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# **Thank you for the Recommendations!**

I am extremely grateful for these recognition and recommendations received from classmates, colleagues, managers and mentors over the years.



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# **Board Member, Communications & Social Media, *ABA Women Rainmakers***

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“It was a pleasure to work with Niki. She held full responsibility for managing the various platforms used by ABA Women Rainmakers for social media, while I served as Chair. When asked, she posted announcement for us and equally important, she often created or helped to create the content posted on our behalf.

“Indeed, she did not need to be asked to keep our platforms up-to-date. She did that daily by approving and managing the various posts of others and creating original posts on behalf of Women Rainmakers. Once she was in this role, the entire process began to run smoothly. I recommend Niki with the highest of praise for her social media and communications skills.”

~ Susan Letterman White, Former Chair of the Women Rainmakers,  
American Bar Association, Law Practice Division (Mar 2014)

**Board Member,  
Communications & Social Media,  
*ABA Women Rainmakers***

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**“Thank you so very much for leading  
WR’s social media! You have done  
an incredible job and we have gained  
new members, renewed interest  
and tremendous exposure  
through your efforts.”**

**~ Andrea Hartley, Former Chair of the Women Rainmakers,  
American Bar Association, Law Practice Division,  
email message to author, July 14, 2014.**

# **Board Advisor, Board Director, Social Media Manager, *Juris Users International Group***

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“Niki is a highly-motivated, educated and skilled individual who always maintains a positive outlook in the toughest of situations. I've had the privilege of sharing Board duties with Niki for a number of years and continue to appreciate her willingness to share her numerous talents while ‘stepping up’ when the job needs to get done.

“Niki remains focused on the strategic objective while designing and implementing the tactical assignments required to attain the goal. Dependability and persistence are my two favorite qualities Niki brings to any group.  
Niki is definitely a person you want on your team.”

~ Richard Wise, Controller, Williams & Anderson PLC (Mar 2014)

**Director of Operations  
and Lead Paralegal,  
*Chambers Law Firm, PLLC***

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**“Niki is a top notch professional manager.  
As Director of Operations, Niki was able to  
maintain and update an enormous amount of data  
and information across multiple systems without  
missing a beat.**

**“I would highly recommend Niki to any firm or  
organization looking for a highly motivated and  
organized professional business manager.”**

**~ Jamie Parker, Assistant Risk Manager / HIPAA Compliance,  
West Virginia University HSC (Mar 2014)**

**Director of Operations  
and Lead Paralegal,  
*Chambers Law Firm, PLLC***

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**“Niki was the IT guru at my previous two law firms. She was very helpful and used her knowledge to maximize productivity by implementing different platforms to suit the specific circumstances of each firm. It was a pleasure working with her.”**

**~ Anthony Selbe, Attorney at Law, Babst Calland (Mar 2014)**

**Director of Operations  
and Lead Paralegal,  
*Chambers Law Firm, PLLC***

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**“Niki is one of the hardest workers I have ever encountered, and the pride she takes in her work is evident.**

**“Niki really took me under wing, showing me the importance of diligence and dedication in the workplace.”**

**~ Katy Gardner, Associate Attorney, Proffitt Family Law, P.C. (Mar 2014)**

# **Systems Manager, Project Manager, and Technology Mentor, *Sadler Law Firm, LLP***

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**“Niki truly understands how to design, deploy, and extract results from process focused technology. Having had the opportunity to work with her over the past few years, I have seen her architect several solutions that have improved core business workflows and driven vast efficiencies throughout her organization. The business results she has been able to drive are simply amazing...” (1/2)**

**~ Brandon Fargis, Vice President, AIG United Guaranty (Apr 2013)**

# **Systems Manager, Project Manager, and Technology Mentor, *Sadler Law Firm, LLP***

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**“... I have observed Niki create harmony, educate, and balance the needs of all stakeholders across several extremely complex projects. She is also a very active participant and thought leader in her industry, ensuring that others throughout the community benefit from new methodologies and techniques being developed to drive business efficiency and profitability. Niki has my highest recommendation.” (2/2)**

**~ Brandon Fargis, Vice President, AIG United Guaranty (Apr 2013)**

**Systems Manager, Project Manager,  
and Technology Mentor,  
*Sadler Law Firm, LLP***

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**“I highly recommend Niki Lanter for all things IT, including training employees on use of software and systems.**

**“She always exhibits the utmost of professionalism and is eager to help resolve problems. Her sweet disposition and her extensive knowledge and expertise make her a pleasure to work with.”**

**~ Les Chambers, Member/Partner, Chambers Law Firm, PLLC (Dec 2012)**

**Systems Manager, Project Manager,  
and Technology Mentor,  
*Sadler Law Firm, LLP***

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**“Niki is a wizard with Microsoft Excel.**

**“She is able to manage large spreadsheets  
and pivot tables and create custom outputs  
working with large amounts of raw data.**

**“Her attention to detail and ability to deliver  
fast and flawless work are unequaled. Highly  
recommended.”**

**~ D. Bradley Gibbs, Attorney, Kiefaber & Oliva LLP (Jan 2013)**

**Systems Manager, Project Manager,  
and Technology Mentor,  
*Sadler Law Firm, LLP***

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**“Niki worked closely with myself and others to train us in the use of various office support data management systems.**

**“She was extremely knowledgeable about the complex software involved, conducts herself very professionally, and has a great attitude overall. I highly recommend Niki's work.”**

**~ Chad Kell, Corporate Counsel, Hines (Dec 2012)**

**Systems Manager, Project Manager,  
and Technology Mentor,  
*Sadler Law Firm, LLP***

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**“It was a pleasure working with Niki!**

**“She is organized and efficient with her projects. She communicates in a proficient and professional manner at both the technical and non-technical levels.**

**“I highly recommend her!”**

**~ Kelli Warner, Former Conversion Engineer Lead, LexisNexis (Dec 2012)**

**Systems Manager, Project Manager,  
and Technology Mentor,  
*Sadler Law Firm, LLP***

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**“I was impressed with your abilities during my time at Sadler Law Firm.**

**“The work you did on The Dashboard, and every other matter, was outstanding.”**

~ Tyler Shields, VP, Land & Legal, Dawson Energy, LLC,  
email message to author, December 17, 2012.

**Systems Manager, Project Manager,  
and Technology Mentor,  
*Sadler Law Firm, LLP***

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**“Thanks to your vision and support to scope, streamline, standardize, revise and otherwise master The Dashboard; what started out as a relatively simple tool has become an integral part of our business practice.”**

**~ Penny Jean Mock, Chief Financial Officer, Sadler Law Firm, LLP,  
email message to Partners, February 15, 2012.**

*(The Dashboard was a sophisticated, customizable Division Order Reporting System, designed to simplify and automate the Division of Interest (DOI) reporting process for energy clients and mineral owners.)*

## **Financial Business Analyst, *ypOne Publishing (acquired by hibu)***

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**“Niki is a detail oriented financial analyst, a tireless worker and a fast learner. She quickly identified the key drivers of the business, and presented data, analysis and conclusions in order to be most relevant and actionable for her internal customers.”**

**~ Mat Stover, President and CEO, LKM Ventures, LLC (Aug 2009)**

## **Financial Business Analyst, *ypOne Publishing (acquired by hibu)***

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**“Niki's work was consistently top-notch as a Business Analyst. She had solid business and analytical skills that helped her to effectively present and communicate data and information to management.**

**“She was also a natural when it came to computer skills and systems - a great asset to the Finance Team!”**

**~ Kevin O'Hare, Chief Financial Officer, The Antara Group (Aug 2009)**

## **Financial Business Analyst, *ypOne Publishing (acquired by hibu)***

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“Niki is a detail oriented Analyst who was willing to do whatever was needed to provide essential sales tracking and key performance indicator reporting to the executive team. Niki's ability to build relationships with all levels of the organization plus her excellent knowledge of Excel greatly assisted her ability to provide timely and accurate data.

“Niki was also instrumental in improving our bonus payment tracking processes, setting up templates and tracking systems to ensure sales managers were paid on time and correctly. I greatly appreciated that Niki was very organized, so that if I ever needed more detailed information about something she had worked on, I could easily obtain it.”

~ Roger Boneno, Vice President, Portfolio Management,  
Sunnova Energy Corporation (Aug 2009)

## **Financial Business Analyst, *ypOne Publishing (acquired by hibu)***

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**“Niki's fantastic reporting and analysis was extremely beneficial in helping me run a large sales organization. Niki is able to analyze sales numbers quickly and accurately.**

**“Her reports are always attractive and easy to read. Niki would be a great asset to any organization, especially a sales organization.”**

**~ Jim Mills, Vice President of Business Development,  
Allure Energy, Inc. (Aug 2009)**

## **Financial Business Analyst, *ypOne Publishing (acquired by hibu)***

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“Niki Casanova was a vital part of our sales success at ypOne. She was responsive and had outstanding customer service skills. She worked quickly, accurately, and consistently delivered helpful reports that enabled us to manage the business more effectively.

“There were numerous times when we needed detailed reports ‘yesterday.’ Niki always found a way to get it done and did so with an incredibly positive attitude. She worked hard and long hours. Any organization needing a dependable, talented, and hard working financial analyst would be well served to have Niki be a part of their team.”

~ Dan Whitfield, Major Account District Manager, ADP (Aug 2009)

## **Financial Business Analyst, *ypOne Publishing (acquired by hibu)***

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“Although Niki and I worked in separate groups. I had the opportunity to engage in professional meetings occasionally and I found her very diligent and detail oriented in her work. She was responsible for accurate and timely reporting of key business facts to both the corporate and sales management.

“I often learned about her achievements, professionalism and dependability from my seniors and peers. That and my positive experience working with her gives me confidence to strongly recommend her for more challenging roles in future.”

~ Junaid Jeewa, Sr. Information Technology Director,  
G&A Partners (Aug 2009)

## **Financial Business Analyst, *ypOne Publishing (acquired by hibu)***

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**“I have worked with Niki for several years and she has always done an outstanding job of helping our sales team by getting us the necessary data and reports needed to be successful. She is always eager to help in any situation and her reports are always on time, complete, and error free.**

**“She has gone out of her way to help us with new information that we sometimes need to complete marketing plans, business prospecting tools etc. I would highly recommend Niki to anyone needing a first class business analyst.”**

**~ Rick Hyatt, Market Manager, Money Mailer Houston (Aug 2009)**

**Financial Business Analyst,  
*ypOne Publishing (acquired by hibu)***

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**“Niki is by far the best Analyst I have had the pleasure of working with. She is detailed and focused, and consistently provided data that was meaningful and instrumental in driving the business.”**

**~ Robert Sayers, Vice President of Business Development,  
Salus Global Corporation (Aug 2009)**

## **Financial Business Analyst, *ypOne Publishing (acquired by hibu)***

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“It is with great pleasure that I recommend Niki Casanova. I have known her for over two years. Niki has always displayed a high degree of integrity, responsibility, and ambition. She is definitely a leader rather than a follower.

“She is also a most dependable team player. Her good judgment and mature outlook ensure a logical and practical approach to her endeavors. Niki would be an asset to any organization, and I am happy to give her my wholehearted endorsement.”

~ Mohamad Tawil, Professor,  
University of Maryland University College (Aug 2009)

## **Financial Business Analyst, *ypOne Publishing (acquired by hibu)***

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“I have found Niki to be pleasant and intelligent she is quite knowledgeable and helpful. I have found her to be one who doesn't mind explaining how she came to her conclusions and help you understand the business analysts for each individual office.

“A pleasure to work with and I have learned much from her. She has been asset to this office manager and the company.”

~ Elizabeth Holden, Associate Sales Manager, hibu/Yellowbook (Aug 2009)

**Financial Business Analyst,  
*ypOne Publishing (acquired by hibu)***

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“Niki and I shared the same office at ypOne. She is very organized and efficient in completing her assignments. I consider her very smart and analytical.

“She is an excellent worker who is committed to performing at the highest level.”

~ Ardeth Savery, CPA, Former Sr. Accountant,  
ypOne Publishing (Aug 2009)

**Financial Business Analyst,  
*ypOne Publishing (acquired by hibu)***

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“Niki is a professional with an immense attention to detail. She is able to tackle multiple high priority functions simultaneously.

“Her dedication to quality and the integrity involved in her work make her valuable and an asset to any corporation.”

~ Jeanet Garcia, Administrative Assistant III,  
LINN Energy, LLC (Aug 2009)

**Financial Business Analyst,  
*ypOne Publishing (acquired by hibu)***

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**“Niki is a dedicated individual.**

**“She takes pride in her work and it shows in the work she produces. She is a great person to work with and willing to give insight and help when needed.”**

**~ Julie Brown, Former Accounts Payable Administrator,  
ypOne Publishing (Aug 2009)**

**Financial Business Analyst,  
*ypOne Publishing (acquired by hibu)***

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**“Niki was always a pleasure  
to work with. She was  
always patient and friendly,  
a joy to work with.”**

**~ Chris Milne, Manager, IS - Systems/Network Administrator,  
Highstreet Asset Management (Aug 2009)**

**Financial Business Analyst,  
*ypOne Publishing (acquired by hibu)***

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**“Niki is a dedicated employee who works long hours to make sure the job is done and done right.**

**“She pays attention to detail and catches the mistakes that others miss. Niki would be a great asset to any company.”**

**~ Lilly Darnell, Former Marketing Manager, ypOne Publishing (Aug 2009)**

**Systems Analyst,  
Webmaster / Developer  
*Gartner, Inc.***

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“Niki is one of the nicest people I have worked with. She combines precision, accuracy, determination and attention to detail with a very professional attitude and a gentle character.

“Niki's designs for our knowledge Intranet were user friendly and substantially helped our organization with sharing our knowledge. She has been a great asset to our company.”

~ Bart Mellink, Practice Leader  
for Disruptive Technologies EMEA, Gartner, Inc. (Sep 2009)

**Systems Analyst,  
Webmaster / Developer  
*Gartner, Inc.***

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“I worked in a different department from Niki, however I got to know her as we sat in the same area and shared a deep appreciation of things technical.

“She is well versed with both the Windows and Macintosh platforms. Intelligent and insightful, Niki adapted to Gartner's intense work culture with ease.”

~ John Lenz, Sr. Systems Analyst, Gartner, Inc. (Aug 2009)

**Bachelor of Liberal Arts  
(ALB) Degree Candidate,  
*Harvard University Extension School***

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**“Niki is a great organizer for our group project at Harvard Extension School. Her enthusiasm, communication skills and professional demeanor helped us exceed expectations.”**

**~ James Huddleston, Big Data Application Architect,  
Business Solutions, Financial Services Group at Conduent (Mar 2017)**

**Bachelor of Liberal Arts  
(ALB) Degree Candidate,  
*Harvard University Extension School***

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**“From day one, I was impressed by the genuine desire of Niki to serve our community, and be an ambassador as well as a great resource for all of our promotion.**

**“As the CEO of Ace-up, I am happy to say that it has been a pleasure studying with Niki, and that I admire her integrity.”**

**~ Will Guillaume Foussier, CEO & Founder Ace-up, Inc.  
Harvard Innovation Lab (Jan 2017)**

**Bachelor of Liberal Arts  
(ALB) Degree Candidate,  
*Harvard University Extension School***

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**“Niki is always there to help her peers and she has been very supportive and helpful. Niki always had a positive attitude. Thank you Niki and wish you the very best!”**

**~ Nikhil Joshi, Operations Engineering Manager,  
Anadarko Petroleum Corporation (Aug 2015)**

**Bachelor of Liberal Arts  
(ALB) Degree Candidate,  
*Harvard University Extension School***

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**“Niki had been a great support.”**

~ Vamshi Annam, ALM in Finance,  
Harvard University Extension School (Aug 2015)



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# Contact Information

**NIKI LANTER**

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