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*Current Positions*

Associate Professor, Graduate School of Education, Harvard University, 2002-present

*Previous Positions*

Associate Professor of Sociology, Fordham University, 2001-2002  
Director, Service Learning Program, Fordham University, 2000-2002  
Assistant Professor, Department of Sociology and Anthropology, Fordham University, 1996-2001  
Mellon Post-doctoral Fellow on the Performance of Democracies, Center for International Affairs, Harvard University, 1995-96  
Research Affiliate, Program on Non-Violent Sanctions and Cultural Survival, Center for International Affairs, Harvard University, 1995-96  
Lecturer on Social Studies, Harvard University, 1995-96

*Current Affiliation*

Faculty Affiliate, W.E.B. Du Bois Institute for African and African American Research, Harvard University, 2002-present

*Education*

|                    |                           |                         |
|--------------------|---------------------------|-------------------------|
| Harvard University | Ph.D. June 1995           | Department of Sociology |
| Harvard University | M.A. June 1992            | Department of Sociology |
| Harvard College    | B.A. Magna Cum Laude 1984 | Social Studies Program  |

Ph.D. dissertation supervisor: Theda Skocpol, Harvard University.

*Publications*

Books

*A Match on Dry Grass: Community Organizing as a Catalyst for School Reform*, New York: Oxford University Press (in press, 2011). First author, with Karen L. Mapp and the community organizing research project at Harvard Graduate School of Education.

*Fire in the Heart: How White Activists Embrace Racial Justice*, New York: Oxford University Press, 2010.

*Dry Bones Rattling: Community Building to Revitalize American Democracy*, Princeton, NJ: Princeton University Press, 2001.

*Social Capital and Poor Communities*, co-editor with Susan Saegert and J. Phillip Thompson, New York: Russell Sage Foundation Press, 2001.

Journal articles

- “Building a Political Constituency for Urban School Reform,” *Urban Education* 46, No. 4 (in press, 2011).
- “Beyond the Bake Sale: A Community-Based, Relational Approach to Parent Engagement in Schools,” first author, with Soo Hong, Carolyn Heang Rubin and Phitsamay Sychitkokhong Uy, *Teachers College Record* 111, No. 9 (2009): 2209-2254.
- “Community Organizing in Britain: The Political Engagement of Faith-based Social Capital,” *City & Community* 8, No. 2 (2009): 99-127.
- “Youth Organizing: From Youth Development to School Reform,” first author, with Meredith Mira and Thomas Nikundiwe, *New Directions in Youth Development* 117 (Spring 2008): 27-42.
- “Communities and Schools: A New View of Urban Education Reform,” *Harvard Educational Review*, 75 (Summer 2005): 133-173.
- “A Different Face of Faith-based Politics: Social Capital and Community Organizing in the Public Arena” with Richard L. Wood, *International Journal of Sociology and Social Policy* 22, No. 9/10 (2002): 6-54.
- “Community Building and Political Power: A Community Organizing Approach to Democratic Renewal,” *American Behavioral Scientist* 41 (September 1998): 78-92.
- “Racism and the Underclass,” *Research in Race and Ethnic Relations* 8 (1995): 77-97.
- “Exploitation or Cooperation? The Political Basis of Regional Variation in the Italian Informal Economy,” *Politics and Society* 22 (March 1994): 86-112.

#### Chapters in edited volumes

- “The School-Community Organizing Model,” forthcoming in *Grow your own teachers: Grassroots change for teacher education*, edited by Elizabeth Skinner, Maureen T. Garretton and Brian Schultz. New York: Teachers College Press, in press, 2011.
- “Community Organizing for Education Reform,” pp. 139-172 in *Public Engagement for Public Education: Joining Forces to Revitalize Democracy and Equalize Schools*, edited by Marion Orr and John Rogers, Palo Alto: Stanford University Press, 2010.
- “More than Services: Community Organizing and Community Schools,” first author, with Soo Hong, pp. 177-188 in *International Perspectives on Contexts, Communities and Evaluated Innovative Practices*, edited by Rollande Deslandes, New York: Routledge, 2009.
- “A Theology of Organizing: From Alinsky to the Modern IAF,” in *The Community Development Reader*, edited by James DeFilippis and Susan Saegert, New York: Routledge, 2008.
- “Faith Communities and American Democracy,” in *One Electorate under God? A Dialogue on Religion and American Politics*, edited by E.J. Dionne, Jr., Jean Bethke Elshstain and Kayla M. Drogosz, Washington, D.C.: Brookings Institution Press, 2004.
- “Faith and Leadership in the Inner City,” in *Religion as Social Capital*, edited by Corwin Smidt, Waco: Baylor University Press, 2003.
- “The Role of Social Capital in Combating Poverty,” first author, with J. Phillip Thompson and Susan Saegert, in *Social Capital and Poor Communities*, edited by Susan Saegert, J. Phillip Thompson and Mark R. Warren, New York: Russell Sage Foundation Press, 2001.
- “Power and Conflict in Social Capital: Community Organizing and Urban Policy,” in *Beyond Tocqueville*, edited by Bob Edwards, Michael W. Foley and Mario Diani, Hanover, NH: University Press of New England, 2001.

#### Publications in Progress

- “Community Organizing in a Rural Context: Southern Echo and Organizing in the Mississippi Delta,” second author, with Mara Tieken (first author) and Karen L. Mapp, article under peer review for a journal.
- “Youth-led Community Action for School Reform,” article draft in progress. First author, with Meredith Mira and Thomas Nikundiwe.

#### Teaching Cases for Professional Education

- “Funding the Mississippi Adequate Education Program: Southern Echo and Alliance-Building in a Racialized Context,” Mara Tieken and Kenneth Russell, Mark R. Warren and Karen L. Mapp, Cambridge: Harvard Educational Publishing Group (in press, 2011).
- “How much is enough? *Padres y Jovenes Unidos* and the Struggle for Change at Denver’s North High School,” Meredith Mira and Thomas Nikundiwe, Mark R. Warren and Karen L. Mapp, Cambridge: Harvard

Educational Publishing Group (in press, 2011).

“Building Parent Leadership through Community Organizing: The Logan Square Neighborhood Association’s Parent Mentor Program in Chicago,” Soo Hong, Mark R. Warren and Karen L. Mapp, Cambridge: Harvard Educational Publishing Group (in press, 2011).

#### On-line journals

“Connecting People to Politics: The Role of Religious Institutions in the Texas IAF Network,” published on-line by *COMM-ORG: The On-Line Conference on Community Organizing and Development* at <http://comm-org.utoledo.edu>, June 1998.

Editor of *Faith-Based Community Organizing: Evaluating the Role of Religious Congregations in Democratic Action and Community Development*, published on-line by *COMM-ORG: The On-Line Conference on Community Organizing and Development* at <http://comm-org.utoledo.edu>, June 1998.

“Creating a Multiracial Democratic Community: A Case Study of the Texas Industrial Areas Foundation” published on-line by the *Civic Practices Network* at <http://www.cpn.org>, August 1996 (no longer available at that site).

#### Commissioned papers and reports

*Linking Community Development and School Improvement: Service, Organizing and Development Approaches*, commissioned by the Ford Foundation, January 2005.

*Faith-based Community Organizing: The State of the Field*, with Richard L. Wood, report of the findings of a national survey of faith-based community organizing, Jericho, NY: Interfaith Funders, January 2001.

“Race, Religion and Community Activism: Effective Strategies to Address Structures of Racism,” commissioned by the Project on Race and Community Revitalization, Aspen Institute Roundtable on Comprehensive Community Initiatives, November 1998.

“Faith and Civic Engagement: Building Social Capital in America’s Religious Communities,” commissioned by the Saguro Seminar on Civic Engagement in America, Harvard University, May 1998.

#### Magazine and Newspaper articles

“Partners for Change: Public Schools and Community-based Organizations,” *Voices in Urban Education*, 14 (Fall, 2007): 44-52.

“Linking School Development and Community Improvement” (Interview), *Community Investments* 19 (Fall, 2007): 16-18.

“Community Schools and Community Building,” *Our Children: Magazine of the National PTA*, February/March 2007.

“Building Democracy,” *Shelterforce: The Journal of Affordable Housing and Community Building* 23 (January/February 2001): 17-19.

“Sometimes It Takes a Village,” *The New York Times*, July 1, 2001, Sect 14WC: 3.

#### Pamphlets

*Report of Proceedings of the Sawyer Seminar on the Performance of Democracies 1995-96*, reported and edited by Mark R. Warren, Center for International Affairs, Harvard University, July 1996.

#### Book reviews

“Conflict, Collaboration and Social Learning,” review essay on *Civic Innovation in America*, by Carmen Sirianni and Lewis A. Friedland, in *The Good Society*, 12 (1, 2003).

*Stories of Change: Narrative and Social Movements*, edited by Joseph E. Davis, in *American Journal of Sociology* 108 (November 2002).

*Religion, Mobilization, and Social Action*, edited by Anson Shupe and Bronislaw Misztal, in *Social Forces* 78 (March 2000).

*Community Organizing for Urban School Reform*, by Dennis Shirley, in *Contemporary Sociology: A Journal of Reviews* 22 (March 1999).

#### Miscellaneous

“Industrial Areas Foundation,” in *Poverty and Social Welfare in the United States: an Encyclopedia of History*,

*Politics, and Policy*, edited by Gwendolyn Mink and Alice O'Connor. Santa Barbara, CA: ABC-CLIO, 2004.

"Family History Project," in *Sociology through Active Learning*, edited by Kathleen McKinney, Frank D. Beck and Barbara S. Heyl, Thousand Oaks, CA: Pine Forge Press, 2001

### *Grants Received*

#### Sponsored Projects

Carnegie Corporation of New York award of \$25,000 to support research on "Community Organizing and School Reform," Principal investigator: 2010.

Spencer Foundation award of \$40,000 to support research on "Community Organizing and School Reform," Principal investigator: 2008-2010.

Charles Stewart Mott Foundation grant of \$300,000 to support research on "Community Organizing and School Reform," Principal investigator: 2007-2011.

Ford Foundation grant of \$300,000 to support research on "Community Organizing and School Reform," Principal investigator: 2007-2011.

Edward W. Hazen Foundation grant of \$5,000 to support research on "Community Organizing and School Reform," 2006.

Ford Foundation grant of \$50,000 to support research on "Community Development and School Improvement." Principal investigator. 2003-2004.

Russell Sage Foundation grant of \$45,000 to support research on "Becoming antiracist: White Americans who work for racial justice and equality." Principal investigator. 2003-2005.

Ford Foundation grant of \$185,000 for organizing a national conference on "Social Capital and Poor Communities: Building and Using Social Assets to Combat Poverty," held in March of 1999. Co-principal investigator.

Ford Foundation grant of \$22,000 to support research and writing of *Dry Bones Rattling: Community Building to Revitalize American Democracy*, awarded September 1996. Principal investigator.

Louisville Institute of the Lilly Endowment grant of \$10,000 to support research for *Dry Bones Rattling: Community Building to Revitalize American Democracy*, awarded April 1996.

American Academy of Arts and Sciences Project on Social Capital and Public Affairs Grant of \$10,000 to support dissertation research, 1994-95.

#### Institutional Grants

Milton Fund, Harvard Medical School, award of \$35,000 to support research on "Community Organizing and School Reform," 2006.

Center for American Political Studies, Harvard University, award of \$5,000 for pilot research on "Community Organizing and School Reform," 2006.

Mark DeWolfe Howe Fund, Harvard Law School, award of \$6,000 to support research on "Becoming antiracist: White Americans who work for racial justice and equality," 2005-2006.

Dean's Venture Fund, Harvard Graduate School of Education, grant of \$4,500 for research on "Faith-based Community Organizing in the British Inner City," 2003-2004.

Fordham University Research Council, Ames Fund and Faculty Fellowship grants totaling \$25,000 to support field work and analysis of research on community building and political participation in British inner cities, Summer - Fall, 1999 and Summer 2001.

### *Selected Scholarly Addresses*

"Fire in the heart: How white activists embrace racial justice," Distinguished Educational Thinkers series, University of California at Davis, November 2, 2010.

"Embracing what is right: White activists for racial justice in America," presented at the University of Nebraska, Lincoln, November 13, 2009.

"Youth-led Organizing and Education Reform," presented to the Voices of Youth in Chicago Education Summit, Chicago, 2008.

- “Community-based approaches to Teacher Training,” presented to the Illinois State Learning Network, Chicago, 2008.
- “Building Citizenship in Congregations and Schools,” presented to the conference on *Faith and Citizenship: Friends or Enemies*, London Metropolitan University, 2008.
- “Cross-race Allies for Community Organizing: White Racial Justice Activists,” presented at Tufts University, 2006.
- “White Racial Justice Activists in America,” presented at the University of California, Berkeley, 2006.
- “Community Organizing and School Reform,” presented at UCLA’s Institute for Democracy, Education and Access, 2003.
- “Building Multiracial Alliances: Morality, Interests and the Search for Common Ground,” presented as the Donald Bouma Lecture, Calvin College, 2003.
- “Faith-based and Community-based Organizations: New Approaches to Leadership,” presented to the annual conference of the Peter F. Drucker Foundation, Philadelphia, 2002.
- “Faith-Based Community Organizing and America’s Urban Crisis,” presented to the Urban Ministries Conference, Perkins School of Theology, Southern Methodist University, Dallas, Texas, 2002.
- “Faith-Based Urban Interventions,” presented to the Woodrow Wilson International Center for Scholars conference on Revitalizing Inner Cities: New Strategies, Washington, D.C., 1998

#### *Fellowships and Awards*

- Finalist, Distinguished Achievement Award for Best Learned Article, from the Association of Educational Publishers, for “Communities and Schools: A New View of Urban Education Reform,” 2006.
- Finalist, Thomas Ehrlich Faculty Award for Service Learning, Campus Compact, 2004.
- Resident Fellow at the W. E. B. Du Bois Institute for Afro-American Research, Harvard University, Fall 2002.  
Project: White Americans for Racial Justice and Equality.
- Mellon Post-doctoral Fellow on the Performance of Democracies, Center for International Affairs, Harvard University, 1995-96.
- Post-doctoral Fellow, Program on Nonviolent Sanctions and Cultural Survival, Center for International Affairs, Harvard University, 1995-96.
- Pre-doctoral Fellow, Program on Nonviolent Sanctions, Center for International Affairs, Harvard University, 1994-5.
- Jacob K. Javits Fellowship to support graduate study 1989-93, U.S. Department of Education.
- Candace Rogers Award for the best graduate student paper presented at the 1992 annual meeting of the Eastern Sociological Society. Paper title: "Racism and the Underclass."
- Thomas T. Hoopes Prize Honorarium for "excellence in the art of teaching" as a senior honors thesis advisor, Harvard College. June 1993
- Henry Russell Shaw Fellowship for one year of travel to study new social and political movements in Western Europe. 1984-85.
- Phi Beta Kappa Society, Harvard College. 1984.
- John Harvard Scholar, Harvard College. 1981-84

#### *Major Professional Experience*

- Co-organizer and founding chairperson of the Special Interest Group on “Grassroots Community and Youth Organizing” in the American Educational Research Association, 2008-present.
- Co-organizer of two national conferences on Community Organizing and School Reform, held at the Harvard Graduate School of Education, February, 2004 and March 2006.
- Director of a national survey of faith-based community organizing groups, sponsored by Interfaith Funders, 2000-2001; supervised data analysis, chaired advisory board, and co-wrote final report.
- Co-organizer of a national conference on Social Capital and Poor Communities, sponsored by the Ford Foundation, New York City, March, 1999.

#### *Other Professional Experience*

- Co-organizer of a Presidential Session on “Community Organizing and the Struggle for Equity and Justice in Education: Denver and Beyond,” held at the annual meeting of the American Educational Research Association, Denver, 2010.
- Organizer of the regular session on Community Development, annual meeting of the American Sociological Association, San Francisco, 2009.
- Co-organizer of a Presidential Session on “The World of Community and Youth Organizing,” held at the annual meeting of the American Educational Research Association, Chicago, April 2007.
- Discussant for a panel on “Outside the Ivory Tower: Research and Community Organizing for School Reform,” held at the annual meeting of the American Educational Research Association, San Diego, April 2004.
- Organizer and Presider of a panel on “Religion and Social Justice Organizing in the Post Civil Rights South: Voices from the Field,” held at the annual meeting of the American Sociological Association, Atlanta, August 2003.
- Discussant for a panel on “Immigration and the Politics of Religion,” held at the annual meeting of the American Political Science Association, San Francisco, 2001.
- Session Organizer for a panel on “Faith-based Community Organizing and America’s Racial Divide,” held at the annual meeting of the Association for the Sociology of Religion, San Francisco, 1998
- Session Organizer for a panel on “Community Organizing: Evaluating the Role of Religious Institutions in Democratic Action and Community Development,” held at the annual meeting of the Association for the Sociology of Religion, Toronto, 1997
- Presider and Discussant for a regular session on “Labor Market and Informal Economy” at the annual meeting of the American Sociological Association, Toronto, 1997
- Administrator, the Mellon Seminar on the Performance of Democracies, directed by Professors Jorge Domínguez and Robert Putnam, Center for International Affairs, Harvard University, 1995-6
- Conference Organizer, Session on “Race: Identity and Group Dynamics in Contemporary American Society,” The 1993 Talcott Parsons Conference. Department of Sociology, Harvard University, March 1993
- Workshop Leader, “Future Directions for American Politics and Public Policy” Seminar Series, sponsored by Theda Skocpol, Ira Katznelson and Margaret Weir, John F. Kennedy School of Government, Harvard University, 1992-94

#### *Research Paper Presentations*

- “Community Organizing for School Reform and Social Justice,” presented to the annual meeting of the American Educational Research Association, Denver, May 2010.
- “Getting to the ‘want to:’ Developing Commitment among White Racial Justice Activists,” presented to the annual meeting of the American Sociological Association, New York, August 2007.
- “Building a Political Constituency for Urban School Reform,” presented to the annual meeting of the American Educational Research Association, Chicago, April 2007.
- “Beyond the Bake Sale: A Community-based, Relational Approach to Parent Engagement in Schools,” co-presented to the annual meeting of the American Educational Research Association, Chicago, April 2007.
- “White Activists and Racial Justice in Education,” presented to the annual meeting of the American Educational Research Association, San Francisco, April 2006.
- “Community Organizing in Britain: The Political Engagement of Faith-based Social Capital,” presented to the annual meeting of the American Sociological Association, Philadelphia, August 2005.
- “Community Organizations and Schools: Collaborations that Link Education Reform to Community Development,” presented to the annual meeting of the American Educational Research Association, Montreal, April 2005.
- “Social Capital and Power: Two Approaches to Community Organizing for School Change,” presented to the annual meeting of the American Educational Research Association, San Diego, April 2004.
- “Community Organizing and Public Education: Rebuilding the Foundations for Democratic Life,” presented to a joint session of the annual meetings of the American Sociological Association and the Association for the Sociology of Religion, Atlanta, August 2003.
- “Faith-based Community Organizing in the British Inner City,” presented to the annual meeting of the American Sociological Association, Chicago, August 2002.
- “Building Bridges in the Public Sphere: A Different Face of Faith-based Politics,” with Richard L. Wood, presented

- to the annual meeting of the American Sociological Association, Anaheim, CA, August 2001.
- “Building Bridges in the Public Sphere: Findings from a National Survey of Faith-Based Community Organizing,” presented to the Religion and Culture Workshop, Princeton University, April 27, 2001.
- “Challenging Racism: Faith-based Community Activism in the Inner City,” presented to the annual meeting of the American Sociological Association, Washington, D.C., August, 2000.
- “Can Religious Communities Revitalize the British Inner City?” presented to the annual meeting of the Association for the Sociology of Religion, Washington, D.C., August, 2000.
- “Can Civil Society Revitalize the Inner City? Religion and Politics in the Texas Industrial Areas Foundation,” presented to the conference on Civil Society in the United States, Georgetown University, 1999
- “Social Capital and Poor Communities: A Framework for Analysis,” presented to the conference on Social Capital and Poor Communities: Building and Using Social Assets to Combat Poverty. CUNY Graduate School and University Center, 1999
- “Can Religion Expand Democratic Participation: Comparing Faith Traditions and Institutional Structures,” presented to the Conference on Religion, Social Capital and Democratic Life, Calvin College, 1998
- “Crossing the Racial Divide: Community Organizing and Multiracial Cooperation,” presented at the annual meeting of the American Sociological Association, San Francisco, 1998
- “Race and Community Revitalization: the Contributions of Faith-based Community Organizing,” presented at the annual meeting of the Association for the Sociology of Religion, San Francisco, 1998
- “Community Empowerment and Democratic Renewal in Urban America,” presented at the annual meeting of the American Sociological Association, Toronto, 1997
- “Connecting People to Politics: The Role of Religious Institutions in the Texas IAF Network,” presented at the annual meeting of the Association for the Sociology of Religion, Toronto, 1997
- “Creating a Multi-Racial Democratic Community,” presented at the conference on Social Networks and Urban Poverty, Russell Sage Foundation, New York, 1996
- “Inter-racial Cooperation in the Texas Industrial Areas Foundation,” presented to the Sawyer Seminar on the Performance of Democracies, Center for International Affairs, Harvard University, Cambridge, Massachusetts, April 17, 1996.
- “Hispanic Community Empowerment in Texas,” presented at the Program on Non-violent Sanctions and Cultural Survival Seminar, Center for International Affairs, Harvard University, 1995
- “Social Capital and Community Empowerment: the Role of Churches in the Texas Industrial Areas Foundation,” presented at the annual meeting of the American Sociological Association, Los Angeles, CA, 1994
- “Building Grass-Roots Political Organizations: Inter-Racial Cooperation in the Texas Industrial Areas Foundation,” presented at the annual meeting of the American Political Science Association, New York City, 1994; and at the Workshop on American Political Development, Department of Government, Harvard University, 1994
- “Community Empowerment in Public Policy: A Study of San Antonio’s Project QUEST,” presented at the 16th Annual Symposium on Social Work with Groups, Hartford, CT, 1994
- “The State and the Italian Informal Economy,” presented at the annual meeting of the Eastern Sociological Society, Washington, D.C., 1992; revised and presented at the annual meeting of the American Sociological Association, Pittsburgh, 1992
- “Alone or Together: Black Attitudes Towards Advancement,” presented at a graduate student colloquium, Department of Sociology, Harvard University, 1990

#### *Teaching Experience*

Associate Professor. Graduate School of Education, Harvard University. 2002-present

Designed and taught the following courses:

- Doctoral Research Practicum: Case Study Research on Community Organizing for School Reform
- Social Capital, Schools and Democracy
- Education Organizing
- Pro-seminar in Communities and Schools
- Interviewing in Qualitative Research.

Lead faculty for doctoral concentration in Communities and Schools, 2003-2005

Assistant-Associate Professor. Department of Sociology and Anthropology, Fordham University. 1996-2002

Designed and taught the following courses:

Community Service and Social Action in America  
 Rebuilding the Inner City  
 The Modern City  
 Urban Issues and Policies  
 Community Empowerment  
 Urban Schools in Crisis and Renewal  
 Social Capital and Urban Communities  
 Introduction to Sociology

Founding Director of the college's Service Learning Program

Teaching Fellow - Lecturer. Social Studies Program, Harvard College. 1991-96

Co-taught intensive year-long tutorial (seminar) on social and political theory

Designed and taught a seminar entitled "Urban Decline and Community Revitalization"

Supervised seniors writing honors theses

Instructor. Department of Sociology, Harvard University, 1993-1995

Co-designed and taught a tutorial (seminar) on social theory

Designed and taught a seminar course for graduate teaching fellows to improve undergraduate teaching.

#### *Service Learning*

Founder and director of the service learning program at Fordham University. In collaboration with community organizations and schools, established program for students who participate in community service to reflect upon experience and earn academic credit. Developed and led faculty institute on service learning. 2000-02

#### *Current Community/Public Service and Committees*

Member of the Executive Committee, Center for American Political Studies, Harvard University

Member of the Board of Trustees, Phillips Brooks House Association, Harvard University

Member of the Advisory Board for the project "Community Organizing for School Reform," Annenberg Institute for School Reform.

Member of the Brookline Parent Teacher Organization.

#### *Previous Community/Public Service and Committees*

Faculty Affiliate of the Hauser Center for Nonprofit Organizations at the John F. Kennedy School of Government, Harvard University

Member of the advisory board, National Center for Schools and Communities, Fordham University.

Member of the editorial board, Community Section of the Civic Practices Network, an on-line publisher of articles relevant to scholars and practitioners in the community-building field.

Member of the Advisory Board for Research, Evaluation and Systematic Learning, City Year, Boston, MA

Member of the board of directors, University Neighborhood Housing Program, Bronx, NY.

Consultant to Interfaith Funders and the Catholic Campaign for Human Development for a study of faith based initiatives in poor communities.

Consultant to the National Bishops Conference, Secretariat for African American Catholics, for a study of racism and the inclusion of Black Catholics in the Church.