FOR-PROFIT company, business or individual, working for wages, salary or commissions
☐ NOT-FOR-PROFIT, tax exempt, organization (includes private schools/colleges/universities)
☐ SELF-EMPLOYED in own business, professional practice, or farm
☐ State or local GOVERNMENT (city, county, etc.) (includes public schools/colleges/universities)
☐ U.S. GOVERNMENT including military
☐ Other – Specify ______________________________

SECTION F – FIRST JOB HELD FOR LONGER THAN 6 MONTHS AFTER COLLEGE

Please respond to the following questions about the first job you held for pay or for profit for more than 6 months after college. DO NOT include part-time or summer work done while enrolled in a graduate or professional program.

F1. Think back to this time, were you working at the same job for the same employer as discussed in the previous section?

☐ Yes — Please SKIP to SECTION G (page 8) —
☐ No — Please RESPOND to the questions BELOW

F2. What kind of work were you doing at that time? That is, what was your primary occupation? Be as specific as possible, including the area of specialization. E.g., High school teacher.

Occupation: ______________________________________

F3. Using the occupational code list (page 17), select the code that best describes your first occupation. (If you were working as a consultant or research assistant, select the option that comes closest to your usual area of consulting or research.)

Occupation Code: _______

F4. In what year did you start working for this employer?
Year: _______

F5: In what year did you stop working for this employer?
Year: _______

F6. What was your job title when you started working for this employer?
Job Title: ______________________________________

F7. At the time you started working at this job, were you working ...

☐ Only or mostly full-time (≥ 35 hours per week)
☐ Some full-time and some part-time
☐ Only or mostly part-time (< 35 hours per week)

F8. Was your primary employer at that time ...

☐ FOR-PROFIT company, business or individual, working for wages, salary or commissions
☐ NOT-FOR-PROFIT, tax exempt, organization (includes private schools/colleges/universities)
☐ SELF-EMPLOYED in own business, professional practice, or farm
☐ State or local GOVERNMENT (city, county, etc.) (includes public schools/colleges/universities)
☐ U.S. GOVERNMENT including military
☐ Other – Specify ______________________________
After you graduated or ended your undergraduate training at Harvard/Radcliffe, have you ever NOT worked for pay or profit for longer than six months for ANY reason (EXCLUDING time off while going to SCHOOL)?

☐ Yes — I have spent a period of more than 6 months NOT working for pay — FILL IN table BELOW

☐ No — I have NEVER gone more than 6 months without working for pay — SKIP to SECTION H (page 9)

In the table below list all periods when you were not working for pay or profit longer than 6 months (excluding when your main activity was full-time schooling) after leaving undergraduate work at Harvard/Radcliffe. (Give your best guess for start and end months.)

PLEASE NOTE — If the primary reason you were not working for pay changed within a spell, please enter each of these periods as separate entries in the table.

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<td></td>
<td></td>
</tr>
<tr>
<td>Working Full/Part Time?</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Worked full time (≥35 hrs/week)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Worked part time (&lt;35 hrs/week)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
SECTION H – PERSONAL BACKGROUND

H1. Please enter your birth year:

Year: ___________

H2. What is your sex?

- Female
- Male

H3. Which of the following best describes your race/ethnicity?

- Asian, Pacific Islander
- Black, Non-Hispanic
- Black, Hispanic
- Native American or Alaskan Native
- White, Non-Hispanic
- White, Hispanic
- Other: ____________________

H4. Which of these best describes your employment status during the calendar year 2005? (Full-time is ≥ 35 hours per week and full-year is ≥ 40 weeks employed.)

- Worked full-time, full-year
- Worked full-time, part-year
- Worked part-time, full-year
- Worked part-time, part-year
- Did not work for pay or profit

H5. What was your household’s total 2005 pre-tax earnings from ALL jobs (in $US)?

- < $20,000
- $20,000 to $39,999
- $40,000 to $79,999
- $60,000 to $99,999
- $80,000 to $149,999
- $100,000 to $174,999
- $125,000 to $199,999
- $150,000 to $299,999
- $200,000 to $499,999
- $250,000 to $499,999
- $300,000 to $749,999
- $500,000 to $749,999
- $750,000 to $999,999
- $1,000,000 to $1,499,999
- $1,500,000 to $1,999,999
- $2,000,000 to $4,999,999
- ≥ $5,000,000

H6. What was your total 2005 pre-tax earnings from ALL jobs (in $US)?

- < $20,000
- $20,000 to $39,999
- $40,000 to $79,999
- $60,000 to $99,999
- $80,000 to $149,999
- $100,000 to $174,999
- $125,000 to $199,999
- $150,000 to $299,999
- $200,000 to $499,999
- $250,000 to $499,999
- $300,000 to $749,999
- $500,000 to $749,999
- $750,000 to $999,999
- $1,000,000 to $1,499,999
- $1,500,000 to $1,999,999
- $2,000,000 to $4,999,999
- ≥ $5,000,000

H7. What is your current citizenship status?

- U.S. Citizen, Native Born
- U.S. Citizen, Naturalized
- Non-U.S. Citizen, with a Permanent U.S. Resident Visa
- Non-U.S. Citizen, with a Temporary U.S. Visa
- Non-U.S. Citizen, living outside the U.S.

H8. Where do you currently live?

City: _________________________
State/Country: _________________________

H9. What is the highest level of education that your father completed?

- Less than a high school graduate
- High school graduate
- Some college/vocational school
- Bachelor's degree
- Master's degree
- Law degree (JD, LLB)
- Medical degree (MD, DDS, DVM, etc.)
- Ph.D., Ed.D., D.B.A.
- Other
- Not Applicable

H10. Was your father working for pay anytime during your senior year in high school?

- Yes
- No — SKIP to Question *H12 (page 10) —
- Not Applicable — SKIP to Question *H12 (page 10) —
If yes, what kind of work was he doing when you were a high school senior? Using the occupation code list (page 17), enter the code that most closely describes his occupation.

Occupation Code: _____

*H12. What is the highest level of education that your mother completed?
☐ Less than a high school graduate
☐ High school graduate
☐ Some college/vocational school
☐ Bachelor's degree
☐ Master's degree
☐ Law degree (JD, LLB)
☐ Medical degree (MD, DDS, DVM, etc.)
☐ Ph.D., Ed.D., D.B.A.
☐ Other
☐ Not Applicable

H13. Was your mother working for pay anytime during your senior year in high school?
☐ Yes — SKIP to Question *H15 ↓
☐ No — SKIP to Question *H15 ↓
☐ Not Applicable — SKIP to Question *H15 ↓

H14. If yes, what kind of work was she doing when you were a high school senior? Using the occupation code list (page 17), enter the code that most closely describes her occupation.

Occupation Code: _____

*H15. During your senior year of high school, were your parents...
☐ Married
☐ Living together in a marriage-like relationship
☐ Divorced
☐ Separated
☐ Widowed
☐ Other: _________________________

H16. How many older sisters do you have?
#: _________

H17. How many older brothers do you have?
#: _________

H18. How many younger sisters do you have?
#: _________

H19. How many younger brothers do you have?
#: _________

SECTION I – PARTNERS, SPOUSES, HOUSEHOLD

I1. Are you currently married or in a marriage-like relationship?
☐ Married — RESPOND to questions BELOW
☐ Living with someone in a marriage-like relationship — RESPOND to questions BELOW
☐ Widowed — SKIP to Question *I9 (page 11) →
☐ Separated — SKIP to Question *I9 (page 11) →
☐ Divorced — SKIP to Question *I9 (page 11) →
☐ Never Married — SKIP to Question *I9 (page 11) →

Current Marriage or Marriage-Like Relationship

First, we would like to ask you some questions about your current spouse or partner. If you are not currently married or in a marriage-like relationship, please skip to Question I9 (page 13).

I2. In what year were you married?
Year: ______

I3. Where did you meet spouse/partner?
☐ High School
☐ Harvard
☐ Other Undergraduate School
☐ Graduate School
☐ Work
☐ Informal Social Setting
☐ Dating Services/Internet
☐ Other

I4. How old is your current spouse/partner?
Age: ______

I5. What is the highest level of education completed by your current spouse/partner?
☐ Less than a high school graduate
☐ High school graduate
☐ Some college/vocational school
☐ Bachelor's degree
☐ Master's degree
☐ Law degree (JD, LLB)
☐ Medical degree (MD, DDS, DVM, etc.)
☐ Ph.D., Ed.D., D.B.A.
☐ Other
☐ Not Applicable
I6. What is your spouse or partner's current employment status?

☐ Employed  
☐ Self-employed  
☐ Out of labor force — Not looking for work  
☐ Out of labor force — Looking for work  
☐ Out of labor force — Retired

I7. If your spouse/partner is currently working for pay, typically how many hours per week does he/she work?

Hours: ________

I8. Using the occupation code list (page 17), enter the code that most closely describes your spouse/partner's current occupation.

Occupation Code: _____

*I9. In your current household, approximately what percentage of weekly household chores (e.g., child care, cooking, cleaning, yard work) are taken on by (percentages should sum to 100):

<table>
<thead>
<tr>
<th></th>
<th>Self</th>
<th>Spouse/Partner</th>
<th>Outside agency or housekeeper</th>
<th>Other family/household member(s)</th>
<th>SUM</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
<td>_____</td>
<td>100</td>
</tr>
</tbody>
</table>

Previous Marriages or Marriage-Like Relationships

In the table below, provide the start and end dates of any previous or additional marriages or marriage-like relationships and the highest degree obtained by that partner. If never married or never had marriage like relationships, **SKIP to SECTION J (page 13).**

<table>
<thead>
<tr>
<th>Dates</th>
<th>Marriage Beginning Year</th>
<th>Marriage End Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1st</td>
<td>2nd</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Highest Education Spouse/Partner Obtained?</th>
<th>Less than a high school graduate</th>
<th>High school graduate</th>
<th>Some college/vocational school</th>
<th>Bachelor's degree</th>
<th>Master's degree</th>
<th>Law degree (JD, LLB)</th>
<th>Medical degree (MD, DDS, DVM, etc.)</th>
<th>Ph.D., Ed.D., D.B.A.</th>
<th>Other</th>
<th>Not Applicable</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

SECTION J – CHILDREN
In this section, we would like you to provide information about your children and your child care arrangements. If you do not have children (biological, adopted, or step), please **SKIP to SECTION K (page 15)** →

**J1. How many biological children have you had?**

#: ____________

**J2. How many adopted/step children have you ever cared for?**

#: ____________

For each child, please provide:

<table>
<thead>
<tr>
<th>Year of Arrival</th>
<th>Birth Year</th>
<th>Child</th>
<th>1st</th>
<th>2nd</th>
<th>3rd</th>
<th>4th</th>
<th>5th</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Arrival Year (if adopted or step child)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Year of Arrival</td>
<td>Arrival Year (if adopted or step child)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sex of Child</td>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Child currently lives with you</td>
<td>Yes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>No</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of Months of Maternity/ Paternity Leave You Took</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1</td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<td></td>
<td>2</td>
<td></td>
<td></td>
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<td></td>
<td>3</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>4</td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>7 to 12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>More than 1 year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Not working at time</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**One year after birth/arrival of child, how did your paid employment status change relative to one year before?**

- Not employed before or after
- Left employment
- Employed, working fewer hours
- Employed, working same hours
- Employed, working more hours

**One year after the birth/arrival, how did your work responsibilities change relative to one year before?**

- More responsibility
- More flexible hours
- More hours for pay at home
- Traveling less for work
- No Change
Thinking back to when your first child was of pre-school age, on average what percentage of the total childcare responsibilities were taken on by (percentages should sum to 100):

- Self ________
- Spouse/Partner ________
- Other family/household member(s) ________
- Home care help (e.g., nanny) ________
- Day care center ________
- Day care in private home ________

SUM = 100

At the time your first child was of preschool age, were you and your spouse/partner (if any) working full-time, part-time, or not working for pay or profit (fill in table):

<table>
<thead>
<tr>
<th></th>
<th>You</th>
<th>Spouse/Partner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Working for Pay or Profit</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Working, Full-time (≥35 Hours/Week)</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Working, Part-time (&lt;35 Hours/Week)</td>
<td>□</td>
<td>□</td>
</tr>
</tbody>
</table>

SECTION K – SOCIAL AND CIVIC ENGAGEMENT

In a typical month, how many total hours do you spend doing volunteer/charitable work for all groups and organizations (volunteer means not a paid employee of the group)?

Monthly Hours: _________

Have you participated as a volunteer for, or been a leader in, any of the following groups during the past year (volunteer means not a paid employee of the group). Mark all that apply.

<table>
<thead>
<tr>
<th>Group</th>
<th>Member/Participant</th>
<th>Leader</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth organizations -- such as Little League coach, scouting, etc.</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Political clubs or organizations or local government activities</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Religious activities (not including worship services)</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Social service or social welfare volunteer work -- e.g. hospital planning board, hospital volunteering, etc.</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Educational organizations -- such as PTA, school board, school trustee, etc.</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Service organizations -- such as Rotary, Junior Chamber of Commerce, Veterans, etc.</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Alumni activities -- such as fund raising, student recruiting, etc. (for any school attended)</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Other</td>
<td>□</td>
<td>□</td>
</tr>
</tbody>
</table>
Did you vote in the 2004 presidential election?

☐ Yes
☐ No

Thinking about your views concerning economic and social issues, where would you place yourself on the scale below:

<table>
<thead>
<tr>
<th></th>
<th>1 -- Very Liberal</th>
<th>2</th>
<th>3 -- Moderate</th>
<th>4</th>
<th>5 -- Very Conservative</th>
</tr>
</thead>
<tbody>
<tr>
<td>Economic Issues</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
<tr>
<td>Social Issues</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
</tbody>
</table>

SECTION L – REFLECTIONS ON HARVARD/RADCLIFFE EXPERIENCE

Overall, how satisfied have you been with the undergraduate education you received at Harvard/Radcliffe?

☐ Extremely satisfied
☐ Very satisfied
☐ Satisfied
☐ Unsatisfied
☐ Very unsatisfied
☐ Extremely unsatisfied

Please review the following list of undergraduate activities and indicate your level of involvement with each.

<table>
<thead>
<tr>
<th></th>
<th>1 = Not Involved</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5 = Very Involved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coursework</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
<tr>
<td>Research (independent or with faculty)</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
<tr>
<td>Study abroad</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
<tr>
<td>Intercollegiate athletics</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
<tr>
<td>Politics</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
<tr>
<td>Student publications</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
<tr>
<td>Performing arts/music/arts</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
<tr>
<td>Community service</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
<tr>
<td>Final/social club</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
<tr>
<td>House life</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
<tr>
<td>Work for pay</td>
<td>□</td>
<td></td>
<td>□</td>
<td></td>
<td>□</td>
</tr>
</tbody>
</table>
Please indicate how much your Harvard/Radcliffe undergraduate experience contributed to helping you live in life through each of the following:

<table>
<thead>
<tr>
<th>Harvard/Radcliffe's Contribution</th>
<th>Not at all important</th>
<th>Very important</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. An ability to think more clearly and critically.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. A Familiarity with a wide range of subjects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c. An ability to understand other people and work effectively with them</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d. A clear sense of what career you wished to pursue and what you wanted to accomplish in life.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. A strong sense of moral and civic responsibility</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f. A group of friends with whom you have stayed in contact since graduation.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

When you were an undergraduate, who took a special interest in you or your work (among those associated with the school other than fellow students). That is, to whom could you turn for advice or general support? (Mark all that apply.)

- Faculty member
- Teaching fellow
- Resident tutor
- College dean or other administrator
- Athletic Coach
- Alumnus
- Other
- No one

Please provide the name of this person (if you indicated that you had more than one mentor choose one):

Mentor Name: _____________________________

(Optional) Please briefly describe how this person affected your life.

---

*Thinking back to when you were a freshman in college:*
What career/lifestyle did you expect to pursue?

☐ The same or similar to the one I pursued
☐ Different career
☐ No career

How many children did you expect to have by the time you reached your current age?

#: __________

To the extent your life turned out differently than you expected when in college, what were the factors that changed it for better or for worse? (You are welcome to provide additional comments by email to handb@fas.harvard.edu)

Are you interested in receiving “Harvard and Beyond” progress reports and our completed research?

☐ Yes
☐ No
For 1969 Harvard Class only. Request copy if another class.

**OCCUPATION CODE LIST**

1. Clergy, other religious worker, social worker
2. Clerical/support occupation (e.g., secretary, receptionist, office manager, bookkeeper, bank teller, data entry)
3. Computer occupation
4. Education -- preschool/elementary/secondary school (teaching, coaching)
5. Education -- postsecondary (faculty, teaching, coaching)
6. Engineering and architecture (including engineering technology and technician)
7. Executive/managerial/administrative
8. Financial services (e.g., banker, stockbroker, investment manager)
9. Health occupation -- physician, dentist, veterinarian
10. Other health occupations (e.g., nurse, therapist, pharmacist, health technologist)
11. Insurance
12. Law (e.g., lawyer, judge)
13. Management consultant
14. Marketing and Sales (advertising, real estate sales, retail sales and service)
15. Military service
16. Natural science and mathematical occupations (e.g., chemist, biologist, statistician) -- excluding teaching and medicine
17. Social science occupations (e.g., sociologist, economist, librarian) -- excluding teaching
18. Writing, editing, artist, performer, and athlete
19. Other occupations (e.g., firefighter, police officer, cook, construction, mechanic, tailor, etc.)
For 1969 Harvard Class only. Request copy if another class.