



**ABA**<sup>™</sup>**LAW**  
**PRACTICE**  
**DIVISION**

The Business of Practicing Law

**2015 - 2016**  
**LEADERSHIP**  
**DIRECTORY**

**American Bar Association**  
**Law Practice Division**  
321 N. Clark Street, MS 18.2  
Chicago, IL 60654  
[lp@americanbar.org](mailto:lp@americanbar.org)  
[www.lawpractice.org](http://www.lawpractice.org)  
Fax: (312) 988-5820

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**LP STAFF**

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**Joshua Poje**

Director  
Phone: (312) 988-5930  
[joshua.poje@americanbar.org](mailto:joshua.poje@americanbar.org)  
*Liaison, Executive Committee*  
*Liaison, Council*  
*Liaison, ABA TECHSHOW Board*  
*Liaison, Ethics & Prof. Responsibility*  
*Liaison, Finance Committee*  
*Liaison, Nominating Committee*  
*Liaison, Publications Board*  
*Liaison, Resolutions Committee*  
*Liaison, Strategy & Planning*  
*Committee*

**Cindy Galvan**

Associate Director  
Phone: (312) 988-5615  
[cindygalvan@americanbar.org](mailto:cindygalvan@americanbar.org)  
*Liaison, ABA TECHSHOW Board*  
*Liaison, ABA Women Rainmakers*  
*Liaison, Finance Committee*  
*Liaison, Pro Bono & Public Service*  
*Liaison, Professional*  
*Development Board*  
*Liaison, Solo & Small Firm*  
*Committee*  
*Liaison, Young Lawyers Committee*

**Eunice Hubbard**

Business Manager  
Phone: (312) 988-5620  
[eunice.hubbard@americanbar.org](mailto:eunice.hubbard@americanbar.org)  
*Liaison, Finance Committee*

**Marisol Massini**

Senior Meeting Planner  
Phone: (312) 988-5644  
[marisol.massini@americanbar.org](mailto:marisol.massini@americanbar.org)  
*Liaison, ABA Lead Law Board*  
*Liaison, ABA TECHSHOW*  
*Liaison, ABA Women Rainmakers*  
*Liaison, Professional*  
*Development Board*

**Lauren DeGroot**

Production Associate  
Phone: (312) 988-6137  
[lauren.degroot@americanbar.org](mailto:lauren.degroot@americanbar.org)  
*Liaison, Law Practice Magazine*  
*Liaison, Law Practice Today Webzine*  
*Liaison, Work/Life Balance*

**Joshua Eaton**

Marketing Specialist  
Phone: (312) 988-5634  
[joshua.eaton@americanbar.org](mailto:joshua.eaton@americanbar.org)  
*Liaison, ABA Lead Law Board*  
*Liaison, Fellows Program*  
*Liaison, Professional Development*  
*Liaison, Member Development*  
*Committee*  
*Liaison, ABA TECHSHOW*

**Cate Humpage**

Marketing Assistant  
Phone: (312) 988-6207  
[cate.humpage@americanbar.org](mailto:cate.humpage@americanbar.org)  
*Liaison, Client Development &*  
*Marketing Committee*  
*Liaison, Diversity & Inclusion*  
*Committee*  
*Liaison, Ethics & Prof. Responsibility*  
*Liaison, Fellows Program*  
*Liaison, Knowledge Strategy*  
*Committee*  
*Liaison, Law Firm Finance*  
*Committee*  
*Liaison, Law Practice Futures*  
*Initiative*  
*Liaison, Lawyer Leadership/*  
*Management Committee*  
*Liaison, Member Development*  
*Committee*  
*Liaison, Pro Bono & Public Service*  
*Liaison, Social Media, Legal*  
*Blogs & Websites Committee*  
*Liaison, Solo & Small Firm*  
*Committee*  
*Liaison, State & Local Bar*  
*Outreach Committee*  
*Liaison, Work/Life Balance*  
*Liaison, Young Lawyers Committee*

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**LTRC (Legal Technology Resource Center)**

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**Rose Frommelt**

Marketing Specialist  
Phone: (312) 988-5686  
[rose.frommelt@americanbar.org](mailto:rose.frommelt@americanbar.org)  
*Liaison, LTRC Board*  
*Liaison, Publications Board*

**Chelsea Beran**

Marketing Assistant  
Phone: (312) 988-5493  
[chelsea.beran@americanbar.org](mailto:chelsea.beran@americanbar.org)  
*Liaison, LTRC Board*  
*Liaison, Law Practice Futures Initiative*  
*Liaison, Publications Board*

AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION

LEADERSHIP DIRECTORY  
2015-2016

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THE AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION 2015-2016 LEADERSHIP  
DIRECTORY  
IS DEDICATED IN MEMORY OF OUR  
ABA WOMEN RAINMAKERS FOUNDER:

Martha Fay Africa  
(1943-2015)

Martha Fay Africa, known by all as “Marty”, was the founder and inspiration for the ABA Women Rainmakers in 1992, with the express purpose of promoting the advancement of women in the legal profession. Marty also served as the Division’s liaison to the ABA Commission on Women in the Profession and the ABA Commission on Racial and Ethnic Diversity in the Profession.

The ABA Law Practice Division Martha Fay Africa Golden Hammer Award recognizes Marty’s contributions to the practice of law and is awarded annually to honor those individuals or entities that have demonstrated a commitment to promoting full and equal participation in the legal profession through the encouragement and inclusion of women, minorities, persons with disabilities or persons of differing sexual orientations and gender identities.



## MESSAGE FROM THE CHAIR

On behalf of the ABA Law Practice Division, I thank you for accepting the responsibility of an appointment to Division leadership for the 2015-2016 bar year. The resources in this *ABA Law Practice Division 2015-2016 Leadership Directory* provide essential information regarding the various entities and contact information for the other Division leadership team members, along with other valuable information. An electronic version of the Directory may be found on the Division's Leadership Portal at [www.lawpractice.org](http://www.lawpractice.org).

Every effort has been made to include the most current information; however, the Directory is not inclusive and some information may be out of date at the time of printing. In order to maintain the usefulness of the Directory, it is important to notify the ABA promptly of any corrections or changes.

You may make corrections online through MyABA found at [www.americanbar.org](http://www.americanbar.org) or by calling the ABA Service Center directly at (800) 285-2221. Alternatively, you can contact the ABA at [service@americanbar.org](mailto:service@americanbar.org). The assistance of all those listed in the Directory is much appreciated.

We look forward to working with you and to an enjoyable and successful bar year. Thank you again for your commitment to the Law Practice Division.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Tom Bolt". The signature is fluid and cursive, with the first name "Tom" being larger and more prominent than the last name "Bolt".

Tom Bolt  
Chair  
ABA Law Practice Division









AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015-2016

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OFFICERS AND COUNCIL MEMBERS

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**Chair**

Tom Bolt

**Chair-Elect**

John E. Mitchell

**Vice Chair**

William Ferreira

**Secretary**

Katayoun M. Goshtasbi

**Immediate Past Chair**

Robert A. Young

**Division Delegates to the House of Delegates**

Thomas C. Grella

Mark A. Robertson

**Council Members**

Shelia M. Blackford (OR)	2016	Micah U. Buchdahl (NJ)	2017
Chad E. Burton (OH)	2016	Robert R. Furnier (OH)	2017
Rodney Scott Dowell (MA)	2016	Richard Granat (FL)	2017
Amy L. Drushal (FL)	2016	Sofia S. Lingos (MA)	2017
Jennifer Ellis (PA)	2016	Sharon D. Nelson (VA)	2017
Nicholas Gaffney (CA)	2016	Daniel J. Siegel (PA)	2017
Michael J. Schewe (NJ)	2016	Michael Spekter (DC)	2017
Allison C. Shields (NY)	2016	Kenneth E. Young (NC)	2017
Mary E. Vandenack (NE)	2016	Phillipe Doyle Gray (Australia)	2016
Heidi A. Barcus (TN)	2017	<i>Non-US Lawyer Representative</i>	

## Ex Officio Members

Peggy Liu (IL)	2016	Walter W. Karnstein (OR)	2016
<i>Law Student Division Liaison</i>		<i>Director of Finance</i>	
Ireneo Reus, III (CA)	2016	Thomas R. Curtin (NJ)	2016
<i>Young Lawyers Division Liaison</i>		<i>Governance Liaison</i>	
John D. Bowers (NJ)	2016	Andrea Malone (PA)	2016
<i>Editor-in-Chief, Law Practice</i>		<i>Associate</i>	
Bob McCulloch (MB)	2016	Natalie R. Kelly (GA)	2016
<i>Canadian Bar Association Liaison</i>		<i>Associate</i>	





AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015–2016

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LAW PRACTICE DIVISION ENTITY  
DESCRIPTIONS

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## POLICY SUBDIVISION

### **ABA Relations**

Provides Division outreach to the ABA and its leadership to advance the interests of the Division within the Association, facilitating the appointment of Division members to ABA Presidential and Section Officer Conference appointments, as well as the nomination of Division members for ABA awards and recognition.

### **Ethics & Professionalism**

Examines issues of ethics and professionalism in the practice of law. Its mission is to be: proactive, in identifying potential changes to the Model Rules of Professional Conduct as it impacts law practice finance, management, marketing and technology and the promotion of professionalism and civility; reactive, in commenting on proposed rule changes and model programs initiated by others; and instructive, in continuously striving to educate legal practitioners about the boundaries within which they are required to navigate their practices, as well as professionalism in the practice of law, which the Model Rules do not address.

### **Executive**

Exercises authority of the Division between meetings of the Council. It serves as a sounding board for management on emerging issues, problems, and initiatives and reports to the Council at its next meeting on any official actions it has taken.

### **Finance**

Recommends financial policies, goals, and budgets to Council that support the mission, values, and strategic goals of Division; reviews the financial performance of the various Division entities against their respective goals and develops recommendations for policies to ensure the prudent financial management of the Division's resources including its investments.

### **Nominating**

In accordance with the Division Bylaws, Nominating solicits and receives suggestions as to the leadership of the Division and makes nominations for Division officers and members of the Division Council.

### **Resolutions**

Identifies issues of concern to the practice of law and develops effective engagement of Council in full debate of these issues and proposes proactive efforts that the Division undertake to assist its members, the Association and the legal profession by developing awareness of the issues and their significance and educating the Division in the substantive aspects of such issues.

## **Strategy & Planning**

Devotes its efforts to both Division strategy and planning, and assists the Council with its responsibilities for the Division's mission, vision and strategic direction, major programs and services. It helps the Division leadership identify critical strategic issues, assists in analysis of alternative strategic options, ensures that the Division has established an effective strategic planning process, including development of a three to five year strategic plan with measurable goals and time targets. Strategy & Planning annually reviews the strategic plan and recommends updates as needed and monitors the Division's performance against measurable targets.

## **MEMBER SERVICES SUBDIVISION**

### **Diversity & Inclusion**

Recognizing that diversity enriches us as individuals and as a profession, Diversity & Inclusion is committed to setting Division-wide expectations for an inclusive culture; supporting inclusion and retention efforts that focus on traditionally underrepresented groups; learning from, applying best practices in law firms and other legal organizations; measuring the Division's successes and shortcomings, consistently assessing the Diversity & Inclusion's own impact; challenging the status quo when necessary; and communicating their mission, the action it requires, and the success it promises.

### **Fellows Program**

Oversees the Division Fellows Program and its charge to increase participation of young and diverse lawyers, lawyers of color and lawyers with disabilities in Division activities and to provide leadership pathways within the Division for these lawyers. During the LP Fellows' term, the Fellows Program shall encourage them to actively participate in the Division and take advantage of opportunities to demonstrate leadership, increase their substantive knowledge and expand their professional network.

### **Member Development**

Focuses on promoting the growth of the Division by recruiting new members, engaging current members and encouraging more members to become active in the work of the Division. Member Development meets regularly to discuss policies and promotions that will increase membership including an annual membership plan and makes recommendations to the Council based upon the same.

### **Senior Lawyers**

Seeks to utilize its experience and institutional memory to promote the values of the profession, service to the community, and the welfare of its constituents. Senior Lawyers provides opportunities to senior lawyers to continue and maintain their law practice and to utilize their expertise in activities such as delivering pro bono and public service, mentoring younger lawyers, lecturing and writing; networking and social activities; and professional development programs on career transitioning, professional retirement planning, and other programs designed to improve the quality of life of senior lawyers

### **Solo and Small Firm**

Delivers benefits and provides resources most useful to small firm and solo practitioners and provides a forum for the exchange of information, ideas, and resources on issues uniquely impacting the solo and small firm practitioner and that will enhance the effectiveness and enjoyment of Division members' practices. Our goal is to "raise the bar" by serving as a clearinghouse on the many varied matters impacting solo and small firm practice.



## **State & Local Bar Outreach**

Supports communication, cooperation and collaboration between the Law Practice Division and national, state, local and specialty law practice organizations and promotes Division membership, publications, content and professional development.

## **Work/Life Balance**

Helps lawyers and legal professionals thrive in both their legal career and their personal life. A happy, healthy lawyer enjoys a more meaningful practice and personal life while better serving their clients. The Task Force assists attorneys to accomplish professional development and growth while also achieving fulfillment in their personal lives. The Task Force provides resources and tools in areas such as career satisfaction, work/life balance, mental/chemical health and addiction issues, physical well-being, and many other quality of life issues. The Task Force provides a forum for discussion of the often difficult struggle to manage the demands of career, family, personal and societal obligations; develops programs and events dedicated to providing education on career, professional, and personal development including model policies for law firms and legal organizations and suggestions for the legal profession generally to assist lawyers in developing their professional careers without sacrificing their personal lives; utilizes the Division website, publications and other avenues of communication through the informational materials to provide links and resources relevant to improving quality of life; and coordinates its programs with other ABA and non-ABA entities with similar goals and objectives and supports professional development programs committed to providing support for lawyers.

## **Young Lawyers**

Serves as a center of gravity for new bar admittees and young lawyers to transition into the work of the Division while providing social and leadership opportunities. The Division Young Lawyer's goal is to engage new lawyers in the substantive work of the Division and its various entities. Every Division lawyer member who is under the age of 37, or has been in practice less than 5 years, is automatically a member which provides a soft landing for new lawyers in the Division's entities and assists new lawyers in finding a home in active Division work through the Division's entities.

# **COMMUNICATIONS AND DELIVERY BOARD SUBDIVISION**

## **ABA LEAD LAW**

Provides an annual leader development experience designed specifically to equip lawyers and legal professionals with new perspectives and practical tools in the area of lawyer leadership. ABA LEAD LAW is built on a belief that leadership is the foundation in every role a lawyer serves in professional life. The program equips participants in developing the capacity to lead their practice, their firm, as well as their communities, involving a combination of skill, insight, discipline and courage.

## **ABA Legal Technology Resource Center (LTRC)**

LTRC provides all ABA members with legal technology guidance and resources. They offer free technology training events and videos, podcasts, a legal technology blog, and the annual *Legal Technology Survey Report*. Members of this Board will be responsible for overseeing and developing content for the LTRC's various educational outlets.

## **ABA TECHSHOW**

Hosts an annual legal technology conference and exposition designed to bring lawyers and technology together for professional development and networking. The Board develops content, recruits speakers, works with exposition vendors, and oversees the many other details that go into a conference and exposition of this magnitude.

### ***Law Practice***

Provides oversight for the Division's print magazine, *Law Practice*, and its editorial functions. The Board of Editors defines the long range vision, strategic plan and annual priorities for the magazine, establishes policies and procedures including style guidelines for the Board and the magazine, solicits, develops and reviews content, and addresses other issues relevant to ensuring the quality and integrity of *Law Practice*.

### ***Law Practice Today***

Supervises and edits the Division's monthly webzine, *Law Practice Today*, and its editorial responsibilities. The Board of Editors has primary responsibility for soliciting submissions to the publication, evaluating articles that are submitted for publication, selecting theme issue topics, maintaining liaison with other Division entities and general oversight over management of *Law Practice Today*.

### **Professional Development**

Oversees and coordinates Division professional development content in a variety of formats working with internal and independent vendors to educate and inform members. The Professional Development Board assists the Division's entities to reach broader audiences by repurposing content originally produced for Division and entity meetings as webinars, podcasts and in-person programming; identifying law practice trends and topics that are in demand and tailoring content to meet the changing needs of Division Members; increasing outreach by encouraging and reviewing co-sponsorship opportunities with other ABA and non-ABA entities with similar interests; and establishing optimum pricing and delivery methods, including complimentary member benefit offerings.

### **Publications**

Provides oversight, supervision and direction to Division publishing exclusive of *Law Practice*, *Law Practice Today* and *Legal Technology Today*. Solicits and reviews submissions of book proposals, marketing content to the profession, and assumes responsibility for the success of the Division's books and related publications.

## **SUBSTANTIVE SUBDIVISION**

### **ABA Women Rainmakers**

Develops educational programs and business development opportunities for women in the legal profession and provides mentoring opportunities for members both locally and nationally, as well as networking opportunities to build personal and professional relationships.

### **Client Development & Marketing**

Focuses on marketing, business development, client service and communications within the legal profession and is a resource for practicing attorneys and law firms to develop their practices and gain competitive advantage. Client Development and Marketing works with attorneys and law firms to develop their unique selling proposition or personal branding strategies to attract new clients and retain existing clients.

## **Knowledge Strategy**

Focuses on how lawyers within firms share what they know about client work and about their firms as businesses. Current economic pressures demand implementing knowledge strategy as a practice management technique which should be managed and accountable through various knowledge management tools such as portals, intuitive search tools, data mining, automated document assembly and practice management systems.

## **Law Firm Finance**

Reviews market trends, revenue and profitability issues for law firms, capital structure, buy in obligations and withdrawal entitlements, retirement and succession planning, client drivers, resources management, leveraging technology, performance management and risk management. It also concerns itself with fundamentals of law firm accounting, including maximizing law firm financial reports; developing programs to improve law firm profitability; and utilization of operating statistics as a management tool; developing risk management policies; designing attorney compensation programs; addressing retirement options and establishing a long-range law firm financial planning.

## **Law Practice Futures Initiative**

Identifies and considers the factors that are likely to change the legal market and the work of practicing lawyers in the near future; assesses the shifts in demand for legal services; makes recommendations on the organization and structure of the legal profession and of legal businesses, to ensure that legal services address the needs of clients in the long-term; recommends training and professional development of lawyers; reviews regulation of the practice of law to address the future needs of the profession and its clients; and seeks opportunities for the Division to collaborate to further the mission of the Initiative and the Division.

## **Lawyer Leadership & Management**

Provides a forum for practical information, discussion and programs relevant to the management of law firms and legal organizations. From recruitment and staffing to compensation and billing rates, Lawyer Leadership & Management reviews all issues concerning the administration of law firms and legal organizations including client relations from retention through disengagement and provides leadership information and training to lawyers to be better leaders by equipping them with the vision, knowledge and skills necessary to serve as leaders in the profession and in the community as a whole, as well as raising awareness of the broad range of issues and challenges facing leadership and management in the practice of law.

## **Legal Project Management**

Evaluates, educates and informs members of the bar relative to the evolving area of legal project management and provides guidance on the use of legal project management to improve attorney-client relationships and the delivery of services, including a closer adherence to ethical standards; the implementation of process improvement techniques to streamline and improve the efficiency of legal practice matters; the use of project management information systems to capture, manage, report and evaluate case management activities; the evolution of the “legal project manager” in law firms, law departments and legal vendors; the integration of legal process outsourcing into legal service offerings; and the development of best practices and training in legal project management.

## **Pro Bono and Public Service**

Facilitates the implementation of the Division's pro bono and public service goals through development and support of model law firm programs and outreach to law firms and legal organizations to maintain best practices in pro bono and public service. Pro Bono and Public Service coordinates hands-on public service projects at Division meetings. As the public service arm of the Law Practice Division, Pro Bono and Public Service hosts projects that make a difference in our communities, utilizing the talents of Division members in law practice management, marketing, finance and technology.

## **Social Media, Legal Blogs and Websites**

Provides a community for lawyers, legal bloggers, website developers and practitioners who utilize various social media including Facebook, LinkedIn and Twitter and serves as a forum for "best practices" regarding legal blogs and websites including design, operations, search engine optimization, web marketing, hosting and site management and the utilization of social media to increase clientele, visibility, and branding of law practices.

AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015–2016

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LAW PRACTICE DIVISION ENTITIES

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**Executive Committee**

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Tom Bolt - Chair  
John E. Mitchell - Chair-Elect  
William Ferreira - Vice-Chair  
Katayoun M. Goshtasbi - Secretary  
Robert A. Young - Immediate Past Chair  
Thomas C. Grella - Division Delegate

Mark A. Robertson - Division Delegate  
Walter W. Karnstein - Director, Finance  
Thomas R. Curtin - Governance Liaison  
Orlando Lucero - Liaison,  
ABA Board of Gov.

**Council**

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Shelia M. Blackford (2016)  
Chad E. Burton (2016)  
Rodney Scott Dowell (2016)  
Amy L. Drushal (2016)  
Jennifer Ellis (2016)  
Nicholas Gaffney (2016)  
Michael J. Schewe (2016)  
Allison C. Shields (2016)  
Mary E. Vandennack (2016)  
Heidi A. Barcus (2017)

Micah U. Buchdahl (2017)  
Robert R. Furnier (2017)  
Richard Granat (2017)  
Sofia S. Lingos (2017)  
Sharon D. Nelson (2017)  
Daniel J. Siegel (2017)  
Michael Spekter (2017)  
Kenneth E. Young (2017)  
Phillipe Doyle Gray (2016)

**Ex Officio to Council**

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John D. Bowers – Editor-in-Chief,  
LP Magazine  
Peggy Liu - Liaison, LSD  
Ireneo Reus, III - Liaison, YLD  
Bob McCulloch - Liaison, Canadian Bar

Walter W. Karnstein - Director, Finance  
Andrea Malone (2016) - Associate  
Natalie R. Kelly (2016) - Associate  
Joshua Poje – Division Director

## **ABA LEAD LAW**

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Thomas C. Grella – Chair  
Micah U. Buchdahl – Vice-Chair  
Heidi A. Barcus  
Katayoun M. Goshtasbi

Reba Nance  
Elizabeth Palmer  
J. Benjamin Stevens

## **ABA Legal Technology Resource Center (LTRC)**

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Dennis M. Kennedy – Chair  
Sofia S. Lingos – Vice-Chair  
Thomas L. Mighell – Vice-Chair  
Brett Burney  
Chad Burton  
Rodney S. Dowell  
Stephen E. Embry  
Jerry Foxhaven  
Natalie Kelly  
Britt Lorish

Bob McCulloch  
Michael S. Neuren  
Nerino J. Petro, Jr.  
Daniel Pinnington  
Peter D. Roberts  
Mark Rosch  
Andrew Schpak  
Allison Shields  
Aaron Street  
Paul Unger

## **ABA Relations**

---

Kenneth E. Young – Chair  
Thomas R. Curtin – Vice-Chair  
Roula Allouch  
Elizabeth Alston  
Tom Bolt  
Herbert B. Dixon, Jr.  
William Ferreira  
C. Elisia Frazier

Paula J. Frederick  
Thomas C. Grella  
Robert Edward Hirshon  
Frank X. Neuner, Jr.  
Manuel A. Quilchini  
Pamela J. Roberts  
Mark A. Robertson  
Andrew Schpak

## **ABA TECHSHOW**

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Steven J. Best – Chair (2016)  
Adriana Linares – Vice-Chair (2017)  
Joseph A. Bahgat (2017)  
Stacey Blaustein (2018)  
Ivan Hemmans (2017)

Barron Henley (2018)  
Shawn L. Holahan (2017)  
Randall A. Juip (2016)  
Catherine Sanders Reach (2017)  
John Simek (2018)

## ABA Women Rainmakers

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Heidi A. Barcus – Chair	Christina Liu
Afi S. Johnson-Parris – Vice-Chair	Beverly A. Loder
Traci Ray – Vice-Chair	Antonia R. Mack
Jordan Arnot	Brooke Moore
Matthew Besmer	Kellye C. Moore
Sherrie Boutwell	Amalia B. Olmos
Debra L. Bruce	Monica Parham
Rachelle J. Canter	Anna Rappaport
Anne E. Collier	Brittany Razzano
Kathryn Debord	Pamela J. Roberts
Robert R. Furnier	Dee Schiavelli
Nicholas Gaffney	Lynn S. Scott
Mavis Gragg	Daniel J. Siegel
Carol Greenwald	Sakara Turpin
Nairi Gruzenski	Gabriela A. Vega
Andrea S. Hartley	Maggie T. Watkins
Vedia Jones-Richardson	Wendy Werner
Niki Lanter	Susan Letterman White
Jeanne Lee	Pauline C. Will

## Client Development & Marketing

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Jason Marsh – Chair	Jeanne Lee
Sona Pancholy – Vice-Chair	Christina Liu
Patrick Austin	Beverly A. Loder
Micah U. Buchdahl	Brooke E. Loucks
Leonika R. Charging	Andrea Malone
Anne E. Collier	Michael J. Schewe
Michael P. Downey	Dee Schiavelli
Matthew Floyd	Aaron Sohaski
Nancy Gimbol	Courtney Ward-Reichard
Carol Greenwald	Maggie T. Watkins
Garrett P. LaBorde	Robert A. Young

## Diversity & Inclusion

---

Robert R. Furnier – Chair  
Marlon Lutfiyya – Vice-Chair  
Monica Parham – Vice-Chair  
Brice Aikens  
Joan R.M. Bullock  
Andrea Ciobanu  
Matthew Floyd  
Ian Hu  
Kenneth E. Imo  
Courtney King  
Stewart Levine  
Jeffrey Liang  
Antonia R. Mack  
Kisha Nunez

Amalia B. Olmos  
Jeanne M. Picht  
Stuart Pixley  
Ireneo Reus, III  
Lynn S. Scott  
Jason M. Sengheiser  
Mario Sullivan  
Randi W. Starrett  
Sakara Turpin  
Gabriela A. Vega  
Robert A. Young  
Sheri Zachary  
Stephen P. Zollman

## Ethics & Professionalism

---

Paula J. Frederick – Chair  
Daniel J. Siegel – Vice-Chair  
Frederic S. Ury – Vice-Chair  
Gregory B. Adams  
Elizabeth Alston  
Michael Barrett  
Mark Bassingthwaite  
Barry E. Cohen  
Eric Cooperstein  
Thomas R. Curtin

Joseph C. Davis  
Michael P. Downey  
Thomas C. Grella  
Robert Edward Hirshon  
Liza Karsai  
Thomas M. McNally  
Frank X. Neuner, Jr.  
David Ries  
Reid F. Trautz  
Ed Walters

## Fellows Program

---

Antonia R. Mack – Chair  
Sofia S. Lingos – Vice-Chair  
Traci Ray – Vice-Chair

Micah Ascano  
Matthew Besmer

## Finance

---

Walter W. Karnstein – Chair  
Aman Bagga – Vice-Chair  
Tom Bolt

William Ferreira  
Martin Gooding  
John E. Mitchell



## Knowledge Strategy

---

Jack Bostelman – Chair  
James B. Oberholtzer – Vice-Chair  
Jean P. O’Grady – Vice-Chair  
Alexander Benikov  
Anne E. Collier  
Kim Craig  
Connie Crosby  
Delilah B. Flaum  
Richard Granat

Marc Lauritsen  
Aileen Leventon  
Roger Levy  
Maria Markou  
Scott Nader  
Mark A. Robertson  
David Rueff  
Michael H. Trotter

## Law Firm Finance

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Michael H. Trotter – Chair  
Martin Gooding – Vice-Chair  
Peter D. Roberts – Vice-Chair  
Aman Bagga  
Alexander Benikov  
Joan R.M. Bullock  
Leonika R. Charging

Debbie Foster  
Rebecca Haack  
George Leloudis  
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Susan R. Lambreth – Vice-Chair  
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Richard Granat  
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Aileen Leventon  
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Peggy Liu  
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Alyssa McCreight  
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Michael Spekter  
Erdal Turnacioglu  
Maggie T. Watkins

## Nominating

---

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Afi S. Johnson-Parris – Vice-Chair (2016)	Vedia Jones-Richardson (2017)
Aman Bagga (2016)	Andrea Malone (2017)
Chad Burton (2017)	

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---

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Leonika R. Charging	Randi W. Starrett
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Eleanor Southers  
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## Social Media, Legal Blogs and Websites

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Michael P. Downey  
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L. Leona Frank  
Richard W. Goldstein

Sean Henricksen  
Thomas H. Howlett  
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Courtney Kennaday  
Garrett P. LaBorde  
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Jeffrey Liang  
Sofia S. Lingos  
Bob McCulloch  
Amalia B. Olmos  
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Thomas R. Curtin  
David M. Giles  
Michael D. Goler  
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Courtney Kennaday  
Carole A. Levitt

Jeffrey Liang  
Alyssa McCreight  
Bob McCulloch  
Brooke Moore  
Reba Nance  
James B. Oberholtzer  
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Tison H. Rhine  
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Reid F. Trautz

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---

William Ferreira – Chair (2017)  
Katayoun M. Goshtasbi – Vice-Chair (2018)  
Joan R.M. Bullock (2016)  
Amy L. Drushal (2017)  
Andrea S. Hartley (2016)

Walter W. Karnstein (2016)  
John E. Mitchell (2016)  
Charles Edward Rampenthal (2017)  
Michael Spekter (2017)

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---

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Thomas R. Curtin  
Jerry Foxhaven  
L. Leona Frank  
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Peggy Liu  
Marlon Lutfiyya  
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Michael Spekter  
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Cynthia Thomas  
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---

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Jason M. Sengheiser – Vice-Chair  
Brice Aikens  
Roula Allouch  
Jordan Arnot  
Patrick Austin  
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Joseph C. Davis

Amy L. Drushal  
Nairi Gruzenski  
Courtney King  
Christina Liu  
Peggy Liu  
Scott MacMullan  
Alyssa McCreight  
Matthew Potempa  
Brittinity Razzano  
Michael J. Schewe  
Mario Sullivan





AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015–2016

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FELLOWS PROGRAM

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The Fellows Program of the ABA Law Practice Division represents the Division's commitment to increase the participation of new and diverse lawyers in Division activities and membership. Its goals are to:

- (1) Provide active new and diverse lawyers who are members of the ABA Young Lawyers Division (YLD) or national, state, territorial and local or special interest bar associations an opportunity to become involved in the substantive work of the Division;
- (2) Develop effective and efficient ABA Law Practice volunteer leaders;
- (3) Expand membership of the Division; and
- (4) Enhance knowledge about the work of the ABA Law Practice Division and its superior practice programs and content among members of the YLD and other new and diverse lawyers.

The ABA Law Practice Division anticipates that, as a result of their contributions as truly active Division members during the one year term Fellowship, Fellows will develop into future leaders of the ABA Law Practice Division. Each annual Division Fellowship Class shall consist of not less than four (4) Fellows. The ABA Law Practice Division Class of 2015-2016 includes:

**Leonika Charging**

Fredericks Peebles & Morgan LLP  
3610 N 163rd Plz  
Omaha, NE 68116  
Phone: (402) 333-4053  
[lcharging@ndnlaw.com](mailto:lcharging@ndnlaw.com)

**Andrea Ciobanu**

Ciobanu Law PC  
8910 Purdue Rd, Ste 240  
Indianapolis, IN 46268  
Phone: (317) 495-1090  
[aciobanu@ciobanulaw.com](mailto:aciobanu@ciobanulaw.com)

**Courtney King**

Ice Miller LLP  
1 American Sq, Ste 2900  
Indianapolis, IN 46282  
Phone: (317) 236-2100  
[courtney.king@icemiller.com](mailto:courtney.king@icemiller.com)

**Scott MacMullan**

Scott MacMullan Law, LLC  
150 South St., Ste 207  
Annapolis, MD 21401  
Phone: (202) 341-4465  
[scott@macmullanlaw.com](mailto:scott@macmullanlaw.com)

**Brooke Moore**

Arkansas Virtual Lawyer  
P.O. Box 7013  
Sherwood, AR 72124  
Phone: (501) 626-9087  
*brooke@arkansasvirtuallawyer.com*

**Amalia Bernadette Olmos**

AB Olmos & Associates PC  
5144 Peachtree Rd., Ste 100  
Atlanta, GA 30341-2768  
Phone: (678) 683-8500  
*abo@abolmosandassociates.com*

**Matt Potempa**

Martin Heller Potempa & Sheppard PLLC  
2122 21st Avenue South  
Nashville, TN 37212  
Phone: (615) 800-7096  
*mpotempa@mhpslaw.com*

**Andrew Schpak**

Barran Liebman LLP  
601 SW 2nd Ave Ste., 2300  
Portland, OR 97204-3159  
Phone: (503) 276-2156  
*aschpak@barran.com*





AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015–2016

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**COUNCIL COMMITTEE LIAISONS**

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The ABA Law Practice Division Council, in carrying out its policy and program responsibilities must maintain strong and active interaction and communication with other entities within the Division. Council Liaisons are assigned to facilitate this commitment with the objective to: improve communication between the Council and other entities within the Division; facilitate the work of the entities particularly when there is a need to report or to seek approval of recommendations from the Council; enable early identification of problems or concerns raised in these entities and support effective discussion and action to resolve issues raised; and enable early identification of developments or opportunities where Council involvement or action would advance success.

**POLICY SUBDIVISION**

ABA Relations

Ethics & Professionalism

Finance

Nominating

Resolutions

Strategy & Planning

Kenneth E. Young

Daniel J. Siegel

Walter M. Karnstein

John E. Mitchell

Mark A. Robertson

William Ferreira/Katayoun Goshtasbi

**MEMBER SERVICES SUBDIVISION**

Diversity & Inclusion

Fellows Program

Member Development

Solo & Small Firm

State & Local Bar Outreach

Work/Life Balance

Young Lawyers

Robert R. Furnier

Sofia S. Lingos

Michael J. Schewe

Shelia M. Blackford

Thomas R. Curtin

Rodney Scott Dowell

Amy L. Drushal

**COMMUNICATIONS AND DELIVERY BOARD SUBDIVISION**

ABA LEAD LAW Board

ABA LTRC Board

ABA TECHSHOW Board

Law Practice Board of Editors

Law Practice Today Board of Editors

Professional Development

Publications Board

Thomas C. Grella

Natalie R. Kelly

Mary Vandennack

John D. Bowers

Nicholas Gaffney

Sharon Nelson

Allison Shields

## SUBSTANTIVE SUBDIVISION

ABA Women Rainmakers  
Client Development & Marketing  
Law Practice Futures Initiative  
Knowledge Strategy  
Law Firm Finance  
Lawyer Leadership & Management  
Legal Project Management  
Pro Bono & Public Service  
Social Media, Legal Blogs  
& Websites

Heidi A. Barcus  
Andrea Malone  
Chad E. Burton  
Richard Granat  
Mark A. Robertson  
Robert A. Young  
Phillipe Doyle Gray  
Michael Specker  
Jennifer Ellis

AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015–2016

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Liaison to American Bar Foundation: . . . . .	Andrew Schpak Portland, OR
Liaison to ABA Career Center: . . . . .	Robert Arthur Young Bowling Green, KY
Liaison to ABA Journal Advisory Board: . . . . .	Thomas C. Grella Asheville, NC
Liaison to ALI-CLE: . . . . .	Daniel J. Siegel Havertown, PA
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Liaison to Association of Law Firm Diversity Professionals: . . . . .	Monica Parham Washington, DC
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Liaison to Association of Pro Bono Counsel: . . . . .	Ann Geraghty Helms Chicago, IL
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Liaison to Professional Responsibility Center: . . . . .	Frederic Stephen Ury Fairfield, CT
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Liaison to College of Law Practice Management: . . . . .	K. William Gibson Clakamas, OR

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Liaison to Cybersecurity Task Force: . . . . .	Stephen Y. Chow Boston, MA
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Liaison to Lawyer Assistance Programs, Commission on: . . . . .	Rodney Scott Dowell Boston, MA
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Liaison to National Association of Legal Search Consultants: . . . . .	Kenneth E. Young Charlotte, NC
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Liaison to National LGBT Bar Association . . . . .	Mario A. Sullivan Chicago, IL
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AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
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ABA Legal Technology Resource Center (LTRC) Board . . . . .	Rose Frommelt
ABA TECHSHOW Board . . . . .	Cindy Galvan
ABA Women Rainmakers Board & ABA Women Rainmakers Conference . .	Marisol Massini
ABA Women Rainmakers Local Programming . . . . .	Marisol Massini
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Fellows Program . . . . .	Joshua Eaton
Finance Committee. . . . .	Eunice Hubbard
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Law Firm Finance Committee . . . . .	Cate Humpage
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<i>Law Practice Today</i> Webzine Board . . . . .	Lauren DeGroot
Lawyer Leadership/Management Committee . . . . .	Cate Humpage
Legal Project Management Committee . . . . .	Cate Humpage
Member Development Committee . . . . .	Joshua Eaton
Nominating Committee . . . . .	Joshua Poje
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State & Local Bar Outreach Committee . . . . .	Cate Humpage
Strategy & Planning Committee . . . . .	Joshua Poje
Work/Life Balance . . . . .	Lauren DeGroot
Young Lawyers Committee . . . . .	Cindy Galvan





Alphabetical Listing  
of Division Actives

AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015–2016

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ALPHABETICAL LISTING  
OF DIVISION ACTIVES

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**Sharon M. Abrahams**

Foley & Lardner LLP  
2 S. Biscayne Boulevard, Suite 1900  
Miami, FL 33131-1832  
Phone: 313.234.7114  
sabrahams@foley.com  
Professional Development, Member

**Gregory B. Adams**

Univeristy of South Carolina School of Law  
701 Main Street  
Columbia, SC 29208-0001  
Phone: 803.777.6743  
g.b.adams@sc.edu  
Ethics & Professionalism, Member  
Law Practice Futures Initiative, Member

**Brice Aikens**

Law Offices of Robert Wesley  
435 N. Orange Avenue, Suite 400  
Orlando, FL 32801-1526  
Phone: 407.836.4803  
baikens@circuit9.org  
Diversity & Inclusion, Member  
Professional Development, Member  
Young Lawyers, Member

**Samuel F. Albergotti**

Samuel F Albergotti Jones Law Firm  
PO Box 987  
Anderson, SC 29622-0987  
Phone: 864.224.3474  
sam@jonesfirm.com  
Solo and Small Firm, Member

**Janis Alexander**

Ambrose Law Group LLC  
312 NW 10th Avenue, Suite 200  
Portland, OR 97209  
Phone: 503.467.7237  
jkalexander@ambroselaw.com  
Lawyer Leadership & Management,  
Member  
Member Development, Member

**Roula Allouch**

The Law Offices of Ray Decker  
3908 Spire Circle  
Erlanger, KY 41018  
Phone: 513.241.5005  
roula.allouch@libertymutual.com  
ABA Relations, Member  
Member Development, Member  
Pro Bono and Public Service, Chair  
Young Lawyers, Member

**Elizabeth Alston**

Alston Law Firm LLC  
322 W. 26th Avenue  
Covington, LA 70499-2630  
Phone: 985.809.6779  
beth@ethicsbyalston.com  
ABA Relations, Member  
Ethics & Professionalism, Member

**Robert Ambrogi**

Law Office of Robert Ambrogi  
9 Herrick Court #2  
Gloucester, MA 01930-3074  
Phone: 978.546.7898  
ambrogi@legaline.com  
*Law Practice*, Executive Editor  
*Law Practice Today*, Member  
Resolutions, Member

### **David Ambrose**

Ambrose Law Group LLC  
312 NW 10th Avenue, Suite 200  
Portland, OR 97209  
Phone: 503.467.7217  
drambrose@ambroselaw.com  
*Law Practice Today*, Member  
Lawyer Leadership & Management, Member

### **Charity Anastasio**

Washington State Bar Association  
1325 4th Avenue, Suite 600  
Seattle, WA 98101  
Phone: 206.733.5949  
charitya@wsba.org  
Solo and Small Firm, Member  
State & Local Bar Outreach, Member

### **Jordan Arnot**

Partridge & Garcia PC  
321 N Clark Street, Suite 720  
Chicago, IL 60654  
Phone: 312.634.9502  
jarnot@partridgegarcia.com  
ABA Women Rainmakers, Member  
Young Lawyers, Member

### **Micah Ascano**

Fisher & Phillips LLP  
1075 Peachtree Street NE, Suite 3500  
Atlanta, GA 30309  
Phone: 701.640.2469  
mascano@laborlawyers.com  
Fellows Program, Member  
Legal Project Management, Vice-Chair

### **Patrick Austin**

Shapiro, Appleton & Duffan  
1234 Diamond Springs Road  
Virginia Beach, VA 23455  
Phone: 757.301.1714  
paust003@gmail.com  
Client Development & Marketing, Member  
*Law Practice*, Member  
Social Media, Legal Blogs and  
Websites, Member  
Young Lawyers, Member

### **Aman Bagga**

Bagga Law PC  
115 N Broadway, Suite 205  
Hicksville, NY 11801-2926  
Phone: 516.806.4567  
pro@bagga.net  
Finance, Vice-Chair  
Law Firm Finance, Member  
Nominating, Member  
Solo and Small Firm, Member

### **Joseph A. Bahgat**

Hubcity Law Group  
293 State Route 18, Suite 212D  
East Brunswick, NJ 8816  
Phone: 877.721.9027  
joe@hubcitylawgroup.com  
ABA TECHSHOW, Member

### **Heidi A. Barcus**

London & Amburn PC  
607 Market Street, Suite 900  
Knoxville, TN 37902-2226  
Phone: 865.246.7926  
hbarcus@latlaw.com  
Council, Member  
ABA Lead Law, Member  
ABA Women Rainmakers, Chair  
*Law Practice*, Articles Editor

### **Michael Barrett**

CNA  
333 S Wabash Avenue, 36th Floor  
Chicago, IL 60604  
Phone: 312.822.4194  
michael.barrett@cna.com  
Ethics & Professionalism, Member  
Lawyer Leadership & Management, Member  
Professional Development, Member



---

**Mark Bassingthwaite**

ALPS Corporation  
111 N Higgins Avenue, Ste 200  
Missoula, MT 59802-4401  
Phone: 406.370.9518  
mbass@alpsnet.com  
Ethics & Professionalism, Member  
Lawyer Leadership & Management, Member  
Professional Development, Member

**Lucy E. Bassli**

16311 NE 43rd Court  
Redmond, WA 98052-5467  
Phone: 425.869.6145  
lucyb@microsoft.com  
Law Practice Futures Initiative, Member  
Legal Project Management, Member

**Gary P. Bauer**

Western Michigan University Cooley  
School of Law  
300 S Capitol Avenue  
Lansing, MI 48933-2002  
Phone: 517.927.2660  
bauer@cooley.edu  
Solo and Small Firm, Member

**Mark Beese**

Leadership for Lawyers LLC  
28843 Cedar Circle  
Evergreen, CO 80439-8426  
Phone: 303.913.8830  
mark@leadershipforlawyers.com  
Lawyer Leadership & Management, Member

**Alexander Benikov**

The Law Office of Alexander Y Benikov PLLC  
3317 E Bell Road, Suite 101-271  
Phoenix, AZ 85032  
Phone: 602.253.6592  
ayb@benikovlaw.com  
Knowledge Strategy, Member  
Law Firm Finance, Member  
Lawyer Leadership & Management, Member  
Young Lawyers, Member

**Karin A. Bentz**

Law Offices of Karin A Bentz  
5532 Raadets Gade, Suite 3  
St Thomas, VI 00802-6903  
Phone: 340.774.2669  
kbentz@virginlaw.com  
Solo and Small Firm, Member  
Work/Life Balance, Member

**Matthew Besmer**

473 E Balboar Drive  
Fresno, CA 93730-0792  
Phone: 559.403.6367  
mbesmer@gmail.com  
ABA Women Rainmakers, Member  
Fellows Program, Member  
Lawyer Leadership & Management,  
Vice-Chair

**Steven J. Best**

Affinity Consulting  
12460 Crabapple Road, Suite 202-348  
Alpharetta, GA 30004-6602  
Phone: 770.998.3800  
sbest@affinityconsulting.com  
ABA TECHSHOW, Chair

**Sheila M. Blackford**

OSB Professional Liability Fund  
16037 SW Upper Boones Ferry Road  
Suite 300  
Tigard, OR 97224-7784  
Phone: 503.684.7421  
sheilab@osbplf.org  
Council, Member  
Publications, Member

**Stacey Blaustein**

IBM Corporation Corporate Litigation  
1 North Castle Drive, 1A-73 Md Nc-107  
Armonk, NY 10504-1725  
Phone: 914.765.4734  
blaustei@us.ibm.com  
ABA TECHSHOW, Member

**Danielle Blevins**

5210 3rd Street NE, Apt 207  
Washington, DC 20011  
blevins.ualaw@gmail.com  
Member Development, Member  
Pro Bono and Public Service, Member

**Jennifer Bluestein**

Grennberg Traurig LLP  
77 W Wacker Drive, Suite 3100  
Chicago, IL 60601-4904  
Phone: 312.925.6793  
bluesteinj@gtlaw.com  
Lawyer Leadership & Management, Member  
Professional Development, Member

**Tom Bolt**

BoltNagi PC  
5600 Royal Dane Mall, Suite 212D  
St Thomas, VI 00802-6410  
Phone: 340.774.2944  
tbolt@vilaw.com  
Executive Committee, Chair  
ABA Relations, Member  
Finance, Member

**David A. Bornn**

Bornn Firm PLLC  
PO Box 1677  
No. 8 Norre Gade, Floor 2  
St Thomas, VI 00804-1677  
Phone: 340.774.2501  
david.bornn@bornnfirm.vi

**Jack Bostelman**

KMJD Consulting LLC  
3527 Mt Diablo Boulevard #386  
Lafayette, CA 94549-3815  
Phone: 415.738.8230  
jack.bostelman@kmjdconsulting.com  
Knowledge Strategy, Chair  
Member Development, Member

**Sherrie Boutwell**

Boutwell Fay LLP  
1 Park Plaza, Suite 600  
Irvine, CA 92614-5987  
Phone: 949.660.0484  
sherrieboutwell@boutwellfay.com  
ABA Women Rainmakers, Member  
*Law Practice Today*, Member

**John D. Bowers**

Fox Rothschild LLP  
997 Lenox Drive, Building 3  
Lawrence Township, NJ 08648-2317  
Phone: 609.896.7657  
jbowers@foxrothschild.com  
Ex Officio to Council  
*Law Practice*, Editor-in-Chief  
*Law Practice Today*, Member

**Nicole Bradick**

Potomac Law Group  
26 Woodcrest Road  
Cape Elizabeth, ME 04107-1425  
Phone: 207.747.4211  
nbradick@curolegal.com  
Lawyer Leadership & Management, Member  
State & Local Bar Outreach, Member

**Anne Brafford**

Law Office of Anne Brafford  
2116 Pacific Coast Highway  
Huntington Beach, CA 92648  
Phone: 310.367.6782  
ambrafford@gmail.com  
Professional Development, Member  
Work/Life Balance, Vice-Chair

**James E. Brill**

James E Brill PC  
PO Box 22870  
Houston, TX 77227  
Phone: 713.626.7272  
jeb Brill@aol.com  
Senior Lawyers, Vice-Chair

---

**Mark Britton**

Avvo Inc  
705 5th Avenue, Suite 600  
Seattle, WA 98104-4425  
Phone: 206.734.4111  
mark@avvo.com  
Law Practice Futures Initiative, Member

**Debra L. Bruce**

Lawyer-Coach LLC  
848 Little John Lane  
Houston, TX 77024-3609  
Phone: 713.682.4353  
debra@lawyer-coach.com  
ABA Women Rainmakers, Member  
*Law Practice*, Member

**Micah U. Buchdahl**

HTMLawyers  
7 Murray Road  
Moorestown, NJ 08057-3845  
Phone: 856.234.4334  
micah@htmlawyers.com  
Council, Member  
ABA Lead Law, Vice-Chair  
Client Development & Marketing, Member  
*Law Practice Today*, Member

**Ramon V. Bueso**

Vinas Law Office LLC  
1225 Avenue Ponce De Leon, Suite 1503  
San Juan, PR 00907-3984  
Phone: 787.724.4364  
ramonvinas@vinasllc.com  
*Law Practice Today*, Member  
Member Development, Member  
Solo and Small Firm, Member

**Joan R.M. Bullock**

Florida A&M University College of Law  
201 Beggs Avenue  
Orlando, FL 32801-1733  
Phone: 407.254.3201  
joan.bullock@famuedu  
Diversity & Inclusion, Member  
Law Firm Finance, Member  
Strategy & Planning, Member  
Young Lawyers, Member

**Brett Burney**

Burney Consultants LLC  
8840 E Washington Street #303  
Chagrin Falls, OH 44023  
Phone: 216.245.1414  
burney@burneyconsultants.com  
LTRC, Member  
Professional Development, Vice-Chair

**Chad Burton**

Burton Law LLC  
714 E Monument Avenue  
Dayton, OH 45402-1382  
Phone: 937.610.0444  
cburton@burton-law.com  
Council, Member  
LTRC, Member  
Law Practice Futures Initiative, Chair  
Nominating, Member  
Resolutions, Member

**James Calloway**

Oklahoma Bar Association  
PO Box 53036  
Oklahoma City, OK 73152-3036  
Phone: 405.416.7051  
jjmc@okbar.org  
*Law Practice*, Business Manager  
Law Practice Futures Initiative, Member  
State & Local Bar Outreach, Chair

**Laura A. Calloway**

Alabama State Bar  
415 Dexter Avenue  
Montgomery, AL 36104-3742  
Phone: 334.517.2240  
laura.calloway@alabar.org  
Publications, Member

**Rachelle J. Canter**

RJC Associates  
2051 Hyde Street  
San Francisco, CA 94109-1754  
Phone: 415.819.3232  
rjc@rjcassociates.net  
ABA Women Rainmakers, Member  
Lawyer Leadership & Management, Member

**Benjamin A. Carpenter**

Community Legal Services of Mid-Florida  
128 Orange Avenue  
Daytona Beach, FL 32114-4310  
Phone: 386.255.6573  
benc@clsmf.org  
Pro Bono and Public Service, Member

**Ruth Carter**

Carter Law Firm PLLC  
1938 E Osborn Road  
Phoenix, AZ 85016  
Phone: 602.631.9100  
ruth@carterlawaz.com  
*Law Practice Today*, Member  
Social Media, Legal Blogs and  
Websites, Member

**Cherri N. Carty**

BoltNagi PC  
5600 Royal Dane Mall, Suite 21  
St Thomas, VI 00802-6410  
Phone: 340.774.2944  
ccarty@vilaw.com

**Leonika R. Charging**

Fredericks Peebles & Morgan LLP  
3610 N 163rd Plaza  
Omaha, NE 68116  
Phone: 402.333.4053  
lcharging@ndnlaw.com  
Client Development & Marketing, Member  
Law Firm Finance, Member  
*Law Practice Today*, Member  
Professional Development, Member

**Malissa Church**

743 E Main Street  
Rock Hill, SC 29730-5905  
Phone: 980.386.9641  
malissa.p.church@bankofamerica.com  
Law Practice Futures Initiative, Member

**Andrea Ciobanu**

Ciobanu Law PC  
8910 Purdue Road, Suite 240  
Indianapolis, IN 46268-1177  
Phone: 317.495.1090  
aciobanu@ciobanulaw.com  
Diversity & Inclusion, Member  
Pro Bono and Public Service, Member  
Young Lawyers, Member

**Barry E. Cohen**

Crowell & Moring LLP  
1001 Pennsylvania Avenue NW  
Washington, DC 20004-2595  
Phone: 202.624.2833  
bcohen@crowell.com  
Ethics & Professionalism, Member  
Law Practice Futures Initiative, Vice-Chair  
Resolutions, Vice-Chair

**Anne E. Collier**

8004 Glendale Road  
Chevy Chase, MD 20815-5903  
Phone: 202.449.9751  
anne@arudia.com  
ABA Women Rainmakers, Member  
Client Development & Marketing, Member  
Knowledge Strategy, Member

---

**Karin A. Conroy**  
Conroy Consults  
20 Tree Clover  
Irvine, CA 92618  
Phone: 949.235.3326  
karin@conroyconsults.com  
Social Media, Legal Blogs and  
Websites, Member

**Eric Cooperstein**  
Attorney at Law  
800 Nicollet Mall, Suite 2600  
Minneapolis, MN 55402-2041  
Phone: 612.436.2299  
etc@ethicsmaven.com  
Ethics & Professionalism, Member

**Jared Correia**  
LOMAP  
31 Milk Street, Suite 810  
Boston, MA 2109  
Phone: 857.383.3250  
jared@masslomap.org  
Social Media, Legal Blogs and  
Websites, Member

**Kim Craig**  
Seyfarth Shaw LLP  
131 S Dearborn Street, Suite 2400  
Chicago, IL 60603  
Phone: 312.460.6542  
kcraig@seyfarth.com  
Knowledge Strategy, Member  
Legal Project Management, Member

**Connie Crosby**  
PO Box 65211 Rpo Chester  
Toronto, ON M4K 3Z2  
CANADA  
Phone: 416.919.6719  
connie@crosbygroup.ca  
Knowledge Strategy, Member  
Social Media, Legal Blogs and  
Websites, Member

**Thomas R. Curtin**  
Graham Curtin  
4 Headquarters Plaza  
Morristown, NJ 07962-1991  
Phone: 973.401.7117  
tcurtin@grahamcurtin.com  
Ex Officio to Council  
ABA Relations, Vice-Chair  
Ethics & Professionalism, Member  
State & Local Bar Outreach, Member  
Work/Life Balance, Member

**Joseph C. Davis**  
DLA Piper  
11911 Freedom Drive, Suite 300  
Reston, VA 20190-5602  
Phone: 703.773.4293  
joe.davis@dlapiper.com  
Ethics & Professionalism, Member  
Young Lawyers, Member

**Adrian Dayton**  
Jaeckle Fleischmann & Mugel LLP  
200 Delaware Avenue, Suite 900  
Buffalo, NY 14202  
adrian@clearviewsocial.com  
Social Media, Legal Blogs and  
Websites, Member

**Kathryn Debord**  
Bryan Cave LLP  
1700 Lincoln Street, Suite 4100  
Denver, CO 80203-4541  
Phone: 303.866.0337  
katie.debord@bryancave.com  
ABA Women Rainmakers, Member  
Law Practice Futures Initiative, Member  
Lawyer Leadership & Management, Member

**Herbert B. Dixon, Jr.**  
Superior Court of DC  
500 Indiana Avenue NW, Chambers 2530  
Washington, DC 20001  
Phone: 202.879.4808  
herbert.dixon@dcsc.gov  
ABA Relations, Member

### **Rodney S. Dowell**

Lawyers Concerned for Lawyers  
31 Milk Street, Suite 810  
Boston, MA 02109-5123  
Phone: 617.482.9600  
rodney@lclma.org  
Council, Member  
LTRC, Member  
Work/Life Balance, Chair

### **Michael P. Downey**

Downey Law Group LLC  
49 North Gore Avenue, Suite 2  
Saint Louis, MO 63119  
Phone: 314.961.6644  
mdowney@downeylawgroup.com  
Client Development & Marketing, Member  
Ethics & Professionalism, Member  
Lawyer Leadership & Management, Member  
Solo and Small Firm, Member

### **Amy L. Drushal**

Trenam Kemker  
101 E Kennedy Boulevard, Suite 2700  
Tampa, FL 33602-5170  
Phone: 813.223.7474  
aldrushal@trenam.com  
Council, Member  
*Law Practice Today*, Member  
Member Development, Vice-Chair  
Nominating, Member  
Strategy & Planning, Member  
Young Lawyers, Member

### **Jennifer Ellis**

Lowenthal & Abrams  
555 E City Avenue, Suite 500  
Bala Cynwyd, PA 19004-1199  
Phone: 717.256.1638  
jennifer@jlellis.net  
Council, Member  
Publications, Member  
Social Media, Legal Blogs and  
Websites, Chair

### **Andrew N. Elowitz**

New Actions LLC  
1021 N Kenter Avenue  
Los Angeles, CA 90049-1313  
Phone: 310.207.0230  
elowitt@newactions.com  
Publications, Member

### **Stephen E. Embry**

Frost Brown Todd LLC  
400 W Market Street, Suite 3200  
Louisville, KY 40202-3359  
Phone: 502.589.5400  
sembry@fbtlaw.com  
LTRC, Member  
*Law Practice Today*, Member  
Lawyer Leadership & Management, Member

### **Christopher W. Emerson**

Bryan Cave LLP  
211 N Broadway, Suite 3600  
St Louis, MO 63102-2750  
Phone: 314.259.2785  
cemerson@bryancave.com  
Law Practice Futures Initiative, Member  
Legal Project Management, Member

### **Richard Ferguson**

Lynass Ferguson & Shocter  
17731 103 Avenue NY  
Edmonton, AB T5S 1N8  
CANADA  
Phone: 780.483.3175  
rferguson@altabusinesslaw.com  
Publications, Member  
Solo and Small Firm, Member

### **John Fernandez**

Dentons  
1301 K Street NW, Suite 600  
Washington, DC 20005  
Phone: 202.408.6429  
john.fernandez@dentons.com  
Law Practice Futures Initiative, Member  
Legal Project Management, Member

---

**William Ferreira**

Graham Curtin, P.A.  
4 Headquarters Plaza, 6th Floor  
Morristown, NJ 07962  
Phone: 973.401.7109  
wferreira@grahamcurtin.com  
Executive Committee, Vice-Chair  
ABA Relations, Member  
Finance, Member  
Strategy & Planning, Chair

**Gary Fiebert**

Smock Law Firm Consultants  
87 Cricket Club Drive  
Roslyn, NY 11576-2908  
Phone: 847.457.6122  
gfiebert@smocklawfirmconsultants.com  
*Law Practice*, Member  
Lawyer Leadership & Management, Member

**Delilah B. Flaum**

Winston & Strawn LLP  
35 W Wacker Drive, Suite 4200  
Chicago, IL 60601-1695  
Phone: 312.558.8922  
dflaum@winston.com  
Knowledge Strategy, Member  
Legal Project Management, Member

**Jeff Flax**

Jeff Flax & Associates  
657 Golden Eagle Circle  
Golden, CO 80401-0909  
Phone: 303.464.7377  
jeff.flax.lists@gmail.com  
Publications, Member

**Matthew Floyd**

Ogletree Deakins  
300 N Main Street, Suite 500  
Greenville, SC 29601-2195  
Phone: 864.240.8250  
matt.floyd@ogletreedeakins.com  
Client Development & Marketing, Member  
Diversity & Inclusion, Member  
Lawyer Leadership & Management, Member

**Debbie Foster**

Affinity Consulting Group  
11370 66th Street, Suite 132  
Largo, FL 33773-5528  
Phone: 727.544.5400  
dfoster@affinityconsulting.com  
Law Firm Finance, Member  
Lawyer Leadership & Management, Member  
Publications, Member

**Jerry Foxhaven**

Drake University Law School  
2507 University Avenue  
Des Moines, IA 50311-4505  
Phone: 515.271.2073  
jerry.foxhoven@drake.edu  
LTRC, Member  
Professional Development, Member  
Work/Life Balance, Member

**L. Leona Frank**

Frank Law LLC  
PO Box 55081  
Indianapolis, IN 46205  
Phone: 317.698.7101  
lfrank@minimalistlaw.com  
Solo and Small Firm, Member  
Work/Life Balance, Member

**C. Elisia Frazier**

114 Grand View Drive  
Pooler, GA 31322-4042  
Phone: 912.450.3695  
cef1938@hargray.com  
ABA Relations, Member  
Pro Bono and Public Service, Member

**Paula J. Frederick**

State Bar of Georgia  
104 Marietta Street NW, Suite 100  
Atlanta, GA 30303-2743  
Phone: 404.527.8730  
paulaf@gabar.org  
ABA Relations, Member  
Ethics & Professionalism, Chair

**Robert R. Furnier**

Furnier Muzzo Group LLC  
6725 Miami Avenue, Suite 100  
Cincinnati, OH 45243  
Phone: 513.604.5449  
rfurnier@furnierlaw.com  
Council, Member  
ABA Women Rainmakers, Member  
Diversity & Inclusion, Chair

**Nicholas Gaffney**

Zumado  
907 Bolinas Road  
Fairfax, CA 94930  
Phone: 415.732.7801  
ngaffney@zumado.com  
Council, Member  
ABA Women Rainmakers, Member  
*Law Practice Today*, Vice-Chair

**Andrew Garcia**

Phillips Garcia Law  
13 Ventura Drive  
Dartmouth, MA 02747-1244  
Phone: 508.998.0800  
agarcia@phillipsgarcia.com  
*Law Practice*, Member  
Social Media, Legal Blogs and  
Websites, Member

**K. William Gibson**

10365 SE Sunnyside Road, Suite 240  
Clackamas, OR 97015-5752  
Phone: 503.454.0155  
kwg@gibsonmediation.com  
Publications, Member  
Senior Lawyers, Member  
Solo and Small Firm, Chair

**David M. Giles**

E W Scripps Co  
312 Walnut Street, Suite 2800  
Cincinnati, OH 45202-4067  
Phone: 513.977.3891  
dave.giles@scripps.com  
State & Local Bar Outreach, Member

**Patricia K. Gillette**

Orrick Herrington & Sutcliffe  
405 Howard Street  
The Orrick Building  
San Francisco, CA 94105-2625  
Phone: 415.773.5700  
pgillette@orrick.com

**Nancy Gimbol**

Eastburn & Gray PC  
PO Box 1389  
Doylestown, PA 18901-0137  
Phone: 215.345.7000  
ngimbol@eastburngray.com  
Client Development & Marketing, Member  
*Law Practice Today*, Member  
Lawyer Leadership & Management, Member

**Richard W. Goldstein**

Goldstein Patent Law  
34 Dumont Avenue  
Staten Island, NY 10305  
Phone: 718.701.0700  
goldstein@goldsteinpc.com  
Solo and Small Firm, Member

**Michael D. Goler**

Miller Goler Faeges Lapine LLP  
1301 E 9th Street, Suite 2700  
Cleveland, OH 44114-1835  
Phone: 216.870.4638  
goler@mgfl-law.com  
Professional Development, Member  
State & Local Bar Outreach, Member

**Martin Gooding**

Vandeventer Black LLP  
101 W Main Street, Suite 500  
Norfolk, VA 23510-1699  
Phone: 757.446.8698  
mgooding@vanblk.com  
Finance, Member  
Law Firm Finance, Vice-Chair  
*Law Practice Today*, Member



---

**William D. Goren**

William D Goren JD LLM  
129 W Davis Street, 2nd Floor  
Decatur, GA 30030  
Phone: 773.301.3009  
wgoren@williamgoren.com  
Professional Development, Member

**Katayoun M. Goshtasbi**

Puris Personal Brand Solutions  
10085 Carroll Canyon Road, Suite 200  
San Diego, CA 92131-1100  
Phone: 949.274.6423  
katy@purispersonalbranding.com  
Executive Committee, Secretary  
ABA Lead Law, Member  
*Law Practice*, Member  
Strategy & Planning, Vice-Chair

**Mavis Gragg**

9806 Castain Drive  
Raleigh, NC 27617-4275  
Phone: 828.712.4635  
attorneygragg@gmail.com  
ABA Women Rainmakers, Member  
Member Development, Member

**Richard Granat**

DirectLaw Inc  
6231 Pga Boulevard, Suite 104-170  
Palm Beach Gardens, FL 33418-4033  
Phone: 561.214.1306  
rich@granat.com  
Council, Member  
Knowledge Strategy, Member  
Legal Project Management, Member

**Philippe Doyle Gray**

8 Wentworth Chambers  
180 Phillip Street  
Sydney, NSW 2000  
AUSTRALIA  
Phone: +61.2.923.3953  
email@philipedoylegray.com  
Council, Member

**Harold M. Greenberg**

Jenner & Block LLP  
919 3rd Avenue, 37th Floor  
New York, NY 10022-3915  
Phone: 212.891.1600  
greenberghm@gmail.com  
*Law Practice*, Member  
*Law Practice Today*, Member

**Megan S. Greenberg**

719 Greenwood Road  
Wilmington, DE 19807-2935  
Phone: 302.658.6541  
megsgreenberg@gmail.com  
*Law Practice Today*, Member  
Professional Development, Member

**Carol Greenwald**

MarketingPartners  
688 Forest Avenue  
Larchmont, NY 10538  
Phone: 914.834.9320  
greenwaldcarol@hotmail.com  
ABA Women Rainmakers, Member  
Client Development & Marketing, Member

**Thomas C. Grella**

McGuire Wood & Bisette PA  
PO Box 3180  
Asheville, NC 28802-3180  
Phone: 828.254.8800  
tgrella@mwbavl.com  
Executive Committee, Division Delegate  
ABA Lead Law, Chair  
ABA Relations, Member  
Ethics & Professionalism, Member  
*Law Practice*, Member  
Law Practice Futures Initiative, Member

**Nairi Gruzenski**

10300 Oso Avenue  
Chatsworth, CA 91311  
Phone: 213.894.8611  
nairi.gruzenski@gmail.com  
ABA Women Rainmakers, Member  
Publications, Member  
Young Lawyers, Member

**Rebecca Haack**

Fullenweider Willhite  
4265 San Felipe, Suite 1400  
Houston, TX 77027  
Phone: 713.624.4122  
rhaack@fullenweider.com  
Law Firm Finance, Member  
Member Development, Member

**Donavan M. Hamm**

Hamm Law Firm  
5030 Anchor Way, Suite 5  
Christiansted, VI 00820  
Phone: 340.773.6955  
dmh@hammlawvi.com

**Andrea S. Hartley**

Akerman LLP  
1 SE 3rd Avenue, Floor 25  
Miami, FL 33131  
Phone: 305.982.5682  
andrea.hartley@akerman.com  
ABA Women Rainmakers, Member  
Strategy & Planning, Member

**JoAnn Hathaway**

State Bar of Michigan  
306 Townsend Street, Floor 3  
Lansing, MI 48933  
Phone: 517.346.6381  
jhathaway@mail.michbar.org  
*Law Practice Today*, Member  
Publications, Member  
State & Local Bar Outreach, Member

**Ivan Hemmans**

O'Melveny & Myers LLP  
400 S Hope Street  
Los Angeles, CA 90071  
Phone: 213.430.7830  
ivan@hemmans.com  
ABA TECHSHOW, Member

**Barron Henley**

Affinity Consulting Group  
1550 Old Henderson Road, Suite S150  
Columbus, OH 43220  
Phone: 614.738.0714  
bhenley@affinityconsulting.com  
ABA TECHSHOW, Member

**Sean Henricksen**

6119 Bainbridge  
San Antonio, TX 78240-2246  
Phone: 210.385.7277  
shenricksen@yahoo.com  
Solo and Small Firm, Member

**Robert Edward Hirshon**

University of Michigan Law School  
625 S State Street  
Ann Arbor, MI 48109  
Phone: 207.329.9471  
rhirshon@hotmail.com  
ABA Relations, Member  
Ethics & Professionalism, Member  
Lawyer Leadership & Management, Member

**Shawn L. Holahan**

Louisiana State Bar Association  
601 Saint Charles Avenue, Suite 200  
New Orleans, LA 70130  
Phone: 504.619.0153  
shawn.holahan@lsba.org  
ABA TECHSHOW, Member

**Thomas H. Howlett**

The Googasian Firm PC  
6895 Telegraph Road  
Bloomfield Hills, MI 48301  
Phone: 248.540.3333  
thowlett@googasian.com  
Member Development, Member  
Solo and Small Firm, Member  
State & Local Bar Outreach, Vice-Chair

---

**Ian Hu**

LawPro  
250 Yonge Street, Suite 3103  
PO Box 3  
Toronto, ON M5B 2L7  
CANADA  
ian.hu@lawpro.ca  
Diversity & Inclusion, Member  
Solo and Small Firm, Member  
State & Local Bar Outreach, Member

**Kenneth E. Imo**

WilmerHale  
1875 Pennsylvania Avenue NW  
Washington, DC 20006  
Phone: 202.247.2017  
kenneth.imo@wilmerhale.com  
Diversity & Inclusion, Member

**Lance Johnson**

Johnson Legal PLLC  
12545 White Drive  
Fairfax, VA 22030  
Phone: 202.445.2000  
lance@lgjlegal.com  
*Law Practice*, Member

**Afi S. Johnson-Parris**

Ward Black Law  
208 W. Wendover Avenue  
Greensboro, NC 27401  
Phone: 336.510.2150  
ajp@wardblacklaw.com  
ABA Women Rainmakers, Vice-Chair  
Nominating, Vice-Chair

**Vedia Jones-Richardson**

Olive & Olive PA - NCCU Law School  
PO Box 2049  
Durham, NC 27702  
Phone: 919.683.5514  
vediajrichardson@gmail.com  
ABA Women Rainmakers, Member  
*Law Practice*, Member  
Nominating, Member

**Randall A. Juip**

Foley Baron Metzger & Juip PLLC  
38777 6 Mile Road, Suite 300  
Livonia, MI 48152  
Phone: 734.742.1800  
rajuip@fbmjlaw.com  
ABA TECHSHOW, Member

**Walter W. Karnstein**

14403 NW Lennox Lane  
Portland, OR 97231  
Phone: 503.740.9464  
walt.karnstein@hp.com  
Executive Committee, Finance Director  
Ex Officio to Council  
Finance, Chair  
Lawyer Leadership & Management, Member  
Publications, Member  
Strategy & Planning, Member

**Liza Karsai**

Uniform Law Commission  
111 N Wabash Avenue, Suite 1010  
Chicago, IL 60602-1917  
Phone: 312.450.6604  
lkarsai@uniformlaws.org  
Ethics & Professionalism, Member  
Publications, Member

**Bradford D. Kaufman**

Greenberg Traurig LLP  
777 S Flagler Drive, Suite 300E  
West Palm Beach, FL 33401  
Phone: 561.650.7901  
kaufmanb@gtlaw.com  
Law Practice Futures Initiative, Member  
Professional Development, Member

**Natalie Kelly**

State Bar of Georgia  
104 Marietta Street NW, Suite 100  
Atlanta, GA 30303  
Phone: 404.527.8770  
nataliek@gabar.org  
Council, Associate Member  
LTRC, Member  
State & Local Bar Outreach, Member

**Courtney Kennaday**

South Carolina Bar  
PO Box 608  
Columbia, SC 29202  
Phone: 803.799.6653  
pmap@scbar.org  
Solo and Small Firm, Member  
State & Local Bar Outreach, Member

**Dennis M. Kennedy**

Mastercard  
2200 Mastercard Boulevard  
O'Fallon, MO 63368  
Phone: 636.722.7894  
dennis\_kennedy@mastercard.com  
LTRC, Chair  
Social Media, Legal Blogs and  
Websites, Member

**Courtney King**

Ice Miller LLP  
1 American Square, Suite 2900  
Indianapolis, IN 46282-0019  
Phone: 317.236.2100  
courtney.king@icemiller.com  
Diversity & Inclusion, Member  
*Law Practice Today*, Member  
Young Lawyers, Member

**Lynsey T. Kmetz**

415 Ashworth Road  
Charlotte, NC 28211  
Phone: 904.561.3950  
lynseytkmetz@gmail.com

**Lawrence S. Krieger**

Florida State University  
Tallahassee, FL 32306  
Phone: 904.644.7262  
lkrieger@law.fsu.edu  
*Law Practice*, Member  
Lawyer Leadership & Management, Member  
Work/Life Balance, Member

**Garrett P. LaBorde**

11796 Old Course Road  
Cantonment, FL 32533  
Phone: 866.263.2376  
garrett@labordelegal.com  
Client Development & Marketing, Member  
Member Development, Vice-Chair  
Solo and Small Firm, Member

**Chelsey Lambert**

Smokeball Inc.  
200 W Adams Street, Suite 1800  
Chicago, IL 60606  
Phone: 847.720.2774  
chelsey.lambert@gmail.com  
Social Media, Legal Blogs and  
Websites, Member

**Susan R. Lambreth**

LawVision Group LLC  
443 Mayfield Place  
Brentwood, TN 37027  
Phone: 615.377.3128 ext. 220  
slambreth@lawvisiongroup.com  
Lawyer Leadership & Management, Member  
Legal Project Management, Vice-Chair

**Niki Lanter**

Donato, Minx, Brown & Pool, PC  
3200 Southwest Freeway, Suite 2300  
Houston, TX 77027  
Phone: 713.877.1112  
nlanter@g.harvard.edu  
ABA Women Rainmakers, Member

**Marc Lauritsen**

Capstone Practice Systems  
193 Bolton Road  
Harvard, MA 01451  
Phone: 978.456.3424  
marc@capstonepractice.com  
Knowledge Strategy, Member  
Legal Project Management, Member

---

**Daniel M. Lear**

705 5th Avenue South, Suite 600  
Seattle, WA 98104  
Phone: 206.972.0652  
daniellear@gmail.com  
Law Practice Futures Initiative, Member  
*Law Practice Today*, Member  
Social Media, Legal Blogs and  
Websites, Member

**Jeanne Lee**

Clarity Quest Today  
1367 Eudora Street  
Denver, CO 80220  
Phone: 303.333.2417  
jeannerlee@aol.com  
ABA Women Rainmakers, Member  
Client Development & Marketing, Member

**Sarah H. Lee**

Northeastern University School of Law  
416 Huntington Avenue, 302E Kn  
Boston, MA 02115  
Phone: 617.373.3394  
sa.lee@neu.edu  
Professional Development, Member

**George Leloudis**

Woods Rogers PLC  
PO Box 14125  
Roanoke, VA 24038  
Phone: 540.983.7779  
gleloudis@woodsrogers.com  
Law Firm Finance, Member  
*Law Practice*, Member

**Joshua A. Lenon**

Clio  
999 Canada Place, Suite 404  
Vancouver, BC V6C 3E2  
CANADA  
Phone: 778.288.2340  
joshua@goclio.com  
Law Practice Futures Initiative, Member

**Jeffrey S. Lesk**

Nixon Peabody LLP  
401 9th Street NW, Suite 900  
Washington, DC 20004  
Phone: 202.585.8707  
jlesk@nixonpeabody.com  
Law Practice Futures Initiative, Member

**Aileen Leventon**

PO Box 108  
Kinderhook, NY 12106  
Phone: 917.860.7043  
arl@alexconsulting.com  
Knowledge Strategy, Member  
Legal Project Management, Member

**Stewart Levine**

2702 Bayview Drive  
Alameda, CA 94501  
Phone: 510.777.1166  
resolutionworks@msn.com  
Diversity & Inclusion, Member  
Publications, Member

**Carole A. Levitt**

Internet for Lawyers  
7820 Enchanted Hills Boulevard NE  
Suite A-215  
Rio Rancho, NM 87144  
Phone: 310.559.2247  
clevitt@netforlawyers.com  
Publications, Member  
State & Local Bar Outreach, Member

**Roger Levy**

854 Fulton Street, Floor 1  
Brooklyn, NY 11238  
Phone: 212.480.8000  
r.levy@levynau.com  
Knowledge Strategy, Member  
Solo and Small Firm, Member

## ALPHABETICAL LISTING

---

### **Jeffrey Liang**

Ling & Liang PLLC  
671 S. Jackson Street, Suite 201  
Seattle, WA 98104  
Phone: 206.682.9932  
jeff@ling-liang.com  
Diversity & Inclusion, Member  
Solo and Small Firm, Member  
State & Local Bar Outreach, Member

### **Adriana Linares**

LawTech Partners Inc.  
PO Box 1316  
Winter Park, FL 32790  
Phone: 407.965.5565  
training@lawtechpartners.com  
ABA TECHSHOW, Vice-Chair

### **Sofia S. Lingos**

Lingos Law LLC  
2 Hawthorne Place, Unit 12P  
Boston, MA 02114  
Phone: 617.695.0009  
sofia.lingos@lingoslaw.com  
Council, Member  
Fellows Program, Vice-Chair  
LTRC, Vice-Chair  
Publications, Vice-Chair  
Solo and Small Firm, Member

### **Christina Liu**

1400 N Lake Shore Drive, 4G  
Chicago, IL 60610  
Phone: 312.391.7570  
christina.liu1@gmail.com  
ABA Women Rainmakers, Member  
Client Development & Marketing, Member  
Member Development, Member  
Young Lawyers, Member

### **Peggy Liu**

575 W. Madison Street, Apt 4707  
Chicago, IL 60661  
Phone: 224.221.8483  
peggyliu2010@northwestern.edu  
Ex Officio to Council  
Member Development, Member  
Work/Life Balance, Member  
Young Lawyers, Member

### **Beverly A. Loder**

Fitch Even Tabin & Flannery  
120 S. LaSalle Street, Suite 1600  
Chicago, IL 60603  
Phone: 312.577.7000  
bloder@fitcheven.com  
ABA Women Rainmakers, Member  
Client Development & Marketing, Member

### **Britt Lorish**

Affinity Consulting Group LLC  
821 Franklin Road SW  
Roanoke, VA 24016  
Phone: 540.819.2785  
blorish@affinityconsulting.com  
LTRC, Member  
Law Firm Finance, Member  
Publications, Vice-Chair

### **Brooke E. Loucks**

Skadden Arps et al  
155 North Wacker Drive, Suite 2700  
Chicago, IL 60606  
Phone: 312.407.0832  
brooke.loucks@skadden.com  
Client Development & Marketing, Member  
Professional Development, Member

### **Orlando Lucero**

Stewart Title Guaranty Company  
316 Osuna Road NE, Unit 201  
Albuquerque, NM 87107  
Phone: 505.242.4221  
orando.lucero@stewart.com  
Board of Governors Liaison

---

**Marlon Lutfiyya**

Husch Blackwell LLP  
120 S Riverside Plaza, Suite 2200  
Chicago, IL 60606  
Phone: 312.526.1553  
marlon.lutfiyya@huschblackwell.com  
Diversity & Inclusion, Vice-Chair  
Work/Life Balance, Member

**Scott MacMullan**

150 South Street, Suite 207  
Annapolis, MD 21401  
Phone: 202.341.4465  
scott@macmullanlaw.com  
Pro Bono and Public Service, Member  
Solo and Small Firm, Vice-Chair  
Young Lawyers, Member

**Andrea Malone**

White and Williams LLP  
1650 Market Street, Suite 1800  
Philadelphia, PA 19103-7304  
Phone: 215.864.7019  
malonea@whiteandwilliams.com  
Council, Associate Member  
Client Development & Marketing, Member  
*Law Practice Today*, Chair  
Member Development, Member  
Nominating, Member

**Kate M. Mangan**

Donocle  
11062 Melton Court  
San Diego, CA 92131-3695  
Phone: 202.431.3289  
kate@donocle.com  
Pro Bono and Public Service, Member  
Professional Development, Member  
Work/Life Balance, Vice-Chair

**Maria Markou**

22-16 38th Street  
Astoria, NY 11105  
Phone: 682.300.8471  
maria.ch.markou@gmail.com  
Knowledge Strategy, Member  
*Law Practice Today*, Member

**Jason Marsh**

Lex Actum  
288 N Park Avenue  
Winter Park, FL 32789-7418  
Phone: 407.255.2063  
jason@marsh8.com  
Client Development & Marketing, Chair  
Member Development, Vice-Chair

**Starling Marshall**

Simpson Thacher & Bartlett LLP  
425 Lexington Avenue  
New York, NY 10017-3954  
Phone: 212.455.2000  
starling.marshall@gmail.com  
*Law Practice Today*, Member  
Work/Life Balance, Member

**Alyssa McCreight**

3636 Westheimer Road  
Houston, TX 77027  
Phone: 713.626.7272  
alyssa.mccreight@gmail.com  
Member Development, Member  
State & Local Bar Outreach, Member  
Young Lawyers, Member

**Bob McCulloch**

McCulloch Law Office  
PO Box 450  
Treherne, MB ROG 2VO  
CANADA  
Phone: 613.237.2925  
bob@mmjlaw.com  
Ex Officio to Council  
LTRC, Member  
Law Practice Futures Initiative, Member  
Solo and Small Firm, Member  
State & Local Bar Outreach, Member

**Thomas M. McNally**

Chubb & Son Inc  
PO Box 9372  
Uniondale, NY 11553-9372  
Phone: 516.672.0337  
tmcnally@chubb.com  
Ethics & Professionalism, Member

## ALPHABETICAL LISTING

---

### **Thomas L. Mighell**

Contoural Inc  
4429 Goodfellow Drive  
Dallas, TX 75229-2906  
Phone: 214.534.3445  
tmighell@gmail.com  
LTRC, Vice-Chair  
Publications, Member

### **John E. Mitchell**

KM Advisors LLC  
1341 W Fullerton Avenue, Suite 222  
Chicago, IL 60614-2362  
Phone: 773.486.4620  
purplecoach@kmadvisors.com  
Executive Committee, Chair-Elect  
Finance, Member  
Nominating, Chair  
Strategy & Planning, Member

### **Brooke Moore**

905 Karla Circle  
Sherwood, AK 72120  
Phone: 501.626.9087  
brooke@arkansasvirtuallawyer.com  
ABA Women Rainmakers, Member  
*Law Practice*, Member  
State & Local Bar Outreach, Member

### **Kellye C. Moore**

Walker Hulbert Gray & Moore LLP  
PO Box 1770  
Perry, GA 31069-1770  
Phone: 478.952.4036  
kmoore@whgmlaw.com  
ABA Women Rainmakers, Member

### **Scott Nader**

Crawford & Company  
1001 Summit Boulevard, Suite 500  
Brookhaven, GA 30319-6410  
Phone: 770.688.2500  
scott\_nader@us.crawco.com  
Knowledge Strategy, Member  
Legal Project Management, Member

### **Reba Nance**

Colorado Bar Association  
1900 Grant Street, Suite 900  
Denver, CO 80203  
Phone: 303.824.5320  
reban@cobar.org  
ABA Lead Law, Member  
Professional Development, Member  
State & Local Bar Outreach, Member

### **Sharon Nelson**

Sensei Enterprises Inc  
3975 University Drive, Suite 225  
Fairfax, VA 22030-2500  
Phone: 703.359.0700  
snelson@senseient.com  
Council, Member  
Professional Development, Chair  
Resolutions, Member

### **Frank X. Neuner, Jr.**

NeunerPate  
1001 W Pinhook Road, Suite 200  
Lafayette, LA 70503  
Phone: 337.272.0311  
fneuner@neunerpate.com  
ABA Relations, Member  
Ethics & Professionalism, Member

### **Michael S. Neuren**

Admin Office of the Courts of Georgia  
244 Washington Street SW, Suite 300  
Atlanta, GA 30334-9015  
Phone: 404.657.4218  
mneuren@msn.com  
LTRC, Member

### **Boyd B. Nicholson, Jr.**

Haynsworth Sinkler Boyd PA  
PO Box 2048  
Greenville, SC 29602  
Phone: 864.240.3247  
nnicholson@hsblawfirm.com



---

**Kisha Nunez**

Wachtell, Lipton, Rosen & Katz  
51 West 52nd Street  
New York, NY 10019  
Phone: 212.403.1722  
cematthew@wlrk.com  
Diversity & Inclusion, Member  
Professional Development, Member

**James B. Oberholtzer**

James Oberholtzer Chartered  
1500 SW 1st Avenue, Suite 800  
Portland, OR 97201-5824  
Phone: 503.412.8647  
oberholtz@oberholtz.com  
Knowledge Strategy, Vice-Chair  
Publications, Member  
State & Local Bar Outreach, Member

**Jean P. O'Grady**

DLA Piper  
500 8th Street NW, Floor 4  
Washington, DC 20004-2131  
Phone: 410.580.4653  
brian.baxter@dlapiper.com  
Knowledge Strategy, Vice-Chair  
*Law Practice*, Member  
Publications, Member

**Kevin O'Keefe**

Lexblog  
710 2nd Avenue, Suite 660  
Seattle, WA 98104-1808  
Phone: 206.910.4155  
kevin@lexblog.com  
Social Media, Legal Blogs and Websites,  
Vice-Chair

**Amalia B. Olmos**

AB Olmos & Associates PC  
5144 Peachtree Road, Suite 100  
Atlanta, GA 30341-2768  
Phone: 678.683.8500  
abo@abolmosandassociates.com  
ABA Women Rainmakers, Member  
Diversity & Inclusion, Member  
Solo and Small Firm, Member

**Theodore P. Orenstein**

29 Ricker Road  
Newton, MA 02548  
Phone: 617.964.1173  
tporenstein@gmail.com  
Senior Lawyers, Chair

**Elizabeth Palmer**

Rosen Rosen & Hagood LLC  
151 Meeting Street, Suite 400  
Charleston, SC 29401-2239  
Phone: 843.577.6726  
epalmer@rrhlawfirm.com  
ABA Lead Law, Member  
Member Development, Member  
Pro Bono and Public Service, Member  
Young Lawyers, Chair

**Sona Pancholy**

Stinson Leonard Street  
1775 Pennsylvania Avenue NW, Suite 800  
Washington, DC 20006  
Phone: 202.969.4207  
sona.pancholy@stinsonleonard.com  
Client Development & Marketing,  
Vice-Chair  
Professional Development, Member

**Monica Parham**

Crowell & Moring LLP  
1001 Pennsylvania Avenue NW  
Washington, DC 20004-2595  
Phone: 202.624.2987  
mparham@crowell.com  
ABA Women Rainmakers, Member  
Diversity & Inclusion, Vice-Chair  
Pro Bono and Public Service, Member

**Nerino J. Petro, Jr.**

Holmstrom & Kennedy PC  
800 N Church Street  
PO Box 589  
Rockford, IL 61105  
Phone: 815.962.7071  
nerinopetro@njpetro.com  
LTRC, Member

**Jeanne M. Picht**

Fenwick & West LLP  
801 California Street  
Silicon Valley Center  
Mountain View, CA 94041  
Phone: 650.335.7302  
jpicht@fenwick.com  
Diversity & Inclusion, Member  
Professional Development, Member

**Daniel Pinnington**

Lawyers' Professional Indemnity Company  
250 Yonge Street, Suite 3101  
Toronto, ON M5B 2L7  
CANADA  
Phone: 416.598.5863  
dan.pinnington@lawpro.ca  
LTRC, Member  
*Law Practice*, Member

**Stuart Pixley**

Microsoft  
One Microsoft Way  
Redmond, WA 98052  
Phone: 425.707.0163  
stuarpix@microsoft.com  
Diversity & Inclusion, Member  
*Law Practice Today*, Member

**Matthew Potempa**

Martin Heller Potempa & Sheppard PLLC  
2122 21st Avenue South  
Nashville, TN 37212  
Phone: 615.800.7096  
mpotempa@mhpslaw.com  
Law Practice Futures Initiative, Member  
Lawyer Leadership & Management, Member  
State & Local Bar Outreach, Member  
Young Lawyers, Member

**Ruby Powers**

Law Office of Ruby L Powers  
5225 Katy Freeway, Suite 202  
Houston, TX 77007  
Phone: 713.589.2085  
ruby@rubypowerslaw.com  
Lawyer Leadership & Management, Member  
Solo and Small Firm, Member

**William Quick**

Quick Law Firm LLC  
7751 Carondelet Avenue, Suite 403  
Clayton, MO 63105-3316  
Phone: 314.862.5941  
aba@williamquick.com  
State & Local Bar Outreach, Member

**Manuel A. Quilchini**

Quilchini Law Offices  
PO Box 194231  
San Juan, PR 00919-4231  
Phone: 787.774.3344  
maq@qcblaw.com  
ABA Relations, Member

**Charles Edward Rampenthal**

Legalzoom  
101 N Brand Boulevard, Floor 11  
Glendale, CA 91203  
Phone: 323.962.7052  
chasr@legalzoom.com  
Law Practice Futures Initiative, Member  
Strategy & Planning, Member

**Anna Rappaport**

4841 Randolph Drive  
Annandale, VA 22003  
Phone: 202.288.4453  
anna@excellerationcoaching.com  
ABA Women Rainmakers, Member  
*Law Practice Today*, Member

---

**Traci Ray**

Barran Liebman LLP  
601 SW 2nd Avenue, Suite 2300  
Portland, OR 97204-3159  
Phone: 503.228.0500  
tray@barran.com  
ABA Women Rainmakers, Vice-Chair  
Fellows Program, Vice-Chair  
*Law Practice Today*, Vice-Chair

**Brittany Razzano**

Brittany B Razzano  
4 Woodridge Court  
Albany, NY 12203-4437  
brazzano@herzoglaw.com  
ABA Women Rainmakers, Member  
Young Lawyers, Member

**Catherine Sanders Reach**

Chicago Bar Association  
321 S Plymouth Court, Floor 6  
Chicago, IL 60604-3997  
Phone: 312.554.2070  
csandersreach@chicagobar.org  
ABA TECHSHOW, Member

**John Reed**

Rain BDM  
6100 W Surrey Road  
Bloomfield Hills, MI 48301-1617  
Phone: 855.790.7246  
jreed@rainbdm.com  
Social Media, Legal Blogs and  
Websites, Member

**Ireneo Reus, III**

Law Office of Ireneo A Reus III  
100 Oceangate, Floor 12  
Long Beach, CA 90802-4312  
Phone: 562.628.5571  
esquirefactor@gmail.com  
Ex Officio to Council  
Diversity & Inclusion, Member  
Pro Bono and Public Service, Member  
Young Lawyers, Vice-Chair

**Tison H. Rhine**

State Bar of Wisconsin  
5302 Eastpark Boulevard  
Madison, WI 53707  
Phone: 812.499.8455  
trhine@wisbar.org  
Solo and Small Firm, Member  
State & Local Bar Outreach, Member

**David Ries**

Clark Hill PLC  
301 Grant Street, 14th Floor  
Pittsburgh, PA 15219  
Phone: 412.394.7787  
dries@clarkhill.com  
Ethics & Professionalism, Member  
Professional Development, Member

**Pamela J. Roberts**

Bowman and Brooke LLP  
1441 Main Street, Suite 1200  
Columbia, SC 29201-2897  
Phone: 803.726.7423  
pamela.roberts@bowmanandbrooke.com  
ABA Relations, Member  
ABA Women Rainmakers, Member

**Peter D. Roberts**

Practice of Law Advisor  
2911 2nd Avenue, Suite 1114  
Seattle, WA 98121  
Phone: 425.418.9771  
pete@practicelawadvisor.com  
LTRC, Member  
Law Firm Finance, Vice-Chair

### **Mark A. Robertson**

Robertson & Williams  
9658 N May Avenue, Suite 200  
Oklahoma City, OK 73120-2718  
Phone: 405.848.1944  
mark@robertsonwilliams.com  
Executive Committee, Division Delegate  
ABA Relations, Member  
Knowledge Strategy, Member  
Law Firm Finance, Member  
Lawyer Leadership & Management, Member  
Resolutions, Chair

### **Mark Rosch**

Internet for Lawyers  
7820 Enchanted Hills Boulevard NE, A-215  
Rio Rancho, NM 87144-8638  
Phone: 310.559.1632  
mrosch@netforlawyers.com  
LTRC, Member

### **Antonia Roybal Mack**

Roybal-Mack Law, P.C.  
1324 6th Street NW  
Albuquerque, NM 87102-1340  
Phone: 505.288.3500  
antonia@roybalmacklaw.com  
ABA Women Rainmakers, Member  
Diversity & Inclusion, Member  
Fellows Program, Chair

### **David Rueff**

Baker Donelson et al  
4268 I 55 N  
Jackson, MS 39211  
Phone: 601.351.2469  
drueff@bakerdonelson.com  
Knowledge Strategy, Member  
Legal Project Management, Chair

### **Conrad Saam**

321 3rd Avenue South, Suite 205  
Seattle, WA 98056  
Phone: 206.486.2087  
conrad@mockingbirdmarketing.com  
Social Media, Legal Blogs and Websites,  
Vice-Chair

### **Michael J. Schewe**

Podvey Meanor  
1037 Raymond Boulevard, Suite 800  
Newark, NJ 07102-5427  
Phone: 518.339.2105  
mschewe@podvey.com  
Council, Member  
Client Development & Marketing, Member  
Member Development, Chair  
Young Lawyers, Member

### **Dee Schiavelli**

41 E Stonewood Place, Suite 101  
Tucson, AZ 85737  
Phone: 520.229.3241  
deeschiavelli@yahoo.com  
ABA Women Rainmakers, Member  
Client Development & Marketing, Member

### **Andrew Schpak**

Barran Liebman LLP  
601 SW 2nd Avenue, Suite 2300  
Portland, OR 97204-3159  
Phone: 503.276.2156  
aschpak@barran.com  
ABA Relations, Member  
LTRC, Member  
Lawyer Leadership & Management, Member  
Member Development, Member  
Work/Life Balance, Member

---

**Lynn S. Scott**

Kilpatrick Townsend & Stockton LLP  
1100 Peachtree Street NE, Suite 2800  
Atlanta, GA 30309  
Phone: 404.815.6042  
lsscott@kilpatricktownsend.com  
ABA Women Rainmakers, Member  
Diversity & Inclusion, Member

**Jason M. Sengheiser**

Missouri Court of Appeals  
815 Olive Street, Suite 304  
Saint Louis, MO 63101-1510  
Phone: 314.565.1139  
sengheiser@hotmail.com  
Diversity & Inclusion, Member  
Young Lawyers, Vice-Chair

**Elizabeth Sharrer**

Holland & Hart LLP  
55 17th Street, Suite 3200  
Denver, CO 80202-3921  
Phone: 303.295.8484  
lsharrer@hollandhart.com  
Law Practice Futures Initiative, Member  
Lawyer Leadership & Management, Chair

**Allison Shields**

Legal Ease Consulting Inc  
21 Avolet Court  
Mt Sinai, NY 11766-3402  
Phone: 631.642.0221  
allison@legaleaseconsulting.com  
Council, Member  
LTRC, Member  
Publications, Chair  
Social Media, Legal Blogs and  
Websites, Member

**Daniel J. Siegel**

Law Offices of Daniel J Siegel LLC  
66 W Eagle Road, Suite 1  
Havertown, PA 19083-1425  
Phone: 610.446.3457  
dan@danieljsiegel.com  
Council, Member  
ABA Women Rainmakers, Member  
Ethics & Professionalism, Vice-Chair  
Professional Development, Vice-Chair  
Publications, Member

**John Simek**

Sensei Enterprises Inc  
3975 University Drive, Suite 225  
Fairfax, VA 22030-2500  
Phone: 703.359.0700  
jsimek@senseient.com  
ABA TECHSHOW, Member

**Robert Sisson**

Law Office of Robert Sisson  
103 W College Avenue, Suite 1010  
Appleton, WI 54911-5782  
Phone: 920.993.7777  
robert@sissonlaw.com  
State & Local Bar Outreach, Member

**Jenifer Smith**

BoltNagi PC  
5600 Royal Dane Mall, Suite 21  
St Thomas, VI 00802-6410  
Phone: 340.774.2944  
jsmith@vilaw.com  
Law Firm Finance, Member

**Aaron Sohaski**

20924 Lakeland Street  
Saint Clair Shores, MI 48081-3363  
sohaskia@gmail.com  
Client Development & Marketing, Member  
Lawyer Leadership & Management, Member  
Member Development, Member

**Eleanor Southers**

Law Offices of Eleanor Southers  
1362 Pacific Avenue, Suite 216  
Santa Cruz, CA 95060  
Phone: 831.466.9132  
esouthers@aol.com  
Senior Lawyers, Member  
Solo and Small Firm, Member

**Michael Speker**

Law Offices of Michael Speker Esq  
1828 L Street NW, Suite 600  
Washington, DC 20036-5121  
Phone: 202.223.8112  
spekerlaw@aol.com  
Council, Member  
Member Development, Member  
Pro Bono and Public Service, Member  
Strategy & Planning, Member  
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**James St. Clair**

Huntington Realty Corp  
1108 3rd Avenue, Suite 302  
Huntington, WV 25701  
Phone: 304.638.0534  
jimstclair@huntingtonrealtycorp.com  
Senior Lawyers, Member

**Randi W. Starrett**

TPS Construction LLC  
5201 Tavel Street  
Orlando, FL 32821  
Phone: 941.321.7071  
randiwhitehead@gmail.com  
Diversity & Inclusion, Member  
Professional Development, Member

**Jay R. Stephens**

The Stephens Law Firm  
300 N Meridian  
Puyallup, WA 98371-8634  
Phone: 253.863.2525  
rod@stephenslawfirm.com  
*Law Practice Today*, Member

**J. Benjamin Stevens**

The Stevens Firm PA  
349 E Main Street, Suite 200  
Spartanburg, SC 29302-1385  
Phone: 864.598.9172  
ben@scfamilylaw.com  
ABA Lead Law, Member

**Jenny R. Stevens**

The Stevens Firm PA  
349 E Main Street, Suite 200  
Spartanburg, SC 29302-1985  
Phone: 864.598.9172  
jenny@scfamilylaw.com

**Aaron Street**

4246 Wentworth Avenue  
Minneapolis, MN 55409  
Phone: 612.567.3608  
aaron.street@gmail.com  
LTRC, Member  
Social Media, Legal Blogs and  
Websites, Member

**Mario Sullivan**

Johnson & Sullivan Ltd  
11 E Hubbard Street, Suite 702  
Chicago, IL 60611-3536  
Phone: 312.396.8000  
marioasullivan@yahoo.com  
Diversity & Inclusion, Member  
Young Lawyers, Member

**Roberta Tepper**

State Bar of Arizona  
4201 N 24th Street, Suite 100  
Phoenix, AZ 85016-6288  
Phone: 602.340.7332  
roberta.tepper@staff.azbar.org  
*Law Practice*, Member  
State & Local Bar Outreach, Member  
Work/Life Balance, Member

---

**Cynthia Thomas**

PLMC & Associates  
70 Crestwood Drive  
San Rafael, CA 94901-1150  
Phone: 415.419.5863  
cynthiat@plmcassociates.com  
*Law Practice*, Member  
Lawyer Leadership & Management,  
Vice-Chair  
Work/Life Balance, Member

**Reid F. Trautz**

American Immigration Lawyers Association  
1331 G Street NW, Suite 300  
Washington, DC 20005  
Phone: 202.507.7647  
rtrautz@aila.org  
Ethics & Professionalism, Member  
State & Local Bar Outreach, Member

**Michael H. Trotter**

Taylor English Duma LLP  
1600 Parkwood Circle SE, Suite 400  
Atlanta, GA 30339-2119  
Phone: 678.336.7147  
mtrotter@taylorench.com  
Knowledge Strategy, Member  
Law Firm Finance, Chair  
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**Gyi Tsakalakis**

Attorneysync  
208 S Jefferson, 203  
Chicago, IL 60661  
Phone: 312.207.0133  
gt@attorneysync.com  
Social Media, Legal Blogs and Websites,  
Vice-Chair

**Erdal Turnacioglu**

120 Hillside Avenue  
Verona, NJ 07044  
Phone: 917.574.5061  
eturnacioglu@gmail.com  
Lawyer Leadership & Management, Member  
Member Development, Member

**Sakara Turpin**

8319 Hillendale Road  
Parkville, MD 21234  
Phone: 410.988.7153  
sakkarab@gmail.com  
ABA Women Rainmakers, Member  
Diversity & Inclusion, Member

**Paul Unger**

HMU Consulting Inc  
1550 Old Henderson Road, Suite S150  
Columbus, OH 43220-3691  
Phone: 614.340.3444  
punger@affinityconsulting.com  
LTRC, Member  
Social Media, Legal Blogs and  
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**Frederic S. Ury**

Ury & Moskow  
883 Black Rock Turnpike, Suite 2  
Fairfield, CT 06825-4718  
Phone: 203.610.6393  
fred@urymoskow.com  
Ethics & Professionalism, Vice-Chair  
Lawyer Leadership & Management, Member

**Mary E. Vandenack**

Parsonage Vandenack Williams LLC  
17007 Marcy Street, Suite 3  
Omaha, NE 68118-3122  
Phone: 402.344.4000  
mvandenack@hvwlawyers.com  
Council, Member  
*Law Practice*, Member  
Law Practice Futures Initiative, Vice-Chair  
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**Gabriela A. Vega**

Vega Acosta Law Firm Chtd  
630 Humboldt Street, Suite 110  
Manhattan, KS 66502-6095  
Phone: 785.539.5300  
gabriela@vegaacosta.com  
ABA Women Rainmakers, Member  
Diversity & Inclusion, Member  
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**Ed Walters**

Fastcase  
711 D Street NW, Suite 200  
Washington, DC 20004-2806  
Phone: 202.999.4777  
ed.walters@fastcase.com  
Ethics & Professionalism, Member  
Law Practice Futures Initiative, Member  
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**Courtney Ward-Reichard**

Nilan Johnson Lewis PA  
120 S 6th Street, Suite 400  
Minneapolis, MN 55402-1808  
Phone: 612.305.7539  
cward@nilanjohnson.com  
Client Development & Marketing, Member  
*Law Practice*, Columns Editor

**Marcia Wasserman**

Comprehensive Management Solutions Inc  
19543 Mayall Street  
Northridge, CA 91324-1015  
Phone: 818.885.9080  
mwasserman@comprehensivemgmt.com  
*Law Practice*, Member  
Lawyer Leadership & Management, Member

**Maggie T. Watkins**

Bradley Arant Boulton Cummings LLP  
3025 Via Viejas Oeste  
Alpine, CA 91901-3155  
Phone: 205.440.9300  
maggiewatkins1@gmail.com  
ABA Women Rainmakers, Member  
Client Development & Marketing, Member  
Member Development, Member

**Wendy Werner**

Werner Associates LLC  
2200A Yale Avenue  
Saint Louis, MO 63143-1421  
Phone: 314.644.2221  
wernerwl@yahoo.com  
ABA Women Rainmakers, Member  
Publications, Member

**Susan Letterman White**

Letterman White Consulting  
550 Liberty Street, Apt 3612  
Braintree, MA 02184-7393  
Phone: 610.331.2539  
susanlettermanwhite@gmail.com  
ABA Women Rainmakers, Member  
Professional Development, Member

**Pauline C. Will**

Bennett Schechter Arcuri & Will LLP  
701 Seneca Street, Suite 609  
Buffalo, NY 14210  
Phone: 716.242.8100  
pwill@bsawlaw.com  
ABA Women Rainmakers, Member  
Professional Development, Member

**Patrick A. Wright**

The Wright Firm LLP  
1422 W Main Street, Suite 201  
Lewisville, TX 75067-3391  
Phone: 972.353.4600  
patrick@thewrightlawyers.com  
*Law Practice*, Member

**Kenneth E. Young**

Young Mayden  
4414 Herbert Place, Suite 1000  
Nashville, TN 37215-4544  
Phone: 704.366.8546  
kyoung@youngmaden.com  
Council, Member  
ABA Relations, Chair  
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---

**Robert A. Young**

English Lucas Priest & Owsley LLP

1101 College Street

Bowling Green, KY 42101-2618

Phone: 270.781.6500

[byoung@elpolaw.com](mailto:byoung@elpolaw.com)

Executive Committee, Immediate Past Chair

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**Sheri Zachary**

Saul Ewing LLP

1500 Market Street, Fl 38W

Philadelphia, PA 19102-2184

Phone: 215.972.7991

[szachary@saul.com](mailto:szachary@saul.com)

Diversity & Inclusion, Member

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**Stephen P. Zollman**

Law Offices of Stephen C Zollman

16600 Center Way

Guerneville, CA 95446

Phone: 415.218.9835

[szollman@hotmail.com](mailto:szollman@hotmail.com)

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LP-LPT	<i>Law Practice Today</i> Webzine Board	Discussion
LP-LTRC	Legal Technology Resource Center	Discussion
LP-MAGBOARD	<i>Law Practice</i> Magazine Board	Discussion
LP-MEMBERSHIP	Member Development Committee	Discussion
LP-NOMCOM	Nominating Committee	Discussion
LP-PDBOARD	Professional Development Board	Steering Group
LP-PBPSBOARD	Pro Bono & Public Service	Steering Group
LP-PUBBOARD	Publishing Board	Steering Group

LP-RESOLUTIONS	Resolutions	Discussion
LP-SMBWBOARD	Social Media, Legal Blogs and Websites	Steering Group
LP-SSFBOARD	Solo & Small Firm	Steering Group
LP-STATELOCAL	State & Local Bar Outreach	Discussion
LP-STRATEGY	Strategy & Planning Committee	Discussion
LP-TECHSHOW	ABA TECHSHOW Board	Discussion
LP-WORKLIFE	Work/Life Balance	Discussion
LP-WRSTEERING	ABA Women Rainmakers Board	Discussion
LP-YOUNGLAWYERS	Young Lawyers	Discussion
<b>Open Subscriptions</b>		
LP-ELAW	eLawyering Discussion	Discussion
LP-KNOWLEDGE-STRATEGY	Knowledge Strategy Forum	Discussion
LP-LAW-FIRM-FINANCE	Law Firm Finance Forum	Discussion
LP-LAW-FIRM-MANAGEMENT	Law Firm Management Forum	Discussion
LP-LEGAL-MARKETING	Legal marketing Forum	Discussion
LP-MOBILE-PRACTICE	Mobile Practice Forum	Discussion
LP-NEW-LAWYERS	New Lawyers Forum	Discussion
LP-PRO-BONO-PUBLIC-SVC	Pro Bono/Public Service Forum	Discussion
LP-SOCIALMEDIA-BLOG-WEB	Social Media, Blogs, and Websites Interest Group	Discussion
LP-SOLO-AND-SMALL-FIRM	LP Solo/Small Firm Forum	Discussion
LP-WOMENRAINMAKERS	ABA Women Rainmakers Committee	Announcements / Discussion

## ABA Law Practice Division Website

[www.lawpractice.org](http://www.lawpractice.org)

To view all the resources of LP and get the latest information on Division events, visit the LP homepage. Members can stay up-to-date on resources and benefits by checking out the page.

## ABA Law Practice Today

[www.lawpracticetoday.org](http://www.lawpracticetoday.org)

The Division's official monthly digital periodical offers news, advice, and analysis on the business of practicing law.

## **ABA Legal Technology Resource Center Website**

[www.lawtechnology.org](http://www.lawtechnology.org)

The LTRC Website serves as a repository for a variety of legal technology resources and guides, including basic technology overviews, comparison charts for popular software categories, a library of free training videos, and more.

## **ABA TECHSHOW Website**

[www.techshow.com](http://www.techshow.com)

All information regarding ABA TECHSHOW can be found at [www.techshow.com](http://www.techshow.com) including the schedule, faculty, social events, awards, pricing and more. Visit the Website to view legal technology resources including the faculty blog and #ABATECHSHOW twitter feed.

## **eLawyering Task Force Website**

[www.elawyering.org](http://www.elawyering.org)

The eLawyering Task Force page provides a description of its mission, eLawyering basics and best practices, and resources on the subject.

## ***Law Practice Division News***

[www.lawpracticetoday.org/news](http://www.lawpracticetoday.org/news)

Find the latest news and announcements about the Law Practice division and its members.

## ***Law Technology Today Blog***

[www.lawtechnologytoday.org](http://www.lawtechnologytoday.org)

*Law Technology Today* is a legal technology blog managed by the ABA Legal Technology Resource Center. It provides daily updates on a wide range of legal technology issues, including data security, online marketing, and office technology.









AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015–2016

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DIVISION AWARDS

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**Samuel S. Smith Award of Excellence in Law Practice**

The highest honor bestowed by the American Bar Association Law Practice Division, was established by the ABA Board of Governors in 1999 on the occasion of the 25th Anniversary of establishing the ABA Economics of Law Practice Section. The award is named for Samuel S. Smith, a Secretary of the ABA, a founder of the Division and instrumental in its growth and the advancement of law practice skills.

The recipient must be a member or associate of the American Bar Association and the Division for a minimum of ten (10) years and is selected by the Executive Committee of the Division in any given year that a candidate has exhibited exceptional service in this area. The award will not be necessarily awarded annually.

Criteria for the award will include, but not be limited to: 1) how to build and maintain a law practice of any size; 2) successful service to the ever-changing needs of clients; 3) marketing their firms and managing their businesses 4) how to grow and maintain a healthy law practice; 5) how to use the internet and other technological advances within a law firm; 6) compensation packages to motivate lawyers and other support staff; 7) traditional and alternative billing methods; 8) promotion of full and equal participation in the profession by minorities and women; recognition of and support to lawyers with special needs (physical and mental disabilities); or 9) survival skills for solo and small firm practitioners.

**SAMUEL S. SMITH AWARD RECIPIENTS**

- 1999 Samuel S. Smith, Miami, FL†
- 2001 J. Harris Morgan, Greenville, TX
- 2002 Warren Tomlinson, Vail, CO
- 2003 Richard C. Reed, Bellevue, WA
- 2004 James E. Brill, Houston, TX
- 2005 Francis H. Musselman, Hammond, NY
- 2006 Robert P. Wilkins, Lexington, SC
- 2007 Jay G. Foonberg, Los Angeles, California
- 2009 Roberta Cooper Ramo, Albuquerque, NM

†Awarded Posthumously

- 2010 Edward H. Flitton, Colorado Springs, CO†
- 2011 Gary A. Munneke, White Plains, NY
- 2012 Thomas C. Grella, Asheville, NC
- 2013 K. William Gibson, Clackamas, OR
- 2014 Charles F. Robinson, Clearwater, FL
- 2015 Mark A. Robertson, Oklahoma City, OK

†Awarded Posthumously

## **James I. Keane Memorial Award for Excellence in E-Lawyering**

The American Bar Association Board of Governors approved the “James I. Keane Memorial Award for Excellence in E-Lawyering” in June 2006 to recognize outstanding achievement in delivering legal services through the Internet or other electronic resources.

The Award is named for James I. Keane, founding chair of the ABA eLawyering Task Force which was established in 2000 and is now within the Law Practice Division. The Task Force was originally formed to provide the legal profession with guidance on Internet-based law practice.

The Keane Award honors law offices or legal organizations that have developed legal service innovations delivered over the Internet or through other electronic resources. Thus, the focus of the award is the innovative delivery of personal legal services, with special attention given to firms and entities that deliver legal services to people of moderate means more effectively and efficiently.

### **JAMES I. KEANE AWARD RECIPIENTS**

- 2008 Cowell Taradash, PC, Chicago IL  
[www.IllinoisDivorce.com](http://www.IllinoisDivorce.com)
- 2009 Stephanie Kimbro, Wilmington, NC  
[www.kimbrolaw.com](http://www.kimbrolaw.com)
- 2010 Lee S. Rosen – Raleigh, NC  
[www.rosen.com](http://www.rosen.com) (North Carolina Divorce)
- 2011 Legal Aid Society of Orange County  
[www.legalgenie.com](http://www.legalgenie.com)
- 2012 Hargrove Madden LLP, Louisville, KY  
[www.hargrovemadden.com](http://www.hargrovemadden.com)
- 2013 Richard S. Granat, Palm Beach Gardens, FL  
[www.mdfamilylawyer.com](http://www.mdfamilylawyer.com)

- 2014 Immigration Advocates Network,  
<http://www.immigrationadvocates.org/>
- 2015 Houghton Vandernack Williams – Omaha, NE  
[www.hvwlawyers.com](http://www.hvwlawyers.com)

### **Martha Fay Africa Golden Hammer Award**

The Golden Hammer Award was originally presented by the Division's ABA Women Rainmakers under the leadership of Martha Fay "Marty" Africa to recognize the work of individuals that promoted women and diverse attorneys in the Division.

It was reinstated by the Division in October 11, 2013 at its meeting at the Biltmore Hotel in Phoenix and approved by the ABA Board of Governors in November 2013 to honor those individuals or entities that have demonstrated a commitment to promoting full and equal participation in the practice of law through the encouragement and inclusion of women, minorities, persons with disabilities or persons of differing sexual orientations and gender identities.

In honor of Marty's contributions to the Division and the profession the award was named the Martha Fay Africa Golden Hammer Award by the ABA Board of Governors in 2015.

### **MARTHA FAY AFRICA GOLDEN HAMMER AWARD RECIPIENTS**

- 2015 Patricia K. Gillette, San Francisco, CA

## Robert P. Wilkins Awards

Robert P. Wilkins was Chair of the Division's predecessor, the Economics of Law Practice Section in 1980-1981. He was instrumental in establishing the Section's inaugural publication, *Legal Economics* and served as its founding editor. He also launched a series of "monographs," which were the Section on Economics of Law Practice's first books.

The Robert P. Wilkins Awards honor outstanding work with regard to *Law Practice*, *Law Practice Today* and *Legal Technology Today*, the Division's periodical publications, and such future Division publications as determined by the Division Council, which are most likely to have a practical influence in shaping the actions of lawyers in managing their practices and the practice of law in general. The Wilkins Awards are in three categories:

- (i) **Overall Achievement in Division Publications** honors an individual or entity that has excelled beyond the standard obligations and contributed significantly through innovation and creativity to the Division's publications;
- (ii) **Best Feature Article** honors the author(s) of a single article based on accuracy, originality, overall impact on the legal profession and quality of writing; and
- (iii) **Best Column** honors the author(s) of a series of at least three (3) articles in a consistent format that exhibits exceptional merit and broad interest on a subject related to the mission of the ABA Law Practice Division.







AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015–2016

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APPENDIX A  
BYLAWS\*

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(As amended August 1, 2014)

ARTICLE 1. NAME AND MISSION

**SECTION 1.01. NAME.** The name of the Division shall be the American Bar Association Law Practice Division (the “Division”). (Amended 8/6/88 and 8/3/12).

**SECTION 1.02. MISSION.** Helping lawyers practice law effectively and successfully while maintaining the highest standards of the profession. (Amended 8/3/12)

ARTICLE 2. MEMBERSHIP

**SECTION 2.01. ENROLLMENT.** Any member in good standing of the American Bar Association (the “Association”) may be enrolled as a member of the Division on payment of Division dues for the current fiscal year. Any member of the Law Student Division of the Association may become a law student member of the Division on written application and payment of annual dues, if any such dues shall be established by the Division. Any associate of the Association may become an associate of the Division on written application and payment of annual dues. As used in these Bylaws, “member” includes all types of membership with rights and privileges as provided in the Constitution and Bylaws of the Association. (Amended 8/7/93, 8/6/94, 8/6/06 and 8/3/12)

**SECTION 2.02. DUES.** Each member and associate of the Division shall at the time of enrollment pay the annual dues for the fiscal year during which enrollment is made. Thereafter annual dues shall be paid in advance each year beginning on the September first next succeeding enrollment. The annual dues shall be in an amount set by the Council, but not to exceed \$75. (Amended 8/8/87, 8/6/06 and 8/3/12)

Former law student members of the Division will receive one (1) year free membership in the Division upon their being admitted to the Bar if their application for membership is received within twelve (12) months of the time of their graduation from law school (Amended 8/3/12)

**SECTION 2.03. MEMBERSHIP.** Members of this Association in good standing who are enrolled in the Division shall constitute the membership of the Division. A person whose dues are delinquent by a period set by the Board of Governors shall cease to be a member of the Division. By action of the Council, the right of a member to receive Division benefits may be terminated if that member's Division dues are not currently paid in full. (Amended 8/7/93, 8/3/12 and 8/1/14)

### ARTICLE 3. MEETINGS OF THE DIVISION

**SECTION 3.01. ANNUAL MEETING.** The Annual Meeting of the Division shall be held in conjunction with the Annual Meeting of the Association. (Amended 8/3/12)

**SECTION 3.02. QUORUM.** After at least fifteen (15) days written notice of any meeting of the members of the Division, the members of the Division present at the meeting shall constitute a quorum for the transaction of business, provided that at least a majority of the members of the Council must be present to constitute a quorum at any special meeting of members. (Amended 8/8/87, 8/7/93, 8/6/94 and 8/3/12)

**SECTION 3.03. CONTROLLING VOTE.** Action of the Division shall be taken by majority vote of the members present at a meeting of the Division, provided a quorum is present at the time of the vote. (Amended 8/7/93 and 8/3/12)

**SECTION 3.04. ELIGIBILITY TO VOTE.** Any member of the Association and the Division (except a law student member) whose good standing can be certified by official Association records for thirty (30) days prior to the time of voting shall be eligible to vote at meetings of the Division. (Amended 8/7/93 and 8/3/12)

**Section 3.05. Special Meetings.** Special meetings of the Division may be called by the Chair with the prior approval of a majority of the Council. (Amended 8/3/12)

### ARTICLE 4. COUNCIL; EXECUTIVE COMMITTEE

**SECTION 4.01. POWERS.** The Council shall be vested with the powers and duties necessary for the administration of the affairs of the Division between meetings of the Division, provided the Council shall not rescind any action taken at a meeting of the Division. (Amended 8/3/12)

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Without limitation, the Council:

- (a) Shall adopt a budget annually. Subject to the provisions of the Division's Financial Policy, expenditure of any funds not authorized in such budget shall require express Council approval. The Council shall not authorize commitments, contracts, or expenditures which exceed the funds available from the Division's revenue projected for such fiscal year, except that it may authorize expenditure of any accumulated reserve funds as it deems advisable. (Amended 8/3/12)
- (b) Is authorized to establish and organize into appropriate organizational structures such functional groups as it deems necessary to carry out the Division's Mission. The Council shall establish an appropriate chain of responsibility for any organizational structures and functional groups it creates. Any proposed revisions, sun-setting, restructuring or replacement of Division functional groups, entities and organizational structures must be approved by Council prior to implementation. (Amended 8/3/12)
- (c) Has authority, between meetings of the membership, to perform any functions that the membership of the Division might perform. (Amended 8/7/93 and 8/3/12)

**SECTION 4.02. COMPOSITION.** The Council shall be composed of the following persons:

- (a) the officers;
- (b) the last retiring Chair;
- (c) the Division Delegates to the House of Delegates; and
- (d) Eighteen (18) Council members. To assure that the Council represents a broad spectrum of the legal profession, the Division in its process of nomination and election should strive to include among these members: (1) solo practitioners, members from small legal organizations, members from medium-size legal organizations, and members from large legal organizations; and (2) members from small communities, medium-size communities, and large communities. (Amended 8/8/87, 8/7/93, 8/6/06 and 8/3/12)
- (e) Non-U.S. Lawyer Representative. One (1) additional voting member of the Council, who shall be elected in the same manner and for the same term as the eighteen (18) regular members of Council (but shall not be eligible for elections for more than one (1) successive two (2) year term, and no more than a total of three (3) two (2) year terms), shall be an associate of the Association and the Division, but who is also an attorney who is not licensed to practice law in the United States, but is licensed, and in good standing, to practice law in a nation or country other than the United States (the "non-U.S. Lawyer Representative"). (Adopted 8/6/2006; amended 8/11/2007 and 8/3/12)
- (f) The following shall serve as ex-officio members of the Council and shall not be entitled to vote:

- (1) A representative selected by the Law Student Division of the Association to serve a one (1) year term;
- (2) A representative selected by the Young Lawyers Division of the Association to serve a two (2) year term, provided that the representative will continue to be eligible for membership in the Young Lawyers Division for the entire term;
- (3) The editor of the Division's periodical publication;
- (4) A representative selected by the Canadian Bar Association from among the past chairs of the Law Office Economics and Management Section of the Canadian Bar Association;
- (5) The Director of Finance (Adopted 8/5/89);
- (6) The Governance Liaison (Adopted 8/5/89); and
- (7) Two (2) additional non-voting, honorary ex-officio members of the Council who are appointed by the Chair-Elect to serve during their Association year as Chair, each of which shall be an associate of the Division. (Adopted 8/6/06; Amended 8/3/12)

**SECTION 4.03. TERM OF COUNCIL MEMBERS.** Each of the eighteen (18) Council members shall serve for a term beginning with the adjournment of the Annual Meeting of the Division at which elected and ending with the adjournment of the Annual Meeting two (2) years thereafter. The eighteen (18) Council positions shall be numbered one (1) through eighteen (18). In each odd-numbered year, a Council member shall be elected for each of the odd-numbered Council positions; and in each even-numbered year, a Council member shall be elected for each of the even-numbered Council positions. The eligibility of a Council member to continue to hold a Council position shall not be affected by a change in the member's legal organization or community during the term of office. No Member may serve more than three (3) consecutive full terms as a Council member, excluding ex-officio service. (Amended 8/8/87, 8/7/93, 8/5/01 and 8/3/12)

**SECTION 4.04. CONTROLLING VOTE.** Action of the Council shall be by majority vote of the entire Council.

**SECTION 4.05. MEETINGS.** The Council shall hold four (4) regular meetings each year, the first (the Fall Council Meeting) to be held in September, October or November; the second (the Midyear Council Meeting) to be held near the time or in connection with the Midyear Meeting of the Association; the third (the Spring Council Meeting) to be held in March, April or May; and the fourth (the Annual Council Meeting) to be held in connection with the Annual Meeting of the Association. Special meetings of the Council may be called upon reasonable notice by the Chair and shall be called upon written request by a majority of the Council. (Amended 8/8/87)

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**SECTION 4.06. EXECUTIVE COMMITTEE.** An Executive Committee, which shall consist of the officers, the immediate past Chair, the Governance Liaison, the Division Delegates, the Division Board of Governors Representative (if any) and the Director of Finance, shall have full authority to act for the Division at all times between meetings of the Council. (Amended 8/5/89, 8/6/06 and 8/3/12)

**SECTION 4.07. HONORARY MEMBERS OF COUNCIL.** All former chairs of the Division and all former chairs of the Association's Special and Standing Committees on Economics of Law Practice shall be honorary members of the Council. No honorary member serving solely in such capacity shall be entitled to vote at meetings of the Council. (Amended 8/3/12)

**SECTION 4.08. BOARD OF GOVERNORS AND NOMINATING COMMITTEE REPRESENTATIVES.** At appropriate times, as determined by the Conference of Section Chairs and the Association's nominating procedures, the Council is authorized to submit a nomination for a Section Member-at-Large of the Board of Governors and the Association Nominating Committee. The selection of the nominee shall be made by the Council with due regard for the eligibility requirements for election to the Board of Governors and at a time which conforms to the time schedules of the Section Officers Conference and the Association Nominating Committee. (Amended 8/3/12)

- (a) The Division's Nominating Committee, as constituted under Subsection 7.02.01 of these Bylaws, shall nominate one (1) or more candidates to serve on the Board of Governors or the Association Nominating Committee. Notice of the nomination or nominations shall be given to Council members at least sixty (60) days prior to the Council meeting at which the selection is to be made.
- (b) Additional nominations may be made by petition signed by at least five (5) Council members and delivered to the Chair of the Division and to a senior staff person of the Division not later than thirty (30) days prior to the Council meeting at which the selection is to be made. The nominations shall be closed twenty nine (29) days prior to the Council meeting at which the selection is to be made, and no further nominations shall be made. If any nomination by petition is timely made, notice of it shall be given to all Council members no later than ten (10) days prior to the Council meeting at which the selection is to be made. (Amended 8/7/93 and 8/3/12)

**SECTION 4.09. OTHER POSITIONS.**

- (a) The Director of Finance shall be appointed by the Chair.
- (b) The Governance Liaison shall be appointed by the Chair, with the concurrence of the Executive Committee. The Governance Liaison shall be a person knowledgeable of the organization and operations of the American Bar Association and shall assist the officers, Council, and Division members in their relationships with the governance of the American Bar Association. (Adopted 8/5/89; Amended 8/3/12)

**SECTION 4.10. ATTENDANCE REQUIREMENT.** If a Council member fails to attend two (2) successive meetings of the Council, the member shall be deemed to have resigned from the position at the adjournment of the second meeting unless the Council finds that good cause existed for one or both absences. Notwithstanding the above, if in the opinion of the Chair of the Division the personal circumstances of any Council member are such that attendance would create an undue hardship on such Council member, the Chair may excuse physical presence by such Council member at the meeting and allow attendance telephonically, and in such event the Council member attending telephonically shall be deemed to have attended such Council meeting. (Adopted 8/7/93; Amended 8/6/06 and 8/3/12)

**SECTION 4.11. CONDUCT OF BUSINESS WITHOUT A MEETING.** The Chair may, and shall, at the request of five (5) members of the Council, submit in writing to each member of the Council any proposition on which the Council may be authorized to act. The motion to be voted on shall be distributed to all Council members by means of regular mail, facsimile or electronic mail by the Division Director, who shall also post the motion on the Division website. The motion shall contain, at a minimum, the name of the parties proposing and seconding the motion. Deliberations and voting on the motion may be by one (1) or more of videoconference, teleconference or electronic mail. (Amended 8/3/12)

- (a) Approval of a motion through videoconference, teleconference or electronic mail requires the same minimum ratio of yes to no votes as at physical meeting of the Council. When the deliberations and voting are completed, the final tally of votes shall be recorded and announced by the Division Director. Results of all such business conducted between physical meetings shall be recorded in the meeting minutes for the next meeting. (Amended 8/3/12)
- (b) Special Rules for Electronic Mail Voting. When a motion has been proposed and seconded and is to be considered by electronic mail, starting and ending dates for deliberations and voting shall be provided in the original communications to Council members and active members of the Division. The starting date shall be the date that the vote is called for by the Director and the ending date shall be no less than seven (7) calendar days after the starting date.

If a Council member does not have capacity to receive or send electronic mail, that Council member shall be required to give notice to the Division Director and Secretary of such incapacity immediately upon being made aware of such incapacity. In the event that the Division Director and Secretary shall have been given such notice by a Council member, the Division Director shall send written notice of any proposition to such Council member by means of regular mail or by telephone facsimile. In the notice of the proposition initially sent by the Division Director on a proposition, comment from all Council members and active members shall be encouraged.

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Electronic mail deliberations and voting properly called under this Section 4.11 shall be administered by the Division Director. Multiple electronic votes may be active concurrently, but an electronic vote may not be active during a physical meeting of the Division Council.

Council members shall submit votes to the Division Director and Division Secretary via electronic mail. An eligible voter may submit a vote to the current Secretary and Division Director by telephone, telephone facsimile or by regular mail if unable to vote via electronic mail. Both the Secretary and the Chair must verify such a vote in order for it to be counted. (Adopted 8/7/93; Amended 8/6/06 and 8/3/12)

## ARTICLE 5. OFFICERS

**SECTION 5.01. OFFICERS.** The officers of the Division shall be a Chair, Chair-Elect, Vice Chair and Secretary.

**SECTION 5.02. CHAIR.** The Chair shall be responsible for carrying out the purposes of the Division.

The Chair shall:

- (a) Preside at all meetings of the Council and of the Division. (Amended 8/3/12);
- (b) Perform other duties usually pertaining to this office;
- (c) Except as otherwise set forth in these Bylaws, appoint the chairs of all committees or other entities of the Division who are to act during the Chair's term; provided that certain positions may, by Council action, be designated to have a term longer than one (1) year, but not to exceed three (3) years in order to provide continuity in those positions, in which case the Chair's appointment shall be for the term designated for that position. (Amended 8/7/93, 8/6/06 and 8/3/12);
- (d) Perform such duties assigned by the membership of the Division or by the Council. (Amended 8/3/12);
- (e) Prepare a report of the activities of the Division for the period of the Chair's term of office for submission to the Board of Governors and the House of Delegates of the Association and to the Annual Meeting of the Division. (Amended 8/3/12); and
- (f) Ensure that each of the Division's entities, as approved by Council annually in the event of any revisions, sun-setting, restructuring or replacement, are properly filled by Division members in sufficient numbers to properly perform its functions. (Adopted 8/3/12)

**SECTION 5.03. CHAIR-ELECT.** The Chair-Elect shall perform such duties as may be assigned by the Chair, the membership or the Council. During any period in which the Chair is unable or refuses to act, the Chair-Elect shall perform the duties of Chair.



Notwithstanding the authority of appointment of the Chair as set forth in Section 5.02 herein, the Chair-Elect shall appoint a new chair of the ABA TECHSHOW Board immediately subsequent to the TECHSHOW event being held during the term of the Chair-Elect. (Amended 8/6/06)

**SECTION 5.04. VICE CHAIR.** The Vice Chair shall assist the Chair and the Chair-Elect and shall perform such duties as may be assigned by the Chair, the membership or the Council.

**SECTION 5.05. SECRETARY.** The Secretary shall issue notices of all meetings of the Division and of the Council, keep a record of the proceedings thereof, and perform such duties and have such powers as usually pertain to the office of Secretary or as may be prescribed by the Council or the Chair. (Amended 8/7/93 and 8/3/12)

**SECTION 5.06. TERM; SUCCESSION OF CHAIR-ELECT TO CHAIR.** The Chair-Elect, Vice Chair, and Secretary shall serve for a term of one (1) year beginning with the adjournment of the Annual Meeting of the Division at which they are elected and ending with the adjournment of the next Annual Meeting of the Division and thereafter until their successors shall have been duly elected and qualified. The member of the Division elected Chair-Elect at an Annual Meeting of the Division shall, upon the expiration of the term as Chair-Elect, succeed to the office of Chair for a term of one (1) year beginning with the adjournment of the Annual Meeting of the Division at which the office of Chair is assumed and ending with the adjournment of the next Annual Meeting of the Division and thereafter until a successor has assumed office. (Amended 8/3/12)

**SECTION 5.07. ATTENDANCE REQUIREMENT.** If an officer fails to attend two (2) consecutive meetings of the Council, the officer shall be deemed to have resigned from the office at the adjournment of the second meeting unless the Council finds that good cause existed for one (1) or both absences. (Adopted 8/7/93)

## ARTICLE 6. SECTION DELEGATES

**SECTION 6.01. POSITION; DUTIES.** The Division is entitled to two (2) delegates to the House of Delegates of the Association (the "Division Delegates") as authorized by the Constitution of the Association. At appropriate times, as determined by the Section Officers Conference, the Council shall designate which Delegate shall serve on the Nominating Committee of the House of Delegates. The Division Delegates shall perform such duties as are prescribed by the Association and, in addition, shall make such reports to the Executive Committee, Council and membership as from time to time are requested by the Chair. The Council shall have the right to determine the position of the Division on matters coming before the House of Delegates and



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to instruct the Division Delegates to vote in a manner consistent with that position. The Council shall have the right to designate one (1) or more alternate Division delegates from time to time. (Amended 8/7/93, 8/6/06 and 8/3/12)

**SECTION 6.02. TERM.** In 1985 and each succeeding third year and in 1987 and each succeeding third year, a Division Delegate shall be elected to serve for a term of three (3) years. A Division Delegate may serve for more than one (1) three (3) year term. (Amended 8/7/93 and 8/3/12)

## ARTICLE 7. ELECTIONS

**SECTION 7.01. ELECTION.** Council Members, Division Delegates, and all officers, except the Chair, shall be elected at the Annual Meeting of the Division. (Amended 8/3/12)

**SECTION 7.02. NOMINATIONS.**

**SUBSECTION 7.02.01. NOMINATING COMMITTEE.** The Nominating Committee shall consist of six (6) members and the Chair-Elect, who shall be chair of the Nominating Committee. Members of the Nominating Committee shall serve a single two (2) year term, and the terms shall be staggered such that three (3) of the six (6) members are appointed in each odd numbered year and three (3) of the six (6) members are appointed in each even numbered year. The Chair-Elect shall suggest five (5) Division members or associates to serve with the Chair-Elect on the Nominating Committee. At any time prior to the Fall Meeting, the Chair shall appoint three (3) of the five (5) Division members or associates suggested by the Chair-Elect to the Nominating Committee. The names of the members of the Nominating Committee shall be announced at the Fall Council Meeting. If a member of the Nominating Committee resigns, the Division Chair shall promptly appoint a replacement. Except for executive sessions, the Division Director shall also participate on the Nominating Committee, without a vote. At the discretion of the chair of the Nominating Committee, the Division Vice Chair and Secretary may also participate, without a vote. (Amended 8/7/93, 8/5/01, 8/6/06 and 8/3/12)

**SUBSECTION 7.02.02. PROCEDURES.** The Nominating Committee shall exert a diligent effort to obtain suggestions for nominations from officers of the Division, members of the Council, Division entity chairs and vice chairs, and other members of the Division. All meetings will be closed meetings, and all members of the Nominating Committee shall protect and preserve the confidentiality of all discussions and decisions of the Nominating Committee until after the chair of the Nominating Committee gives the report of the Nominating Committee to the Council at the Spring Council Meeting. (Amended 8/6/06 and 8/3/12)

**SUBSECTION 7.02.03. NOMINEES.** The Nominating Committee shall select one (1) or more nominees for each officer, Council member, and Division Delegate to be elected at the Annual Meeting. Members of the Nominating Committee shall not be eligible for nomination; provided, however, that a member of the Nominating Committee who resigns from the Committee shall be eligible for nomination. (Amended 8/3/12)

- (a) When the Division is entitled to nominate a Section Member-at-Large of the Board of Governors or to the Association Nominating Committee, the Nominating Committee shall select one (1) or more qualified nominees to be elected by the Council in accordance with Section 4.08.
- (b) In making nominations, the Nominating Committee shall consider persons who have been members of the Association and the Division in good standing for at least three (3) years, have attended Council meetings, have been active in and contributed to the work of the Division, and have demonstrated leadership skills that will advance the best interests of the Division consistent with the Mission Statement and Goals of the Division. (Amended 8/7/93 and 8/3/12)

**SUBSECTION 7.02.04. ACTIONS OF COUNCIL.** At the Spring Council Meeting, the Council shall openly discuss the report of the Nominating Committee. Based upon such discussion, the Nominating Committee shall have the right, but not the obligation, to reconvene and revise its slate of nominees. In the event of any such revision, the officers and the Council shall promptly be advised of such revised slate of nominees. (Amended 8/6/06)

**SUBSECTION 7.02.05. PUBLICATION OF REPORT.** The Chair of the Division shall cause such report to be published in the Division journal or otherwise published to Division members not later than forty five (45) days prior to the general membership meeting of the Division. (Amended 8/7/93 and 8/3/12)

**SUBSECTION 7.02.06. NOMINEES BY PETITION.** Within thirty (30) days after the publication to Division members of the report of the Nominating Committee, additional nominations may be made by petition signed by at least twenty five (25) members of the Division and delivered to the Chair of the Division and to a senior staff person of the Division. After such thirty (30) day period, the nominations shall be closed, and no nominations shall be made from the floor at the Annual Meeting of the Division. In the event any such additional nominees are selected by petition, notice thereof shall be given to all members of the Division not later than ten (10) days prior to the Annual Meeting of the Division. (Amended 8/8/87, 8/7/93 and 8/3/12)

**SECTION 7.03. ELIGIBILITY.** Only members of the Division may be nominated or hold office. No member may be elected to more than one (1) full term for the same office, except as otherwise specifically provided in these Bylaws. (Amended 8/7/93 and 8/3/12)

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**SECTION 7.04. CAMPAIGNING.** In the event of a contested election:

- (a) No candidates shall be endorsed by officers of the Division or members of the Nominating Committee;
- (b) Division or Division entity publications may be used for informational purposes, but shall not be used for campaigning;
- (c) No receptions or social events shall be held on behalf of a candidate;
- (d) No gifts, favors, or paraphernalia shall be distributed on behalf of a candidate;
- (e) The Division will provide each candidate, on request, with a set of mailing labels for Annual Meeting registrants;
- (f) No campaign materials shall be distributed at the Annual Meeting; and
- (g) Each candidate will be provided an opportunity to speak for five (5) minutes at the Council meeting immediately preceding the election. (Adopted 8/7/93; Amended 8/6/06 and 8/3/12)

**SECTION 7.05. VOTING.** All voting for contested elective positions shall be by written ballot, unless otherwise ordered by resolution adopted by two-thirds of the Division members at the Annual Meeting at which the election is held. A nominee for any position must receive a majority of the votes cast to be elected. There shall be no voting by proxy. The voting place shall remain open for at least thirty (30) minutes, and the times shall be included in notices of the election prior to the Annual Meeting. A Division member must present their meeting registration badge to receive a ballot. The Chair shall appoint tellers for the election, including one (1) representative of each contested candidate. If three (3) or more candidates are nominated for the same position and none of the candidates receives a majority of the votes cast, a second vote shall be taken between the two (2) candidates receiving the greater number of votes. The Chair shall not vote in any election, except in the event of a tie vote. (Amended 8/7/93 and 8/3/12)

**SECTION 7.06. VACANCIES.** If any office or position other than that of Chair shall become vacant during the period between meetings of the Division, the office or position shall be filled by the Council, with the advice of the Nominating Committee, for the portion of the term remaining until the next meeting of the Division. If the office of Chair shall become vacant, the Chair-Elect shall thereupon become Chair and shall continue to hold the office of Chair for a term ending at the same time the term as Chair would have ended had the Chair-Elect succeeded automatically upon the normal expiration of the preceding Chair's term. (Amended 8/3/12)

## ARTICLE 8. FUNCTIONAL GROUPS

**SECTION 8.01. FUNCTIONAL GROUPS.** With the approval of the Council, the Chair shall designate the functional groups necessary to conduct the work of the Division. The groups may be designated committees, task forces, interest groups, divisions or such other titles as the Chair and Council deem appropriate. Except as otherwise provided in these Bylaws, the Chair or the Chair's designee shall determine the duties and size of such groups and shall appoint the leaders and members of such groups for terms coincident with that of the Chair or such longer term as the Council may have approved. The Council may designate additional groups for specific functions. (Amended 8/4/90, 8/7/93 and 8/3/12)

**SUBSECTION 8.01.01. ENTITY PLAN AND PERIODIC REPORTING REQUIREMENTS.** Each functional group, including the Strategy and Planning Committee, shall submit an entity business plan to the Division Chair-Elect each spring, with recommendations for revenue and expense funding of the group's work and specific uses of such funding. Each functional group shall report periodically to the Division Council. (Adopted 8/11/07; Amended 8/3/12)

**SUBSECTION 8.01.02. Executive Committee Oversight.** The Division Executive Committee shall conduct meetings twice each year at which approximately one-half of all Division functional groups shall report to the Executive Committee. The Division Chair shall set the date of these meetings and shall designate which groups are to report at each of the two (2) meetings. (Adopted 8/11/07; Amended 8/3/12)

### SECTION 8.02. STRATEGY AND PLANNING.

**SUBSECTION 8.02.01. STRATEGY AND PLANNING COMMITTEE.** The Strategy and Planning Committee shall consist of six (6) members and the Committee Chair. Members of the Strategy and Planning Committee shall serve a single two (2) year term, beginning at the conclusion of the Division's Midyear Meeting, and the terms shall be staggered such that three (3) of the six (6) members are appointed in each odd-numbered year and three (3) of the six (6) members are appointed in each even-numbered year. The Division Secretary shall serve as Committee Chair for a one-year term, during the last half of their term as Division Secretary and the first half of their term as Division Vice Chair. The Chair, with advice from the Division Secretary, shall each year appoint three (3) new members of the Committee to serve terms beginning at the conclusion of the Division Midyear Meeting. The names of the members of the Strategy and Planning Committee shall be announced at the Midyear Meeting of Council. If a member of the Committee resigns, the Division Chair shall promptly appoint a replacement to serve the remainder of the unexpired term of that member. At all times, at least three (3) of the six (6) appointed members of the Committee shall be either voting or ex-officio members of the Division

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Council. Except for executive sessions, the Division Director shall also participate on the Strategy and Planning Committee, without a vote. The Division Chair-Elect and Vice Chair (after the expiration of their term as Committee Chair) shall also participate as ex-officio members of the Committee. (Amended 8/3/12)

**SUBSECTION 8.02.02. COMMITTEE GOALS AND PURPOSE.** The Strategy and Planning Committee shall devote its efforts to both Division strategy and planning, and shall review the Division's Vision Statement and present an updated Strategic Plan. The Strategy and Planning Committee, as a committee of volunteers, should be the driving force behind Division strategy, planning, and the periodic follow up, surveys and planning required thereby, and will employ Division staff for day to day operations, or outside support as needed. (Amended 8/3/12)

**SUBSECTION 8.02.03. ENTITY PLAN AND PUBLICATION OF ANNUAL COMMITTEE REPORT.** The Strategy and Planning Committee shall submit a regular entity business plan to the Chair-Elect of the in the spring of each year with recommendations for budgeted funding of the Committee's work and specific uses of such funding, and shall report periodically to the Council in the same manner required of all functional groups of the Division. The Strategy and Planning Committee shall also publish a report to the Division Council not later than forty five (45) days prior to the Division Midyear Meeting, which shall specifically make recommendations for updating the Division Vision Statement or Strategic Plan, as well as any other action recommended to further the Committee's purpose. At the Midyear Meeting, the Council shall openly discuss the report of the Strategy and Planning Committee, and take any action it deems appropriate in furtherance thereof. (Amended 8/3/12)

## ARTICLE 9. MISCELLANEOUS PROVISIONS

**SECTION 9.01. FINANCIAL.** The fiscal year of the Division shall be the same as that of the Association. All bills incurred by the Division, including reimbursement of members, before being forwarded to the Treasurer of the Association for payment, shall be approved in accordance with the Division Financial Policy adopted by the Council. The Division staff shall maintain the books and records of the Association under the direction of the Director of Finance and in accordance with the Division's Financial Policy. All books and records of the Division are open for inspection by a member of the Division during normal working hours at the Division office at Association Headquarters in Chicago. (Amended 8/7/93 and 8/3/12)

**SECTION 9.02. NO COMPENSATION.** No salary or compensation shall be paid by the Division or the Association to the officers of the Division, Council members, or members of a committee except royalties under a Royalty Policy established by the Council with respect to publications. (Amended 8/7/93 and 8/3/12)

**SECTION 9.03. REPRESENTATION OF ASSOCIATION POSITION.** Any action of the Division shall be approved by the Association before the same becomes effective as the action of the Association. Any resolutions adopted or action taken by the Division or the Council may, on request of the Division or the Council, be reported by the Chair or Division Delegates (or in the event that the Division has a Representative on the Association Board of Governors, to the extent they are allowed under the rules of the Association, by the Division Representative to the Board of Governors) to the Board of Governors or the House of Delegates for action thereon according to the Constitution and Bylaws of the Association. (Amended 8/7/93, 8/6/06 and 8/3/12)

**SECTION 9.04. PARLIAMENTARY AUTHORITY.** The Council may adopt rules and regulations for the conduct of Division and Council meetings. Except as otherwise provided by Association rules, these Bylaws, or such rules and regulations, meetings of the Division and the Council shall be conducted in accordance with *Robert's Rules of Order, Newly Revised* (as further revised from time to time). (Adopted 8/7/93 and 8/3/12)

## ARTICLE 10. AMENDMENTS

**SECTION 10.01. AMENDMENTS.** These Bylaws may be amended at any Annual Meeting of the Division by a majority vote of the members of the Division present and voting, provided the substance of such proposed amendment shall first have been approved by a majority of the Council. Written notice of an intention to amend these Bylaws must be given to the members at least sixty (60) days prior to the Annual Meeting of the Division. No amendment adopted by the Division shall become effective until approved by the Board of Governors of the Association. (Amended 8/7/93 and 8/3/12)







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AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015–2016

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OTHER PRACTICE  
LAW ORGANIZATIONS

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**Association of Law Firm Diversity  
Professionals**

1001 Pennsylvania Avenue NW  
Washington, DC 20004-2595  
Phone: 202.624.2987  
Fax: 202.628.5116  
www.alfdp.com  
Tanya Johnson, President  
Monica Parham, LP Liaison

**Association of Legal Administrators**

75 Tri-State International, Suite 222  
Lincolnshire, IL 60069-4435  
Phone: 847.267.1252  
Fax: 847.267-1329  
www.alanet.org  
Teresa Walker, President  
George Leloudis, LP Liaison

**Association of Pro Bono Counsel**

425 Lexington Avenue  
New York, NY 10017  
Phone: 212.455.3890  
Fax: (212) 455-2502  
www.apbco.org  
Harlene Katzman, President  
Roula Allouch, LP Liaison

**Association of Professional  
Responsibility Lawyers**

Two First National Plaza  
20 South Clark Street, Suite 1050  
Chicago, IL 60603  
Phone: 312.782.4396  
Fax: 312.782.4725  
www.aprl.net  
Lynda C. Shely, President  
Elizabeth A. Alston, LP Liaison

**Canadian Bar Association  
Law Practice Management &  
Technology Section**

500-865 Carling Avenue  
Ottawa, ON K1S 5S8  
Phone: 613.237.2925, Ext.141  
Fax: 613.237.0185  
www.cba.org  
David Bishop Debenham, Chair  
Richard G. Ferguson, LP Liaison

**College of Law Practice Management**

3135 S. State Street, Suite 103  
Ann Arbor, MI 48108  
Phone: 734. 929. 0361  
www.colpm.org  
Maggie Callicrate, President  
K. William Gibson, LP Liaison

**International Bar Association**

Law Firm Management Committee  
10 St Bride Street, 4th Floor  
London EC4A 4AD  
United Kingdom  
Phone: +44 (0)20 7842 0090  
Fax: +44 (0)20 7842 0091  
www.ibanet.org  
Aku Johannes Sorainen, Co-Chair  
Hermann J. Knott, Co-Chair  
Phillipe Doyle Gray, LP Liaison

**International Legal Technology Association**

9701 Brodie Lane, Suite 200  
Austin, TX 78748  
Phone: 512.795.4660  
Fax: 512.233.5109  
www.iltanet.org  
Robert Dubois, President  
Monica Bay, LP Liaison

**International Practice Management Association**

980 N. Michigan Avenue, Suite 1400  
Chicago, IL 60611  
Phone: 312. 214.4991  
Fax: 888.662. 9155  
www.theipma.org  
Victoria L. Snook, President  
Larry C. Smith, LP Liaison

**Law Firm Sustainability Network**

63 Lurline Drive  
Basking Ridge, NJ 07920  
Phone: 732.309.2946  
www.lfsnetwork.org  
Peter Masaitis, Co-President  
Daniel Krainin, Co-President  
David Reis, LP Liaison

**Legal Marketing Association**

330 North Wabash Avenue, Suite 2000  
Chicago, IL 60611  
Phone: 312.321.6898  
Fax: 312.673.6894  
www.legalmarketing.org  
Adam Severson, President  
Beverly A. Loder, LP Liaison

**National Association for Law Placement**

1220 19th Street NW, Suite 401  
Washington, DC 20036-2405  
Phone: 202.835.1001  
Fax: 202.-835.1112  
www.nalp.org  
Jean A. Durling, President  
Wendy Werner, LP Liaison

**National Association of Legal Assistants**

1516 South Boston, Suite 200  
Tulsa, OK 74119  
Phone: 918.587.6828  
Fax: 918.582.6772  
www.nala.org  
Kelly A. LaGrave, ACP, President  
Reyner S. Mickle, Jr., LP Liaison

**National Association of Legal Search Consultants**

1525 North Park Drive, Suite 102  
Weston, FL 33326  
Phone: 866.902.6587  
Fax: 954-349-1979  
www.nalsc.org  
Warren Smith, President  
Kenneth E. Young, LP Liaison

AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015–2016

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PRACTICE MANAGEMENT ADVISORS

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**Alabama**

Laura A. Calloway, Director  
Practice Management Assistance Program  
Alabama State Bar  
Post Office Box 671  
Montgomery, AL 36101-0671  
Telephone: (334) 517-2242  
E-mail: [laura.calloway@alabar.org](mailto:laura.calloway@alabar.org)  
Web: [www.alabar.org](http://www.alabar.org)  
Twitter: [twitter.com/LCalloway](https://twitter.com/LCalloway)

Roberta Tepper, Director  
Lawyer Assistance Program  
State Bar of Arizona  
4201 N. 24th Street, Suite 100  
Phoenix, AZ 85016-6288  
Telephone: (602) 340-7313  
Fax: (602) 416-7513  
E-mail: [roberta.tepper@staff.azbar.org](mailto:roberta.tepper@staff.azbar.org)  
Web: [www.azbar.org/  
professionaldevelopment/lomap](http://www.azbar.org/professionaldevelopment/lomap)

**Alberta, Canada**

Nancy Carruthers, Practice Advisor  
Law Society of Alberta  
403.229.4714 or  
Toll Free 1-866-440-4640  
[nancy.carruthers@lawsociety.ab.ca](mailto:nancy.carruthers@lawsociety.ab.ca)  
[http://www.lawsociety.ab.ca/lawyers/  
practice\\_advisors.aspx](http://www.lawsociety.ab.ca/lawyers/practice_advisors.aspx)

**British Columbia, Canada**

David J. Bilinsky, Practice  
Management Advisor  
Ethics & Practice Advice  
The Law Society of British Columbia  
845 Cambie Street  
Vancouver, BC  
Canada V6B 4Z9  
Telephone: (604) 605-5331  
E-mail: [daveb@lsbc.org](mailto:daveb@lsbc.org)  
Web: [www.lawsociety.bc.ca](http://www.lawsociety.bc.ca)  
Twitter: [twitter.com/david\\_bilinsky](https://twitter.com/david_bilinsky)

Jocelyn A. Frazer, Equity Ombudsperson  
The Law Society of Alberta  
500, 919 - 11 Avenue SW  
Calgary, AB T2R 1P3  
Telephone: (403) 229-4769  
E-mail: [Jocelyn.Frazer@lawsociety.ab.ca](mailto:Jocelyn.Frazer@lawsociety.ab.ca)

**Colorado**

Reba J. Nance, Director  
Law Practice Management and  
Risk Management  
Colorado Bar Association  
1900 Grant Street, Suite 900  
Denver, CO 80203-4336  
Telephone: (303) 824-5320  
E-mail: [reban@cobar.org](mailto:reban@cobar.org)  
Web: [www.cobar.org](http://www.cobar.org)

**Arizona**

Kristin Moye, Practice Management  
Advisor/Attorney  
Practice 2.0  
State Bar of Arizona  
4201 N. 24th Street, Suite 100  
Phoenix, AZ 85016-6288  
Telephone: (602) 340-7219  
Fax: (602) 416-7419  
E-mail: [kristin.moye@staff.azbar.org](mailto:kristin.moye@staff.azbar.org)  
Web: [www.azbar.org/  
professionaldevelopment/lomap](http://www.azbar.org/professionaldevelopment/lomap)

## **District of Columbia**

Daniel M. Mills  
Assistant Director  
Practice Management Advisory Service  
District of Columbia Bar  
1101 K Street NW, 2nd Floor  
Washington, D.C. 20005  
Telephone: (202) 626-1312  
Fax: (202) 626-3471  
E-mail: dmills@dcbar.org  
Web: www.dcbar.org

Reid F. Trautz, Director  
Practice & Professionalism Center  
American Immigration Lawyers Association  
1331 G Street, NW  
Washington, DC 20005  
Telephone: (202) 507-7647  
E-mail: rtrautz@aila.org  
Web: www.aila.org/  
Twitter: twitter.com/rtrautz

Rochelle D. Washington  
Senior Staff Attorney  
Practice Management Advisory Service  
District of Columbia Bar  
1101 K Street NW, 2nd Floor  
Washington, D.C. 20005  
Telephone: (202) 737-4700; Ext. 3212  
Fax: (202) 626-3471  
E-mail: rwashington@dcbar.org  
Web: www.dcbar.org

## **Florida**

Christine Bilbrey, MBA  
Practice Management Advisor  
The Florida Bar  
651 East Jefferson Street  
Tallahassee, FL 32399-2300  
850.561.5679 (Commercial - Direct)  
800.342.8060 Ext. 5679 (Toll-Free - Direct)  
850.561.9422 Facsimile  
Email: cbilbrey@flabar.org

Rod Bruce  
Practice Management Advisor  
The Florida Bar  
651 East Jefferson Street  
Tallahassee, FL 32399-2300  
850.561.5794 (Commercial - Direct)  
800.342.8060 Ext. 5794 (Toll-Free - Direct)  
850.561.9422 Facsimile  
Email: rbruce@flabar.org

Jonathon Israel  
Director, Practice Resource Institute  
The Florida Bar  
651 East Jefferson Street  
Tallahassee, FL 32399-2300  
850.561.5675 (Commercial - Direct)  
800.342.8060 Ext. 5675 (Toll-Free - Direct)  
850.561.9422 Facsimile  
Email: jisrael@flabar.org

## **Georgia**

Natalie R. Kelly, Director  
Law Practice Management Program  
State Bar of Georgia  
104 Marietta Street, NW, Suite #100  
Atlanta, GA 30303  
Telephone: (404) 527-8770  
Telephone: (800) 334-6865; Ext. 770  
E-mail: NatalieK@gabar.org  
Web: www.gabar.org  
Twitter: twitter.com/natalierkelly

## **Illinois**

Nora Regis, Trainer/Coordinator  
Law Practice Management & Technology  
Chicago Bar Association  
321 South Plymouth Court  
Chicago, IL 60604-3997  
Telephone: (312) 554-2059  
E-mail: nregis@chicagobar.org  
Web: www.chicagobar.org/lpmt  
Twitter: @noraregiscba

Catherine Sanders Reach  
Director, Law Practice Management  
& Technology  
Chicago Bar Association  
321 South Plymouth Court  
Chicago, IL 60604-3997  
Telephone: (312) 554-2070  
E-mail: csandersreach@chicagobar.org  
Web: www.chicagobar.org/lpmt  
Twitter: @catherinereach

### **Kansas**

Danielle Hall, Director  
Law Practice Services  
Kansas Bar Association  
1200 SW Harrison St.  
Topeka, KS 66612  
Telephone: (785) 861-8827  
E-mail: dhall@ksbar.org  
Web: www.ksbar.org

### **Louisiana**

Shawn L. Holahan, Practice  
Management Counsel  
Louisiana State Bar Association  
601 St. Charles Ave.  
New Orleans, LA 70130  
E-mail: shawn.holahan@lsba.org  
Telephone: (504) 619-0153 (Direct)  
Telephone: (800) 421-5711 ext. 153  
Telephone: (504) 566-1600 (Switchboard)

### **Manitoba, Canada**

Bjorn Christianson  
Thomson, Dorfman, Sweatman, LLP  
Post Office Box 940  
316 Saskatchewan Avenue, E.  
Portage la Prairie, MB R1N 3C4  
Telephone: (204) 857-7851  
E-mail: bchristianson@tdslaw.com  
Twitter: twitter.com/bjornqc

### **Maryland**

Patricia Yevics, Director  
(through February 2016)  
Law Office Management Assistance  
Maryland State Bar Association  
520 West Fayette Street  
Baltimore, MD 21201  
Telephone: (410) 685-7878  
Telephone: (800) 492-1964 ext 3039  
E-mail: pyevics@msba.org  
Web: www.msba.org  
Twitter: twitter.com/msbaloma

### **Massachusetts**

Heidi Alexander, Law Practice Advisor  
Law Office Management Assistance Program  
31 Milk Street, Suite 810  
Boston, MA 02109  
Telephone: (857) 383-3253  
Telephone: (888) 545-6627  
E-mail: heidi@masslomap.org  
Web: www.masslomap.org  
Twitter: twitter.com/heidialexander

Jared D. Correia, Senior Law Practice Advisor  
Law Office Management Assistance Program  
31 Milk Street, Suite 810  
Boston, MA 02109  
Telephone: (857) 383-3252  
E-mail: jared@masslomap.org  
Web: www.masslomap.org  
Blog: masslomap.blogspot.com  
Twitter: twitter.com/jaredcorreia

Rodney S. Dowell, Director  
Law Office Management Assistance Program  
31 Milk Street, Suite 810  
Boston, MA 02109  
Telephone: (857) 383-3250  
Telephone: (888) 545-6627  
E-mail: rodney@masslomap.org  
Web: www.masslomap.org  
Twitter: twitter.com/rodneydowell

## **Michigan**

Diane L. Ebersole, Practice  
Management Advisor  
Practice Management Resource Center  
State Bar of Michigan  
306 Townsend Street  
Lansing, MI 48933-2083  
Telephone: (517) 346-6411 (Direct)  
Telephone: (800) 968-1442  
E-mail: [debersole@mail.michbar.org](mailto:debersole@mail.michbar.org)  
Web: [www.michbar.org/pmrc/content](http://www.michbar.org/pmrc/content)

JoAnn L. Hathaway, Practice  
Management Advisor  
Practice Management Resource Center  
State Bar of Michigan  
306 Townsend Street  
Lansing, MI 48933-2083  
Telephone: (517) 346-6381 (Direct)  
Telephone: (800) 968-1442  
E-mail: [jhathaway@mail.michbar.org](mailto:jhathaway@mail.michbar.org)  
Web: [michbar.org/pmrc/content](http://michbar.org/pmrc/content)

## **Missouri**

Lucas Boling, Director  
Membership Services & Law  
Practice Management  
The Missouri Bar  
Post Office Box 119  
326 Monroe Street  
Jefferson City, MO 65102-0119  
Telephone: (573) 638-2276  
E-mail: [lboling@mobar.org](mailto:lboling@mobar.org)  
Web: [www.mobar.org](http://www.mobar.org)

Cindy Neagle  
Law Practice Management Attorney  
Post Office Box 119  
326 Monroe Street  
Jefferson City, MO 65102-0119  
Telephone: (573) 638-2277  
E-mail: [cneagle@mobar.org](mailto:cneagle@mobar.org)

## **New York**

Katherine Suchocki, Director  
Law Practice Management  
New York State Bar Association  
One Elk Street  
Albany, New York 12207  
Telephone: (518) 487-5590  
Fax: (518) 463-8844  
E-mail: [ksuchocki@nysba.org](mailto:ksuchocki@nysba.org)  
Web: [www.nysba.org/LPM](http://www.nysba.org/LPM)

## **North Carolina**

Joyce Brafford, Assistant Director  
Center for Practice Management  
North Carolina Bar Association  
Post Office Box 3688  
Cary, NC 27519  
Telephone: (919) 657-1580  
E-mail: [jbafford@ncbar.org](mailto:jbafford@ncbar.org)  
Web: [www.ncbar.org](http://www.ncbar.org)  
Twitter: [twitter.com/Joyce\\_Brafford](https://twitter.com/Joyce_Brafford)

Erik Mazzone, Director  
Center for Practice Management  
North Carolina Bar Association  
Post Office Box 3688  
Cary, NC 27519  
Telephone: (919) 657-1580  
E-mail: [emazzone@ncbar.org](mailto:emazzone@ncbar.org)  
Web: [www.ncbar.org](http://www.ncbar.org)  
Twitter: [twitter.com/erikmazzone](https://twitter.com/erikmazzone)

## **Nova Scotia, Canada**

Stacey Gerrard, LIANS Counsel  
Risk and Practice Management Program  
Lawyers' Insurance Association of Nova Scotia  
Suite 801 – 2000 Barrington St.  
Halifax, NS B3J 3K1  
Telephone: (902) 423-1300 ext. 345  
Fax: (902) 421-1822  
E-mail: [sgerrard@lians.ca](mailto:sgerrard@lians.ca)  
Web: [www.lians.ca](http://www.lians.ca)

## Oklahoma

James Calloway, Director  
Management Assistance Program  
Oklahoma Bar Association  
Post Office Box 53036  
Oklahoma City, OK 73152  
Telephone: (405) 416-7051  
E-mail: [jimc@okbar.org](mailto:jimc@okbar.org)  
Twitter: <http://twitter.com/jimcalloway>

## Ontario, Canada

Ian Hu  
Counsel, Claims Prevention and practicePRO  
Lawyers' Professional Indemnity Company  
(LAWPRO®)  
250 Yonge Street, Suite 3101, P.O. Box 3  
Toronto, Ontario M5B 2L7  
Telephone: (416) 596-4654  
Email: [ian.hu@lawpro.ca](mailto:ian.hu@lawpro.ca)  
Web: [practicepro.ca](http://practicepro.ca)  
Twitter: [twitter.com/IanHuLawpro](https://twitter.com/IanHuLawpro)

Dan Pinnington,  
Vice President Claims Prevention and  
Stakeholder Relations  
Lawyers Professional Indemnity  
Corporation (LAWPRO®)  
250 Yonge Street, Suite 3101  
Post Office Box 3  
Toronto, Ontario M5B 2L7  
Telephone: (416) 598-5863  
E-mail: [dan.pinnington@lawpro.ca](mailto:dan.pinnington@lawpro.ca)  
Twitter: [twitter.com/danpinnington](https://twitter.com/danpinnington)  
Linkedin: [ca.linkedin.com/in/danpinnington](https://ca.linkedin.com/in/danpinnington)  
Facebook [www.facebook.com/dan.pinnington](https://www.facebook.com/dan.pinnington)

## Oregon

Sheila M. Blackford, Practice  
Management Advisor  
Oregon Attorney Assistance Program  
Oregon State Bar Professional Liability Fund  
Post Office Box 231600  
Tigard, OR 97281-1600  
Telephone: (503) 684-7421  
E-mail: [sheilab@osbplf.org](mailto:sheilab@osbplf.org)  
Twitter: [twitter.com/sheilablackford](https://twitter.com/sheilablackford)

Hong Dao, Practice Management Advisor  
Oregon Attorney Assistance Program  
Oregon State Bar Professional Liability Fund  
16037 SW Upper Ferry Rd., Ste. 300  
Tigard, Oregon 97224  
Telephone: (503) 726.1467  
Email: [hongd@osbplf.org](mailto:hongd@osbplf.org)

Barbara S. Fishleder  
PLF Director of Personal and Practice  
Management Assistance/Oregon Attorney  
Assistance Program, Executive Director  
Oregon State Bar Professional Liability Fund  
Post Office Box 231600  
Tigard, OR 97281-1600  
Telephone: (503) 684-7425  
E-mail: [barbaraf@osbplf.org](mailto:barbaraf@osbplf.org)

Jennifer Meisberg, Practice  
Management Advisor  
Oregon Attorney Assistance Program  
Oregon State Bar Professional Liability Fund  
16037 SW Upper Ferry Rd., Ste. 300  
Tigard, Oregon 97224  
Telephone: (503) 726.1466  
Email: [jenniferm@osbplf.org](mailto:jenniferm@osbplf.org)

Beverly A. Michaelis, Practice  
Management Advisor  
Oregon Attorney Assistance Program  
Oregon State Bar Professional Liability Fund  
Post Office Box 231600  
Tigard, OR 97281-1600  
Telephone: (503) 639-6911  
E-mail: [beverlym@osbplf.org](mailto:beverlym@osbplf.org)  
Twitter: [twitter.com/orelawpracmgmt](https://twitter.com/orelawpracmgmt)

## Pennsylvania

Ellen Freedman, CLM, Law Practice  
Management Coordinator  
Pennsylvania Bar Association  
100 South St.  
Harrisburg, PA 17108-0186  
Telephone: (800) 932-0311 x2228  
Fax: (215) 701-5842  
E-mail: [lawpractice@pabar.org](mailto:lawpractice@pabar.org)

### **South Carolina**

Courtney Kennaday, Director  
Practice Management Assistance Program  
South Carolina Bar  
950 Taylor Street  
Columbia, SC 29201  
Telephone: (803) 576-3783  
E-mail: [courtney.kennaday@scbar.org](mailto:courtney.kennaday@scbar.org)  
Web: [www.scbar.org/pmap](http://www.scbar.org/pmap)  
Blog: [www.scsmallfirm.com](http://www.scsmallfirm.com)  
Twitter: [twitter.com/scbar\\_pmap](https://twitter.com/scbar_pmap)

### **Washington**

Charity Anastasio, Practice  
Management Advisor  
Law Office Management Assistance Program  
1325 Fourth Avenue, Suite 600  
Seattle, WA 98101-2539  
Telephone: (206) 733-5949  
E-mail: [charitya@wsba.org](mailto:charitya@wsba.org)  
Web: [www.lomap.org](http://www.lomap.org)

### **Wisconsin**

Tison Rhine  
Practice Management Advisor  
State Bar of Wisconsin  
(608) 250-6012  
(800) 444-9404 x.6012  
[trhine@wisbar.org](mailto:trhine@wisbar.org)  
[www.wisbar.org](http://www.wisbar.org)  
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AMERICAN BAR ASSOCIATION  
LAW PRACTICE DIVISION  
2015-2017

CALENDAR

2015-2016

**LP Fall Meeting**  
October 21–24, 2015  
Hyatt Regency Greenville  
Greenville, SC

**ABA Lead Law 2015**  
October 23, 2015  
Hyatt Regency Greenville  
Greenville, SC

**ABA/LP Midyear Meeting**  
February 3–9, 2016  
San Diego, CA

**ABA TECHSHOW 2016**  
March 16–19, 2016  
Hilton Chicago  
Chicago, IL

**LP Spring Meeting**  
May 11–14, 2016  
Marriot Frenchman's Reef  
St. Thomas, VI

**ABA/LP Annual Meeting**  
August 4–6, 2016  
San Francisco, CA

2016-2017

**LP Fall Meeting**  
October 5–8, 2016  
Royal Sonesta Hotel  
New Orleans, LA

**ABA Women Rainmakers  
Mid-Career Workshop**  
October 7–8, 2016  
Royal Sonesta Hotel  
New Orleans, LA

**ABA/LP Midyear Meeting**  
February 1–7, 2017  
Miami, FL

**ABA TECHSHOW 2017**  
March 15–18, 2017  
Hilton Chicago  
Chicago, IL

**LP Spring Meeting**  
May 24–27, 2017  
The Hotel Aleyska Resort  
Girdwood, AK

**ABA/LP Annual Meeting**  
August 10–15, 2017  
New York, NY