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Graduate Studies:

Harvard University, 2016 - present

Ph.D. Candidate in Public Policy

Thesis Title: “*Essays on Access to Criminal Record Information and Economic Opportunity*”

Expected Completion Date: May 2023

References:

Professor David Deming

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Professor Will Dobbie

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Gregory Bruich, Ph.D.

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Previous Studies:

MA, Economics, Duke University, 2016

AB, Classics with a secondary in Economics, Harvard University, 2012

Research Fields:

Labor Economics, Public Finance, Social Policy, Economics of Race and Racism

Teaching Experience:

Summer 2022 Economics 50A: Using Big Data to Solve Economic and Social Problems, PREDOC Program, Head Teaching Fellow for Professor Raj Chetty and Greg Bruich, Ph.D.

Spring 2021 Economics 50A: Using Big Data to Solve Economic and Social Problems, Harvard University, Head Teaching Fellow for Professor Gregory Bruich

Fall 2020 Economics 1123: Introduction to Econometrics, Harvard University, Head Teaching Fellow for Professor David Pettenuzzo

Spring 2020 Economics 10a/10b: Principles of Economics, Harvard University, Teaching Fellow for Professor David Laibson and Professor Jason Furman

Fall 2019 Economics 10a/10b: Principles of Economics, Harvard University, Teaching Fellow for Professor David Laibson and Professor Jason Furman

Spring 2019 Economics 1123: Introduction to Econometrics, Harvard University, Teaching Fellow for Professor Gregory Bruich

Fall 2018 Economics 1123: Introduction to Econometrics, Harvard University, Teaching Fellow for Professor James Stock

Summer 2018 Advanced Econometrics, American Economics Association Summer Program,
Teaching Fellow for Professor Jefferey Wooldridge

Research Affiliation:

2015-2016 Duke University, The Samuel Dubois Cook Center on Social Equity, Research
Assistant
2017-2018 Harvard University, Research Assistant to Professor Daniel Shoag
2018-2019 Massachusetts Department of Housing and Community Development, Research
Intern
2020-present Samuel Dubois Cook Center on Social Equity at Duke University, Predoctoral
Research Fellow
2021-2022 Washington Center for Equitable Growth, Dissertation Scholar

Honors, Scholarships, and Fellowships:

2020, 2019 Harvard University Certificate of Distinction in Teaching
2019 Washington Center for Equitable Growth Doctoral Research Grant

Research Papers:

“The New Jim Crow:” Employer Access to Criminal Record Information and Racial Differences in Labor Market Outcomes” (Job Market Paper)

Having a criminal record and employers having access to that record pose a severe barrier to employment and other beneficial labor market outcomes. Recent research has primarily focused on evaluating Ban-the-Box policies implemented after 2000 that limit employer access to this information in hopes of improving outcomes for people with records. However, the initial labor market consequences of making this information available to employers starting in the 1970s has yet to be studied. In this paper, I use variation in the timing and geography of employers' inaugural access to criminal record information via state central repositories to estimate the effect on labor force participation and employment for various race-gender-education groups. I find that employer access to criminal record information led to decreases in labor force participation and employment among non-college-educated black men. However, these declines were primarily offset by increases for whites, chiefly white women. For black men, decreases in employment were smaller than decreases in overall labor force participation, which implies that these laws discouraged job seeking among groups most vulnerable to the criminal legal system.

Research Paper(s) in Progress:

“Expansions in Access to Criminal Record Information: Charting the Evolution”

This paper introduces two new data sets that chart the evolution of employer and landlord access to criminal record information through both public and private means. The first data set catalogs the changes in the class of entities/individuals given access to criminal record information through state central repositories using state legislature session laws. The second data set charts the rise of the commercial information vendor (consumer reporting agency) industry.