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CURRENT POSITION

2013-Present	YONSEI UNIVERSITY College of Social Sciences, Dept. of Public Administration Underwood Distinguished Professor, 2018-Present Professor, 2022-Present Associate Professor (with tenure), 2017-2022 Assistant Professor, 2013-2017	Seoul, Korea
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EDUCATION

2012	HARVARD UNIVERSITY Ph.D. in Public Policy Graduate School of Arts and Sciences	Cambridge, MA
2009	HARVARD UNIVERSITY Master in Public Policy (M.P.P.) Harvard Kennedy School	Cambridge, MA
2007	CREDIT BANK SYSTEM Bachelor of Engineering in Computer Science Korean Educational Development Institute	Seoul, Korea
2003	YONSEI UNIVERSITY Bachelor of Business Administration (B.B.A.) School of Business	Seoul, Korea

PREVIOUS POSITIONS

2008-13	HARVARD UNIVERSITY Post-Doctoral Fellow, 2012-2013	Cambridge, MA
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	Teaching & Pre-Doctoral Fellow, 2011-2012 Research & Course Assistant, 2008-2011	
2009	MCKINSEY & COMPANY Consultant	Seoul, Korea
2006-07	MINISTRY OF FOREIGN AFFAIRS AND TRADE Deputy Director	Seoul, Korea
2001-06	SAMIL PRICEWATERHOUSECOOPERS (PwC) Senior Associate (KICPA), 2003-2006 Associate (KICPA), 2001-03	Seoul, Korea
1996-98	MANDATORY MILITARY SERVICE Sergeant (discharged upon completing military duty)	Seoul, Korea

HONORS & AWARDS

2022	<i>Joseph Wholey Distinguished Scholarship Award</i> American Society for Public Administration (ASPA)
2020	<i>Fulbright Mid-Career Research Award</i> Korean-American Educational Commission
2018	<i>Beryl Radin Best Article Award in JPART for 2017</i> Public Management Research Association (PMRA)
2015	<i>Carlo Masini Award for Innovative Scholarship</i> Academy of Management (AOM) Meetings
2015	<i>JPART Top Reviewer Award</i> Academy of Management (AOM) Meetings
2015	<i>William H. Newman PNP Division Award</i> Academy of Management (AOM) Meetings
2021	Ministerial Citation (기획재정부 장관 겸 부총리 표창) Ministry of Economy and Finance, Korea
2019	Ministerial Citation (행정안전부 장관 표창) Ministry of the Interior and Safety, Korea

2019-22	<i>Distinguished Teaching Award</i> Yonsei University
2014/16-20	<i>Distinguished Research Award</i> Yonsei University
2012	<i>Best PhD Student Paper Award</i> The Annual Northeast Conference on Public Administration (NECoPA)
2012	<i>Asian Junior Scholar Paper Award</i> The American Society for Public Administration (ASPA) Conference
2012	Nominated for <i>HKS Dean's Award for Excellence in Student Teaching</i> Harvard Kennedy School, Harvard University
2011	<i>Enel Endowment Prize for the Best Paper</i> written by a Doctoral Student Harvard University · Media coverage: <i>Harvard Gazette</i> , Research papers draw acclaim ; Harvard awards student prizes ; Enel foundation
2004	<i>Contribution Award</i> Samil PriceWaterhouseCoopers (PwC)

AREAS OF INTEREST

Research	Public Finance; Performance Management; Digital Governance
Teaching	Public Policy Analysis; Empirical Methods; Public Finance

PUBLICATIONS

[BOOK MANUSCRIPT]

2021	『조세와 재정 의 미래』 (문우사) · 교보문고 경제 정책/협력 분야 베스트셀러 1위 (주간 다수)
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[COMPUTER PROGRAMMING PROJECTS]

2022	<i>Open Public Finance</i> : an online platform that helps people analyze and visualize public finances in a comparative perspective
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- Available at: <https://open-public-finance.streamlit.app/>

2022 *HongGo-AI*: an artificial intelligence program that plays the board game Baduk (Go or Weiqi) at top human professional player level

- Available at OGS, a public Go Server: <https://online-go.com/player/1254120/>
- An earlier (weak) version of HongGo-AI competed for the 14th Computer Go UEC Cup in November 26-27, 2022, and had 50 percent win rate (7 wins / 7 losses)

[JOURNAL ARTICLES]

2022 “Determinants of digital innovation in the public sector” (with Sun Hyoung Kim and Myungjung Kwon), *Government Information Quarterly*

2021 “Assessing the effects of contracting out services on cost in managing municipal solid waste in South Korea” (with Seejeen Park), *Waste Management*

2021 “Representative Bureaucracy and Hierarchy: Interactions among Leadership, Middle-level, and Street-level Bureaucracy”, *Public Management Review*

2021 “Linking Political and Bureaucratic Representation: Does Minority Representation on City Councils Affect the Outcomes of Street-Level Service?” (with Heasun Choi), *Public Administration*, Volume 99, Issue 2, Pages 405-421

2020 “Sharing Economy and Government” (with Sanghyun Lee), *Journal of Open Innovation: Technology, Market, and Complexity*, Volume 6, Issue 4, 177

2020 “Performance Management Meets Red Tape: Bounded Rationality, Negativity Bias, and Resource Dependence”, *Public Administration Review*, Volume 80, Issue 6, Pages 932-945

- Winner of the *Joseph Wholey Distinguished Scholarship Award* for a significant contribution to advancing knowledge about the development, implementation, use and impact of performance management

2020 “Bounded Rationality, Blame Avoidance, and Political Accountability: How Performance Information Influences Management Quality” (with Sun Hyoung Kim and Jieun Son), *Public Management Review*, Volume 28, Issue 8, Pages 1240-1263

2019 “Loyalty or Competence: Political Use of Performance Information and Negativity Bias” (with Youngrok Kim), *Public Administration Review*,

Volume 79, Issue 6, Pages 829-840

- 2019 “Big Data and government: Evidence of the role of Big Data for smart cities” (with Sun Hyoung Kim, Youngrok Kim, Jeongin Park), *Big Data & Society*, Volume 6, Issue 1
- 2019 “Political Change and Turnovers: How Political Principals Consider Organizational, Individual, and Performance Information” (with Bong Hwan Kim), *Public Choice*, Volume 181, Issue 3, Pages 291–308
- 2019 “Why Do Politicians Tweet? Extremists, Underdogs, and Opposing Parties as Political Tweeters” (with Haneul Choi and Taek Kyu Kim), *Policy & Internet*, Volume 11, Issue 3, Pages 305-323
- 2019 “Administrative Reorganization as a Signal: Bounded Rationality, Agency Merger, and Salience of Policy Issues” (with Nara Park), *Governance*, Volume 32, Issue 3, Pages 421-439
- 2019 “Crowdfunding Public Projects: Collaborative Governance for Achieving Citizen Co-funding of Public Goods” (with Jungmin Ryu), *Government Information Quarterly*, Volume 36, Issue 1, Pages 145-153
- 2019 “The Impact of Accountability on Organizational Performance in the U.S. Federal Government: The Moderating Role of Autonomy” (with Yousueng Han), *Review of Public Personnel Administration*, Volume 39, Issue 1, Pages 3-23
- 2019 “A Behavioral Model of Public Organizations: Bounded Rationality, Performance Feedback, and Negativity Bias”, *Journal of Public Administration Research and Theory*, Volume 29, Issue 1, Pages 1-17
- 2018 “Will the Internet Promote Democracy? Search Engines, Concentration of Online News Readership, and e-Democracy” (with Nayeong Kim), *Journal of Information Technology & Politics*, Volume 15, Issue 4, Pages 388-399
- 2018 “Citizen Participation and the Redistribution of Public Goods” (with B. Shine Cho), *Public Administration*, Volume 96, Issue 3, Pages 481-496
- 2018 “Adaptive Governance, Status Quo Bias, and Political Competition: Why the Sharing Economy Is Welcome in Some Cities but Not in Others” (with Sanghyun Lee), *Government Information Quarterly*, Volume 35, Issue 2, Pages 283-290

- 2018 “Adaptive Governance and Decentralization: Evidence from Regulation of the Sharing Economy in Multi-level Governance” (with Sanghyun Lee), *Government Information Quarterly*, Volume 35, Issue 2, Pages 299-305
- 2018 “Public-Private Partnership Meets Corporate Social Responsibility: The Case of H-JUMP School” (with Taek Kyu Kim), *Public Money & Management*, Volume 38, Issue 4, Pages 297-304
- 2018 “Does Increasing Gender Representativeness and Diversity Improve Organizational Integrity?” (with Heasun Choi and Jung Wook Lee), *Public Personnel Management*, Volume 47, Issue 1, Pages 73–92
- 2017 “Black in Blue: Racial Profiling and Representative Bureaucracy in Policing Revisited”, *Journal of Public Administration Research and Theory*, Volume 27, Issue 4, Pages 547–561
- Winner of the *Beryl Radin Award* for the best article published in the *Journal of Public Administration Research & Theory* in 2017
 - Media coverage: *The Washington Post*, “How racial diversity makes police forces better”
 - Cited in a briefing report by the *U.S. Commission on Civil Rights*, “Police Use of Force: An Examination of Modern Policing Practices”
- 2017 “Does Increasing Ethnic Representativeness Reduce Police Misconduct?”, *Public Administration Review*, Volume 77, Issue 2, p.195-205
- 2017 “Regulatory Capture in Agency Performance Evaluation: Industry Expertise versus Revolving-Door Lobbying” (with Taek Kyu Kim), *Public Choice*, Volume 171, Issue 1, p.167-186
- 2017 “What Are the Areas of Competence for Central and Local Governments? Accountability Mechanisms in Multi-level Governance”, *Journal of Public Administration Research and Theory*, Volume 27, Issue 1, p.120-134
- 2016 “Political Polarization on Twitter: Implications for the Use of Social Media in Digital Governments” (with Sun Hyoungh Kim), *Government Information Quarterly*, Volume 33, Issue 4, p.777-782
- Media coverage: *Pacific Magazine*, “For Politicians, Extreme Positions Mean More Twitter Followers”; *Daily Mail*, “If it was down to Twitter, Trump would already be president: Politicians with extreme ideological positions have more Twitter followers”
- 2016 “When Does a Public-Private Partnership (PPP) Lead to Inefficient Cost Management?: Evidence from the Korean Urban Rail Transit System”, *Public Money & Management*, Volume 36, Issue 6, p.447-454

- 2016 “Government Press Releases and Citizen Perceptions of Government Performance: Evidence from Google Trends Data”, *Public Performance and Management Review*, Volume 39, Issue 4, p.885-904
- 2016 ““Hard”, “Soft”, or “Tough Love” Management: What Promotes Successful Performance in a Cross-Organizational Collaboration?” (with Steven Kelman), *International Public Management Journal*, Volume 19, Issue 2, p.141-170
- Older version published in the *Harvard Kennedy School Working Paper Series* RWP12-005, February 2012.
- 2016 “Capture and the Bureaucratic Mafia: Does the Revolving Door Erode Bureaucratic Integrity?” (with Jeehun Lim), *Public Choice*, Volume 166, Issue 1, p.69-86
- 2016 “The Unheavenly Chorus: Political Voices of Organized Interests on Social Media” (with Daniel Nadler), *Policy & Internet*, Volume 8, Issue 1, p.91–106
- 2016 “Representative Bureaucracy, Organizational Integrity, and Citizen Coproduction: Does an Increase in Police Ethnic Representativeness Reduce Crime?”, *Journal of Policy Analysis and Management*, Volume 35, Issue 1, p.11-33
- Older version received the *Carlo Masini Award for Innovative Scholarship* at the AOM annual meeting, August 2015
- 2016 “The Impact of Political Institutions on U.S. State Bond Yields during Crises: Evidence from the 2008 Credit Market Seizure” (with Daniel Nadler), *Journal of Economic Policy Reform*, Volume 19, Issue 1, p.77-89
- Older version received the *Asian Junior Scholar Paper Award* at the ASPA conference, March 2012
 - Media coverage: *Lincoln Times-News*, “Restraint cuts borrowing costs”
- 2015 “Making Money by Giving It for Free: Radiohead’s Pre-Release Strategy for In Rainbows” (with Marc Bourreau and Pinar Dogan), *Information Economics and Policy*, Volume 32, September 2015, p. 77–93
- Media coverage: *Forbes*, “Lessons From Rock ’n Roll: Innovative Pricing and Distribution”; *Boston Globe*, “Studying the business of Radiohead”; *CBS News*, “What happens when shoppers pick their own prices?”

- 2015 “Citizen Participation in Budgeting: A Tradeoff Between Knowledge and Inclusiveness?”, *Public Administration Review*, Volume 75, Issue 4, July/August 2015, p. 572–582
- Older version was nominated for the *William H. Newman Award for Best Paper* at the AOM annual meeting, August 2015
- 2015 “Fiscal Rules in Recessions: Evidence from the American States”, *Public Finance Review*, Volume 43, Issue 4, July 2015, p. 505-528
- 2015 “This Could Be the Start of Something Big: Linking Early Managerial Choices with Subsequent Organizational Performance” (with Steven Kelman), *Journal of Public Administration Research and Theory*, Volume 25, Issue 1, January 2015, p.135-164
- Older version published in the *Harvard Kennedy School Working Paper Series* RWP13-042, October 2013.
- 2014 “Informal Institutional Friction and Punctuations: Evidence from Multicultural Policy in Korea” (with Heeryung Sohn), *Public Administration*, Volume 92, Issue 4, December 2014, p.1075–1089
- 2013 “Who Benefits from Twitter? Social Media and Political Competition in the U.S. House of Representatives”, *Government Information Quarterly*, Volume 30, Issue 4, October 2013, p.464-472
- 2013 “Are There Managerial Practices Associated with the Outcomes of an Interagency Service Delivery Collaboration?: Evidence from British Crime and Disorder Reduction Partnerships” (with Steven Kelman and Irwin Turbitt), *Journal of Public Administration Research and Theory*, Volume 23, Issue 3, July 2013, p.609-630
- Older version published in the *Harvard Kennedy School Working Paper Series* RWP11-011, February 2011
- 2012 “Which Candidates Do the Public Discuss Online in an Election Campaign?: The Use of Social Media by 2012 Presidential Candidates and its Impact on Candidate Salience” (with Daniel Nadler), *Government Information Quarterly*, Volume 29, Issue 4, October 2012, p.455-461
- Selected as one of the *25 most downloaded articles (2013) in Information Science from Elsevier journals*
- 2012 “Online News on Twitter: Newspapers’ Social Media Adoptions and their Online Readerships”, *Information Economics and Policy*, Volume 24, Issue 1, March 2012, p.69-74

[CONFERENCE PROCEEDINGS]

- 2018 “The Role of Government in Crowdfunding for Achieving Co-funding of Public Projects” (with Jungmin Ryu), *Proceedings of the 19th Annual International Conference on Digital Government Research: Governance in the Data Age*, p. 51.
- 2015 “Does Representative Bureaucracy Improve Public Service Performance?: Evidence From an Instrumental Variable Approach”, *2015 Academy of Management Best Paper Proceedings*, DOI: 10.5465/AMBPP.2015.235
- 2015 “Public Participation in Budgeting: An Empirical Investigation of the Tradeoff Between Inclusiveness and Knowledgeability”, *2015 Academy of Management Best Paper Proceedings*, DOI: 10.5465/AMBPP.2015.236
- 2015 “Political Ideology Matter in Online Salience?: Evidence from Social Media Use by Members of the Korean National Assembly” (with Sun Hyung Kim), *Proceedings of the 16th Annual International Digital Government Research Conference*, p.197-203
- 2015 “Social Media and Political Voices of Organized Interest Groups: a Descriptive Analysis” (with Daniel Nadler), *Proceedings of the 16th Annual International Digital Government Research Conference*, p.210-216
- 2011 “Does the Early Bird Move the Polls? The Use of the Social Media Tool ‘Twitter’ by U.S. Politicians and its Impact on Public Opinion” (with Daniel Nadler), *Proceedings of the 12th Annual International Digital Government Research Conference*, p.182-186

[BOOK CHAPTERS]

- 2018 “Public utility performance indicators under price regulation”, in *Public Management in Korea: Performance Evaluation and Public Institutions*, (pp. 344-360). Routledge. October 2018
- 2012 “Weapon of the Strong? Participatory Inequality and the Internet” (with Schlozman, Kay, Sidney Verba, Henry E. Brady, Daniel Nadler), Postscript of Chapter 16, *The Unheavenly Chorus: Political Voice and the Promise of American Democracy*, Princeton University Press, April 2012

[POLICY DISCUSSION PAPERS]

- 2012 “Do (German) State Bond Markets Discount Politics?” (with Daniel Nadler and Camillo von Müller), *Harvard Kennedy School Report*, PEPG 12-01, January 2012
- 2011 “Political and Institutional Determinants of Tax-Exempt Bond Yields” (with Daniel Nadler), *Harvard Kennedy School Report*, PEPG 11-04, August 2011
· Media coverage: *Wall Street Journal*, “A Blue-State Bailout in Disguise”

[ARTICLES PUBLISHED IN KOREAN]

- 2022 “성과피드백이 성과개선에 미치는 영향: 기관장의 업무 경험의 조절효과를 중심으로” (지수호와 공저), *한국정책학회보*, 제31권 4호
- 2021 “지방자치단체의 성과개선 영향요인: 제한된 합리성과 자원의존이론을 중심으로” (지수호와 공저), *현대사회와 행정*, 제31권 제1호, 39~61
- 2019 “공공기관의 사회적 책임성 측정지표와 사회구성원 인식: 지방공기업을 중심으로” (김택규와 공저), *현대사회와 행정*, 제29권 제4호, 1~32
- 2016 “서울시 버스 준공영제 정책 사례: 정책의 효과성, 효율성, 공공성 분석을 중심으로” (김영현, 김태경, 이동욱, 양혜원, 한나리, 황보환, 김선형과 공저), *지방공기업학회보*, 제12권 제1호, p.25-52
- 2015 “위험사회와 규제혁신” (김선형, 최윤정, 김현곤과 공저). 하연섭(편), *위험사회와 국가정책* (제1판, p.247-261) 박영사
· 본고의 이전 버전은 「빅픽처 2015」 (생각정원)에서 2014년 12월 출판
- 2014 “서울시 지하철 9호선의 민간투자 정책 사례 분석: 서비스 운영의 효율성 및 정부재정에 미친 효과를 중심으로” (유진빈, 김선형과 공저), *한국정책학회보*, 제23권 4호, p.71-89

[SELECTED MEDIA COVERAGE]

- 2017 *The Washington Post*, “[How racial diversity makes police forces better](#)”, December 5
- 2014 *Forbes*, “[Lessons From Rock’n Roll: Innovative Pricing and Distribution](#)”, December 2
- 2014 *Boston Globe*, “[Studying the Business of Radiohead](#)”, August 27
- 2014 *CBS News*, “[What Happens When Shoppers Pick their Own Prices?](#)” August 14

2011 *Wall Street Journal*, “[A Blue-State Bailout in Disguise](#)”, September 16

EDITORIAL POSITIONS

2019-2021 Editorial Board
Journal of Public Administration Research & Theory (JPART)

2019-2021 Editorial Board
Perspectives on Public Management and Governance (PPMG)

2019 Virtual Issue Editor
Policing and Public Administration Research
Journal of Public Administration Research & Theory (JPART)

2019 Member of the Beryl Radin Award Selection Committee
Public Management Research Association (PMRA)

2019-Present Editorial Board, 한국정책학회보

2018-Present Editorial Board, *Asian Journal of Political Science*

2017-Present Editorial Board, 한국행정학회보

2014-2021 Editorial Board, *International Review of Public Administration*

PROFESSIONAL ACTIVITIES

[OUTSIDE DIRECTORSHIP]

2016-2018 Auditor (Non-resident), JUMP (사단법인 점프 비상근 감사)

2015-Present Outside Director, Dong Il Technology, LTD. (동일기연 사외이사)

[GOVERNMENT COMMITTEES]

2021-Present Member, Government Subsidy Evaluation Committee
(기획재정부 보조사업평가단 평가위원)

2019-2020 Member, Top-down Budgeting Committee
(기획재정부 국가재정운용계획 지원단 간사 및 PM)

2019-Present	Member, Evaluation Committee on Budgetary Programs (기획재정부 재정사업평가위원회 분과위원)
2019-Present	Member, Evaluation Committee of Local State-owned Enterprises (행정안전부 지방공기업 경영평가위원)
2019-Present	Member, Internal Performance Evaluation Committee, Ministry of National Defense, Republic of Korea (국방부 자체평가위원)
2017-19	Member, Internal Performance Evaluation Committee, Ministry of Gender Equality and Family, Republic of Korea (여성가족부 자체평가위원)
2015-Present	Member, Management Evaluation Committees of Public Enterprises and Quasi-government Agencies (기획재정부 공공기관 경영평가위원)
2016/19	Member, Evaluation Committees of Responsible Administrative Agencies (행정안전부 책임운영기관 종합평가위원)
2015	Member, Committees on Innovating Evaluation System of Local Public Enterprises and Quasi-government Agencies (행정자치부 지방공기업 경영평가체계 자문위원)

[EXPERT COMMITTEES]

2017-Present	Member, Governmental Accounting Research Committees of the Korean Institute of Certified Public Accountants (한국공인회계사회 공공부문회계연구위원)
2015-17	Member, Tax Policy Research Committees of the Korean Institute of Certified Public Accountants (한국공인회계사회 국세연구위원)

[ACADEMIC ASSOCIATIONS]

2015-Present	Board Member, Korean Association for Policy Studies Board Member, Korean Association for Public Administration Board Member, Korean Association for Local Public Enterprises
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[UNIVERSITY SERVICE]

2016-Present	Auditor, Institute of Public Affairs, Yonsei University
2014-2018	Auditor, Social Science Research Institute, Yonsei University

[INTERNATIONAL ORGANIZATIONS]

2016-17	Contributor, <i>Benchmarking PPP Procurement 2017</i> , the World Bank Group
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TEACHING EXPERIENCE

- 2013-Present **YONSEI UNIVERSITY** (as a faculty member)
Introduction to Public Policy (Undergraduate), Public-Private Partnerships (Master; Graduate), Public Enterprises (Undergraduate; Master), Business and Government (Graduate), International Trade (Undergraduate), Introductory Economics (Undergraduate), Public Accountability (Graduate)
- 2011-12 **HARVARD UNIVERSITY** (as a teaching fellow)
Microeconomic Theory (ECON-1010A2), Economic Analysis of Public Policy (API-102A), and Financial Accounting (ECON-S1900)

OTHER ACADEMIC ACTIVITIES

[CONFERENCE & WORKSHOP PRESENTATIONS]

Excluding presentations by coauthors and those at my home school

- 2018 Future Governance Workshop, Leuven, Belgium, April 2018
- 2017 KAPA Summer Conference, Jeonju, Korea, June 2017
- 2016 Social Science Korea (SSK) Seminar, Seoul, Korea, December 2016
- 2016 KAPA Winter Conference, Seoul, Korea, December 2016
- 2016 The West East Institute Conference, Cambridge, MA, USA, August 2016
- 2016 The Korean Association for Policy Studies, June 2016
- 2016 Korean Sociological Association, Seoul, Korea, June 2016
- 2015 The Korean Association for Governance Studies, Seoul, Korea, August 2015
- 2015 The Academy of Management (AOM) Annual Meeting, Vancouver, British Columbia, Canada, August 2015
- 2015 KAPA International Conference, Seoul, Korea, July 2015
- 2015 The American Society for Public Administration (ASPA) Conference, Chicago, IL, USA, March 2015
- 2015 Yonsei-NUS Research Workshop, Singapore, February 2015
- 2014 Next Steps for Public Administration in Theory and Practice: Looking Backward and Moving Forward, Guangzhou, China, November 2014

- 2014 Public Management Research Conference (PMRC), Seoul, Korea, June 2014
- 2014 The 2014 International Yonsei Public Administration Conference, Seoul, Korea, June 2014
- 2013 The Association for Public Policy Analysis and Management (APPAM) Annual Conference, Washington DC, USA, November 2013
- 2012 The Association for Public Policy Analysis and Management (APPAM) Annual Conference, Baltimore, MD, USA, November 2012
- 2012 The Annual Northeast Conference on Public Administration (NECoPA), Boston, MA, USA, November 2012
- 2012 KAPA International Conference, Seoul, Korea, June 2012
- 2012 Midwest Political Science Association (MPSA) Annual Conference, Chicago, USA, April 2012
- 2012 The American Society for Public Administration (ASPA) Conference, Las Vegas, NV, USA, March 2012
- 2011 KAPA-ASPA International Conference, Seoul, Korea, October 2011
- 2011 International Conference on Digital Government Research, College Park, MD, USA, June 2011

[INVITED TALKS]

- 2018 Korea University, Department of Public Administration, Seoul, Korea, January 2018
- 2016 Seoul National University, Public Performance Management Center, October, 2016
- 2013 Konkuk University, Institute for Economic and Business Research, Seoul, Korea, December 2013
- 2013 Korea University, Department of Public Administration, Seoul, Korea, May 2013

[ADVISING]

Including only those I advised as the chair of thesis or dissertation committees

- 2023 Eo, Taesun
- 2021 Park, Sungjae; Pyun, Gisik

2020	Imm, Gayoung; Jeon, Seunghoon; Kim, Sunhyung, Ji, Suho, Choi Hyunju
2019	Kim, Youngrok; Park, Jeongin; Lee, Jongwon (Part-time)
2018	Kim, Taek Kyu; Khin, Yu Wai
2017	Kim, Nayeong
2016	Choi, Heasun
2015	Kim, Sun Hyoung