

# Delegation and Nonmonetary Incentives\*

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## Abstract

This paper investigates the problem of delegating decision-making when there are limitations on using monetary transfers to provide incentives, but the principal can prescribe costly activities such as bureaucratic paperwork on the agent for choosing certain actions. For simplicity, we assume that these activities are purely wasteful, and refer to them as money burning. Through the agent's ex-ante participation constraint, the use of money burning is costly for the principal. Despite this, the optimal delegation contract can involve money burning, both when contingent monetary transfers are not possible, and when payments from the principal to the agent are bounded from below. We show that under certain regularity conditions the optimal contract in case of a positively biased agent imposes zero money burning in low states, money burning is increasing in the state, and the implemented action is always between the ideal points of the participants. If both transfers and monetary transfers are allowed, whether the optimal contract involves money burning depends on how important the action choice for the principal relative to the agent in monetary terms, and on the outside option of the agent relative to the minimal transfer. If the outside option of the agent is high enough, the optimal contract is efficient, and there is no money burning. If the outside option is low enough, there is money burning in almost all states. For an intermediate region of parameters, monetary transfers (positive incentives) are used in low states, while money burning (negative incentives) are used in high states. The results point out a distortionary effect of minimum wages not discussed in the literature: increasing the minimum wage makes it more likely that employers switch to socially inefficient nonmonetary incentives from financial ones.

**Keywords:** delegation, organizational procedures, money burning

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# 1 Introduction

In many different contexts of economic interest, the use of monetary incentives is ruled out or limited. For example, explicit monetary incentives for politicians are often ruled out and considered unethical: members of the legislation receive salaries that compensate them financially for their work, but their payments do not depend on how they vote, or how many amendments they make. Other types of transaction in which monetary transfers are typically completely ruled out are organ donation, and allocating courses to students within a school. It is even more common that in an economic relationship financial incentives are possible, but they are bounded from some direction. For example, a minimum wage requirement bounds the amount of monetary transfers from employers to employees from below. Another common source of limitations on monetary transfers is that one or both parties might be liquidity-constrained. For this reason, cash penalties are hardly ever used in employment contracts, except for employees with very large incomes relative to the damage that their misbehavior can do.<sup>1</sup> However, in most situations, there are other, nonmonetary incentives available, which might help in aligning the interests of participants.

If managers of organizational units are biased towards requesting a higher budget for their units than what would be optimal for the organization, a manager applying for a higher budget might be required to fill out more paperwork, or get stamps of approval from different offices, which might require going to the headquarters and waiting in line for hours. Similarly, universities often offer small research grants to their faculty and students, with the understanding that receiving the grant is fairly automatic, but requires turning in a few page long proposal, in order to screen out people who have a positive but very small benefit from these grants. In a different context, a nonmonetary incentive that is widely used in practice is imprisonment.<sup>2</sup> Finally, Azar (2006) argues that academic journals primarily use editorial delay, as opposed to submission fees, to deter excessive submissions of low-quality manuscripts.

In many, though not all, of the above examples, the costly activity used as an incentive device takes the form of a bureaucratic procedure. Bureaucracy, typified by formal processes, standardization, hierarchic procedures and written communication, has a large presence in organizations, both in the government sector and private companies. In fact, it is a common perception that there is an excess of bureaucratic procedures. According to a recent study released by MeaningfulWork.com, the number 1 complaint workers had about their job was “too

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<sup>1</sup>See p.249 of Milgrom and Roberts (1992).

<sup>2</sup>The most common argument why prison sentences are used besides monetary fines as a form of punishment for non-violent crimes (where the incapacitation is not the major concern) is that most criminals are liquidity constrained.

much workplace bureaucracy” (see Leonard (2000)). Indeed, most of the related economic literature takes this stance, looking for explanations for excessive bureaucratization as in Martimort (1997) and Strausz (2006), or connect bureaucracy and corruption as in Banerjee (1997) and Guriev (2004).<sup>3</sup> In contrast, in this paper we suggest that bureaucratic procedures (as well as other costly and wasteful activities) can improve the efficiency of an organization.

In most cases there are many costly activities that a principal can use to provide incentives to agents, and some of these may well provide benefits to the principal. For example, more paperwork imposed on workers provides a more precise documentation of their activities. However, in the absence of unrestricted monetary transfers, these activities imply nontransferable utility: typically the cost that the activity imposes on the agent is higher than the benefit it provides to the principal. For simplicity, in the paper we assume that the costly activity that may be imposed on the agent is purely wasteful. However, all of the qualitative conclusions of the model generalize to a setting in which the principal benefits from these activities, as long as there is some efficiency loss implied by the activity.

Formally, we consider a scenario where an uninformed principal delegates the task of choosing the action from the action space (modeled as a segment of the real line) to an agent, who before making the decision receives a private information about a state variable. The state variable, also one-dimensional, affects the well-being of both parties in a way that a higher state is associated with a higher optimal action choice for both of them. As most of the literature, we assume that at any state the agent’s preferred action is higher than the principal’s. The principal delegates by offering the agent a contract which for any possible action prescribes a nonnegative amount of money burning the agent has to make if he takes that action.

We investigate this contracting problem in two different contexts: the first one is when monetary transfers conditional on the action choice are completely ruled out; the second one is when conditional monetary transfers are allowed (on top of conditional money burning), but the amount of monetary transfer from the principal to the agent is bounded from below.

In the first model, when conditional transfers are ruled out, we still require the principal to offer the agent an ex ante transfer (a fixed wage) large enough to induce the agent to accept the job. The amount of this transfer depends on the money burning scheme specified in the contract, since the agent requires more ex ante compensation if he expects to perform more costly money-burning activities after accepting the contract. This makes money burning a costly incentive device for the principal. Our investigation focuses on identifying conditions under which money

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<sup>3</sup>In Banerjee (1997) red tape also serves a useful function, in that it is used by corrupt bureaucrats to allocate the good to some people who really need the good but are credit constrained.

burning is a too costly device for the principal and therefore not used in the optimal delegation contract, and conditions under which purely wasteful activities do become part of the optimal contract. We also examine the structure of the optimal contract in the latter case, in particular that for what type of actions money burning is likely to be required for.

First we derive some general properties of an optimal contract: (i) the implemented action is increasing in the state; (ii) the implemented action never falls below the principal’s ideal point (no undershooting); (iii) low enough actions can always be chosen freely by the agent; (iv) the utility of the agent is continuous in the state. The intuition why the agent is allowed to choose low actions freely is simply that given the upwards bias of the agent, money burning is used to make higher actions relatively less attractive for the agent, and induce him to choose an action closer to the principal’s ideal point. Money burning prescribed for the lowest actions only increases the principal’s expenses, without helping in aligning the agent’s interests with those of the principal.

Next, we show that if certain regularity conditions hold, then both the implemented action and money burning are continuous in the state, money burning is increasing in the state, and the implemented action never exceeds the agent’s ideal point (no overshooting). For state-independent biases and symmetric loss functions these regularity conditions require that the density function of the state variable is non-decreasing, and that the principal’s loss function is “convex enough” in a particular formal sense. An important special case when the regularity condition on the loss functions hold is when the agent has a quadratic utility function (while the principal can have any strictly convex loss function).

We explicitly solve for the optimal contract in the widely studied uniform-quadratic specification of the delegation model. We extend this example by introducing an extra parameter determining the relative importance of the action chosen for the principal and the sender (in monetary terms) – or, in other words, how sensitive are the principal and the agent to deviations of the chosen action from their ideal actions. For example, if the principal represents the government, so that the chosen action greatly influences the well-being of citizens, and the bias of the agent results from small private benefits from the chosen action, then the action choice matters much more for the principal, reflected by a large parameter value. We show that the optimal contract depends crucially on this parameter: if deviations matter more to the agent than to the principal, then money burning is not used in equilibrium, and the optimal scheme allows the agent to choose any low enough action freely, while forbidding the actions above a certain cap. The intuition behind this is that if the agent cares about the decision at least as much as the principal, then money burning is a too costly incentive device. However, if the principal cares

about the decision more than the agent, then the optimal contract does involve money burning: while low enough actions can still be freely chosen by the agent, there is a threshold above which the amount of money burning is strictly increasing in the action. As the relative importance of the principal goes to infinity, this threshold converges to the lowest possible action (that is, there is money burning in a larger and larger interval), and the implemented action choices converge to the principal's optimum.

We also investigate cases where the regularity conditions do not hold. We find that the optimal contract might prescribe discontinuities in the action choice and the amount of money burning, that the amount of money burning might be non-monotonic in the state, and that the implemented action choice might involve overshooting, that is selecting an action that is strictly higher than the agent's optimal point at the given state. Moreover, we show that these features of the optimal contract are interrelated. The intuition is that in order to keep the action choice between the optimal points of the principal and the agent, the amount of prescribed money burning needs to be monotonically increasing in the action. This makes aligning interest through money burning in low states very costly for the principal, since this amount of money needs to be burnt in all higher states as well. The only way the principal can decrease money burning in higher states in an incentive compatible way is by prescribing overshooting actions. We show that this can indeed be optimal for the principal. For example, if the density of the prior distribution is high for both low and high states but very low for an interval of states in the middle, then the optimal policy involves increasing money burning in low states, then a discontinuous jump and overshooting when reaching the interval of unlikely states (which brings the level of money burning back to zero), and increasing money burning again in high states. Intuitively, the principal sacrifices utility in the unlikely states (the implemented action is too high for both parties), in order to better align incentives in the more likely states and at the same time do not accumulate too high levels of money burning.

The possibility of discontinuities in the optimal action scheme points out that optimal control methods cannot be used to derive the optimal contract in our setting. Indeed, throughout the paper we only use techniques that do not assume continuity of the solution.<sup>4</sup>

We then extend the previous contracting problem to a setting where both contingent monetary transfers and money burning are feasible, but there is a lower bound on the transfer that the principal can make. This can correspond to a minimum wage requirement, or the maximal amount of fee that the principal can impose on the agent. We show that qualitative features of

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<sup>4</sup>In the related literature, Kováč and Mylovanov (2007) also use techniques not assuming continuity of the solution, but both the model they present and the methods they use to analyze the optimal contract are different from ours.

the optimal contract remain the same if the same regularity conditions hold. The optimal contract can involve transfers only, or money burning only, or transfers in some states and money burning in other states. The implemented action scheme, as well as whether money burning is used in the contract, depends on the agent's outside option relative to the minimum wage, besides the relative importance of the policy for the principal versus the agent. If the agent's outside option is high enough, there is no wasteful money burning, and the optimal contract achieves jointly efficient action choices. In this case, the principal and the agent essentially form a partnership. If the agent's outside option is very low, the agent receives exactly the minimum wage in each state, that is, monetary incentives are not used, but money burning may be used. For an intermediate range of parameters, both positive and negative incentives are used in the optimal contract, and monetary transfers are used in low states, while money burning is used in high states. The intuition for this is that monetary transfers have to be decreasing in the state, while money burning has to be increasing in the state, provided that the regularity conditions hold. This makes monetary transfers a relatively expensive incentive device in high states (since it increases the required monetary transfers in all lower states), and money burning a relatively expensive incentive device in low states (since it increases money burning in all higher states, for which the agent needs to be compensated).

The results point out a distortionary effect of increasing the minimum wage that, as far as we know, is not discussed in the existing literature: namely that it makes it more likely that employers switch to socially inefficient nonmonetary incentives, from efficient monetary incentives. This is because increasing the minimum wage (relative to the outside option) relaxes the participation constraint of an agent, hence the principal can cut down on positive (monetary) incentives, and in the meantime increase the negative (nonmonetary) incentives. The latter leads to two sources of inefficiency: a direct effect coming from wasteful money burning itself, and an indirect effect of distorting the implemented policy towards the principal's ideal point, relative to the socially optimal action.

Our work continues the literature on constrained delegation started by Holmstrom (1977).<sup>5</sup> Holmstrom, as well as Melumad and Shibano (1991) and Alonso and Matouschek (2007, 2008), considers deterministic delegation with no monetary transfers, in which the principal can restrict the action space of the agent, but cannot make different actions differentially costly.<sup>6</sup> In our framework the principal can always achieve such delegation schemes by setting some actions free

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<sup>5</sup>Dessein (2002) considers delegation in which restricting the agent's action space is not allowed, but the principal can potentially retain a veto power. See also Aghion and Tirole (1997) and Szalay (2005) for models of delegation less related to ours. There is also a literature in political science on delegation and control: see, for example, Bendor et al. (1987), and McCubbins et al. (1987).

<sup>6</sup>For a recent more detailed description of this line of literature, see Armstrong and Vickers (2008).

while the remaining ones prohibitively costly. This means that the principal has a larger set of feasible contracts and hence he is at least weakly better off.

Kováč and Mylovanov (2007) and Goltsman et al. (2007) investigate stochastic delegation mechanisms in the constrained delegation context, assuming that the principal and the agent have quadratic utility functions.<sup>7</sup> There is a mathematical connection between these works and our paper, for the following reason. Quadratic utilities imply that the utilities of both parties are additively separable to a term that only depends on the expectation of the induced action and another term that only depends on the variance of the induced action. In particular the latter variance term enters negatively in both parties' utility functions. In our model, money burning is only a direct cost for the agent. However, through the participation constraint, money burning is also costly for the principal, by increasing the amount of ex ante transfer. This exact correspondence between noise and money burning specified in the contract breaks down if the preferences are not quadratic: the effect of noise on the incentives and ex ante utility of the participants becomes complicated, while the money-burning term in our model is still additively separable, influencing the parties ex ante utilities symmetrically. One question that we do not address in our paper is allowing for stochastic delegation in our framework, that is allowing the principal to commit to both a money-burning scheme and a stochastic action scheme.<sup>8</sup> For general preferences, this problem is complex. In the case of quadratic utilities, even when the principal cares about the action choice more than the agent, it is easy to rule out stochastic delegation: in this case using conditional money-burning dominates the use of conditional noise as an incentive device. This is because in this context the principal can perfectly substitute noise with money burning, keeping the expected utility (and therefore the incentives) of the agent at every state fixed, and in the meantime increasing her own expected utility (since noise has a negative effect on her utility, while money-burning by the agent does not effect her utility directly).

Ottaviani (2000), Kahmer (2004), and Krishna and Morgan (2008) investigate delegation with monetary transfers, although either not characterizing the optimal contract, or not incorporating a participation constraint for the agent. Since an important component of our model is the trade-off between the benefits of creating incentives and the costs that this induces, which operates through the participation constraint, this makes the results of the above papers difficult

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<sup>7</sup>Stochastic delegation implies that the principal can commit to different probabilistic action choices after different reports by the agent. That is, the agent cannot determine the action any more, but she can choose among probability distributions of actions after observing the state.

<sup>8</sup>Not considering stochastic money-burning is without loss of generality, since money-burning is an additively separable linear term.

to compare to ours.<sup>9</sup>

A major alternative of delegation is cheap talk communication between the informed and the uninformed parties, as in Crawford and Sobel (1982) and a large literature building on it. In a cheap talk game the uninformed party cannot commit to let the informed party to choose an action (from a set of available choices), therefore her action choice is required to be sequentially rational. As opposed to this, delegation, or letting the informed party take an action, is equivalent to the uninformed party being able to commit to a message-contingent action scheme. The closest papers to our work in this literature are Austen-Smith and Banks (2000) and Kartik (2007), who consider communication with money burning by the informed party. In essence, these papers can be viewed as the “signaling” versions of our “screening” model. The focus of these papers is very different from ours: they investigate how money burning can expand the set of cheap talk equilibria in the Crawford and Sobel model.

The existing literature on both delegation and cheap talk only considers incentive compatibility constraints. A conceptual contribution of the current paper is incorporating a participation constraint for the agent. Furthermore, to our best knowledge ours is the first paper that investigates the effects of changing the relative importance of the action choice (in monetary terms) for the informed and the uninformed party, which is relevant for comparing different types of organizations in terms of the contracts prevailing there.

The formal literature on procedural rules and organizational bureaucracy, despite its practical importance, is relatively scarce. Tirole (1986) explains organizational bureaucracy as a mean to decrease the discretion of mid-level managers who would otherwise collude with workers instead of representing the principal’s interests. Garicano (2000) investigates optimal knowledge hierarchies in an organization, which set rules for communicating and solving tasks by agents of different skills within the organization. Prendergast (2007) considers a model in which bureaucrats decide on allocating goods to consumers, when consumers would choose outcomes inefficiently from the point of view of an organization. Crémer et al. (2007) investigate communication protocols within organizations. At an informal level, Walsh and Devar (1987) claim that procedural rules might have a positive effect on administrative efficiency and organizational effectiveness because they provide a set of role expectations and reduce uncertainty, while Wilson (1989) argues that complex rules and regulations are imposed on bureaucracy to reduce favoritism and discretion in order to restrict corruption.

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<sup>9</sup>See the end of Section 4 for a partial comparison with the results in Krishna and Morgan (2008). The main qualitative difference is that while positive incentives (monetary transfers) are always used to some extent in the optimal contract, negative incentives (money burning) might be a too costly incentive device for the principal, and hence not used at all in the optimal contract - even when monetary transfers are completely ruled out.



## 2 The basic model

In this Section we set up the basic model, in which the principal can set costly procedural rules for the agent, but contingent monetary transfers are not possible. For the extension of the model which allows for contingent transfers, see Section 6.

We consider the following principal-agent problem. There is an uninformed principal, and an informed agent who observes the realization of a random variable  $\theta \in \Theta = [0, 1]$ . From now on we will refer to  $\theta$  as the state. The c.d.f. of  $\theta$  is  $F(\theta)$ , and we assume it has a density function  $f$  that is strictly positive and absolutely continuous on  $[0, 1]$ . The principal in our model *delegates* decision-making, hence the agent has to choose an action  $y \in Y = [y_L, y_H]$ , after observing the state. Both the state and the action affect the well-being of both parties. We assume that both the principal and the agent are von Neumann and Morgenstern expected utility maximizers. If action  $y$  is chosen at state  $\theta$ , then the principal and the agent get utilities  $u^p(\theta, y) = -l^p(\theta, y)$ , while the corresponding utility for the agent is given by  $u^a(\theta, y) = -l^a(\theta, y)$ . We refer to  $l^p$  and  $l^a$  as the loss functions of the principal and the agent, and we assume that both functions are twice continuously differentiable and strictly convex in  $y$ . We assume that for fixed  $\theta$ ,  $u^p(\theta, y)$  reaches its maximum value 0 at  $y^p(\theta) = \theta$ , while  $u^a(\theta, y)$  reaches its maximum value 0 at  $y^a(\theta) = \theta + b(\theta)$  for some  $b(\theta) > 0$ . We refer to  $y^p(\theta)$  and  $y^a(\theta)$  as the ideal points of the principal and the agent at state  $\theta$ , and to  $b(\theta)$  as the bias of the agent at state  $\theta$ . We assume that  $Y$  contains the interval  $[0, 1 + b(1)]$ . We also assume the single-crossing condition  $\frac{\partial^2 l^a(\theta, y)}{\partial \theta \partial y} < 0$ ; this implies, in particular, that  $\theta + b(\theta)$  is continuous and strictly increasing. Finally, we assume that all parameters of the model are commonly known to the two parties involved.

So far the model is just the standard workhorse model of the delegation literature, that builds on the framework provided in Crawford and Sobel (1982). The novel features of the model are the following:

(i) The principal can impose costs on the agent which may depend on his choice of action. Formally, the principal can specify a function  $m : Y \rightarrow \mathbb{R}^+$ . For any  $y \in Y$ ,  $m(y)$  is a non-recoverable loss for the agent, which does not directly affect the principal's utility, and we interpret it as the amount of paperwork needed to pick policy  $y$ . Following standard terminology for purely wasteful activities, we refer to  $m(y)$  as the amount of money burning required when choosing action  $y$ . Money burning enters the agent's utility as a cost, in an additively separable manner. We note that delegation with differential costs encompasses standard delegation agreements considered in the existing literature, where the principal restricts the set of available policies for the agent to  $D \subset Y$ : in our framework this could be replicated by setting  $m(y)$  to

be zero if  $y \in D$ , and  $m(y)$  to be prohibitively high if  $y \in Y \setminus D$ . Hence, a principal who can set differential costs is at least weakly better off than a principal who can only choose a set of feasible actions for the agent.

(ii) The principal has to hire the agent by offering an acceptable contract. We assume that contracting happens *ex ante*, i.e., before the agent observes the state. The contract specifies the cost function  $m$  (interpreted as the description of the paperwork requirements), and a constant transfer payment  $T$  (interpreted as a wage) that enters the agent's utility function in an additively separable manner. We assume that monetary transfers contingent on either  $\theta$  or  $y$  are not possible.<sup>10</sup> The agent has an outside option  $U_0$ , therefore we assume that he accepts any contract that gives him at least this much expected utility, given the *ex ante* distribution of  $\theta$ .

### 3 Properties of the optimal contract

In this section we derive some qualitative features of the optimal contract. We first establish properties that hold for the most general specification of the model that we introduced above. Then we derive additional properties that require certain regularity conditions on the loss functions and the prior distribution of states to hold.

The delegation model we investigate is not a standard principal-agent model (as for example in Salanié, 1997), in that the agent's ideal action choice is a nontrivial function of the state, hence the derivative of the agent's *ex post* utility function changes sign at an intermediate point of the action space that depends on the state.<sup>11</sup> Nevertheless, the first set of results we derive are parallel to results in the standard framework.

We start the analysis by writing the delegation problem in the direct mechanism interpretation. Trivially, the revelation principle applies, and the principal's task is therefore to define a pair of measurable functions  $y(\theta)$  and  $m(\theta)$  (where  $y(\theta)$  is the action that the agent is supposed to choose in state  $\theta$ ) that solve the following problem:

$$\max_{T, \{y(\theta), m(\theta)\}_{\theta \in \Theta}} \int_{\Theta} u^P(\theta, y(\theta)) dF(\theta) - T \quad (1a)$$

$$\text{s.t.} \quad \int_{\Theta} (u^a(\theta, y(\theta)) - m(\theta)) dF(\theta) + T \geq U_0 \quad (1b)$$

$$\forall \theta, \theta' \in \Theta : u^a(\theta, y(\theta)) - m(\theta) \geq u^a(\theta, y(\theta')) - m(\theta') \quad (1c)$$

$$\forall \theta \in \Theta : m(\theta) \geq 0. \quad (1d)$$

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<sup>10</sup>See Section 6 where we drop this assumption.

<sup>11</sup>For this reason, the optimal contract that we derive below does not satisfy standard results like “no distortion on the top.” For some specification of the model's parameters the agent does not achieve his first best neither at  $\theta = 0$ , nor at  $\theta = 1$ .

In other words, the principal maximizes his payoff subject to the agent's individual rationality and incentive compatibility constraints (equations 1b and 1c, respectively), where we assume that agent's reservation utility is  $U_0$ .

First we observe that in an optimal contract the agent's participation constraint (1b) has to bind: otherwise the principal could reduce the ex-ante transfer without violating the participation constraint (and not affecting the IC constraints) and achieve a higher expected payoff. Substituting this into the principal's problem yields (we denote the principal's loss from contract  $(y(\cdot), m(\cdot))$  by  $V^p(y(\cdot), m(\cdot))$ ):

$$\begin{aligned} \min_{\{y(\theta), m(\theta)\}_{\theta \in \Theta}} V^p(y(\cdot), m(\cdot)) &= \min_{\{y(\theta), m(\theta)\}_{\theta \in \Theta}} \int_{\Theta} (l^p(\theta, y(\theta)) + l^a(\theta, y(\theta)) + m(\theta)) dF(\theta) & (2) \\ \text{s.t. } \forall \theta, \theta' \in \Theta : l^a(\theta, y(\theta)) + m(\theta) &\leq l^a(\theta, y(\theta')) + m(\theta') & (3) \\ \forall \theta \in \Theta : m(\theta) &\geq 0 & (4) \end{aligned}$$

In what follows, we solve problem (2) – (4).

Next, we derive a series of results which establish properties of the optimal contract that hold in general. The first one, which can be derived from the incentive compatibility constraints using the single-crossing property of the agent's loss function, is that the implemented action is a weakly increasing function of the state. All proofs are in the Appendix.

**Claim 1** *Suppose that pair of functions  $\{y(\theta), m(\theta)\}_{\theta \in \Theta}$  satisfies (3). Then  $\theta_2 \geq \theta_1$  implies  $y(\theta_2) \geq y(\theta_1)$ .*

The next claim establishes that the amount of money burnt at different states cannot be bounded away from zero, for the simple reason that otherwise the amount of money burnt could be decreased in all states without affecting the IC constraints, and easing the IR constraint.

**Claim 2** *If  $(y^*, m^*)$  is a solution to the problem (2)-(4) then  $\inf_{\theta \in \Theta} m^*(\theta) = 0$ .*

Next, let us define the total utility loss of the agent conditional on  $\theta$  as follows:

$$L^a(\theta) = L^a(\theta, y(\theta), m(\theta)) = l^a(\theta, y(\theta)) + m(\theta). \quad (5)$$

The following claim states that the agent's total loss conditional on the state (and hence her ex post utility) is a Lipschitz-continuous function of the state, with Lipschitz parameter depending on the loss function of the agent. Moreover, the agent's ex-post utility function

has left and right derivatives, and these derivatives can be expressed directly from the agent's loss function and the actions scheme. The latter will be useful below for deriving a convenient integral representation of the amount of money burnt at different states.

Define  $\Delta_\theta = \max_{\theta \in \Theta, y \in Y} \left| \frac{\partial l^a(\theta, y)}{\partial \theta} \right|$ .

**Claim 3** *Suppose that the pair of functions  $\{y(\theta), m(\theta)\}_{\theta \in \Theta}$  satisfies (3). Then for agent's loss function  $L^a(\theta)$  the following is true:*

(i)  $L^a(\theta)$  is Lipschitz continuous with parameter  $\Delta_\theta$ .

(ii)  $L^a(\theta)$  has left derivative for each  $\theta_0 > 0$  and has right derivative for each  $\theta_0 < 1$ , given by:

$$\begin{aligned} \frac{d^l L^a(\theta_0)}{d\theta} &= \frac{\partial l^a(\theta_0, \lim_{\theta \rightarrow \theta_0^-} y(\theta))}{\partial \theta}, \\ \frac{d^r L^a(\theta_0)}{d\theta} &= \frac{\partial l^a(\theta_0, \lim_{\theta \rightarrow \theta_0^+} y(\theta))}{\partial \theta}. \end{aligned}$$

Part (ii) of this result implies that  $L^a(\theta)$  is differentiable at  $\theta_0 \in (0, 1)$  if and only if  $y(\theta)$  is continuous at  $\theta_0$ .<sup>12</sup> In that case, we have

$$\frac{dL^a(\theta_0)}{d\theta} = \frac{\partial l^a(\theta_0, y(\theta_0))}{\partial \theta}. \quad (6)$$

We proceed by deriving an integral representation of the money required to be burned at different states, in order for a given action scheme to be incentive compatible. In particular, suppose that pair of functions  $(y(\theta), m(\theta))_{\theta \in \Theta}$  satisfies (3). Denote the range of  $y^*(\theta)$  by  $R(y^*)$ . Note that whenever  $y(\theta_1) = y(\theta_2)$ , we have  $m(\theta_1) = m(\theta_2)$  (otherwise (3) is violated). Hence, we can define function  $\tilde{m}(y)$ , the amount of money required to burn when action  $y \in R(y^*)$  is chosen by:

$$\tilde{m}(y) = m(\theta) \text{ where } \theta \in \Theta \text{ satisfies } y^*(\theta) = y. \quad (7)$$

Let  $J(y_1, y_2) = \{\theta \in \Theta \mid y_1 \leq \sup_{\theta' < \theta} y(\theta') \neq \inf_{\theta' > \theta} y(\theta') \leq y_2\}$ . In words,  $J(y_1, y_2)$  denotes the set of states at which the action scheme has a jump, in the segment of the scheme lying between  $y_1$  and  $y_2$ .

**Claim 4** *Let  $\tilde{\theta}(\cdot)$  be any single-valued function satisfying  $y^*(\tilde{\theta}(y)) = y$  for any  $y \in R(y^*)$ ; then for any  $y_1, y_2 \in [y^*(\theta_1), y^*(\theta_2)]$  such that  $y_1 > y_2$ :*

$$\tilde{m}(y_2) - \tilde{m}(y_1) = \int_{y \in [y_1, y_2] \cap R(y^*)} \left( -\frac{\partial l^a(\tilde{\theta}(y), y)}{\partial y} \right) dy + \sum_{\theta \in J(y_1, y_2)} l^a(\theta, \inf_{\theta' > \theta} y(\theta')) - l^a(\theta, \sup_{\theta' < \theta} y(\theta')). \quad (8)$$

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<sup>12</sup>By Rademacher's theorem,  $L^a$  is differentiable almost everywhere, since it is Lipschitz-continuous.

The integral term captures the change in the amount of money burning that is accumulated during intervals on which the action scheme is continuous, while the second term adds up the discrete changes in money burning that are associated with points of discontinuity of the action scheme. It is obvious from the above expression that money burning is increasing as long as the prescribed action stays below the optimal point of the agent (that is, if there is no overshooting). If the action scheme is continuous, then the expression in the claim simplifies to  $\tilde{m}(y_2) - \tilde{m}(y_1) = \int_{y \in [y_1, y_2] \cap R(y^*)} \left( -\frac{\partial l^a(\tilde{\theta}(y), y)}{\partial y} \right) dy$ . This integral has a convenient graphical representation when the agent has a quadratic utility function. In this case  $-\frac{\partial l^a(\tilde{\theta}(y), y)}{\partial y} = 2(\tilde{\theta}(y) + b - y)$ , therefore the change in the amount of money burning is proportional to the area between the ideal points curve of the agent and the actions scheme (with negative sign if the action scheme increases above the agent's ideal curve  $y = \theta + b$ ), as illustrated by the next figure.

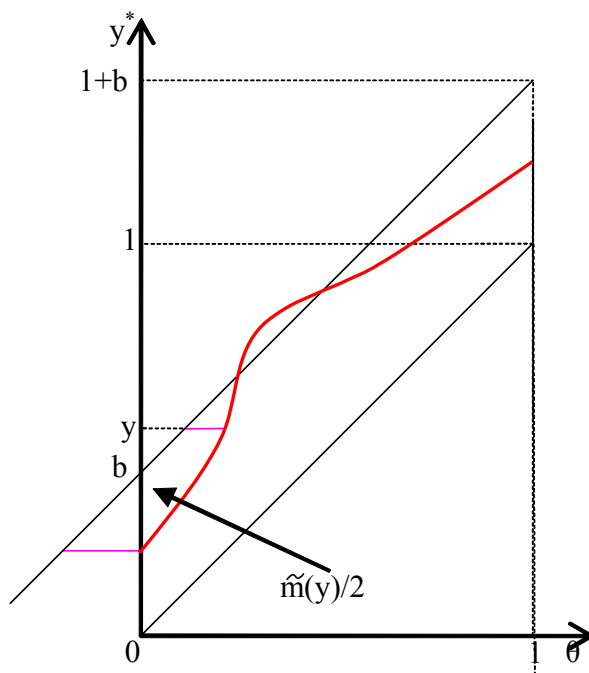


Figure 1: Representation of money burned as an integral

The next result states that the implemented policy is never below the ideal point of the principal (there is no undershooting in the optimal contract). The argument we use is that a deviation from the contract that increases the implemented action slightly over an interval in

the undershooting region would increase the expected utility of the principal. Indeed, if the contract for types above the interval were modified by lowering the money burning of all these types by just the right amount so that exactly they choose exactly the same actions as before, then such an action makes the principal better off, since (i) the action profile scheme gets weakly closer to his ideal curve (strictly closer on the selected interval in the undershooting region); (ii) in every state the agent is weakly better off than before (strictly on the selected interval and in higher states), reducing the ex ante transfer. The only caveat is that if at some higher state there is overshooting, the prescribed money burning might get close enough to zero such that it cannot be decreased to the level required to maintain incentive compatibility of the modified contract, without violating the nonnegativity constraint on money burning. However, in these states the prescribed action can be lowered (all the way to the agent's ideal point at that state, if necessary) to restore incentives, which again makes both parties better off.

**Claim 5** *If  $(y^*, m^*)$  is a solution to the problem (2) – (4), then  $y^*(\theta) \geq \theta$  for every  $\theta \in \Theta$ .*

We can now use these results to establish the existence of an optimal contract.

**Theorem 6** *There exists a solution to problem (2) – (4).*

To summarize the results above, the following hold in general in our model: there exists an optimal contract; for any optimal contract the implemented action is weakly increasing in the state and never falls below the principal's ideal point; and the agent's ex post utility is Lipschitz-continuous in the state. The amount of money burning is bounded from above and it is not bounded away from zero.

To establish further properties of the optimal contract, in what follows we impose two regularity assumptions.

**Assumption 1**  $\frac{\frac{\partial l^P(\theta_0, y)}{\partial y}}{-\frac{\partial^2 l^a(\theta_0, y)}{\partial \theta \partial y}}$  is increasing in  $y$  for  $y > \theta_0$ .

**Assumption 2**  $\frac{\frac{\partial l^P(\theta, \theta + b(\theta))}{\partial y} f(\theta)}{-\frac{\partial^2 l^a(\theta, \theta + b(\theta))}{\partial \theta \partial y}}$  is non-decreasing in  $\theta$ .

For symmetric loss functions and constant bias (which is assumed in most of the literature), that is when  $l^P(\theta, y) = l(y - \theta)$  and  $l^a(\theta, y) = l(y - \theta - b)$ , Assumption 1 simplifies to requiring that  $\frac{l''(x-b)}{l'(x)}$  is decreasing in  $x$  for  $x > 0$ . Furthermore, for any loss function of the principal that satisfies our basic assumptions (including ones with state-dependent bias), Assumption 1 is

satisfied whenever the agent's loss function is quadratic, that is when  $l^\alpha(\theta, y) = A(y - \theta - b)^2$  for some  $A > 0$ . To see this, note that in this case the denominator in the expression in Assumption 1 is constant, hence the strict convexity of  $l^p$  implies that the condition holds. This, together with the subsequent results, suggests that the important assumption for the qualitative conclusions from the popular uniform-quadratic example to remain valid is that the agent's utility function is quadratic (while the principal can have any strictly convex loss function).

A sufficient condition for Assumption 2 to hold is that  $\frac{\frac{\partial l^p(\theta, \theta + b(\theta))}{\partial y}}{-\frac{\partial^2 l^\alpha(\theta, \theta + b(\theta))}{\partial \theta \partial y}}$  is non-decreasing in  $\theta$  and  $f(\theta)$  is non-decreasing in  $\theta$ . For symmetric loss functions and constant bias the first condition holds automatically, therefore Assumption 2 is equivalent to the simple condition that  $f(\theta)$  is non-decreasing in  $\theta$ .

For cases when the above regularity conditions do not hold, see the discussion in Section 5.

Next we show that Assumptions 1 and 2 imply that both  $y(\cdot)$  and  $m(\cdot)$  are continuous on the interior of  $\Theta$  in an optimal contract.

**Theorem 7** *Suppose Assumption 1 holds. If  $(y^*(\theta), m^*(\theta))_{\theta \in \Theta}$  is an optimal contract, then both  $y^*(\theta)$  and  $m^*(\theta)$  are continuous on  $(0, 1)$ . Moreover, if  $(y^*(\theta), m^*(\theta))_{\theta \in \Theta}$  is an optimal contract, then there exists another optimal contract  $\{y^{*'}(\theta), m^{*'}(\theta)\}_{\theta \in \Theta}$  such that  $y^{*'}(\theta)$  and  $m^{*'}(\theta)$  are continuous on  $[0, 1]$ .*

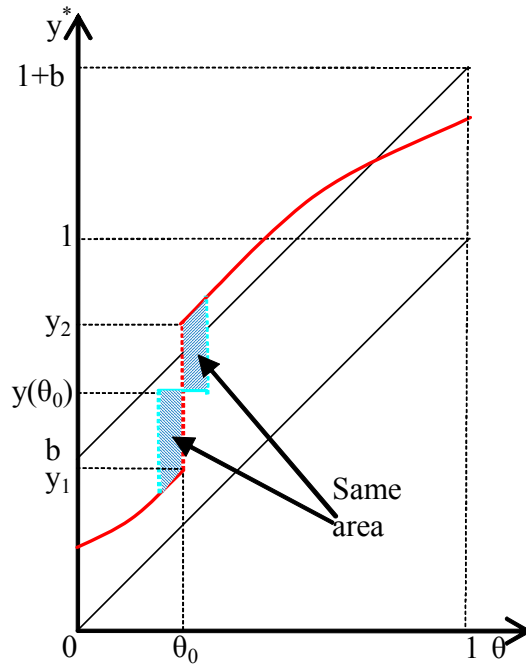


Figure 2: Continuity

For an intuition of the proof, consider Figure 2. The depicted action scheme has a jump at state  $\theta_0$ . Note that at this state the agent has to be indifferent between the supremum of actions chosen by types below  $\theta_0$ , and the infimum of actions chosen by types above  $\theta_0$ , once corresponding money-burning is taken into account. Let these pairs be  $(y_1, m_1)$  and  $(y_2, m_2)$ , respectively. It is further true that for any action between  $y_1$  and  $y_2$  there is an amount of money burning that would make the agent indifferent between this action and the above two options. Now consider complementing the existing contract with an extra option that specifies some in-between action ( $y(\theta_0)$  on the picture) with a slightly lower amount of money burning than the one above. Such a contract attracts not only  $\theta_0$ , but also an interval of types around  $\theta_0$ . The addition of the new possible choice to the contract weakly improves the agent's utility in all states, decreasing the ex ante transfer that the principal has to pay to satisfy the IR constraint. As for the implemented policy, the principal loses on types on the left of  $\theta_0$ , but gains on the types on the right of  $\theta_0$  choosing the new option. If the principal's loss function is quadratic, these gains and losses are represented by the shaded areas to the left and to the right of  $\theta_0$ . The sign of the welfare change for the principal depends on the relative magnitudes of



$y_2 - y(\theta_0)$  versus  $y(\theta_0) - y_1$ , as well as on the relative mass of types choosing the new option on the left versus on the right of  $\theta_0$ . We show that for money burning in the new option that is close enough to making  $\theta_0$  indifferent, the principal gains iff  $\frac{l^p(\theta_0, y_2) - l^p(\theta_0, y(\theta_0))}{l^p(\theta_0, y(\theta_0)) - l^p(\theta_0, y_1)} > \frac{\frac{\partial l^\alpha(\theta_0, y(\theta_0))}{\partial \theta} - \frac{\partial l^\alpha(\theta_0, y_2)}{\partial \theta}}{\frac{\partial l^\alpha(\theta_0, y_1)}{\partial \theta} - \frac{\partial l^\alpha(\theta_0, y(\theta_0))}{\partial \theta}}$ . It turns out that this inequality always holds for strictly convex loss functions if  $y_1$  is below the agent’s ideal point (if the jump involves no overshooting).<sup>13</sup> Moreover, we show that Assumption 1 is sufficient for the inequality to hold for any kind of jump. This means that by making the jump in actions more “gradual”, the principal could improve her welfare, contradicting that the optimal contract involves discontinuity.

Now we can show that if the regularity conditions hold then the optimal contract involves no overshooting, that is, the implemented action is never above the ideal point of the agent. Together with the no undershooting result, this implies that the optimal policy is always between the ideal points of the sender and the receiver. Unlike the no undershooting result, no overshooting does not hold in general, though. In Section 5 we provide an example in which the optimal policy involves overshooting, and point out that overshooting and discontinuity of the action scheme are interrelated phenomena.

**Theorem 8** *Assume Assumptions 1 and 2 hold. If contract  $(y^*(\theta), m^*(\theta))$  solves the problem (2) then for any  $\theta \in \Theta$  we have:*

$$y^*(\theta) \leq \theta + b(\theta).$$

For the intuition behind the result, consider Figure 3. It is straightforward to show that it is suboptimal for the principal to specify an overshooting action at state 0: a deviation lowering the prescribed action on an interval around 0 to the ideal curve of the agent would be in the common interest of the players and hence unambiguously increase the well-being of the principal. Theorem 7 establishes that optimal action scheme is continuous. Let now  $\theta_0$  be the infimum of states with overshooting, as on the picture. Consider now a deviation which keeps the implemented action on the agent’s ideal curve for a small interval on the right of  $\theta_0$ . The direct effect of this would be an increase in the welfare of the principal, from the implemented action getting closer to her ideal point over the interval. However, this action would negate the decrease in money burning that the original contract would induce over the interval. If the agent has a quadratic loss function then this loss is represented by the shaded area to the right of  $(\theta_0, y(\theta_0))$  on the picture. In order to cancel out this increase in money burning, we also specify increasing the prescribed action on a small interval on the left of  $\theta_0$ , to the agent’s optimal curve. If the agent has a quadratic loss function, the resulting gain in from the reduction in money

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<sup>13</sup>For more on this, see Section 5.

burning is represented by the shaded area to the left of  $(\theta_0, y(\theta_0))$  on the picture. Therefore, for quadratic loss function on the agent's side, the two shaded areas are equal in the deviation we propose. Whether the well-being of the principal increases with the deviation depends on the relative magnitude of the loss imposed on the principal by increasing the prescribed action on the left of  $\theta_0$  versus the gain resulting from decreasing the prescribed action on the right of  $\theta_0$ . We show that Assumption 2 implies that for small enough deviations like the one specified above the deviation is beneficial for the principal, contradicting that the original contract is welfare-improving.

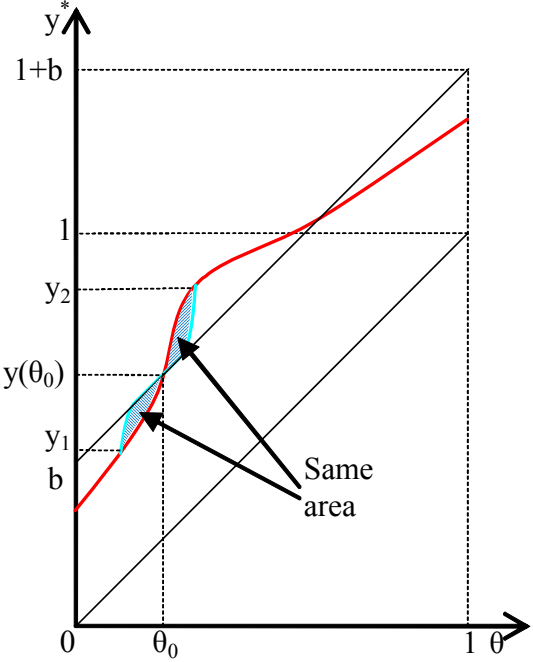


Figure 3: No overshooting

Note that Claim 4 and Theorem 8 together imply that money burning is monotonically increasing in the optimal contract.

We conclude the section by rewriting the maximization problem, given the results obtained earlier. We have

$$\int_{\Theta} (l^p(\theta, y(\theta)) + l^a(\theta, y(\theta)) + m(\theta)) f(\theta) d\theta = \int_{\Theta} (l^p(\theta, y(\theta)) + L^a(\theta)) f(\theta) d\theta,$$

and, taking into account (6),

$$\begin{aligned} \int_{\Theta} L^a(\theta) f(\theta) d\theta &= \int_0^1 \left( L^a(0) + \int_0^\theta \frac{\partial l^a(\xi, y(\xi))}{\partial \theta} d\xi \right) f(\theta) d\theta \\ &= L^a(0) + \int_0^1 \int_\xi^1 \frac{\partial l^a(\xi, y(\xi))}{\partial \theta} f(\theta) d\theta d\xi = L^a(0) + \int_0^1 \frac{\partial l^a(\theta, y(\theta))}{\partial \theta} (1 - F(\theta)) d\theta. \end{aligned}$$

Since in the optimum  $m(0) = 0$ , then  $L^a(0) = l^a(0, y(0))$ , and thus the optimization problem is equivalent to the following one:

$$\begin{aligned} \min_{y(\cdot)} & \left( l^a(0, y(0)) + \int_0^1 \left( l^p(\theta, y(\theta)) f(\theta) + \frac{\partial l^a(\theta, y(\theta))}{\partial \theta} (1 - F(\theta)) \right) d\theta \right) \\ \text{s.t. } & y(\cdot) \text{ is non-decreasing and continuous,} \\ & y(\theta) \leq \theta + b(\theta). \end{aligned}$$

The rewritten form of the optimization problem has the advantage that the incentive constraints are incorporated in the objective function. The objective function indicates that there is a trade-off between decreasing the first term  $l^a(0, y(0))$ , which is minimized at  $y(0) = b(0)$ , and the second integral term, which can be minimized pointwise with the minimizing  $y(0)$  being strictly below  $b(0)$ . The trade-off is caused by the requirement that  $y(\cdot)$  is non-decreasing and continuous. Intuitively, this reflects the tension between minimizing the agent's loss (from money burning and from the implemented policy being away from the agent's ideal point), which serves the purpose of decreasing the ex-ante transfer to the agent, and the principal's loss from the implemented policy being away from the principal's ideal point.

## 4 The optimal contract in uniform-quadratic settings

In this section we explicitly solve for the optimal contract, using the simplified form of the principal's minimization problem contained in the previous section, for a class of models in which both the principal and the agent have quadratic utility functions.

For the remainder of the section, assume that  $\theta$  is distributed uniformly on  $[0, 1]$ . Moreover, assume that loss functions are given by:

$$\begin{aligned} l^p(\theta, y) &= A(y - \theta)^2 \\ l^a(\theta, y) &= (y - \theta - b)^2 \end{aligned}$$

where  $A, b > 0$ . These loss functions imply that the agent has a constant bias  $b(\theta) = b$ . Parameter value  $A = 1$  corresponds to the uniform-quadratic example frequently used in the

literature. The extra parameter  $A$  allows us to change the sensitivity of the loss function of the principal relative to the sensitivity of the loss function of the agent, independently of the size of bias. Values  $A < 1$  imply that in monetary terms (recall that utilities are quasilinear in money) the principal's loss from the chosen policy differing by a given amount from the principal's ideal point is smaller than the agent's loss from the chosen policy differing from his ideal point by the same amount. Values  $A > 1$  imply the opposite. This latter case is particularly realistic if the principal represents a large organization (or the state) and deviations from the optimal policy can lead to large financial losses (or large social welfare losses), while the agent's preferences over the policy outcomes come from relatively small private benefits/rents. As we show below, the qualitative features of the optimal contract, including whether money burning is used in equilibrium, depend crucially on the value of this parameter.

In the above setting the principal's problem 3 becomes:

$$\begin{aligned} \min_{y(\cdot)} & \left( (y(0) - b)^2 + \int_0^1 \left( A(y(\theta) - \theta)^2 - 2(y(\theta) - \theta - b)(1 - \theta) \right) d\theta \right) \\ \text{s.t. } & y(\cdot) \text{ is non-decreasing and continuous,} \\ & y(\theta) \leq \theta + b. \end{aligned}$$

Note that the integrand in the objective function is quadratic in  $y$ , and is minimized at:

$$x(\theta) = \frac{A-1}{A}\theta + \frac{1}{A} = \theta + \frac{1-\theta}{A}.$$

The next claim shows that an optimal contract should coincide with the minimum of  $\theta + b$  and  $x(\theta)$ , except for that it may reach a floor or a ceiling. The intuition behind this is that if at some non-extreme state  $\theta_0$  the optimal contract specifies a strictly lower (respectively, higher) action than  $\min(\theta + b, x(\theta))$  then there is an interval of states around  $\theta_0$  such the prescribed action in this interval can be increased (respectively, decreased) in a way that decreases the objective function in problem (4) while respecting the constraints in the problem.

**Claim 9** *Suppose  $y(\cdot)$  solves problem (4). Then if  $\theta$  is such that  $y(0) < y(\theta) < y(1)$ , then  $y(\theta) = \min \{x(\theta), \theta + b\}$ .*

We can now give an explicit characterization of optimal contracts. Before proceeding, note that  $x(1) = 1$  and  $x(0) = \frac{1}{A}$ . In addition, the solution to equation  $x(\theta) = \theta + b$  is given by

$$\theta = 1 - Ab.$$

We first characterize the solution under the assumption  $b < 1$ .

We start with the case when  $A > 1$ , hence  $x(\theta) = \theta + \frac{1-\theta}{A}$ . Then  $x(\theta)$  is increasing. If  $\frac{1}{A} \geq b$ , so  $x(0) \geq b$ , the optimal contract is given by

$$y^*(\theta) = \begin{cases} \theta + b & \text{if } \theta \leq 1 - Ab; \\ \theta + \frac{1-\theta}{A} & \text{if } \theta > 1 - Ab. \end{cases}$$

Indeed, for this contract, both terms in the objective function of problem (4) are minimized, subject to the constraints. As Figure 4 illustrates, the agent is free to choose his ideal policy in states  $\theta \leq 1 - Ab$ , while strictly increasing money burning is prescribed for states  $\theta \in (1 - Ab, 1]$ , pushing the implemented actions closer to the principal's ideal line.

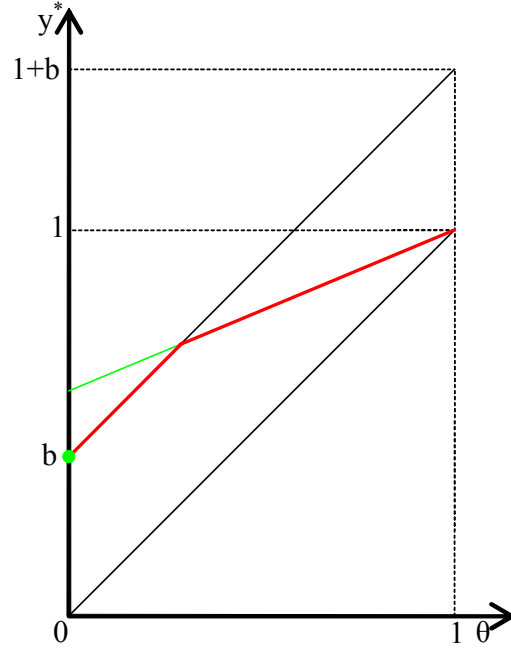


Figure 4: Optimal contract if  $1 < A < 1/b$

Now suppose again that  $A > 1$ , but  $\frac{1}{A} < b$ , so  $x(0) < b$ . It is easy to see that  $y(0)$  must lie between 0 and  $b$ , so

$$y^*(\theta) = \begin{cases} \theta^* + \frac{1-\theta^*}{A} & \text{if } \theta \leq \theta^*; \\ \theta + \frac{1-\theta}{A} & \text{if } \theta > \theta^*; \end{cases}$$

where  $\theta^* \in \left[0, \frac{Ab-1}{A-1}\right]$  (at the latter point,  $x(\theta) = b$ ). Writing out  $V(y(\cdot))$ :

$$\begin{aligned} V(y(\cdot)) &= \int_0^{\theta^*} \left( A \left( \theta^* + \frac{1-\theta^*}{A} \right)^2 - 2 \left( \theta^* + \frac{1-\theta^*}{A} \right) (1-\theta + A\theta) + A\theta^2 + (b+\theta)^2 \right) d\theta \\ &\quad + \int_{\theta^*}^1 \left( A \left( \theta + \frac{1-\theta}{A} \right)^2 - 2 \left( \theta + \frac{1-\theta}{A} \right) (1-\theta + A\theta) + A\theta^2 + (b+\theta)^2 \right) d\theta \\ &\quad - 2b \left( \theta^* + \frac{1-\theta^*}{A} \right) + \left( \theta^* + \frac{1-\theta^*}{A} \right)^2. \end{aligned}$$

The above expression needs to be minimized with respect to  $\theta^*$ . After differentiating and algebraic manipulations, we find that  $\theta^* = \frac{1}{A} \left( \sqrt{1 + 2\frac{A}{A-1} (Ab-1)} - 1 \right)$ . As Figure 5 illustrates, in all states  $\theta \in [0, \theta^*]$  the agent chooses the same action, which is strictly between the ideal points of the principal and the agent, and which implies no money burning. For higher states, a strictly increasing money burning schedule is prescribed.

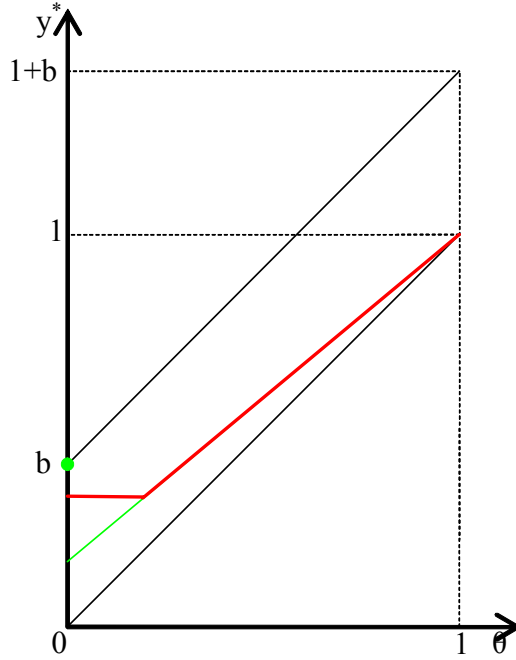


Figure 5: Optimal contract if  $1/b < A$

Consider next the case  $A = 1$ . In this case  $x(\theta)$  is a constant, and therefore it is easy to show that the optimal contract is given by:

$$y^*(\theta) = \begin{cases} \theta + b & \text{if } \theta \leq 1 - b; \\ 1 & \text{if } \theta > 1 - b. \end{cases}$$

Finally, consider the case  $A < 1$ . Then  $x(\theta)$  is decreasing. Moreover,  $x(0) > b$  implies that  $y(0) = b$ . Therefore the optimal contract is of the form:

$$y^*(\theta) = \begin{cases} \theta + b & \text{if } \theta \leq \theta^*; \\ \theta^* + b & \text{if } \theta > \theta^*. \end{cases}$$

Substituting this into the objective function yields:

$$\begin{aligned} V(y(\cdot)) &= \int_0^{\theta^*} \left( A(\theta + b)^2 - 2(\theta + b)(1 - \theta + A\theta) + A\theta^2 + (b + \theta)^2 \right) d\theta \\ &+ \int_{\theta^*}^1 \left( A(\theta^* + b)^2 - 2(\theta^* + b)(1 - \theta + A\theta) + A\theta^2 + (b + \theta)^2 \right) d\theta \\ &- 2b^2 + b^2. \end{aligned}$$

This expression has to be minimized in  $\theta^*$ . After differentiating and manipulations, we get  $\theta^* = 1 - \frac{2Ab}{A+1}$ .

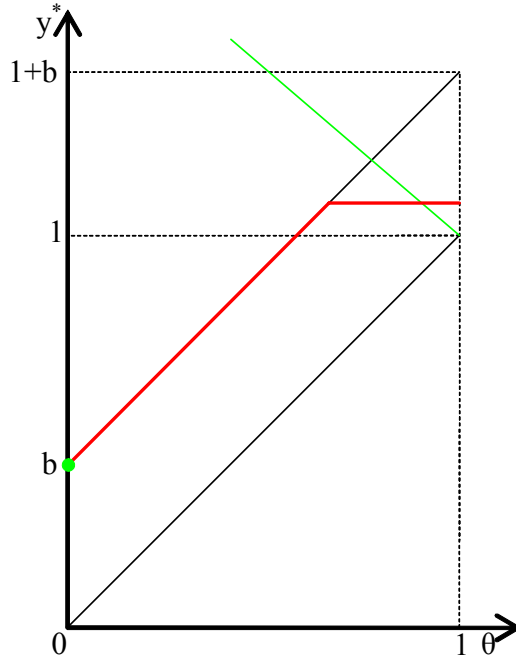


Figure 6: Optimal contract if  $A < 1$

As Figure 6 illustrates, the agent is free to choose his ideal action in states  $\theta \in [0, \theta^*]$ , and the set of action choices available for the agent is capped at  $\theta^* + b$ . The cap is at  $y = 1$  if  $A = 1$ , and it is increasing in  $A$ , converging to  $y = 1 + b$  as  $A$  goes to 0. Money burning is never used in

the optimal contract. Intuitively, if  $A \leq 1$  then money burning is a too costly incentive device for the principal to be used.

For completeness, we also consider the optimal contract when  $b \geq 1$ . We can prove the following. As before, if  $A > 1$ , then optimal contract is

$$y^*(\theta) = \begin{cases} \theta^* + \frac{1-\theta^*}{A} & \text{if } \theta \leq \theta^*; \\ \theta + \frac{1-\theta}{A} & \text{if } \theta > \theta^*, \end{cases}$$

where

$$\theta^* = \frac{1}{A} \left( \sqrt{1 + 2\frac{A}{A-1}(Ab-1)} - 1 \right).$$

If  $A \leq 1$ , we get

$$y(\theta) = \min \left( \frac{1}{2} + \frac{b}{A+1}, \theta + b \right).$$

It is instructive to compare these optimal contracts with the ones obtained in Krishna and Morgan (2008) – from now on KM – for the case of delegation with one-sided transfers, no IR constraint, and symmetric quadratic loss functions (corresponding to the  $A = 1$  case above). In this environment, the optimal transfer scheme sets a positive transfer to the agent when choosing low actions, and it is monotonically decreasing. This is parallel to our results that the money burning scheme specifies zero money burning at the lowest implemented action, and that it is monotonically increasing. Furthermore, the implemented action scheme is monotonically increasing in both models, with a possible cap on the highest action that can be chosen by the agent. One qualitative difference is that in KM a large bias implies that the implemented action is always strictly below the agent’s ideal line (the decision is never “fully delegated” to the agent), while in our model there is a region (for  $A \leq 1$ ) at which the agent’s ideal point is implemented no matter how large the bias is. This difference results from the fact that as opposed to our model, there is no IR constraint in KM. A more important qualitative difference is that while contingent monetary transfers are always used to some extent in the optimal contract, money burning might be a too costly incentive device for the principal and hence not used at all in the optimal contract.

## 5 Properties of the optimal contract when the regularity conditions do not hold

Under the regularity conditions (Assumptions 1 and 2) the optimal contract has the intuitive feature that the implemented action is always between the ideal points of the principal and the agent. Moreover, both the action scheme and the amount of money burning are continuous and weakly increasing functions of the state. Below we show that if the regularity conditions do not



hold, the optimal contract might not have any of the above features (besides the implemented action being weakly increasing in the state, which is a general property by Claim 1). Moreover, we show that the violations of these properties are interrelated.

The next theorem establishes that if the optimal contract involves no overshooting (that is, if the implemented policy is always between the players' ideal points) then both the implemented action and money burning are continuous and increasing in the state.

**Theorem 10** *Assume that  $(y^*(\cdot), m^*(\cdot))$  is an optimal contract, and  $\theta \leq y^*(\theta) \leq \theta + b(\theta)$  for every  $\theta \in (0, 1)$ . Then both  $y^*(\cdot)$  and  $m^*(\cdot)$  are continuous and weakly increasing on  $(0, 1)$ .*

We prove the above result by showing that the type of deviation considered in the proof of Theorem 7, that is making the jump more gradual by offering an in-between option to types around the jump point, increases the expected utility of the principal for arbitrary convex loss functions, as long as the jump is in between the ideal points of the players.

Next, we construct an example in which the optimal contract indeed involves overshooting and discontinuities, as well as non-monotonicity of money burning. We also provide an intuitive explanation why overshooting is optimal for the principal.

To start with, consider a specification of the model in which the loss functions are of the form:  $l^p(\theta, y(\theta)) = 2(y(\theta) - \theta)^2$ , and  $l^a(\theta, y(\theta)) = (y(\theta) - \theta - 0.05)^2$ . This is a special case of the class of loss functions considered in Section 4, with  $A = 2$  and  $b = 0.05$ . Moreover, temporarily assume that  $f(\theta) = \frac{3}{2}$  for  $\theta \in [0, \frac{1}{3}] \cup [\frac{2}{3}, 1]$  and  $f(\theta) = 0$  for  $\theta \in (\frac{1}{3}, \frac{2}{3})$  (below we change the example so that the density is strictly positive everywhere). It is easy to see that in this example the principal can solve its optimization separately for the regions  $[0, \frac{1}{3}]$  and  $[\frac{2}{3}, 1]$ . Using the results obtained in Section 4, the optimal contract specifies:

$$y^*(\theta) = \begin{cases} \theta + 0.05 & \text{if } \theta \leq \frac{7}{30}; \\ \frac{1}{6} + \frac{\theta}{2} & \text{if } \frac{7}{30} < \theta < \frac{1}{3} \end{cases}$$

and

$$y^*(\theta) = \begin{cases} \theta + 0.05 & \text{if } \frac{2}{3} \leq \theta \leq \frac{9}{10}; \\ \theta + \frac{1-\theta}{A} & \text{if } \frac{9}{10} < \theta. \end{cases}$$

Using (8), the amount of money burning implied by  $y^*(\cdot)$  at state  $\theta = \frac{1}{3}$  is  $\frac{1}{200}$  (twice the area between  $y^*(\theta)$  and the agent's ideal line  $\theta + 0.05$ ). Note that at this state the agent prefers action  $y^*(\frac{1}{3}) = \frac{1}{3}$  and money burning  $\frac{1}{200}$  to action  $y^*(\frac{2}{3}) = \frac{43}{60}$  and money burning 0, and therefore the above  $y^*(\theta)$  is incentive-compatible on  $[0, \frac{1}{3}] \cup [\frac{2}{3}, 1]$  as long as  $m^*(\frac{2}{3}) = 0$ . On interval  $(\frac{1}{3}, \frac{2}{3})$  the prior density is 0, therefore it does not matter how  $y^*(\cdot)$  and  $m^*(\cdot)$  are specified. For example the following specification achieves the optimum:

$$y^*(\theta) = \begin{cases} \frac{1}{20}\sqrt{2} + \frac{23}{60} & \text{if } \frac{1}{3} < \theta \leq 0.40404; \\ \theta + 0.05 & \text{if } 0.40404 < \theta < \frac{2}{3}. \end{cases}$$

This contract specifies overshooting at  $\theta = 0.40404$ , in order to bring the level of money burning back to 0. It is easy to verify that the utility that the above contract yields to the principal is bounded away from any contract that does not specify overshooting at any point of  $\Theta$  (which would imply that the amount of money burning is monotonically increasing). Modify now the above example such that  $f(\theta) = \frac{3}{2} - 2\varepsilon$  for  $\theta \in [0, \frac{1}{3}] \cup [\frac{2}{3}, 1]$  and  $f(\theta) = \varepsilon$  for  $\theta \in (\frac{1}{3}, \frac{2}{3})$ . For small enough  $\varepsilon > 0$  the above contract (which is still incentive-compatible, since the latter does not depend on the prior distribution) continues to yield a strictly higher payoff to the principal than any contract that does not specify overshooting. This establishes that the optimal contract requires overshooting (and hence a non-monotonic money burning scheme) in the modified example, too. It can also be shown that in this example the optimal contract requires a discontinuity at some state in  $(\frac{1}{3}, \frac{2}{3})$ .

The intuition behind the optimal contract involving overshooting is the following: if the implemented action is kept between the optimal points of the principal and the agent, the amount of prescribed money burning is increasing, and if the implemented action is kept strictly below the agent's ideal point the money burning is strictly increasing. The only way the principal can decrease money burning at some state in an incentive compatible way is if he prescribes an overshooting action. In the above example, this becomes optimal in the region  $(\frac{1}{3}, \frac{2}{3})$ , where the density of the prior is low. The optimal policy involves increasing money burning in low states, then overshooting in the region of unlikely states, and finally increasing money burning again in high states. Intuitively, the principal sacrifices utility in the unlikely states, in order to better align incentives in the more likely states and at the same time do not accumulate too high levels of money burning.

## 6 Delegation with both Conditional Transfers and Money Burning

In this section we investigate the case when besides conditional money burning, the principal can also specify conditional monetary transfers in the contract. Note that in this context we can ignore the ex-ante transfer, and focus on ex post transfers, since any transfer scheme with ex-ante transfer  $T > 0$  is equivalent to a transfer scheme with ex ante transfer  $T = 0$  and ex post transfers that are  $T$  higher in every state.

The key restriction we impose is that there is a minimum amount of transfer that the principal

has to pay to the agent in any state. The lower bound on transfers can correspond to a minimum wage requirement, or if it is negative then to the maximum amount of punishment/fee that the principal can impose on the agent. The latter can result either from legal restrictions or because the agent is liquidity constrained. Without loss of generality we normalize this lower bound to be 0, implying that only monetary transfers from the principal to the agent are possible. Below we show that given this requirement, despite money burning is a less efficient way to create incentives for the agent than monetary transfers, the optimal contract can specify either only monetary transfers, or only money burning, or monetary transfers in low states and money burning in high states. The primary factors determining which case applies are: (i) the outside option of the agent, relative to the minimum transfer amount; and (ii) the relative importance of the action choice for the principal versus the agent.

Formally, in this Section the contract is given by a triple  $(y(\cdot), m(\cdot), t(\cdot))$  consisting of policy  $y(\theta)$ , money burnt by the agent  $m(\theta) \geq 0$ , and transfer from principal to agent  $t(\theta) \geq 0$ . As before, the agent's utility is quasilinear both in the transfer and money burning, hence he cares about  $m(\theta)$  and  $t(\theta)$  only through the difference  $m(\theta) - t(\theta)$ . The agent's loss function is now given by

$$L^a(\theta) = l^a(\theta, y(\theta)) + m(\theta) - t(\theta). \quad (9)$$

The principal's problem may now be written as follows (we immediately write it as a minimization problem):

$$\min_{\{y(\theta), m(\theta), t(\theta)\}_{\theta \in \Theta}} \int_{\Theta} (l^p(\theta, y(\theta)) + t(\theta)) d\theta \quad (10)$$

$$\text{s.t.} \quad \int_{\Theta} (l^a(\theta, y(\theta)) + m(\theta) - t(\theta)) \leq L, \quad (11)$$

$$\forall \theta, \theta' \in \Theta : l^a(\theta, y(\theta)) + m(\theta) - t(\theta) \leq l^a(\theta, y(\theta')) + m(\theta') - t(\theta'), \quad (12)$$

$$\forall \theta \in \Theta : m(\theta) \geq 0, t(\theta) \geq 0. \quad (13)$$

We start by establishing properties of the optimal contract that are analogous to properties obtained in the case without transfers.

**Claim 11** *There exists a solution to problem (10) subject to constraints (11), (12), (13). Moreover, if A1 and A2 hold the for any optimal contract  $(y^*(\cdot), m^*(\cdot), t^*(\cdot))$  the following hold:*

- (i)  $y^*(\cdot)$  is weakly increasing on  $[0, 1]$  and continuous on  $(0, 1)$ ;
- (ii)  $\theta \leq y^*(\theta) \leq \theta + b(\theta)$  for all  $\theta \in [0, 1]$ ;
- (iii) for any  $\theta \in (0, 1)$ ,

$$\frac{dL^a(\theta)}{d\theta} = \frac{\partial l^a(\theta, y(\theta))}{\partial \theta},$$

and

$$L^a(\theta_2) - L^a(\theta_1) = \int_{\theta_1}^{\theta_2} \frac{\partial l^a(\theta, y(\theta))}{\partial \theta} d\theta;$$

(iv) for any  $\theta_1, \theta_2 \in [0, 1]$ ,

$$(m^*(\theta_2) - t^*(\theta_2)) - (m^*(\theta_1) - t^*(\theta_1)) = l^a(\theta_1, y^*(\theta_1)) - l^a(\theta_2, y^*(\theta_2)) + \int_{\theta_1}^{\theta_2} \left( \frac{\partial l^a(\theta, y^*(\theta))}{\partial \theta} \right) d\theta.$$

The proofs of these results follow closely similar proofs for the case without conditional transfers, and are omitted. The next result states that there is essentially no state at which there is both money burning and nonzero conditional transfer. An optimal contract specifies conditional transfers in low states (if there is a region with nonzero transfers). These transfers are decreasing in the state and at some point reach 0. At the right of this point an optimal contract might specify money burning, such that money burning is increasing in the state in this region.

**Claim 12** *Suppose A1 and A2 hold. Then any two solutions to (10) subject to constraints (11), (12), (13) specify the same  $(y(\theta), m(\theta), t(\theta))$  at almost every  $\theta \in \Theta$ . Moreover, there exists a solution which satisfies the following:*

- (i) *Either  $m^*(\theta) = 0$  or  $t^*(\theta) = 0$ , for every  $\theta \in \Theta$ . Moreover,  $m^*(\theta)$  is non-decreasing in  $\theta$  and  $t^*(\theta)$  is non-increasing in  $\theta$ ; in particular,  $m^*(0) = 0$ .*
- (ii) *Either there exists  $\theta_0 \in \Theta$  such that  $m^*(\theta_0) = 0$  and  $t^*(\theta_0) = 0$ , or  $t^*(\theta) > 0$  for all  $\theta$ .*

From now on we turn attention to deriving the optimal contract in the uniform-quadratic setting of Section 4. Recall that loss functions in this setting are given by:

$$\begin{aligned} l^p(\theta, y) &= A(y - \theta)^2 \\ l^a(\theta, y) &= (y - \theta - b)^2 \end{aligned}$$

In light of result (ii) of Claim 12, there are two possibilities to consider. The next result shows that if  $t^*(\theta) > 0$  for all  $\theta$ , then the contract must achieve the weighted average between the principal's and the agent's ideal points that maximizes the joint surplus of the principal and the agent at the given point, as illustrated in Figure 7. That is, if the constraint on the minimal

amount of transfer never binds then the optimal contract achieves an efficient outcome in every state. In essence, the principal and the agent form a partnership, and in every state the action maximizing the joint welfare of the partnership is chosen. This case corresponds to low enough levels of  $L$  (high enough levels of the outside option) such that even if the principal induces the jointly optimal action scheme only through conditional transfers, the agent's participation constraint is still not met. Note that in this case the Lagrange multiplier in the principal's problem belonging to the participation constraint is 1, since easing the constraint by a unit amount saves exactly one monetary unit of transfers to the principal.

**Claim 13** *If  $(y^*(\cdot), m^*(\cdot), t^*(\cdot))$  is the optimal contract and  $t^*(\theta) > 0$  for all  $\theta \in [0, 1]$ , then*

$$y^*(\theta) = \theta + \frac{1}{A+1}b = \frac{1}{A+1}(\theta + b) + \frac{A}{A+1}\theta.$$

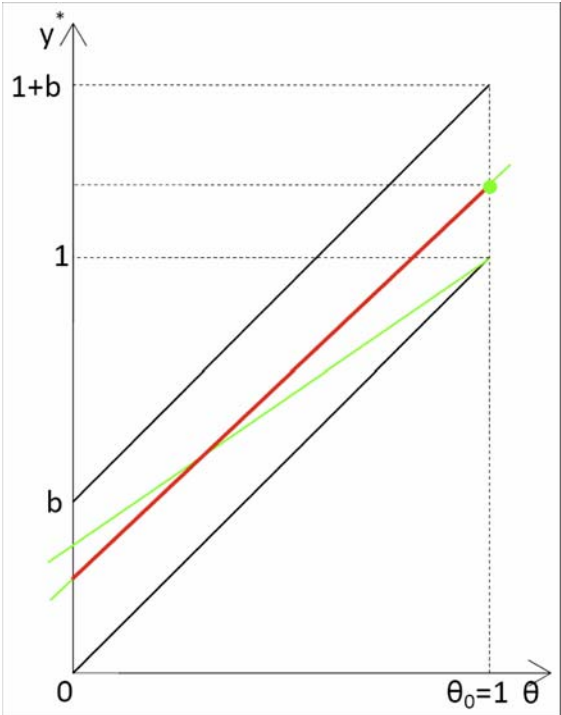


Figure 7: optimal contract if transfer everywhere positive

If transfers are not positive in every state, the principal's problem may be rewritten as

$$\begin{aligned} \min_{y(\theta)} & \left\{ - (y(\theta_0) - \theta_0 - b)^2 \theta_0 + \int_0^{\theta_0} \left( (y(\theta) - \theta - b)^2 - 2(y(\theta) - \theta - b)\theta \right) d\theta + \int_0^1 A (y(\theta) - \theta)^2 d\theta \right. \\ & \left. + \lambda \left( (y(\theta_0) - \theta_0 - b)^2 + \int_0^{\theta_0} 2(y(\theta) - \theta - b)\theta d\theta - \int_{\theta_0}^1 2(y(\theta) - \theta - b)(1 - \theta) d\theta - L \right) \right\} \\ & \text{s.t. } y(\cdot) \text{ is non-decreasing and continuous,} \\ & y(\theta) \leq \theta + b(\theta), \end{aligned} \tag{14}$$

where  $\theta_0$  satisfies  $m^*(\theta_0) = t^*(\theta_0) = 0$  and  $\lambda \in [0, 1]$  is the Lagrange multiplier belonging to the participation constraint.

The solution to this problem is difficult to describe explicitly. Below we describe the optimal solution as a function of  $\lambda$ . What makes this equivalent to describing the solution purely in terms of the exogenous parameters are the following: (i)  $\lambda = 0$  only if  $t^*(\theta) = 0$  for all  $\theta$ ; (ii)  $\lambda = 1$  only if  $m^*(\theta) = 0$  for all  $\theta$ ; and (iii) given the other parameters fixed, there is a unique level of  $L$  corresponding to any  $\lambda \in (0, 1)$ . That is, if  $L$  is low enough, then the optimal solution is described by the previous claim. If  $L$  is high enough, then the principal can induce her ideal action scheme purely through money burning (and giving exactly the minimum transfer to the agent in every state). For in between levels of  $L$ , there is a one-to-one correspondence between  $L$  and  $\lambda$ , hence describing the solution as a function of  $\lambda$  is a shortcut for describing the solution as a function of  $L$ .

In order to describe the solution to the problem indirectly, we introduce two auxiliary functions

$$\begin{aligned} x(\theta) &= \frac{1}{A+1} (b + 2\theta + A\theta - \theta\lambda); \\ z(\theta) &= \frac{1}{A} (\lambda + A\theta - \theta\lambda). \end{aligned}$$

Note that functions  $x(\theta)$  and  $z(\theta)$  may be obtained by minimizing the partial Lagrangian with respect to  $y(\theta)$  for  $\theta < \theta_0$  and  $\theta > \theta_0$ , respectively.

We now formulate the solution, as a function of  $\lambda$ , for different cases.

**Claim 14** *Suppose  $A \leq \lambda$ . Then in the optimal contract, there is no money-burning.*

(i) *If  $Ab(A + 2 - \lambda) > (1 - \lambda)(A + \lambda)$ , then the solution to (14) is given by*

$$y^*(\theta) = \begin{cases} x(\theta) & \text{if } \theta < \theta^* \\ x(\theta^*) & \text{if } \theta \geq \theta^* \end{cases},$$

where

$$\theta^* = \frac{A + \lambda}{A + 1} - \sqrt{\frac{(1 - \lambda) \left( 2Ab - (1 - \lambda) \frac{A + \lambda}{A + 1} \right)}{(A + 2 - \lambda)(A + 1)}}.$$

(ii) Otherwise the solution to (14) is given by

$$y^*(\theta) = \begin{cases} x(\theta) & \text{if } \theta < \frac{Ab}{1-\lambda} \\ \theta + b & \text{if } \frac{Ab}{1-\lambda} \leq \theta < \theta^{**} \\ \theta^{**} + b & \text{if } \theta \geq \theta^{**} \end{cases},$$

where

$$\theta^{**} = 1 - \frac{2Ab}{A + \lambda}.$$

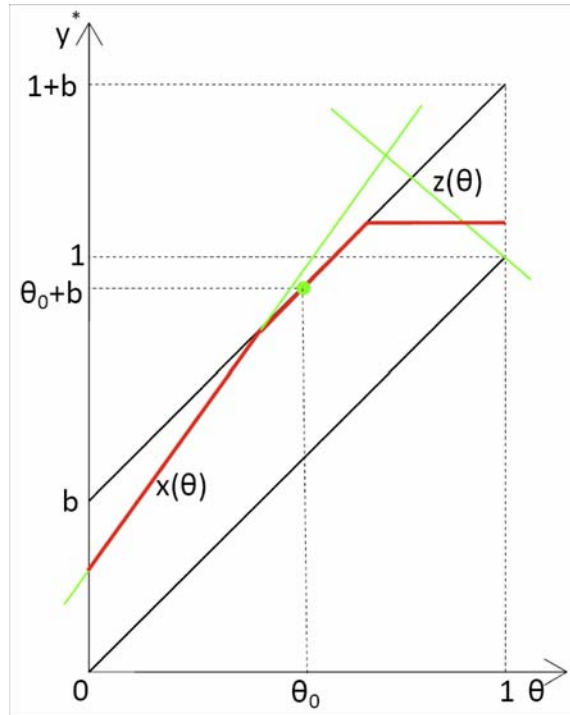


Figure 8: Optimal contract when  $A \leq \lambda$  and  $Ab(A + 2 - \lambda) \leq (1 - \lambda)(A + \lambda)$

That is if the relative importance of the decision of the sender is relatively low, and the outside option of the agent is relatively high, then money burning is never used in the optimal contract. In low states the principal uses conditional transfers to align incentives. There might be a middle range of states in which neither monetary transfers nor money burning is used, and the agent is free to choose his ideal action. This corresponds to case (ii) in the claim, and this

case is illustrated by Figure 8. In any case, the principal imposes a cap on the agent's action choices, and this is the action implemented in high enough states.

The next Claim characterizes the optimal contract when the relative importance of the action choice for the principal is high, and the outside option of the agent is relatively low (but not low enough for  $\lambda = 0$ ).

**Claim 15** *Suppose  $A > \lambda > 0$ .*

(i) *If  $Ab \leq \lambda(1 - \lambda)$ , then the solution to (14) is*

$$y^*(\theta) = \begin{cases} x(\theta) & \text{if } \theta < \frac{Ab}{1-\lambda} \\ \theta + b & \text{if } \frac{Ab}{1-\lambda} \leq \theta < 1 - \frac{Ab}{\lambda} \\ z(\theta) & \text{if } \theta \geq 1 - \frac{Ab}{\lambda} \end{cases} ;$$

(ii) *If  $\lambda(1 - \lambda) < Ab < A(1 - \lambda)(A + 1 - \lambda)$ , then*

$$y^*(\theta) = \begin{cases} x(\theta) & \text{if } \theta < \lambda \\ \frac{\lambda(A+2-\lambda)+b}{A+1} & \text{if } \lambda \leq \theta \leq \frac{\lambda(A-A\lambda+A^2-1)+Ab}{(A+1)(A-\lambda)} \\ z(\theta) & \text{if } \theta > \frac{\lambda(A-A\lambda+A^2-1)+Ab}{(A+1)(A-\lambda)} \end{cases} ;$$

(iii) *If  $Ab \geq A(1 - \lambda)(A + 1 - \lambda)$ , then*

$$y^*(\theta) = \begin{cases} x(\theta) & \text{if } 0 \leq \theta \leq \lambda \\ \frac{\lambda(A+2-\lambda)+b}{A+1} & \text{if } \theta > \lambda \end{cases} .$$

*In the first two cases, there are both transfers and money-burning in equilibrium; in the last case, there are transfers only.*

In cases (i) and (ii), depicted by Figures 9 and 10 respectively, there optimal contract divides the state space into three regions: in low states there are conditional transfers, in high states money burning is prescribed, while for an in-between region neither transfers nor money burning is used. The difference between these two cases is that in case (i) in the intermediate region the agent is free to choose his ideal action, while in case (ii) he is induced to choose a constant suboptimal action. In case (iii) there are only monetary transfers, and a cap on the action choices available to the agent. This latter case corresponds to high levels of  $\lambda$ . If  $\lambda$  goes to 1, the cap disappears, and the solution converges to the one described in Claim 15.



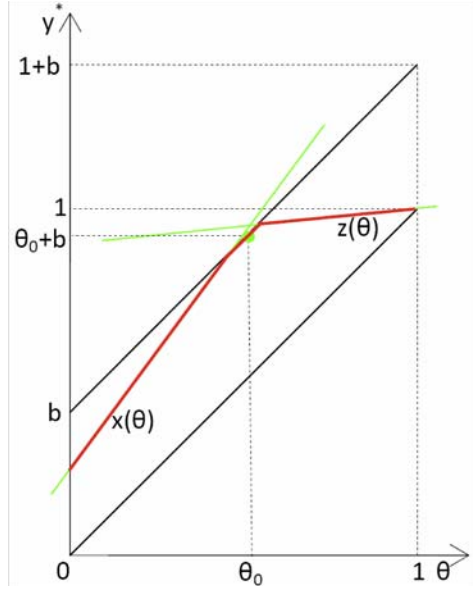


Figure 9: Optimal contract when  $A > \lambda > 0$  and  $Ab \leq \lambda(1 - \lambda)$

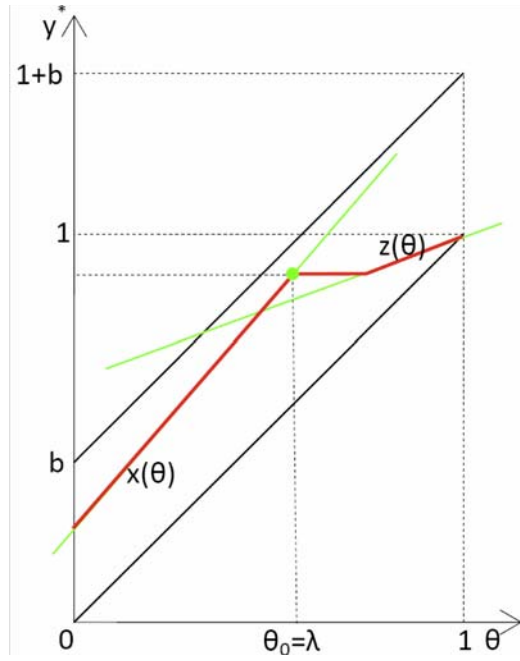


Figure 10: Optimal contract when  $A > \lambda > 0$  and  $\lambda(1 - \lambda) < Ab < A(1 - \lambda)(A + 1 - \lambda)$

The economic lessons from the above results can be summarized as follows. The optimal contract only achieves efficiency only if the agent has a high enough outside option (relative to

the minimal wage). Lower levels of outside option result in two sources of inefficiency: (i) the implemented action scheme gets distorted from the jointly efficient scheme; (ii) the principal uses socially inefficient money burning (at least in some states) to distort the action choices of the agent. If the agent's outside option is very low (the minimum wage that the principal has to pay to the agent is very high relative to the utility the agent could obtain outside the relationship) then this inefficiency is particularly severe, and wasteful money burning is prescribed at almost every state. Furthermore, as the outside option of the agent is getting worse, the optimal contract does not necessarily switch from one in which only monetary transfers are used to one in which only money-burning is used. If  $A > 1$ , then there is an intermediate range of outside options for which both positive (transfers) and negative (money-burning) incentive devices are used. The intuition behind this is that using monetary transfers is a relatively expensive incentive device in high states, because the regularity conditions imply that monetary transfers have to be non-increasing in the state. Hence specifying monetary transfers in high states increases the monetary transfers in all lower states. The opposite holds for money-burning: the regularity conditions imply that money-burning is non-decreasing in the state, which makes money-burning a relatively expensive incentive device in low states (but relatively cheap in high states).

The above implies that the use of inefficient money-burning should be expected in delegation problems in which the relative importance of the action choice is high for the principal, and when the outside option of the principal is low relative to the minimum wage (or in general minimum transfer) requirement.

We conclude the section by pointing out a nonmonotonicity of the implemented action scheme in the optimal contract, as a function of the outside option of the agent. If the outside option is very low, then for any  $A$ , the implemented action scheme is equal to the principal's ideal line. As the outside option increases, the implemented action scheme shifts towards the principal's ideal points. As a result, for low values of  $A$ , there is an intermediate range of outside options in which the agent can choose his ideal action in a large set of states. However, a further increase in the outside option results in the jointly optimal action being implemented in all states, meaning that the agent cannot choose his ideal action in any of the states.

## 7 Conclusion

Our model of delegation with nonmonetary transfers may be developed in many different directions. Monetary versus nonmonetary incentives are extensively discussed in the economics of crime literature, starting from Becker (1968). An incomplete list of references on the topic includes: Shavell (1987), Mookherjee and Png (1994), and Levitt (1997). The models offered in

this literature differ in many crucial aspects from ours: for example it is assumed that in the absence of any deterrents every criminal would choose the highest possible crime activity level, while our approach would assume that the optimal crime activity, from the criminal's viewpoint, is state-specific. Applying the delegation framework in this area might provide new insights on the structure of optimal monetary fines and prison sentences.

An intriguing question is that why bureaucratic procedures and paperwork seem to be the primary types of costly activity that organizations impose on their workers. A possible explanation for this, which we would like to investigate in future research, is that bureaucratic paperwork has the feature that the same level of activity is less costly in higher states. For example, when applying for a research grant requires turning in a long proposal, writing the proposal is less costly for an applicant who indeed has a good idea for a research project than for one who does not. Similarly, when an employee has to explain it in a report when taking a guest to an expensive restaurant from corporate budget, writing the report is less costly for employees who indeed had good reasons to select the expensive restaurant. This suggests incorporating costs of lying as in Kartik (2008) into our model.

## 8 Appendix

**Proof of Claim 1:** If  $\theta_2 = \theta_1$ , the statement is trivial, so assume  $\theta_2 > \theta_1$ . Denote for brevity  $y_i = y(\theta_i)$ ,  $m_i = m(\theta_i)$  for  $i = 1, 2$ . By (3), we have

$$\begin{aligned} l^\alpha(\theta_1, y_1) + m_1 &\leq l^\alpha(\theta_1, y_2) + m_2; \\ l^\alpha(\theta_2, y_2) + m_2 &\leq l^\alpha(\theta_2, y_1) + m_1. \end{aligned}$$

These may be rewritten as

$$\begin{aligned} m_2 - m_1 &\geq l^\alpha(\theta_1, y_1) - l^\alpha(\theta_1, y_2); \\ m_2 - m_1 &\leq l^\alpha(\theta_2, y_1) - l^\alpha(\theta_2, y_2). \end{aligned} \tag{15}$$

Consequently,

$$l^\alpha(\theta_2, y_1) - l^\alpha(\theta_2, y_2) \geq l^\alpha(\theta_1, y_1) - l^\alpha(\theta_1, y_2), \tag{16}$$

Suppose that  $\theta_2 > \theta_1$ , but  $y_2 < y_1$ . Then

$$\begin{aligned} l^\alpha(\theta_2, y_1) - l^\alpha(\theta_2, y_2) &= \int_{y_2}^{y_1} \frac{\partial l^\alpha(\theta_2, y)}{\partial y} dy \\ &< \int_{y_2}^{y_1} \frac{\partial l^\alpha(\theta_1, y)}{\partial y} dy \\ &= l^\alpha(\theta_1, y_1) - l^\alpha(\theta_1, y_2), \end{aligned}$$

where the inequality follows from the assumption that  $y_2 < y_1$  and the single-crossing condition:

$$\frac{\partial l^\alpha(\theta_2, y)}{\partial y} - \frac{\partial l^\alpha(\theta_1, y)}{\partial y} = \int_{\theta_1}^{\theta_2} \frac{\partial l^\alpha(\theta, y)}{\partial \theta \partial y} d\theta < 0. \quad \blacksquare$$

$$\text{Define } \Delta_y = \max_{\theta \in \Theta, y \in Y} \left| \frac{\partial l^\alpha(\theta, y)}{\partial y} \right|.$$

**Lemma 1** *Suppose that pair of functions  $\{y(\theta), m(\theta)\}_{\theta \in \Theta}$  satisfies (3). Then  $\forall \theta_1, \theta_2 \in \Theta$ :*

$$|m(\theta_2) - m(\theta_1)| \leq |y(\theta_2) - y(\theta_1)| \Delta_y, \tag{17}$$

*In particular, function  $|m(\theta_2) - m(\theta_1)|$  has bounded variation, and its variation on  $\Theta$  does not exceed  $(y(1) - y(0)) \Delta_y$*

**Proof:** If  $\theta_2 = \theta_1$ , the statement is trivial. Without loss of generality assume  $\theta_2 > \theta_1$ , in which case (15) holds. We immediately get

$$\begin{aligned} m_1 - m_2 &\leq |y_2 - y_1| \max_{y_1 \leq y \leq y_2} \left| \frac{\partial l^\alpha(\theta_1, y)}{\partial y} \right| \leq |y_2 - y_1| \Delta_y, \\ m_2 - m_1 &\leq |y_2 - y_1| \max_{y_1 \leq y \leq y_2} \left| \frac{\partial l^\alpha(\theta_2, y)}{\partial y} \right| \leq |y_2 - y_1| \Delta_y. \end{aligned}$$

This implies

$$|m_2 - m_1| \leq |y_2 - y_1| \Delta_y,$$

which establishes (17). Now bounded variation of  $m(\theta)$  follows immediately: take any subdivision of  $[0, 1]$ , say,

$$0 = \theta_0 < \theta_1 < \dots < \theta_{n-1} < \theta_n = 1.$$

For any  $k : 0 \leq k \leq n-1$ , we have  $y(\theta_k) \leq y(\theta_{k+1})$ , as follows from part (i). Therefore,

$$\sum_{k=0}^{n-1} |m(\theta_{k+1}) - m(\theta_k)| \leq \sum_{k=0}^{n-1} (y(\theta_{k+1}) - y(\theta_k)) \Delta = (y(1) - y(0)) \Delta_y,$$

which proves part (ii). ■

**Proof of Claim 2.** Suppose  $(y^*, m^*)$  minimizes  $V^p$  subject to (3)–(4), and  $\inf_{\theta \in \Theta} m^*(\theta) = \varepsilon > 0$ . Consider  $m'$  such that  $m'(\theta) = m^*(\theta) - \varepsilon \forall \theta \in \Theta$ . By construction,  $(y^*, m')$  satisfies condition (4). Moreover, since  $(y^*, m^*)$  satisfies condition (4), and hence for every  $\theta \in \Theta$  we have  $l^a(\theta, y^*(\theta)) + m^*(\theta) \leq l^a(\theta, y^*(\theta')) + m^*(\theta')$ , we also have  $l^a(\theta, y^*(\theta)) + m'(\theta) \leq l^a(\theta, y^*(\theta')) + m'(\theta')$ . This implies that  $(y^*, m')$  satisfies condition (4), too. Note now that  $V^p(y^*(\cdot), m'(\cdot)) = V^p(y^*(\cdot), m^*(\cdot)) - \varepsilon$ , which contradicts that  $(y^*, m^*)$  minimizes  $V^p$  subject to (3)–(4). ■

**Proof of Claim 3.** By (3), we have

$$\begin{aligned} L^a(\theta_1) &\leq l^a(\theta_1, y_2) + m_2 \\ &= L^a(\theta_2) + (l^a(\theta_1, y_2) - l^a(\theta_2, y_2)) \\ &\leq L^a(\theta_2) + |\theta_2 - \theta_1| \Delta_\theta, \end{aligned}$$

so

$$L^a(\theta_1) - L^a(\theta_2) \leq |\theta_2 - \theta_1| \Delta_\theta.$$

Similarly,

$$L^a(\theta_2) - L^a(\theta_1) \leq |\theta_2 - \theta_1| \Delta_\theta,$$

which imply the statements in the claim.

(ii) Note that we have for sufficiently small  $\varepsilon$

$$\begin{aligned} L^a(\theta_0) &\leq l^a(\theta_0, y(\theta_0 + \varepsilon)) + m(\theta_0 + \varepsilon) \\ &\leq L^a(\theta_0 + \varepsilon) + l^a(\theta_0, y(\theta_0 + \varepsilon)) - l^a(\theta_0 + \varepsilon, y(\theta_0 + \varepsilon)), \end{aligned}$$

and similarly

$$\begin{aligned}
L^a(\theta_0 + \varepsilon) &\leq l^a(\theta_0 + \varepsilon, y(\theta_0 + \varepsilon^2)) + m(\theta_0 + \varepsilon^2) \\
&\leq L^a(\theta_0 + \varepsilon^2) + l^a(\theta_0 + \varepsilon, y(\theta_0 + \varepsilon^2)) - l^a(\theta_0 + \varepsilon^2, y(\theta_0 + \varepsilon^2)) \\
&\leq L^a(\theta_0) + \varepsilon^2 \Delta_\theta + l^a(\theta_0 + \varepsilon, y(\theta_0 + \varepsilon^2)) - l^a(\theta_0 + \varepsilon^2, y(\theta_0 + \varepsilon^2)).
\end{aligned}$$

Hence,

$$\begin{aligned}
\frac{l^a(\theta_0 + \varepsilon, y(\theta_0 + \varepsilon)) - l^a(\theta_0, y(\theta_0 + \varepsilon))}{\varepsilon} &\leq \frac{L^a(\theta_0 + \varepsilon) - L^a(\theta_0)}{\varepsilon} \\
&\leq \frac{\varepsilon^2 \Delta_\theta + l^a(\theta_0 + \varepsilon, y(\theta_0 + \varepsilon^2)) - l^a(\theta_0 + \varepsilon^2, y(\theta_0 + \varepsilon^2))}{\varepsilon}
\end{aligned}$$

It is now trivial to check that both the left-hand side and the right-hand side have the same limit  $\frac{\partial l^a(\theta_0, \lim_{\theta \rightarrow \theta_0+} y(\theta))}{\partial \theta}$  as  $\varepsilon \rightarrow 0+$ , hence

$$\frac{d^r L^a(\theta_0)}{d\theta} = \lim_{\varepsilon \rightarrow 0+} \frac{L^a(\theta_0 + \varepsilon) - L^a(\theta_0)}{\varepsilon} = \frac{\partial l^a(\theta_0, \lim_{\theta \rightarrow \theta_0+} y(\theta))}{\partial \theta}.$$

We can prove the formula for the left derivative similarly. Now, since  $\frac{\partial l^a(\theta_0, y)}{\partial \theta}$  is strictly monotonic in  $y$ , we have  $\frac{\partial l^a(\theta_0, \lim_{\theta \rightarrow \theta_0-} y(\theta))}{\partial \theta} = \frac{\partial l^a(\theta_0, \lim_{\theta \rightarrow \theta_0+} y(\theta))}{\partial \theta}$  if and only if  $\lim_{\theta \rightarrow \theta_0-} y(\theta) = \lim_{\theta \rightarrow \theta_0+} y(\theta)$ . Since  $y(\theta)$  is monotonic, this is equivalent to continuity of  $y(\theta)$  at  $\theta_0$ , so the result on continuity follows. This completes the proof. ■

**Lemma 2** *Suppose that  $(y^*(\cdot), m^*(\cdot))$  satisfies (3). Assume that  $y \in R(y^*)$  is such that  $y^*(\cdot)$  is continuous at every  $\theta \in \Theta$  for which  $y^*(\theta) = y$ . Then function  $\tilde{m}(\cdot)$  given by (7) satisfies the following conditions:*

(i)  $\tilde{m}(\cdot)$  is continuous at  $y$ ; its left derivative exists at  $y$  if  $y > y^*(0)$ , and its right derivative exists at  $y$  if  $y < y^*(1)$  and are equal to:

$$\begin{aligned}
\frac{d^l \tilde{m}(y)}{dy} &= -\frac{\partial l^a(\tilde{\theta}_{min}(y), y)}{\partial y}, \\
\frac{d^r \tilde{m}(y)}{dy} &= -\frac{\partial l^a(\tilde{\theta}_{max}(y), y)}{\partial y},
\end{aligned}$$

where  $\tilde{\theta}_{min}(y) = \min_{y^*(\theta)=y} \theta$  and  $\tilde{\theta}_{max}(y) = \max_{y^*(\theta)=y} \theta$ .

(ii)  $\tilde{m}(y)$  is differentiable at  $y \in (y(\theta_1), y(\theta_2))$  if and only if  $(y^*)^{-1}(y)$  is a singleton.

**Proof of Lemma 2.** (i) We prove the result for the left derivative; then the result for the right derivative may be proved similarly, and continuity will follow. Take any  $y \in (y(0), y(1))$

and sufficiently small  $\varepsilon > 0$ . Applying (3) to types  $\tilde{\theta}(y)$  and  $\tilde{\theta}(y - \varepsilon)$  which choose  $y$  and  $y - \varepsilon$ , respectively, we can write (since  $\tilde{m}(y) = m(\tilde{\theta}(y))$  for each  $y$ )

$$\begin{aligned} l^a(\tilde{\theta}(y - \varepsilon), y - \varepsilon) + \tilde{m}(y - \varepsilon) &\leq l^a(\tilde{\theta}(y - \varepsilon), y) + \tilde{m}(y); \\ l^a(\tilde{\theta}(y), y) + \tilde{m}(y) &\leq l^a(\tilde{\theta}(y), y - \varepsilon) + \tilde{m}(y - \varepsilon). \end{aligned}$$

These inequalities imply

$$l^a(\tilde{\theta}(y - \varepsilon), y - \varepsilon) - l^a(\tilde{\theta}(y - \varepsilon), y) \leq \tilde{m}(y) - \tilde{m}(y - \varepsilon) \leq l^a(\tilde{\theta}(y), y - \varepsilon) - l^a(\tilde{\theta}(y), y).$$

Since this holds for any function  $\tilde{\theta}(\cdot)$  that satisfies  $y^*(\tilde{\theta}(y)) = y$ , we can take that  $\tilde{\theta}_{min}(y) = \min_{y^*(\theta)=y} \theta \in (\theta_1, \theta_2]$ ; this limit exists due to continuity of  $y^*$  at every  $\theta \in \Theta$  for which  $y^*(\theta) = y$ . Dividing all parts by  $\varepsilon$ , we notice that the leftmost and the rightmost parts tend to  $-\frac{\partial l^a(\tilde{\theta}_{min}(y), y)}{\partial y}$ , this shows that  $\frac{d\tilde{m}(y)}{dy}$  exists and is given by the formula

(ii) Trivially follows from (i). ■

**Proof of Claim 4.** Let  $D(y_1, y_2) = \{y \in [y_1, y_2] \cap R(y^*) \mid \exists \theta \in J(y_1, y_2) \text{ such that } y = \sup_{\theta' < \theta} y(\theta') \text{ or } y = \inf_{\theta' > \theta} y(\theta')\}$ . Monotonicity of  $y^*(\cdot)$  implies that  $J(y_1, y_2)$  is a countable set, which in turn implies that  $D(y_1, y_2)$  is a countable set. Moreover,  $\sum_{\theta \in J(y_1, y_2)} |l^a(\theta, \inf_{\theta' > \theta} y(\theta')) -$

$l^a(\theta, \sup_{\theta' < \theta} y(\theta'))| \leq \int_{y_1}^{y_2} \max(|\frac{\partial l^a(0, y)}{\partial y}|, |\frac{\partial l^a(1, y)}{\partial y}|) dy < \infty$ . Hence, the total increment of  $\tilde{m}$  at points  $D(y_1, y_2)$  is well-defined and given by  $\sum_{\theta \in J(y_1, y_2)} l^a(\inf_{\theta' > \theta} y(\theta')) - l^a(\sup_{\theta' < \theta} y(\theta'))$ . Part (i) of Lemma 2

implies that on  $([y_1, y_2] \cap R(y^*) \setminus D(y_1, y_2))$  function  $\tilde{m}$  is absolutely continuous, hence the total change in  $\tilde{m}$  over  $([y_1, y_2] \cap R(y^*) \setminus D(y_1, y_2))$  is given by  $\int_{y \in ([y_1, y_2] \cap R(y^*) \setminus D(y_1, y_2))} \left( -\frac{\partial l^a(\tilde{\theta}(y), y)}{\partial y} \right) dy$ .

Since  $D(y_1, y_2)$  is countable, the latter integral is equal to  $\int_{y \in ([y_1, y_2] \cap R(y^*))} \left( -\frac{\partial l^a(\tilde{\theta}(y), y)}{\partial y} \right) dy$ . ■

**Proof of Claim 5:** First suppose that  $y^*(0) < 0$  and  $y^*(\theta) \geq \theta \forall \theta \in (0, 1]$ . If  $\lim_{\theta \searrow 0} m^*(\theta) = 0$  then incentive compatibility implies that  $\lim_{\theta \searrow 0} y^*(\theta) > b(0)$ . Through the monotonicity of  $y^*(\cdot)$ , this implies that there is  $\theta' \in (0, 1]$  such that  $y^*(\theta) = \lim_{\theta \searrow 0} y^*(\theta)$  and  $m^*(\theta) = 0$ , for every  $\theta \in (0, \theta')$ , and that either  $\theta' = 1$  or  $y^*(\theta') = \theta' + b(\theta')$ . To see this, note that  $y^*(\cdot)$  cannot decrease, and any increase in  $y^*(\cdot)$  in the overshooting region would have to be associated with a decrease in  $m^*(\cdot)$ , which by  $\lim_{\theta \searrow 0} m^*(\theta) = 0$  would contradict the nonnegativity constraint on  $m$ . Then a deviation which implements  $y^*(\theta) = \theta + b(\theta)$  for  $\theta \in [0, \theta']$ , and keeps any other aspects of the contract unchanged improves the welfare of the principal in all states  $(0, \theta')$ , while easing the agent's participation constraint. Consider now the case  $\lim_{\theta \searrow 0} m^*(\theta) > 0$ . Define a new

contract  $y^{**}(), m^{**}()$  such that  $y^{**}(0) = \lim_{\theta \searrow 0} y^*(\theta)$ ,  $m^{**}(0) = 0$ ,  $y^{**}(\theta) = \min(\theta + b(\theta), y^*(\theta))$  for every  $\theta \in (0, 1]$ , and  $m^{**}(\theta)$  for  $\theta \in (0, 1]$  is defined such that the contract is IC. Note that the ex post utility of the agent implied by  $y^{**}(), m^{**}()$  is strictly higher than the ex post utility implied by  $y^*(\theta), m^*(\theta)$ , for states  $\theta > 0$  close enough to 0. Claim 3 then implies that there is  $\theta' \in (0, 1]$  such that the ex post utility of the agent implied by  $y^{**}(), m^{**}()$  is strictly higher than the ex post utility implied by  $y^*(\theta), m^*(\theta)$ , for all states  $\theta \in (0, \theta')$ , and either  $\theta' = 1$  or the ex post utility of the agent at  $\theta'$  is exactly the same when the contract is  $y^*(\theta), m^*(\theta)$  as when the contract is  $y^{**}(), m^{**}()$ . Consider now the following deviation for the principal: change the contract to  $y^{**}(), m^{**}()$  for  $\theta \in (0, \theta']$ , and keep the original contract for  $\theta > \theta'$ . The new action scheme is weakly better for the principal than the old one. Moreover, the ex post utility of the agent is weakly higher in states  $\theta \in (0, 1]$ , and strictly higher in states  $\theta \in (0, \theta')$ . All in all, the deviation strictly increases the welfare of the principal. This concludes that it cannot be that  $y^*(0) < 0$ .

Suppose now that there is  $\theta' \in (0, 1]$  for which  $y^*(\theta') < \theta'$ . By Claim 1 then there exist  $\theta'' < \theta'$  and  $\varepsilon > 0$  such that  $y^*(\theta) < \theta - \varepsilon$  for every  $\theta \in [\theta'', \theta']$ . Moreover, there exist  $\theta_1 \leq \theta''$  and  $\theta_2 \geq \theta'$  such that: (i)  $y^*(\theta) < \theta$  for every  $\theta \in (\theta_1, \theta_2)$ ; (ii) either  $\theta_1 = 0$  or  $y^*(\theta_1) = \theta_1$ ; (iii) either  $\theta_2 = 1$  or  $y^*(\theta_2) \geq \theta_2$ . Consider now the following scheme  $y^{**}(), m^{**}()$ : let  $y^{**}(\theta) = y^*(\theta)$  and  $m^{**}(\theta) = m^*(\theta)$  for every  $\theta \in [0, \theta_1)$ ; let  $y^{**}(\theta) = \theta$  for every  $\theta \in [\theta_1, \theta_2)$ ; let  $y^{**}(\theta) = \min(y^*(\theta), \theta + b(\theta))$  for every  $\theta \in [\theta_2, 1]$ ; and let  $m^{**}()$  over  $[\theta_1, 1]$  be defined such that  $y^{**}(), m^{**}()$  satisfies (3). Note that by Claim 4 there exists only one scheme  $y^{**}(), m^{**}()$  satisfying the above requirement. Further note that the agent weakly prefers  $y^{**}(\theta), m^{**}(\theta)$  to  $y^*(\theta), m^*(\theta)$  for  $\theta \leq \theta_2$ , and strictly for  $\theta \in (\theta_1, \theta_2)$ . Consider first the case that the agent weakly prefers  $y^{**}(\theta), m^{**}(\theta)$  to  $y^*(\theta), m^*(\theta)$  for every  $\theta \in \Theta$ . Then scheme  $y^{**}(), m^{**}()$  is unambiguously a profitable deviation for the principal, since it both reduces the amount of  $T$  needed to satisfy (1b), and since by construction  $l^p(\theta, y^{**}(\theta)) \leq l^p(\theta, y^*(\theta))$  for every  $\theta \in (0, 1]$ . Consider next the case that there is some  $\theta_3 > \theta_2$  such that the agent prefers  $y^{**}(\theta_3), m^{**}(\theta_3)$  to  $y^*(\theta_3), m^*(\theta_3)$  at  $\theta_3$ . Claim 4 implies that ex post utilities are continuous for both  $y^*(\theta), m^*(\theta)$  and  $y^{**}(), m^{**}()$ . Then there exists some  $\theta_0$  such that the agent weakly prefers  $y^{**}(\theta), m^{**}(\theta)$  to  $y^*(\theta), m^*(\theta)$  at every  $\theta \in [0, \theta_0]$ , and the agent is exactly indifferent between  $y^{**}(\theta_0), m^{**}(\theta_0)$  to  $y^*(\theta_0), m^*(\theta_0)$  at  $\theta_0$ . Then a scheme which prescribes  $y^*(\theta), m^*(\theta)$  for  $\theta \in [0, \theta_0)$  and  $y^{**}(\theta), m^{**}(\theta)$  for  $\theta \in [\theta_0, 1]$  is unambiguously a profitable deviation for the principal. Note that by construction  $y^{**}(\theta_0) \leq y^*(\theta_0)$ , hence the fact that both  $y^*(\theta), m^*(\theta)$  and  $y^{**}(), m^{**}()$  satisfy (3) imply that the above deviation scheme satisfies (3), too. ■



**Lemma 3** *Suppose that for each  $k \in \mathbb{N}$ ,  $y_k : \Theta \rightarrow Y$  (where  $Y$  is compact) is a weakly increasing function. Then there exists a strictly increasing sequence of natural numbers  $\{k_n\}_{n \in \mathbb{N}}$  and weakly increasing function  $y : \Theta \rightarrow Y$  such that subsequence of functions  $y_{k_n}$  converges to  $y$  pointwisely, or, formally,*

$$\forall \theta \in \Theta : \lim_{n \rightarrow \infty} y_{k_n}(\theta) = y(\theta).$$

**Proof of Lemma 3.** Take a countable dense subset of  $\Theta$  which includes  $\theta_L = 0$ , for example, the rational numbers, and enumerate its elements as  $\{\theta_r\}_{r \in \mathbb{N}}$ . Since  $Y$  is a compact, there is a subsequence  $\{y_{l_n^1}\}_{n \in \mathbb{N}}$  (where  $\{l_n^1\}_{n \in \mathbb{N}}$  is a strictly increasing sequence of natural numbers) such that sequence  $y_{l_n^1}(\theta_1)$  converges to some element of set  $Y$ ; denote it by  $q_1$ . From sequence of functions  $\{y_{l_n^1}\}_{n \in \mathbb{N}}$  take a subsequence  $\{y_{l_n^2}\}_{n \in \mathbb{N}}$  (so  $\{l_n^2\}_{n \in \mathbb{N}} \subset \{l_n^1\}_{n \in \mathbb{N}}$ ) such that  $y_{l_n^2}(\theta_2)$  converges to some  $q_2 \in Y$ . We then proceed likewise and construct subsequences  $y_{l_n^r}$  such that  $y_{l_n^r}(\theta_j)$  converges to some  $q_r$  for each  $r \in \mathbb{N}$ . Now consider the “diagonal” sequence of functions  $\{y_{l_n}\}_{n \in \mathbb{N}}$ , where  $y_{l_n} = y_{l_n^n}$ ; evidently, sequence  $\{y_{l_n}(\theta_j)\}_{n \in \mathbb{N}}$  converges to  $q_j$  for any  $j \in \mathbb{N}$ .

Define function  $z : \Theta \rightarrow Y$  by

$$z(\theta) = \sup_{r: \theta_r \leq \theta} q_r. \quad (18)$$

Since  $\theta_L$  belongs to  $\{\theta_r\}_{r \in \mathbb{N}}$  by construction, function  $z(\theta)$  is well-defined; it is also weakly increasing. Note that if  $\theta_r > \theta_j$ , then  $q_r \geq q_j$  (this is easy to prove by contradiction); this immediately implies that  $z(\theta_r) = q_r$  for all  $r \in \mathbb{N}$ .

One can show that if  $z$  is continuous at  $\theta$ , then  $\lim_{n \rightarrow \infty} y_{l_n}(\theta) = z(\theta)$ . Indeed, take any  $\varepsilon > 0$  and let  $r_1$  and  $r_2$  be such that  $\theta_{r_1} \leq \theta \leq \theta_{r_2}$ ,  $|z(\theta_{r_1}) - z(\theta)| < \varepsilon/2$ , and  $|z(\theta_{r_2}) - z(\theta)| < \varepsilon/2$ . There exists  $N \in \mathbb{N}$  such that for  $n > N$  we have  $|y_{l_n}(\theta_{r_1}) - z(\theta_{r_1})| < \varepsilon/2$  and  $|y_{l_n}(\theta_{r_2}) - z(\theta_{r_2})| < \varepsilon/2$ . Now for  $n > N$  we have, since both  $y_{l_n}$  and  $z$  are weakly increasing,

$$\begin{aligned} y_{l_n}(\theta) - z(\theta) &\leq y_{l_n}(\theta_{r_2}) - z(\theta) \\ &= (y_{l_n}(\theta_{r_2}) - z(\theta_{r_2})) + (z(\theta_{r_2}) - z(\theta)) \\ &< \varepsilon/2 + \varepsilon/2 = \varepsilon, \end{aligned}$$

and, similarly,

$$\begin{aligned} z(\theta) - y_{l_n}(\theta) &\leq z(\theta) - y_{l_n}(\theta_{r_1}) \\ &= (z(\theta_{r_1}) - y_{l_n}(\theta_{r_1})) + (z(\theta) - z(\theta_{r_1})) \\ &< \varepsilon/2 + \varepsilon/2 = \varepsilon. \end{aligned}$$

This implies that  $|z(\theta) - y_{l_n}(\theta)| < \varepsilon$  for  $n > N$ , so  $\lim_{n \rightarrow \infty} y_{l_n}(\theta) = z(\theta)$  whenever  $z$  is continuous at  $\theta$ .

Our final step is to pick a subsequence of sequence  $\{y_{l_n}(\theta_j)\}_{n \in \mathbb{N}}$  such that  $\lim_{n \rightarrow \infty} y_{l_n}(\theta)$  exists even if  $z$  is discontinuous at  $\theta$ . As  $z$  is weakly increasing, the set of such points is empty, finite, or countable. If it is empty, then we can let  $y(\theta) = z(\theta)$  for all  $\theta \in \Theta$  and finish the proof. Otherwise, enumerate the points of discontinuity and denote them by  $\{\theta'_r\}$ . As before, we first take a subsequence  $\{y_{k_n^1}\}_{n \in \mathbb{N}}$  such that  $\{y_{k_n^1}(\theta'_1)\}_{n \in \mathbb{N}}$  converges to some  $q'_1$ , then sequence  $\{y_{k_n^2}\}_{n \in \mathbb{N}}$  etc. If the set of points of discontinuity is finite, we will be done in a finite number of steps, otherwise we again take the diagonal subsequence. In any case, we end up with a subsequence of functions  $\{y_{k_n}\}_{n \in \mathbb{N}}$  such that  $\{y_{k_n}(\theta)\}_{n \in \mathbb{N}}$  has a limit for all  $\theta \in \Theta$ ; denote this limit function by  $y$ . Evidently, the set of points where  $y$  is continuous coincides with the set where  $z$  is continuous, and for such points  $y(\theta) = z(\theta)$ . Again, it is easy to prove by contradiction that  $y$  is weakly increasing. This finishes the proof of Lemma 3. ■

**Proof of Theorem 6.** Lemma 1 implies that for any IC contract for which  $\inf_{\theta \in \Theta} m(\theta) = 0$ , there exists  $M > 0$  such that  $m(\theta) \in [0, M] \forall \theta \in \Theta$ . First, we observe that there is a pair of functions  $(y(\theta), m(\theta))_{\theta \in \Theta}$  such that conditions (3) and (4) are satisfied and  $m(\theta) \in [0, M] \forall \theta \in \Theta$ : take, for example,  $y(\theta) = b(\theta) = \min l^a(\theta, y)$  and  $m(\theta) = 0$ . On the other hand,  $V^p(y(\cdot), m(\cdot)) \geq 0$ , provided that (4) holds. Hence, the function  $V(y(\cdot), m(\cdot))$  has a well-defined infimum  $z \geq 0$  on the set of pairs of functions  $(y(\theta), m(\theta))_{\theta \in \Theta}$  which satisfy (3) and (4). Denote the set of pairs of such (measurable) functions by  $B$ . Our goal is to show that  $\exists (y(\cdot), m(\cdot)) \in B$  such that  $V^p(y(\cdot), m(\cdot)) = z$ .

Suppose, to obtain a contradiction, that  $\forall (y(\cdot), m(\cdot)) \in B$  we have  $V(y(\cdot), m(\cdot)) > z$ . Take a sequence of pairs  $\{(y_k(\cdot), m_k(\cdot))\}_{k \in \mathbb{N}}$  such that  $\lim_{k \rightarrow \infty} V(y_k(\cdot), m_k(\cdot)) = z$ . Without loss of generality, assume that for each  $k$ ,  $y_k(\theta) \in Y$  for all  $\theta \in \Theta$ , where  $Y$  is some compact, and also that for each  $k$ ,  $\inf_{\theta \in \Theta} m_k(\theta) = 0$  (the latter doesn't entail loss of generality because decreasing  $m_k(\cdot)$  by a constant decreases  $V(y_k(\cdot), m_k(\cdot))$ ). By Lemma 1,  $y_k(\cdot)$  is weakly increasing for any  $k$ , while  $m_k(\cdot)$  is a function of bounded variation with variation not exceeding  $(y_H - y_L) \Delta_y$  for each  $k$ . The last condition implies that each  $m_k(\cdot)$  may be represented as a difference of two weakly increasing functions  $m_k^+(\cdot), m_k^-(\cdot) : \Theta \rightarrow [0, 2(\max_{y \in Y} y - \min_{y \in Y} y) \Delta_y]$ , so that  $m_k(\theta) = m_k^+(\theta) - m_k^-(\theta)$  for all  $\theta$ . By Lemma 3 we can choose a subsequence  $k_n$  such that each of the sequences of functions  $\{y_{k_n}(\cdot)\}_{n \in \mathbb{N}}$ ,  $\{m_{k_n}^+(\cdot)\}_{n \in \mathbb{N}}$ , and  $\{m_{k_n}^-(\cdot)\}_{n \in \mathbb{N}}$  pointwisely converge, respectively, to some functions  $y^*(\cdot)$ ,  $(m^+)^*(\cdot)$ , and  $(m^-)^*(\cdot)$  (to prove this, we need to apply Lemma 3 three times, each time to the subsequence obtained in the previous step). Now define

function  $m^*(\cdot)$  by

$$m^*(\theta) = (m^+)^*(\theta) - (m^-)^*(\theta) \text{ for all } \theta \in \Theta; \quad (19)$$

obviously,  $m_{k_n}(\cdot) = m_{k_n}^+(\cdot) - m_{k_n}^-(\cdot)$  pointwisely converges to  $m^*(\cdot)$ .

We now show that delegation plan  $(y^*(\cdot), m^*(\cdot))$  minimizes  $V$  subject to (3) and (4). Condition (3) trivially holds, since  $m^*(\cdot)$  is defined by (19) and  $m_{k_n}^+(\theta) - m_{k_n}^-(\theta) = m_{k_n}(\theta) \geq 0$  for all  $n \in \mathbb{N}$  and for all  $\theta \in \Theta$ . Now take any  $\theta, \theta' \in \Theta$ ; for all  $n$ , we have

$$l^a(\theta, y_{k_n}(\theta)) + m_{k_n}(\theta) \leq l^a(\theta, y_{k_n}(\theta')) + m_{k_n}(\theta').$$

Taking the limit with  $n \rightarrow \infty$ , we obtain

$$l^a(\theta, y^*(\theta)) + m^*(\theta) \leq l^a(\theta, y^*(\theta')) + m^*(\theta'),$$

meaning that (3) holds. Finally,

$$\begin{aligned} 0 &\leq l^p(\theta, y_{k_n}(\theta)) + l^a(\theta, y_{k_n}(\theta)) + m_{k_n}(\theta) \\ &\leq \max_{\theta \in \Theta, y \in Y} l^p(\theta, y) + \max_{\theta \in \Theta, y \in Y} l^a(\theta, y) + M, \end{aligned}$$

where the expression on the right is a constant. Hence, by the dominated convergence theorem, we have

$$V^p(y^*(\cdot), m^*(\cdot)) = \lim_{n \rightarrow \infty} V^p(y_{k_n}(\cdot), m_{k_n}(\cdot)) = z.$$

This proves that contract  $(y^*(\cdot), m^*(\cdot))$  solves (2) and is therefore optimal. ■

**Lemma 4** *Suppose that  $\frac{\frac{\partial l^a(\theta, y_1)}{\partial \theta} - \frac{\partial l^a(\theta, y_0)}{\partial \theta}}{l^p(\theta, y_0) - l^p(\theta, y_1)} > \frac{\frac{\partial l^a(\theta, y_1)}{\partial \theta} - \frac{\partial l^a(\theta, y_2)}{\partial \theta}}{l^p(\theta, y_2) - l^p(\theta, y_1)}$ , for every  $\theta \in (0, 1)$ , and  $\lim_{\theta' \searrow \theta} y^*(\theta') \geq y_2 > y_0 > y_1 \geq \theta$ . Then  $y^*(\theta)$  and  $m^*(\theta)$  are continuous on  $(0, 1)$ .*

**Proof:** Note that Claim 5 implies that  $m^*$  is continuous at  $\theta$  if  $y^*$  is continuous at  $\theta$ , hence it is enough to prove continuity of the latter. The proof below is by contradiction. Suppose that for some  $\theta_0 \in (0, 1)$ ,  $y^*$  is discontinuous at  $\theta_0$ . Denote

$$\begin{aligned} \hat{y}_1 &= \sup_{\theta \in [0, \theta_0)} y^*(\theta), \\ \hat{y}_2 &= \inf_{\theta \in (\theta_0, 1]} y^*(\theta). \end{aligned}$$

Note that, since  $y^*(\theta)$  is monotonic, it is true that  $\hat{y}_1 = \lim_{\theta \rightarrow \theta_0^-} y^*(\theta)$ ,  $\hat{y}_2 = \lim_{\theta \rightarrow \theta_0^+} y^*(\theta)$ . Define  $\hat{m}_1 = \lim_{\theta \rightarrow \theta_0^-} m^*(\theta) \geq 0$  and  $\hat{m}_2 = \lim_{\theta \rightarrow \theta_0^+} m^*(\theta) \geq 0$ ; these limits exist by continuity of loss function  $L^a(\theta)$ :  $\hat{m}_1 = \lim_{\theta \rightarrow \theta_0^-} L^a(\theta) - l^a(\theta_0, \hat{y}_1)$ , and similarly  $\hat{m}_2 = \lim_{\theta \rightarrow \theta_0^+} L^a(\theta) - l^a(\theta_0, \hat{y}_2)$ . It is evident that an agent of type  $\theta_0$  is indifferent between contracts  $(y^*(\theta_0), m^*(\theta_0))$ ,  $(\hat{y}_1, \hat{m}_1)$  and  $(\hat{y}_2, \hat{m}_2)$ : otherwise, if, for instance, we had  $l^a(\theta_0, \hat{y}_1) + \hat{m}_1 > l^a(\theta_0, \hat{y}_2) + \hat{m}_2$

instead, then an agent of type  $\theta_0 + \varepsilon$  would strictly prefer contract  $(y^*(\theta_0 - \varepsilon), m^*(\theta_0 - \varepsilon))$  to  $(y^*(\theta_0 + \varepsilon), m^*(\theta_0 + \varepsilon))$  by continuity, which would violate (3).

The idea of the proof is to perturb the optimal contract  $(y^*(\theta), m^*(\theta))_{\theta \in \Theta}$  around the point of discontinuity  $\theta_0$  and obtain a higher value of  $V^p$ , which would contradict the optimality of the initial contract. Take some  $a \in (0, 1)$  and define  $\hat{y}_0$  by

$$\frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta} = a \frac{\partial l^a(\theta_0, \hat{y}_1)}{\partial \theta} + (1-a) \frac{\partial l^a(\theta_0, \hat{y}_2)}{\partial \theta}; \quad (20)$$

clearly, such  $\hat{y}_0 \in (\hat{y}_1, \hat{y}_2)$  exists (and is unique) for any  $a \in (0, 1)$ , since  $\frac{\partial l^a(\theta_0, y)}{\partial y}$  is continuous and monotonic (increasing) in  $y$ . Trivially, (20) is equivalent to

$$\frac{\frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_2)}{\partial \theta}}{\frac{\partial l^a(\theta_0, \hat{y}_1)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta}} = \frac{a}{1-a}.$$

We now pick  $\hat{m}_0$  to be such that

$$l^a(\theta_0, \hat{y}_0) + \hat{m}_0 = l^a(\theta_0, \hat{y}_1) + \hat{m}_1 = l^a(\theta_0, \hat{y}_2) + \hat{m}_2.$$

Since  $l^a(\theta_0, y)$  is strictly convex in  $y$ , we have  $l^a(\theta_0, \hat{y}_0) < \max(l^a(\theta_0, \hat{y}_1), l^a(\theta_0, \hat{y}_2))$ , and therefore  $\hat{m}_0 > \min(\hat{m}_1, \hat{m}_2) \geq 0$ .

By construction, agent of type  $\theta_0$  is indifferent between  $(\hat{y}_0, \hat{m}_0)$ ,  $(\hat{y}_1, \hat{m}_1)$ , and  $(\hat{y}_2, \hat{m}_2)$ . In contrast, agents with  $\theta < \theta_0$  strictly prefer  $(\hat{y}_1, \hat{m}_1)$  to  $(\hat{y}_0, \hat{m}_0)$  (this immediately follows from the single-crossing condition), and prefer  $(y^*(\theta), m^*(\theta))$  to  $(\hat{y}_1, \hat{m}_1)$  (from (3), as  $(\hat{y}_1, \hat{m}_1)$  is a limit of feasible contracts), while agents with  $\theta > \theta_0$  weakly prefer  $(y^*(\theta), m^*(\theta))$  to  $(\hat{y}_2, \hat{m}_2)$ , which they strictly prefer to  $(\hat{y}_0, \hat{m}_0)$ . Consider the function

$$z(\theta) = l^a(\theta, \hat{y}_0) + \hat{m}_0 - L^a(\theta),$$

which is naturally interpreted as the ‘‘gap’’ in utility from choosing  $(y^*(\theta), m^*(\theta))$ , which agent  $\theta$  does, and choosing  $(\hat{y}_0, \hat{m}_0)$  if he had such an option. From Claim 3 it follows that function  $z(\theta)$  is continuous for  $\theta \in \Theta$ , it is positive and strictly decreasing for  $\theta < \theta_0$ , it is positive and strictly increasing for  $\theta > \theta_0$ , and it equals zero at  $\theta = \theta_0$ .

Let us take a sufficiently small  $\varepsilon > 0$  and augment the set of available choices  $(y^*(\theta), m^*(\theta))_{\theta \in \Theta}$  by adding  $(\hat{y}_0, \hat{m}_0 - \varepsilon)$  to it. From the properties of function  $z(\theta)$  it follows that players with  $\theta \in (\theta_1(\varepsilon), \theta_2(\varepsilon))$  will switch to  $(\hat{y}_0, \hat{m}_0 - \varepsilon)$  while the rest will not (and those with types  $\theta_1(\varepsilon)$  and  $\theta_2(\varepsilon)$  will be indifferent); here,  $\theta_1(\varepsilon)$  and  $\theta_2(\varepsilon)$  are continuous functions of  $\theta$  such that  $\theta_1(\varepsilon)$  is decreasing and  $\theta_2(\varepsilon)$  is increasing in  $\varepsilon$ . As  $\varepsilon \rightarrow 0$ ,  $\theta_1(\varepsilon) \rightarrow \theta_0$  and  $\theta_2(\varepsilon) \rightarrow \theta_0$ . Let us find the limit of  $\frac{\theta_0 - \theta_1(\varepsilon)}{\theta_2(\varepsilon) - \theta_0}$  (and simultaneously show that it exists and is

finite). To do that, it is convenient to consider the inverse functions,  $\varepsilon_1(\theta_1)$ , defined for  $\theta_1 \leq \theta_0$ , and  $\varepsilon_2(\theta_2)$ , defined for  $\theta_2 \geq \theta_0$ .

By construction,  $\varepsilon_1(\theta_1)$  satisfies

$$L^a(\theta_1) = l^a(\theta_1, \hat{y}_0) + \hat{m}_0 - \varepsilon_1(\theta_1).$$

Hence,

$$\begin{aligned} \varepsilon_1(\theta_1) &= l^a(\theta_1, \hat{y}_0) + \hat{m}_0 - L^a(\theta_1) \\ &= l^a(\theta_1, \hat{y}_0) - l^a(\theta_0, \hat{y}_0) + L^a(\theta_0) - L^a(\theta_1). \end{aligned}$$

Therefore Lemma 2 implies that  $\varepsilon_1(\theta_1)$  has a left derivative at  $\theta_1 = \theta_0$ :

$$\frac{d^l \varepsilon_1(\theta_1)}{d\theta_1} = \frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_1)}{\partial \theta}.$$

Similarly,

$$\frac{d^r \varepsilon_2(\theta_1)}{d\theta_1} = \frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_2)}{\partial \theta}.$$

We then have

$$\begin{aligned} \frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_1)}{\partial \theta} &= \lim_{\theta_1 \rightarrow \theta_0^-} \frac{\varepsilon_1(\theta_0) - \varepsilon_1(\theta_1)}{\theta_0 - \theta_1} \\ &= \lim_{\varepsilon \rightarrow 0^+} \frac{-\varepsilon}{\theta_0 - \theta_1(\varepsilon)}, \\ \frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_2)}{\partial \theta} &= \lim_{\theta_1 \rightarrow \theta_0^+} \frac{\varepsilon_2(\theta_2) - \varepsilon_2(\theta_0)}{\theta_2 - \theta_0} \\ &= \lim_{\varepsilon \rightarrow 0^+} \frac{\varepsilon}{\theta_2(\varepsilon) - \theta_0}. \end{aligned}$$

Therefore,

$$\begin{aligned} \lim_{\varepsilon \rightarrow 0^+} \frac{\theta_0 - \theta_1(\varepsilon)}{\theta_2(\varepsilon) - \theta_0} &= \frac{\lim_{\varepsilon \rightarrow 0^+} \frac{\varepsilon}{\theta_2(\varepsilon) - \theta_0}}{-\lim_{\varepsilon \rightarrow 0^+} \frac{-\varepsilon}{\theta_0 - \theta_1(\varepsilon)}} \\ &= \frac{\frac{\frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_2)}{\partial \theta}}{\frac{\partial l^a(\theta_0, \hat{y}_1)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta}}}{1 - a}. \end{aligned} \quad (21)$$

We are now ready to estimate the welfare effect of this perturbation. The agent of any type is weakly better off, and for some types the agent is strictly better off: for  $\theta \in (\theta_1(\varepsilon), \theta_2(\varepsilon))$  switched to  $(\hat{y}_0, \hat{m}_0 - \varepsilon)$  which he strictly prefers to  $(y^*(\theta), m^*(\theta))$  which he was choosing before, and the rest have not changed their contract. We therefore only need to compute the change in principal's payoff. This change equals

$$\begin{aligned} &\int_{\theta_1(\varepsilon)}^{\theta_2(\varepsilon)} (l^p(\theta, y(\theta)) - l^p(\theta, \hat{y}_0)) f(\theta) d\theta = \int_{\theta_1(\varepsilon)}^{\theta_2(\varepsilon)} \int_{\hat{y}_0}^{y(\theta)} \frac{\partial l^p(\theta, y)}{\partial y} dy f(\theta) d\theta \\ &= \int_{\theta_0}^{\theta_2(\varepsilon)} (l^p(\theta, y(\theta)) - l^p(\theta, \hat{y}_0)) f(\theta) d\theta - \int_{\theta_1(\varepsilon)}^{\theta_0} (l^p(\theta, \hat{y}_0) - l^p(\theta, y(\theta))) f(\theta) d\theta. \end{aligned} \quad (22)$$

To check that this expression is positive, it is sufficient, given the continuity of  $f(\theta)$  at  $\theta_0$  and existence of limits  $\lim_{\theta \rightarrow \theta_0^-} \frac{\partial l^p(\theta, y)}{\partial y} = \frac{\partial l^p(\theta_0, y)}{\partial y}$  and  $\lim_{\theta \rightarrow \theta_0^+} \frac{\partial l^p(\theta, y)}{\partial y} = \frac{\partial l^p(\theta_0, y)}{\partial y}$ , to prove that

$$\lim_{\varepsilon \rightarrow 0} ((\theta_2(\varepsilon) - \theta_0)(l^p(\theta, \hat{y}_2) - l^p(\theta, \hat{y}_0)) - (\theta_0 - \theta_1(\varepsilon))(l^p(\theta, \hat{y}_0) - l^p(\theta, \hat{y}_1))) > 0.$$

In light of (21), it suffices to prove that

$$(1 - a)(l^p(\theta, \hat{y}_2) - l^p(\theta, \hat{y}_0)) > a(l^p(\theta, \hat{y}_0) - l^p(\theta, \hat{y}_1)). \quad (23)$$

By Claim 5,  $l^p(\theta, \hat{y}_2) > l^p(\theta, \hat{y}_0)$  and  $l^p(\theta, \hat{y}_0) > l^p(\theta, \hat{y}_1)$ , and (23) is equivalent to

$$\frac{l^p(\theta_0, \hat{y}_2) - l^p(\theta_0, \hat{y}_0)}{l^p(\theta_0, \hat{y}_0) - l^p(\theta_0, \hat{y}_1)} > \frac{\frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_2)}{\partial \theta}}{\frac{\partial l^a(\theta_0, \hat{y}_1)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta}}.$$

By adding 1 to both sides, we find this is equivalent to

$$\frac{l^p(\theta_0, \hat{y}_2) - l^p(\theta_0, \hat{y}_1)}{l^p(\theta_0, \hat{y}_0) - l^p(\theta_0, \hat{y}_1)} > \frac{\frac{\partial l^a(\theta_0, \hat{y}_1)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_2)}{\partial \theta}}{\frac{\partial l^a(\theta_0, \hat{y}_1)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta}}.$$

Now, rearranging (this is safe since the denominators are positive) and changing the sign, we get

$$\frac{\frac{\partial l^a(\theta_0, \hat{y}_1)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_0)}{\partial \theta}}{l^p(\theta_0, \hat{y}_0) - l^p(\theta_0, \hat{y}_1)} > \frac{\frac{\partial l^a(\theta_0, \hat{y}_1)}{\partial \theta} - \frac{\partial l^a(\theta_0, \hat{y}_2)}{\partial \theta}}{l^p(\theta_0, \hat{y}_2) - l^p(\theta_0, \hat{y}_1)}. \quad (24)$$

Claims 1 and 6 imply that  $\theta \leq \hat{y}_1 < \hat{y}_0 < \hat{y}_2$ , hence the assumption of the lemma implies that (24) holds. This implies that the proposed deviation is profitable, contradicting  $y^*$  is discontinuous at  $\theta_0$ . ■

**Proof of Theorem 7** Note that A1 implies that for any  $\theta_0 \leq y_1 < y_0 < y_2$  the following holds:

$$\frac{\frac{\frac{\partial l^a(\theta_0, y_1)}{\partial \theta} - \frac{\partial l^a(\theta_0, y_0)}{\partial \theta}}{y_0 - y_1}}{\frac{l^p(\theta_0, y_0) - l^p(\theta_0, y_1)}{y_0 - y_1}} > \frac{\frac{\frac{\partial l^a(\theta_0, y_0)}{\partial \theta} - \frac{\partial l^a(\theta_0, y_2)}{\partial \theta}}{y_2 - y_0}}{\frac{l^p(\theta_0, y_2) - l^p(\theta_0, y_0)}{y_2 - y_0}}.$$

This is equivalent to  $\frac{\frac{\partial l^a(\theta_0, y_1)}{\partial \theta} - \frac{\partial l^a(\theta_0, y_0)}{\partial \theta}}{l^p(\theta_0, y_0) - l^p(\theta_0, y_1)} > \frac{\frac{\partial l^a(\theta_0, y_1)}{\partial \theta} - \frac{\partial l^a(\theta_0, y_2)}{\partial \theta}}{l^p(\theta_0, y_2) - l^p(\theta_0, y_1)}$ , therefore Lemma 4 implies the claim in the theorem. ■

**Lemma 5** Suppose  $(y(\theta), m(\theta))$  satisfies (3) and  $y(\theta)$  is continuous on  $\Theta$ . Then for any  $\theta_1, \theta_2 \in \Theta$ , we have

$$m(\theta_2) - m(\theta_1) = l^a(\theta_1, y(\theta_1)) - l^a(\theta_2, y(\theta_2)) + \int_{\theta_1}^{\theta_2} \left( \frac{\partial l^a(\theta, y(\theta))}{\partial \theta} \right) d\theta. \quad (25)$$

**Proof of Lemma 5.** From (6), we have

$$\begin{aligned} \int_{\theta_1}^{\theta_2} \left( \frac{\partial l^a(\theta, y(\theta))}{\partial \theta} \right) d\theta &= L^a(\theta_2) - L^a(\theta_1) \\ &= l^a(\theta_2, y(\theta_2)) + m(\theta_2) - l^a(\theta_1, y(\theta_1)) - m(\theta_1). \end{aligned}$$

Rearranging, we obtain (25). ■

**Proof of Theorem 8.** By Theorem 7,  $y^*(\theta)$  is a continuous function. Suppose, to obtain a contradiction, that there exists  $\theta_0 \in \Theta$  such that  $y(\theta_0) > \theta_0 + b(\theta_0)$ . Because  $y^*(\cdot)$  is continuous, without loss of generality we may assume that  $0 < \theta_0 < 1$ . There are two possibilities: either for all  $\theta < \theta_0$ ,  $y^*(\theta) \geq \theta + b(\theta)$ , or there exists  $\theta' < \theta_0$  such that  $y^*(\theta') < \theta' + b(\theta')$ . We start with the first possibility.

Suppose  $y^*(\theta) \geq \theta + b(\theta)$  for all  $\theta < \theta_0$ . Let  $\theta_1 = \inf \{\theta : y^*(\theta) < \theta + b(\theta)\}$  if such  $\theta$  exists; otherwise, let  $\theta_1 = 1$ . Define function  $y(\theta)$  by

$$y(\theta) = \begin{cases} y^*(\theta) & \text{if } \theta > \theta_1, \\ \theta + b & \text{if } \theta \leq \theta_1; \end{cases}$$

Note that by continuity,  $y^*(\theta_1) = \theta_1 + b(\theta_1)$ , hence the above function is continuous. Furthermore, let

$$m(\theta) = \begin{cases} m^*(\theta) & \text{if } \theta > \theta_1, \\ m^*(\theta_1) & \text{if } \theta \leq \theta_1. \end{cases}$$

Given that scheme  $y^*(\cdot), m^*(\cdot)$  satisfies (3) and (4), it is straightforward to verify that scheme  $(y(\cdot), m(\cdot))$  also satisfies (3) and (4). In the modified scheme, the utility of the agent at  $\theta \geq \theta_0$  is unchanged. If  $\theta < \theta_0$ , then, by (6)

$$\begin{aligned} L^a(\theta, y(\theta), m(\theta)) &= L^a(\theta_1, y(\theta_1), m(\theta_1)) - \int_{\theta}^{\theta_1} \frac{\partial l^a(\xi, y(\xi))}{\partial \theta} d\xi \\ &< L^a(\theta_1, y^*(\theta_1), m^*(\theta_1)) - \int_{\theta}^{\theta_1} \frac{\partial l^a(\xi, y^*(\xi))}{\partial \theta} d\xi = L^a(\theta, y^*(\theta), m^*(\theta)); \end{aligned}$$

this holds because at  $\theta_1$  the contract is unchanged, and

$$\int_{\theta}^{\theta_1} \frac{\partial l^a(\xi, y^*(\xi))}{\partial \theta} d\xi - \int_{\theta}^{\theta_1} \frac{\partial l^a(\xi, y(\xi))}{\partial \theta} d\xi = \int_{\theta}^{\theta_1} \int_{y(\xi)}^{y^*(\xi)} \frac{\partial^2 l^a(\xi, y)}{\partial \theta \partial y} d\xi < 0,$$

since  $y(\xi) < y^*(\xi)$  whenever  $\xi < \theta_1$  is close to  $\theta_1$ . Consequently, all types of agent are at least weakly better off. The principal, is obviously better off, since for some  $\theta$ ,  $y(\theta)$  became closer to  $\theta$  than  $y^*(\theta)$ . This contradicts that contract  $(y^*(\theta), m^*(\theta))$  solves the problem (2).

Now suppose that there exists  $\theta' < \theta_0$  such that  $y^*(\theta') < \theta' + b(\theta')$ . Let  $\theta_1 = \min \{\theta \in [\theta', \theta_0] : y^*(\theta) = \theta + b(\theta)\}$ ,  $\theta_2 = \inf \{\theta \in [\theta_1, \theta_0] : y^*(\theta) > \theta + b(\theta)\}$ ; by continuity,  $\hat{\theta}_1$

and  $\hat{\theta}_2$  are well-defined and they may or may not coincide. By construction, if  $\theta \in [\theta_1, \theta_2]$ , then  $y^*(\theta) = \theta + b(\theta)$ ; moreover, for sufficiently small  $\varepsilon > 0$  we have  $y^*(\theta_1 - \varepsilon) < \theta_1 - \varepsilon + b(\theta_1 - \varepsilon)$  and  $y^*(\theta_2 + \varepsilon) > \theta_1 + \varepsilon + b(\theta_1 + \varepsilon)$ . This implies, in particular, that  $m^*(\theta)$  is bounded away from 0 on  $[\theta_1, \theta_2]$  (this is a trivial corollary of Claim 5, since  $m^*(\theta_1 - \varepsilon)$  is non-negative).

Let us construct an alternative  $y(\theta)$  as follows. We take  $\varepsilon_1$  and  $\varepsilon_2$  to be such small positive numbers such that

$$\int_{\theta_1 - \varepsilon_1}^{\theta_1} \int_{y^*(\theta)}^{\theta + b(\theta)} \left( -\frac{\partial^2 l^a(\theta, y)}{\partial \theta \partial y} \right) dy d\theta = \int_{\theta_2}^{\theta_2 + \varepsilon_2} \int_{\theta + b(\theta)}^{y^*(\theta)} \left( -\frac{\partial^2 l^a(\theta, y)}{\partial \theta \partial y} \right) dy d\theta, \quad (26)$$

and pick a small  $\varepsilon_0 > 0$ . We require that

$$y(\theta) = \begin{cases} y^*(\theta) & \text{if } \theta \leq \theta_1 - \varepsilon_1 - \varepsilon_0, \\ \in (y^*(\theta), \theta + b(\theta)) & \text{if } \theta \in (\theta_1 - \varepsilon_1 - \varepsilon_0, \theta_1 - \varepsilon_1), \\ \theta + b(\theta) & \text{if } \theta \in [\theta_1 - \varepsilon_1, \theta_2 + \varepsilon_2], \\ \in (\theta + b(\theta), y^*(\theta)) & \text{if } \theta \in (\theta_2 - \varepsilon_2, \theta_2 + \varepsilon_2 + \varepsilon_0), \\ y^*(\theta) & \text{if } \theta \geq \theta_2 + \varepsilon_2 + \varepsilon_0, \end{cases}$$

and that

$$\int_{\theta_1 - \varepsilon_1 - \varepsilon_0}^{\theta_1} \int_{y^*(\theta)}^{y(\theta)} \left( -\frac{\partial^2 l^a(\theta, y)}{\partial \theta \partial y} \right) dy d\theta = \int_{\theta_2}^{\theta_2 + \varepsilon_2 + \varepsilon_0} \int_{y^*(\theta)}^{y(\theta)} \left( -\frac{\partial^2 l^a(\theta, y)}{\partial \theta \partial y} \right) dy d\theta. \quad (27)$$

Now, if we define  $m(\theta)$  to be such that the agent's loss function  $L^a(\theta, y(\theta), m(\theta))$  satisfies (6) and coincides with  $L^a(\theta, y^*(\theta), m^*(\theta))$  for  $\theta \notin (\theta_1 - \varepsilon_1 - \varepsilon_0, \theta_2 + \varepsilon_2 + \varepsilon_0)$ , we would get a contract  $(y(\theta), m(\theta))$  that satisfies (3) and (4).

Under the new contract  $(y(\theta), m(\theta))$ , all agents with type  $\theta \in (\theta_1 - \varepsilon_1 - \varepsilon_0, \theta_2 + \varepsilon_2 + \varepsilon_0)$  are better off; moreover, the agents with types  $\theta \in [\theta_1, \theta_2]$  are better off by at least (26). The change in the principal's utility is given by

$$\begin{aligned} & \int_{\theta_2}^{\theta_2 + \varepsilon_2 + \varepsilon_0} (l^p(\theta, y^*(\theta)) - l^p(\theta, y(\theta))) f(\theta) d\theta - \int_{\theta_1 - \varepsilon_1 - \varepsilon_0}^{\theta_1} (l^p(\theta, y(\theta)) - l^p(\theta, y^*(\theta))) f(\theta) d\theta \\ = & \int_{\theta_2}^{\theta_2 + \varepsilon_2 + \varepsilon_0} \int_{y^*(\theta)}^{y(\theta)} \frac{\partial l^p(\theta, y)}{\partial y} f(\theta) dy d\theta - \int_{\theta_1 - \varepsilon_1 - \varepsilon_0}^{\theta_1} \int_{y^*(\theta)}^{y(\theta)} \frac{\partial l^p(\theta, y)}{\partial y} f(\theta) dy d\theta. \end{aligned}$$

It suffices to show that

$$\int_{\theta_2}^{\theta_2 + \varepsilon_2 + \varepsilon_0} \int_{y^*(\theta)}^{y(\theta)} \frac{\partial l^p(\theta, y)}{\partial y} f(\theta) dy d\theta > \int_{\theta_1 - \varepsilon_1 - \varepsilon_0}^{\theta_1} \int_{y^*(\theta)}^{y(\theta)} \frac{\partial l^p(\theta, y)}{\partial y} f(\theta) dy d\theta.$$

Dividing this by (27), we are to prove

$$\frac{\int_{\theta_2}^{\theta_2 + \varepsilon_2 + \varepsilon_0} \int_{y^*(\theta)}^{y(\theta)} \frac{\partial l^p(\theta, y)}{\partial y} f(\theta) dy d\theta}{\int_{\theta_2}^{\theta_2 + \varepsilon_2 + \varepsilon_0} \int_{y^*(\theta)}^{y(\theta)} \left( -\frac{\partial^2 l^a(\theta, y)}{\partial \theta \partial y} \right) dy d\theta} > \frac{\int_{\theta_1 - \varepsilon_1 - \varepsilon_0}^{\theta_1} \int_{y^*(\theta)}^{y(\theta)} \frac{\partial l^p(\theta, y)}{\partial y} f(\theta) dy d\theta}{\int_{\theta_1 - \varepsilon_1 - \varepsilon_0}^{\theta_1} \int_{y^*(\theta)}^{y(\theta)} \left( -\frac{\partial^2 l^a(\theta, y)}{\partial \theta \partial y} \right) dy d\theta}.$$



This would be true if we prove that for any  $(\theta_L, y_L)$  and  $(\theta_H, y_H)$  such that  $\theta_1 - \varepsilon_1 - \varepsilon_0 < \theta_L < \theta_1$ ,  $y^*(\theta_L) < y_L < y(\theta_L)$ ,  $\theta_2 < \theta_H < \theta_2 + \varepsilon_2 + \varepsilon_0$ ,  $y(\theta_H) < y_H < y^*(\theta_H)$ ,

$$\frac{\frac{\partial l^p(\theta_H, y_H)}{\partial y} f(\theta_H)}{-\frac{\partial^2 l^\alpha(\theta_H, y_H)}{\partial \theta \partial y}} > \frac{\frac{\partial l^p(\theta_L, y_L)}{\partial y} f(\theta_L)}{-\frac{\partial^2 l^\alpha(\theta_L, y_L)}{\partial \theta \partial y}}.$$

Since  $\frac{\frac{\partial l^p(\theta, y)}{\partial y} f(\theta)}{-\frac{\partial^2 l^\alpha(\theta, y)}{\partial \theta \partial y}}$  is strictly increasing in  $y$  for any fixed  $\theta$ , and  $y_L < \theta_L + b(\theta_L)$ ,  $y_H > \theta_H + b(\theta_H)$ , it suffices to prove that

$$\frac{\frac{\partial l^p(\theta_H, \theta_H + b(\theta_H))}{\partial y} f(\theta_H)}{-\frac{\partial^2 l^\alpha(\theta_H, \theta_H + b(\theta_H))}{\partial \theta \partial y}} \geq \frac{\frac{\partial l^p(\theta_L, \theta_L + b(\theta_L))}{\partial y} f(\theta_L)}{-\frac{\partial^2 l^\alpha(\theta_L, \theta_L + b(\theta_L))}{\partial \theta \partial y}}.$$

However, this follows from A2. This completes the proof. ■

**Proof of Claim 9** Suppose, to obtain a contradiction, that this does not hold. Then there is  $\theta_0$  such that  $y(0) < y(\theta_0) < y(1)$  (which means, in particular, that  $0 < \theta_0 < 1$ ) and  $y(\theta_0) \neq \min\{x(\theta_0), \theta_0 + b\}$ . First, consider the case where  $x(\theta)$  is increasing or constant (note that it is a linear function of  $\theta$ ). Suppose  $y(\theta_0) < \min\{x(\theta_0), \theta_0 + b\}$ . Then, by continuity of  $y(\theta)$  (a constraint in the optimization problem) and the assumption that  $y(\theta_0) < y(1)$ , there exists  $\theta' > \theta_0$  such that  $y(\theta') < \min\{x(\theta'), \theta' + b\}$  and  $y(\theta_0) < y(\theta')$ . But then slightly increasing  $y(\theta)$  for  $\theta \in (\theta_0, \theta')$  while preserving  $y(\theta_0)$  and  $y(\theta')$  would decrease the value function without violating the constraints. Now suppose  $y(\theta_0) > \min\{x(\theta_0), \theta_0 + b\}$ ; since  $y(\theta_0) \leq \theta_0 + b$  (a constraint in the optimization problem), we must have  $x(\theta_0) < y(\theta_0) \leq \theta_0 + b$ . Since  $x(\theta)$  is increasing or constant and  $y(\cdot)$  is continuous, we can choose  $\theta' < \theta_0$  such that  $x(\theta') < y(\theta') < y(\theta_0)$ . Then if we slightly decrease  $y(\theta)$  for  $\theta \in (\theta', \theta_0)$  while preserving  $y(\theta')$  and  $y(\theta_0)$  would decrease the value function without violating the constraints. So, if  $x(\theta)$  is not decreasing, we get to a contradiction.

Now suppose that  $x(\theta)$  is strictly decreasing. Let us first suppose that  $y(\theta_0) > \min\{x(\theta_0), \theta_0 + b\}$ , i.e.,  $x(\theta_0) < y(\theta_0) \leq \theta_0 + b$ . Then  $x(1) < y(1) \leq 1 + b$ , so we could slightly decrease  $y(\theta)$  for  $\theta \in (\theta_0, 1]$  while preserving  $y(\theta_0)$  and thereby make  $y(\theta)$  closer to  $x(\theta)$  on  $(\theta_0, 1]$ . This means, in particular that in this case, if for some  $\theta'$ ,  $y(\theta') = x(\theta')$  then  $y(\theta') = y(1)$ : indeed, this is trivially true if  $\theta' = 1$ , while if  $\theta' < 1$  and  $y(\theta') \neq y(1)$  then there exists  $\theta > \theta'$  such that  $x(\theta) < y(\theta) < y(1)$ , which is, as we just proved, impossible. Now consider the remaining case,  $y(\theta_0) < \min\{x(\theta_0), \theta_0 + b\}$ . There are two possibilities. If  $x(1) \geq y(1)$ , then, as before, there exists  $\theta' > \theta_0$  such that  $y(\theta') < \min\{x(\theta'), \theta' + b\}$  and  $y(\theta_0) < y(\theta')$ , and slightly increasing  $y(\theta)$  for  $\theta \in (\theta_0, \theta')$  while preserving  $y(\theta_0)$  and  $y(\theta')$  would decrease the value function. If, however,  $x(1) < y(1)$ , then there is some  $\theta' \in (\theta_0, \theta_H)$

for which  $y(\theta') = x(\theta')$ . But then, as we argued above,  $y(\theta') = y(\theta_H) > y(\theta_0)$ . Hence, if we slightly increase  $y(\theta)$  for  $\theta \in (\theta_0, \theta')$  while preserving  $y(\theta_0)$  and  $y(\theta')$ , we would decrease the value function, again contradicting that the contract given by  $y(\cdot)$  is optimal. This contradiction completes the proof of Claim 9. ■

**Proof of Theorem 10:** Note that the requirement that  $\frac{\frac{\partial l^\alpha(\theta, y_1)}{\partial \theta} - \frac{\partial l^\alpha(\theta, y_0)}{\partial \theta}}{l^p(\theta, y_0) - l^p(\theta, y_1)} > \frac{\frac{\partial l^\alpha(\theta, y_1)}{\partial \theta} - \frac{\partial l^\alpha(\theta, y_2)}{\partial \theta}}{l^p(\theta, y_2) - l^p(\theta, y_1)}$  for every  $\theta \in (0, 1)$  and  $\inf_{\theta \in (\theta_0, 1]} y^*(\theta) \geq y_2 > y_0 > y_1 \geq \theta$  holds whenever:

$$\frac{\frac{\partial l^\alpha(\theta_0, \hat{y}_1)}{\partial \theta} - \frac{\partial l^\alpha(\theta_0, y)}{\partial \theta}}{l^p(\theta_0, y) - l^p(\theta_0, \hat{y}_1)} \quad (28)$$

is decreasing in  $y$  for  $\inf_{\theta \in (\theta_0, 1]} y^*(\theta) \geq y > \hat{y}_1$ , for every  $\theta_0 \in (0, 1)$  and  $\hat{y}_1 \geq \theta_0$ . If  $y^*(\theta) \leq \theta + b(\theta)$  for every  $\theta \in (0, 1)$ , then  $\inf_{\theta \in (\theta_0, 1]} y^*(\theta) \leq \theta + b(\theta)$  for every  $\theta \in (0, 1)$ . Then for every  $\inf_{\theta \in (\theta_0, 1]} y^*(\theta) \geq y > \hat{y}_1$ , the numerator of (28) is decreasing in  $y$ , while the denominator of (28) is increasing in  $y$ , implying that (28) is decreasing in  $y$ . Lemma 4 then implies the theorem. ■

**Proof of Claim 11.** The proofs of these results follow closely the proofs of similar results in the case without conditional transfers and are omitted. ■

**Proof of Claim 12.** (i) Suppose that  $m^*(\theta) > 0$  and  $t^*(\theta) > 0$  for a positive measure of  $\theta$ . Then there exists  $\varepsilon > 0$  such that the measure of the set  $\{\theta : m^*(\theta) > \varepsilon, t^*(\theta) > \varepsilon\}$  is positive. For all such  $\theta$ 's, let  $m'(\theta) = m^*(\theta) - \varepsilon$  and  $t'(\theta) = t^*(\theta) - \varepsilon$ ; in other cases, let  $m'(\theta) = m^*(\theta)$  and  $t'(\theta) = t^*(\theta)$ . Then the contract  $(y^*(\cdot), m'(\cdot), t'(\cdot))$  would satisfy all constraints and yield a higher payoff to the principal than  $(y^*(\cdot), m^*(\cdot), t^*(\cdot))$ , which is impossible. This contradiction proves that either  $m^*(\theta) = 0$  or  $t^*(\theta) = 0$  for almost all  $\theta$ . Now, from Claim 11 we get that function  $m^*(\theta) - t^*(\theta)$  is nondecreasing, and may without loss of generality assumed to be continuous. Therefore, we must have  $t^*(\theta) = 0$  whenever  $m^*(\theta) - t^*(\theta) > 0$  and  $m^*(\theta) = 0$  whenever  $m^*(\theta) - t^*(\theta) < 0$ . Consequently,  $m^*(\theta) = \max\{m^*(\theta) - t^*(\theta), 0\}$  and is therefore nondecreasing, while  $t^*(\theta) = \max\{t^*(\theta) - m^*(\theta), 0\}$  is nonincreasing.

(ii) Without loss of generality, we may restrict attention to contracts with  $m^*(0) = 0$ . If this were not the case, we could take  $m'(\theta) = m^*(\theta) - m(0) \geq 0$  since  $m^*(\theta)$  is nondecreasing, and we would get a contract  $(y^*(\cdot), m'(\cdot), t^*(\cdot))$  which would satisfy all constraints and have  $m'(0) = 0$ . Given that, consider function  $t^*(\theta)$ . If  $t^*(\theta) = 0$  for some, then consider the supremum  $\theta_0$  of such points. By continuity of  $t^*(\cdot)$  and  $m^*(\cdot)$ , we must have that  $t^*(\theta_0) = m^*(\theta_0) = 0$ . This completes the proof. ■

**Proof of Claim 13:** Let us start with the case where  $t^*(\theta_0) = m^*(\theta_0) = 0$ . We then use

the integral formulas to get the following. For any  $\theta < \theta_0$ ,

$$t^*(\theta) = l^a(\theta, y^*(\theta)) - l^a(\theta_0, y^*(\theta_0)) + \int_{\theta}^{\theta_0} \left( \frac{\partial l^a(\xi, y^*(\xi))}{\partial \theta} \right) d\xi;$$

therefore, the total amount of transfers the agent receives is

$$\begin{aligned} T &= \int_0^{\theta_0} \left( l^a(\theta, y^*(\theta)) - l^a(\theta_0, y^*(\theta_0)) + \int_{\theta}^{\theta_0} \left( \frac{\partial l^a(\xi, y^*(\xi))}{\partial \theta} \right) d\xi \right) f(\theta) d\theta \\ &= -l^a(\theta_0, y^*(\theta_0)) F(\theta_0) + \int_0^{\theta_0} l^a(\theta, y^*(\theta)) f(\theta) d\theta + \int_0^{\theta_0} \int_{\theta}^{\theta_0} \left( \frac{\partial l^a(\xi, y^*(\xi))}{\partial \theta} \right) d\xi d\theta \\ &= -l^a(\theta_0, y^*(\theta_0)) F(\theta_0) + \int_0^{\theta_0} \left( l^a(\theta, y^*(\theta)) f(\theta) + \frac{\partial l^a(\theta, y^*(\theta))}{\partial \theta} F(\theta) \right) d\theta. \end{aligned}$$

The loss of agent of type  $\theta$  equals

$$L^a(\theta) = L^a(0) + \int_0^{\theta} \frac{\partial l^a(\xi, y^*(\xi))}{\partial \theta} d\xi,$$

and the expected loss of agent is therefore

$$\begin{aligned} L^a &= \int_0^1 L^a(\theta) f(\theta) d\theta \\ &= \int_0^1 \left( L^a(0) + \int_0^{\theta} \frac{\partial l^a(\xi, y^*(\xi))}{\partial \theta} d\xi \right) f(\theta) d\theta \\ &= L^a(0) + \int_0^1 \frac{\partial l^a(\theta, y^*(\theta))}{\partial \theta} (1 - F(\theta)) d\theta \\ &= L^a(\theta_0) - \int_0^{\theta_0} \frac{\partial l^a(\theta, y^*(\theta))}{\partial \theta} d\theta + \int_0^1 \frac{\partial l^a(\theta, y^*(\theta))}{\partial \theta} (1 - F(\theta)) d\theta \\ &= l^a(\theta_0, y^*(\theta_0)) - \int_0^{\theta_0} \frac{\partial l^a(\theta, y^*(\theta))}{\partial \theta} F(\theta) d\theta + \int_{\theta_0}^1 \frac{\partial l^a(\theta, y^*(\theta))}{\partial \theta} (1 - F(\theta)) d\theta. \end{aligned}$$

Now we can substitute these formulas to the partial Lagrangian

$$\int_0^1 l^p(\theta, y(\theta)) f(\theta) d\theta - T + \lambda (L^a - L)$$

and get that the principal's problem may be rewritten as (14). If  $\lambda < 0$ , then uniformly increasing  $m^*(\theta)$  would increase the value of the partial Lagrangian; similarly, if  $\lambda > 1$  then uniformly increasing  $t^*(\theta)$  would do the same. Since the value of the partial Lagrangian must be maximized at the optimal contract, then  $\lambda \in [0, 1]$ . Moreover,  $\lambda = 0$  implies  $t^*(\theta) = 0$  for all  $\theta$  (otherwise instead of increasing  $m^*(\theta)$  as for the case  $\lambda < 0$  we could decrease  $t^*(\theta)$  for the values of  $\theta$  where  $t^*(\theta) > 0$  and still increase the value of the partial Lagrangian; similarly,  $\lambda = 1$  implies  $m^*(\theta) = 0$  for all  $\theta$  (otherwise we could decrease  $m^*(\theta)$  for some values of  $\theta$ ).

Suppose now that  $t^*(\theta) > 0$  for all  $\theta$ . Denote  $t^*(1) = t_1$ ; like we did before, we can compute the total amount of transfers and the amount of agent's losses and obtain the partial Lagrangian

$$-t_1 - l^a(1, y^*(1)) + \int_0^1 \left( l^a(\theta, y^*(\theta)) f(\theta) + \frac{\partial l^a(\theta, y^*(\theta))}{\partial \theta} F(\theta) \right) d\theta + \int_0^1 l^p(\theta, y(\theta)) f(\theta) d\theta + \lambda \left( t_1 + l^a(1, y(1)) - \int_0^1 \frac{\partial l^a(\theta, y(\theta))}{\partial \theta} F(\theta) d\theta \leq L \right) \Bigg\},$$

which coincides with (14) for the case  $\theta_0 = 1$  except for the two new terms  $-t_1 + \lambda t_1$ . If  $\lambda \neq 1$ , then we could increase the value of the partial Lagrangian by increasing or decreasing  $t_1$ . Consequently,  $\lambda = 1$ . The formula for  $y^*(\theta)$  follows by plugging  $\lambda = 1$  in the solutions for the other cases (if  $\lambda = 1$ , then terms with  $t_1$  vanish, and the partial Lagrangian coincides with the one for the case where  $t^*(1) = m^*(1) = 0$ ). ■

**Proof of Claim 14.** Trivially,  $z(\theta)$  is nonincreasing in this case. Let us show that  $t^*(\theta) = 0$  for all  $\theta$ . Indeed, if this were not the case, there would exist some interval  $(\theta_1, \theta_2)$  on which  $y^*(\theta) < \theta + b$ ,  $t^*(\theta) > 0$ , and  $y^*(\theta_1) < y^*(\theta_2)$ ; this follows from the integral formulas for  $t^*(\theta) - m^*(\theta)$ . Since  $z(\theta)$  is nonincreasing, we have that either  $z(\theta_1) > y^*(\theta_1)$  or  $z(\theta_2) < y^*(\theta_2)$  (or both). In the first case, it would be profitable to slightly increase  $y^*(\theta)$  on a small interval  $(\theta_1, \theta_1 + \varepsilon)$ , while in the second case it would be profitable to slightly decrease  $y^*(\theta)$  on  $(\theta_2 - \varepsilon, \theta_2)$ . Hence,  $t^*(\theta) = 0$  for all  $\theta$ , which means that we can choose  $\theta_0 = 1$  in the partial Lagrangian for the purpose of optimization.

The next step is to show that if  $y^*(\theta) < y^*(1)$ , then  $y^*(\theta) = \min\{x(\theta), \theta + b\}$ . Indeed, if  $y^*(\theta) < \min\{x(\theta), \theta + b\}$ , then we can increase  $y^*(\cdot)$  in some neighborhood of  $\theta$  and by doing that increase the value of the partial Lagrangian. If  $y^*(\theta) > \min\{x(\theta), \theta + b\}$ , then  $x(\theta) < y^*(\theta) \leq \theta + b$  since from Claim 11 we know that  $y^*(\theta) \leq \theta + b$ , and hence we could decrease  $y^*(\cdot)$  in some neighborhood of  $\theta$  at the same time increasing the value of the partial Lagrangian (in these perturbations, it is important that the value of  $y^*(\theta_0)$  does not change). Since the slope of  $x(\theta)$  equals  $\frac{A-\lambda+2}{A+1} = \frac{1-\lambda}{A+1} \geq 1$ , and  $x(0) = \frac{b}{A+1} < b$ , we have that  $\min\{x(\theta), \theta + b\} = x(\theta)$  for small  $\theta$ . Note that the solution to the equation  $x(\theta') = \theta' + b$  (if it exists) is  $\theta' = \frac{Ab}{1-\lambda}$ ; this may or may not lie on  $[0, 1]$ .

We are now trying to solve for the optimal value of  $y^*(1)$  (i.e., for the position of the ‘‘cap’’) under two possible conditions: that  $y^*(\theta)$  does or does not contain a part where  $y^*(\theta) = \theta + b$ . If it does (which means  $\theta' = \frac{Ab}{1-\lambda} < 1$ ), we have the following minimization problem for the value  $s$  starting from which  $y^*(\theta) = y^*(1)$  (note that the position of the cap does not have an impact

on transfers as they are determined by  $y^*(\theta)$  for  $\theta < \theta'$  only):

$$\min_{\theta^*} \left( \int_{\theta'}^{\theta^*} Ab^2 d\theta + \int_{\theta^*}^1 A(\theta^* + b - \theta)^2 d\theta - \lambda \int_{\theta^*}^1 2(k - \theta)(1 - \theta) d\theta \right).$$

Taking the integrals, we get a function which reaches a local minimum at  $\theta^* = 1 - \frac{2Ab}{A+\lambda}$  and a local maximum at 1; therefore, the minimum of the function on  $[\theta', 1]$  is reached on  $\max\{\theta', \theta^*\}$ . Hence, if  $\theta^* \geq \theta'$ , i.e.,  $1 - \frac{2Ab}{A+\lambda} \geq \frac{Ab}{1-\lambda}$  or, equivalently,  $Ab(A+2-\lambda) \leq (1-\lambda)(A+\lambda)$ , then the optimal cap starts at  $\theta^*$  (below we check that the optimal cap cannot start at  $\theta < \theta'$  in this case). This proves the formula for the case  $Ab(A+2-\lambda) < (1-\lambda)(A+\lambda)$ . In the opposite case, i.e., if  $Ab(A+2-\lambda) > (1-\lambda)(A+\lambda)$ , the optimal cap must start at point  $\theta^{**}$  where  $y^*(\theta^{**}) = x(\theta^{**})$  (even though it may be the rightmost of such points). The problem now is to minimize

$$\begin{aligned} & - (x(\theta^{**}) - \theta^{**} - b)^2 \theta^{**} + \int_0^{\theta^{**}} \left( (x(\theta) - \theta - b)^2 - 2(x(\theta) - \theta - b)\theta \right) d\theta \\ & + \int_0^{\theta^{**}} A(x(\theta) - \theta)^2 d\theta + \int_{\theta^{**}}^1 A(x(\theta^{**}) - \theta)^2 d\theta \\ & + \lambda \left( (x(\theta^{**}) - \theta^{**} - b)^2 + \int_0^{\theta^{**}} 2(x(\theta) - \theta - b)\theta d\theta - \int_{\theta^{**}}^1 2(x(\theta^{**}) - \theta - b)(1 - \theta) d\theta - L \right). \end{aligned}$$

This function reaches its local minimum at

$$\theta^{**} = \frac{A+\lambda}{A+1} - \sqrt{\frac{(1-\lambda)\left(2Ab - (1-\lambda)\frac{A+\lambda}{A+1}\right)}{(A+2-\lambda)(A+1)}} \in (0, 1)$$

and a local maximum at

$$\frac{A+\lambda}{A+1} + \sqrt{\frac{(1-\lambda)\left(2Ab - (1-\lambda)\frac{A+\lambda}{A+1}\right)}{(A+2-\lambda)(A+1)}} > 1.$$

One can prove that  $\theta^{**} < \theta'$  if and only if  $Ab(A+2-\lambda) > (1-\lambda)(A+\lambda)$ . Indeed, if  $Ab(A+2-\lambda) > (1-\lambda)(A+\lambda)$ , then

$$\theta^{**} - \theta' = \frac{(1-\lambda)(A+\lambda) - Ab(A+1)}{(1-\lambda)(A+1)} - \sqrt{\frac{(1-\lambda)\left(2Ab - (1-\lambda)\frac{A+\lambda}{A+1}\right)}{(A+2-\lambda)(A+1)}};$$

the first term on the right-hand side is either negative (then  $\theta^{**} < \theta'$  immediately) or positive; in the latter case,  $\theta^{**} - \theta' < 0$  is equivalent to

$$\left( \frac{(1-\lambda)(A+\lambda) - Ab(A+1)}{(1-\lambda)(A+1)} \right)^2 < \frac{(1-\lambda)\left(2Ab - (1-\lambda)\frac{A+\lambda}{A+1}\right)}{(A+2-\lambda)(A+1)},$$

which simplifies to  $Ab(A + 2 - \lambda) > (1 - \lambda)(A + \lambda)$ . If, however,  $Ab(A + 2 - \lambda) \leq (1 - \lambda)(A + \lambda)$ , then the first term is unambiguously positive as it exceeds  $(1 - \lambda)(A + \lambda) - Ab(A + 2 - \lambda) > 0$ ; hence, we again can carry the root to the right-hand side and take a square of both parts to obtain  $Ab(A + 2 - \lambda) > (1 - \lambda)(A + \lambda)$ . However, in this case it does not hold, implying that for such values  $\theta^{**} \geq \theta'$ , and the minimum on  $[0, \theta']$  is reached at  $\theta'$ .

On the one hand, this immediately gives the solution to the problem (14) if  $Ab(A + 2 - \lambda) > (1 - \lambda)(A + \lambda)$ ; on the other hand, it shows that the optimal cap does not start at  $\theta < \theta'$  if  $Ab(A + 2 - \lambda) \leq (1 - \lambda)(A + \lambda)$ , as then it would be better to have a cap at  $\theta'$ , and in that case we already know that the optimal cap starts at  $\theta^* = 1 - \frac{2Ab}{A + \lambda}$ . This completes the proof of Claim 14. ■

**Proof of Claim 15.** Suppose  $A > \lambda$ . Consider the point  $\theta_0$  that satisfies  $m^*(\theta_0) = t^*(\theta_0) = 0$ . By using the same reasoning as in the proof of Claim 14, we can show that whenever  $\theta < \theta_0$  and  $y^*(\theta) < y^*(\theta_0)$ , then  $y^*(\theta) = \min\{x(\theta), \theta + b\}$ . Similarly, if  $\theta > \theta_0$  and  $y^*(\theta) > y^*(\theta_0)$ , then  $y^*(\theta) = \min\{z(\theta), \theta + b\}$ . This already implies that the optimal contract  $y^*(\theta)$  consists of several (not more than five) segments of straight lines.

Let

$$\theta_{xz} = \frac{1}{A + \lambda} (\lambda + A\lambda - Ab)$$

be the solution to the equation  $x(\theta_{xz}) = z(\theta_{xz})$ ; then

$$x(\theta_{xz}) = z(\theta_{xz}) = \frac{\lambda(A + 2 - \lambda + b) - Ab}{A + \lambda},$$

and  $x(\theta_{xz}) \geq \theta_{xz} + b$  if and only if  $Ab \leq \lambda(1 - \lambda)$ . Hence, if  $Ab \leq \lambda(1 - \lambda)$ , there must be a part of the optimal contract where  $y^*(\theta) = \theta + b$ , for otherwise there will have to be a jump, and we have proved that there is none at the optimum. It is easy to see that for such  $\theta$ ,  $m^*(\theta) = t^*(\theta) = 0$ , and hence it may be taken as  $\theta_0$ . But now it is almost immediate that the optimal contract has no “flat” part, i.e.,  $y^*(\theta) = y^*(\theta_0)$  only if  $\theta = \theta_0$ , for otherwise there will have to be a jump, and we have proved that there is none at the optimum. This already implies that the optimal contract is as defined in the statement of the claim.

Let us now consider the case  $Ab > \lambda(1 - \lambda)$ . This implies that  $y^*(\theta) < \theta + b$  for all  $\theta$ , and hence the contract may consist of at most three parts: where  $y^*(\theta) = x(\theta)$ , where  $y^*(\theta) = y^*(\theta_0)$ , and where  $y^*(\theta) = z(\theta)$ . Moreover, in this case  $\theta_{xz} < \lambda$ , as follows from

$$\lambda - \theta_{xz} = \lambda - \frac{\lambda + A\lambda - Ab}{A + \lambda} = \frac{Ab - \lambda(1 - \lambda)}{A + \lambda}.$$

Let us now identify precisely the position of the flat part, if any.

Suppose that the segment where  $y^*(\theta) = y^*(\theta_0)$  is  $[\theta_1, \theta_2]$ . We consider the following deviation: we keep the contract curve  $y^*(\theta)$ , but move the “reference” point  $\theta_0$  slightly to the left of  $\theta_1$  or to the right of  $\theta_2$ . This naturally corresponds to uniformly increasing or decreasing the value of  $m^*(\theta) - t^*(\theta)$ . When doing so, we notice that the left derivative  $\frac{dy^l(\theta_0)}{d\theta_0}|_{\theta_0=\theta_1} > 0$  and the right derivative  $\frac{dy^r(\theta_0)}{d\theta_0}|_{\theta_0=\theta_2} > 0$  (these values are actually given by the slopes of  $x(\theta)$  and  $z(\theta)$ , respectively). We must have that

$$\begin{aligned} & - (y(\theta_1) - \theta_1 - b)^2 - 2(y(\theta_1) - \theta_1 - b) \frac{1 - \lambda}{A + 1} \theta_1 + (y(\theta_1) - \theta_1 - b)^2 - 2(y(\theta_1) - \theta_1 - b) \theta_1 \\ & + \lambda \left( 2(y(\theta_1) - \theta_1 - b) \frac{1 - \lambda}{A + 1} + 2(y(\theta_1) - \theta_1 - b) \theta_1 + 2(y(\theta_1) - \theta_1 - b)(1 - \theta_1) \right) \leq 0, \end{aligned}$$

which simplifies to  $\theta_1 \leq \lambda$ . Similarly, we must have that

$$\begin{aligned} & - (y(\theta_2) - \theta_2 - b)^2 - 2(y(\theta_2) - \theta_2 - b) \frac{1 - \lambda}{A + 1} \theta_2 + (y(\theta_2) - \theta_2 - b)^2 - 2(y(\theta_2) - \theta_2 - b) \theta_2 \\ & + \lambda \left( 2(y(\theta_2) - \theta_2 - b) \frac{1 - \lambda}{A + 1} + 2(y(\theta_2) - \theta_2 - b) \theta_2 + 2(y(\theta_2) - \theta_2 - b)(1 - \theta_2) \right) \geq 0, \end{aligned}$$

which simplifies to  $\theta_2 \leq \lambda$ . In either case,  $\lambda \in [\theta_1, \theta_2]$ , and we have identified at least one point that necessarily belongs to the “flat part”,  $\lambda$ . In what follows, we can therefore take  $\theta_0 = \lambda$ .

To find the exact shape of optimal contract, it now suffices to compute  $y(\theta_0) = y(\lambda)$ . Let us vary  $y = y(\theta_0)$ ; the derivative of the partial Lagrangian with respect to this value is given by

$$\begin{aligned} & -2(y - \theta_0 - b) \theta_0 + \int_{\theta_1}^{\theta_0} (2(y - \theta - b) - 2\theta) d\theta + \int_{\theta_1}^{\theta_2} 2A(y - \theta) d\theta \\ & + \lambda \left( 2(y - \theta_0 - b) + \int_{\theta_1}^{\theta_2} 2\theta d\theta - \int_{\theta_0}^{\theta_2} 2d\theta \right), \end{aligned}$$

where  $\theta_0$  is a constant interior point of  $[\theta_1, \theta_2]$  (such point exists except for the extreme case where  $\theta_1 = \theta_2 = \theta_{xz}$ ; we also took into account that increasing  $y(\theta_0)$  moves the segment  $[\theta_1, \theta_2]$  to the right while decreasing moves it to the left). One can easily check that this expression does not actually depend on  $\theta_0$  as long as  $\theta_0 \in [\theta_1, \theta_2]$ , and is equal to

$$-2(y - \theta_2 - b) \theta_2 + \int_{\theta_1}^{\theta_2} (2(y - \theta - b) - 2\theta) d\theta + \int_{\theta_1}^{\theta_2} 2A(y - \theta) d\theta + \lambda \left( 2(y - \theta_2 - b) + \int_{\theta_1}^{\theta_2} 2\theta d\theta \right),$$

which equals, after division by  $\theta_2 - \theta_1$ , to

$$2Ay - (\theta_1 + \theta_2)(A - \lambda) - 2 \frac{\lambda - \theta_1}{\theta_2 - \theta_1} (b - y + \theta_1) - 2\lambda.$$

This is greater than

$$2Ay - (\theta_1 + \theta_2)(A - \lambda) - 2\lambda,$$

except when  $\lambda = \theta_1$ . But  $y > x(\theta_{xz}) = \frac{\lambda(A+2-\lambda+b)-Ab}{A+\lambda}$ ,  $\theta_1 = \frac{y(A+1)-b}{A-\lambda+2}$  and  $\theta_2 = \min \left\{ \frac{Ay-\lambda}{A-\lambda}, 1 \right\} \leq \frac{Ay-\lambda}{A-\lambda}$ , and for these values, the expression becomes zero. Consequently, it is non-positive for  $y, \theta_1, \theta_2$ , and therefore the partial Lagrangian is decreasing with respect to  $y(\theta_0)$ . Consequently, this value should be picked as high as possible, which implies  $\theta_1 = \lambda$ ,  $y(\lambda) = x(\lambda) = \frac{b+2\lambda+A\lambda-\lambda^2}{A+1}$ , and  $\theta_2 = \min \left\{ \frac{-\lambda+A\lambda-A\lambda^2+A^2\lambda+Ab}{(A+1)(A-\lambda)}, 1 \right\}$ . Then  $\theta_2 < 1$  if and only if  $A - b - 2\lambda - A\lambda + \lambda^2 + 1$ , i.e., if  $(1 - \lambda)(A + 1 - \lambda) > b$ . From this we immediately obtain the formulas for  $y^*(\theta)$ . This finishes the proof. ■



## 9 References

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