

# Ana Catalano Weeks

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## ACADEMIC POSITIONS

Senior Lecturer (Associate Professor) in Comparative Politics  
University of Bath, 2022 –

Lecturer (Assistant Professor) in Comparative Politics  
University of Bath, 2018 – 2022

College Fellow, Department of Government  
Harvard University, 2016 – 2017

Research Fellow, Women and Public Policy Program (WAPPP)  
Harvard Kennedy School, 2016 – 2017

## EDUCATION

**Harvard University** Cambridge, MA  
Ph.D. in Political Science 2016

**The London School of Economics** London, UK  
MSc in Comparative Politics, Europe, with Distinction 2007

**Dartmouth College** Hanover, NH  
A.B. in Government, with High Honors (*Magna Cum Laude*) 2006

## PUBLICATIONS

### *Book*

*[Making Gender Salient: From Gender Quota Laws to Policy](#)*. Cambridge University Press. 2022.

Reviews: [Social Forces](#), [Perspectives on Politics](#), [Politics & Gender](#)

### *Peer-Reviewed Articles*

9. Latura, Audrey S. and Ana Catalano Weeks. 2023. "[Corporate Board Quotas and Gender Equality Policies in the Workplace](#)." *American Journal of Political Science* 67: 606 – 622.
8. Weeks, Ana Catalano and Bonnie Meguid, Miki Kittilson, and Hilde Coffé. 2023. "[When Do Männerparteien Elect Women? Radical Right Populist Parties and Strategic Descriptive Representation](#)." *American Political Science Review* 117(2): 421 – 438.
7. Weeks, Ana Catalano and Francesco Masala. 2023. "[Still 'the Domain of Men?' Gender Quotas and Women's Inclusion in Local Politics in Italy](#)." *Legislative Studies Quarterly* 48: 503 – 534.

6. Weeks, Ana Catalano and Peter Allen. 2022. "[Backlash Against 'Identity Politics': Far Right Success and Mainstream Party Attention to Identity Groups.](#)" *Politics, Groups, and Identities*. First published April 27, 2022.
5. Saha, Sparsha and Ana Catalano Weeks. 2022. "[Ambitious Women: Gender and Voter Perceptions of Candidate Ambition.](#)" *Political Behavior* 44: 779 – 805.
4. Weeks, Ana Catalano. 2019. "[Quotas and Party Priorities: Direct and Indirect Effects of Quota Laws.](#)" *Political Research Quarterly* 72(4): 849 – 862.
3. Weeks, Ana Catalano. 2018. "[Why are Gender Quota Laws Adopted by Men? The Role of Inter- and Intraparty Competition.](#)" *Comparative Political Studies* 51(14): 1935 – 1973.  
\*2018 Franklin L. Burdette / Pi Sigma Alpha Award for best paper presented at 2017 APSA  
\*2018 Sage Award for best paper developing or applying qualitative methods at 2017 APSA from the Qualitative and Multi-Method Research section
2. Weeks, Ana Catalano and Lisa Baldez. 2015. "[Quotas and Qualifications: The Impact of Gender Quota Laws on the Qualifications of Legislators in the Italian Parliament.](#)" *European Political Science Review* 7: 119 – 144.
1. Catalano, Ana. 2009. "[Women acting for women? An analysis of gender and debate participation in the British House of Commons 2005 – 2007.](#)" *Politics & Gender* 5(01): 45 – 68.

### **Book Chapters**

2. Coffé, Hilde, Miki Caul Kittilson, Bonnie M. Meguid and Ana Catalano Weeks. "Parties, Issues and Gender". Chapter for [The Routledge Handbook of Political Parties](#), ed. Sofia Vasilopoulou, Neil Carter, Dan Keith, Gyda Sindre. 2023.
1. Espírito-Santo, Ana and Ana Catalano Weeks. "[Gender and Politics in Portugal](#)". Chapter 26 of *The Oxford Handbook of Portuguese Politics*, ed. Jorge M. Fernandes, Pedro C. Magalhães, and António Costa Pinto. 2022.

### **In Progress**

7. "Quotas or Parity? How the Framing of Positive Action Measures Affects Public Support and Backlash." (with Hilde Coffé and Sparsha Saha). *Revise & resubmit*
6. "The Influence of Mental Load Priming on Men's and Women's Intentions to Participate in Public Life." (with Anna Nordnes Helgøy). *Under review*
5. \*"The Political Consequences of the Mental Load." *Under review*  
\*2023 Women, Gender, and Politics Research Section Award for best paper presented at 2022 APSA annual meeting
4. "When Is Gender on the Agenda? Political Parties and (De-)Democratization in Greece, Portugal, and Spain." (with Paloma Caravantes, Ana Espírito-Santo, Emanuela Lombardo, Maria Stratigaki, and Sami Gul). *Under review*
3. "Strategic Window Dressing: The Representation of Women's Interests in Populist Radical Right Parties." (with Bonnie Meguid, Miki Kittilson, and Hilde Coffé).

2. "Support for Work-Family Policies: Candidate Gender and Preferences for Child Care and Parental Leave." (with Jessica C. Smith).
1. "Gender Quota Laws and Executive Power." (with Tiffany D. Barnes and Giulia Venturini).

### **Other Writing**

8. Weeks, Ana Catalano and Jonathan Homola. "How Can We Measure Women's Substantive Representation? Towards a Dynamic Approach." APSA Comparative Politics Newsletter. Fall 2022, Vol XXXIII Issue 2.
4. Weeks, Ana Catalano. "How Gender Quotas Broaden the Political Agenda." October 19, 2022. Institute for Policy Research Blog and Cambridge University Press 1584 Blog.  
<https://blogs.bath.ac.uk/iprblog/2022/10/19/how-gender-quotas-broaden-the-political-agenda/>
3. Weeks, Ana Catalano and Audrey Latura. "How Corporate Board Quotas Influence Gender Equality Policies within Companies." July 7, 2022. *LSE European Politics and Policy Blog*.  
<https://blogs.lse.ac.uk/euoppblog/2022/07/07/how-corporate-board-quotas-influence-gender-equality-policies-within-companies/>
2. Weeks, Ana Catalano and Bonnie Meguid, Miki Kittilson, and Hilde Coffé. "How Radical Right Populist Parties Use the Representation of Women as an Electoral Tool." April 4, 2022. *LSE European Politics and Policy Blog*. <https://blogs.lse.ac.uk/euoppblog/2022/04/04/how-radical-right-populist-parties-use-the-representation-of-women-as-an-electoral-tool/>
1. Weeks, Ana Catalano and Sparsha Saha. "Shifting Norms on Gender and Leadership: Are Ambitious Women Punished in Politics?" September 25, 2020. *LSE British Politics and Policy Blog*.  
<https://blogs.lse.ac.uk/politicsandpolicy/ambitious-women-politics/>

### **FIELD RESEARCH**

Belgium, September – October 2013  
Italy, March – April 2014

Portugal, November – December 2013  
Austria, April – May 2014

### **AWARDS AND GRANTS**

- APSA Women, Gender, and Politics Research Section Best Paper Award 2023, for "The Political Consequences of the Mental Load"
- APSA Women, Gender, and Politics Research Section small grant, 2022 (\$1,000), for "When Do Parties Prioritize or Resist Gender Equality? (De-) Democratization and Gender Equality Policies in Greece, Portugal, and Spain"
- BA / Leverhulme small research grant, 2022 (£10,000), for "Quotas or Parity? How the Framing of Positive Action Measures Affects Public Legitimacy"
- University of Bath Recognising Excellence Award for exceptional performance 2021
- Carrie Chapman Catt Prize for Research on Women and Politics, 2020 (\$2,000)

- Franklin L. Burdette / Pi Sigma Alpha Award for best paper presented at the 2017 American Political Science Association annual meeting for “Why Are Gender Quota Laws Adopted by Men? The Role of Inter- and Intraparty Competition”, 2018
- Sage Award for the best paper presented at the 2017 American Political Science Association developing or applying qualitative methods from the APSA Qualitative and Multi-Method Research section for “Why Are Gender Quota Laws Adopted by Men? The Role of Inter- and Intraparty Competition”, 2018
- University of Bath Recognising Excellence Award for exceptional performance 2018
- Harvard Bok Center Excellence in Teaching Award (for Government 94IP: Identity, Politics, & Policy), 2018.
- Carrie Chapman Catt Prize for Research on Women and Politics (with Sparsha Saha), 2017 (\$2,000).
- Regan Fund Award to bring diverse speakers to Harvard University (to bring Dr. Max Waltman to speak in Government 94IP: Identity, Politics, & Policy), 2017.
- APSA Small Research Grant (with Sparsha Saha), 2017 (\$2,500).
- Harvard GSAS Dissertation Completion Fellowship, 2015-16.
- Center for European Studies Graduate Dissertation Research Fellowship, funded by the Krupp Foundation, 2013-14.
- Bill Letwin Prize for best overall MSc Comparative Politics, Europe, The London School of Economics, 2007.
- James B. Reynolds Scholarship for Foreign Study, Dartmouth College, 2006.
- Rockefeller Memorial Fellowship for revision of an exceptional Honors thesis, Dartmouth College, 2006.

## INVITED TALKS

Institute of Public Goods and Policies (CSIC) Madrid seminar series, May 29, 2024 (*scheduled*)

University of Essex Department of Government seminar series, March 19, 2023

University of Wisconsin, Madison, invited lecture for International Women’s Day, sponsored by Jean Monnet European Union Center of Excellence and Zonta International, March 8, 2024

University of Oxford Department of Social Policy and Intervention seminar series, January 18, 2024

National Democratic Institute Global Best Practices Forum on Gender Quotas, December 13, 2023

Durham University, Centre of Institutions and Political Behaviour (CIPB) Seminar, December 12, 2023

Kings College London Comparative Politics research seminar, November 1, 2023

Southampton University Department of Politics & International Relations research seminar, October 18, 2023

Lund University Department of Political Science Research Seminar, May 31, 2023

University of Gothenburg Department of Political Science Research Seminar, April 20, 2023

Bentley University Global Studies Department, March 27, 2023

London School of Economics Comparative Politics Seminar, March 9, 2023

Trinity College Dublin Research Seminar, February 10, 2023

Invited speaker on Research Seminar on *The Oxford Handbook of Portuguese Politics*, Oxford University DPIP, January 26, 2023

Keynote, OSCE Office for Democratic Institutions and Human Rights (ODIHR) Gender Matters! Online

Briefing on Gender Equality in Politics, January 17, 2023  
University of Reading Department of Politics & International Relations research seminar, January 10, 2023  
Invited speaker at Workshop on Women's Political Participation & Representation in East and Southeast Asia –Keio University, Tokyo, Japan, November 25-26, 2022  
Nuffield College Political Science Seminar, University of Oxford, October 25, 2022  
ECPR Summer School on Parliaments, invited lecture on Gender and Representation, University of Lisbon, July 28, 2022  
URPP Conference on Gender and Equality, University of Zurich, June 8-10, 2022  
Women in Public Policy Program (WAPPP), Harvard Kennedy School, March 4, 2021  
University College London Department of Political Science Seminar, October 14, 2020  
University of Konstanz Comparative Political Economy Seminar, May 27, 2019  
Exeter University Social, Environmental and Organizational Research Group (SEORG), April 4, 2019  
Trinity College Dublin Research Seminar, October 19, 2018  
University of Bath Institute of Policy Research Symposium on feminism, gender equality, and public policy, September 13, 2018  
Nuffield College Political Science Seminar, University of Oxford, May 1, 2018  
Women in Public Policy Program (WAPPP), Harvard Kennedy School, April 8, 2017  
Brandeis College, Waltham, MA, November 30, 2017  
Dartmouth Government Seminar, Dartmouth College, May 12, 2015

## **CONFERENCE AND WORKSHOP PARTICIPATION**

European Conference of Politics & Gender (ECPG), 2024 (*scheduled*)  
ECPR Joint Sessions, Gender, Parenthood and Politics, 2024 (*scheduled*)  
APSA Annual Meeting, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022  
EPSA Annual Meeting, 2018, 2021, 2022  
Invited speaker at Workshop on Political Participation, University of Zurich, November 29-30, 2023  
Invited speaker at Workshop on Gender Dynamics in Politics, the Workplace, and Society, Lund University, September 28-29, 2023  
Invited speaker at Workshop on Women and Politics, Bocconi University, May 25, 2023  
Re:Presentations: Online Seminar Series on Political Representation, December 7, 2021  
Gender and Politics Seminar, Kings College London and Royal Holloway, February 3, 2021  
Workshop on “Party Competition in the Election Cycle” – virtual workshop hosted by Humboldt University, Berlin – December 4, 2020  
PSA Political Methodology Conference – Manchester, UK, Jan 10, 2020  
Empirical Study of Gender Research Network (EGEN) – Europe, Vaxholm, Sweden, July 8-9, 2019  
European Conference of Politics & Gender (ECPG), July 3-5, 2018  
UACES Annual Meeting, 2018  
Invited Speaker at Cologne Center for Comparative Politics (CCCP) Workshop on “Theoretical and Methodological Innovations in Comparative Politics”, University of Cologne, Nov 22-23, 2018.  
University of Bath PoLIS Research Seminar, May 15, 2018  
Empirical Study of Gender Research Network (EGEN), Vanderbilt University, Nashville, TN, May 4, 2018  
Harvard Gender & Politics Workshop (April 2017, December 2017, April 2018)  
Harvard American Politics Research Workshop, April 17, 2018  
Rutgers University conference on ‘Resisting Women’s Political Leadership’, May 23, 2017

Empirical Study of Gender Research Network (EGEN), University of Pennsylvania, Philadelphia, PA, October 22, 2016  
Graduate Political Economy Workshop, Harvard University, Apr 17, 2015, Oct 14, 2016, Nov 17, 2017  
Political Economy Workshop, Harvard University, January 26, 2015.  
Comparative Workshop, Harvard University, October 17, 2012, March 6, 2013, September 16, 2015  
Conference on “Beyond Numbers: The Effects of Gender Quotas”, Washington University in St. Louis, May 12 – 14, 2011.

## TEACHING EXPERIENCE

### Instructor:

Bath: PL51030: The Politics of Gender Inequality (convener), Fall 2020, Fall 2021, Fall 2022, Fall 2023 (*Master’s level*)  
PL31012: Closing Global Gender Gaps (convener), Spring 2020, Spring 2021, Spring 2022, Spring 2023, Spring 2024  
PL20878: Research Design & Methods (convener), Fall 2019, Fall 2020  
PL30875: Comparative Elections & Voting (convener), Spring 2018, Spring 2019, (lecturer) Spring 2020, Spring 2021, Spring 2022, Spring 2023, Spring 2024  
PL20724: European Union Politics (lecturer), Spring 2018  
PL20968: International Comparative Politics (lecturer), Spring 2018, Spring 2019

Harvard: Gov 94IP: Identity, Politics, & Policy, Spring 2017, Fall 2017  
Gov 1141: Comparative Politics of Gender Inequality, Fall 2016.  
Gov 99: Senior Thesis Tutorial, 2016/17, 2017/18

**Teaching Fellow:** Gov. 20: Foundations of Comparative Politics, Steven Levitsky, Fall 2012.  
Gov. 97: Sophomore Tutorial in Democracy, Jim Alt and Michael Rosen, Spring 2013.

## SKILLS

Proficient in Italian, Basic Spanish and French.  
Proficient in Word, Excel, Powerpoint, Latex, R, Stata, Nvivo.

## PROFESSIONAL MEMBERSHIPS & SERVICE

Co-Chair, Bath PoLIS Gender, Politics and Society Research Group, 2022-  
Member of the Bath PoLIS Equality, Diversity and Inclusion (EDI) committee, 2018-  
Member of the Bath PoLIS Research Committee, 2019-  
Research Seminar Coordinator, Bath PoLIS, 2018-2020  
Fellow, Higher Education Academy (2019)  
Member of the Bath Institute for Mathematical Innovation (IMI) Research Panel, 2018-2020  
Member of the American Political Science Association, European Political Science Association, National Women’s Caucus for Political Science, Women in Legislative Studies  
Co-Chair, Harvard GSAS Student-Parents Organization, 2015-2016  
Panel chair, APSA 2016, 2018, 2019, EPSA 2021, 2022  
Discussant, ECPG 2019, APSA 2019, EPSA 2021, EPSA 2022, APSA 2022

Award committee, APSA Harold D. Lasswell award for best dissertation in public policy 2023, APSA Best Comparative Policy Paper Award, 2022, APSA Centennial Grant 2021

PhD Examiner: UCL 2022, Bocconi 2024

PhD dissertation committee member: Giulia Venturini (Florida State University)

Editorial Board Member, *Legislative Studies Quarterly*, 2023—

Editorial Board Member, *British Journal of Political Science*, 2024—

Referee for *Acta Politica*, *American Journal of Political Science*, *American Political Science Review*, *British Journal of Political Science*, *Cambridge University Press*, *Comparative Political Studies*, *European Journal of Politics and Gender*, *European Journal of Political Economy*, *European Journal of Political Research*, *European Political Science Review*, *Gender, Work & Organization*, *International Feminist Journal of Politics*, *Journal of Education Policy*, *Journal of Gender Studies*, *Journal of Elections, Public Opinion & Parties*, *Journal of European Public Policy*, *Journal of Legislative Studies*, *Journal of Politics*, *Journal of Public Policy*, *Journal of Women, Politics & Policy*, *Legislative Studies Quarterly*, *Oxford Bibliographies*, *Oxford University Press*, *Parliamentary Affairs*, *Party Politics*, *Political Behavior*, *Political Science Research and Methods*, *Political Studies*, *Political Research Quarterly*, *Politics & Gender*, *Politics, Groups, & Identities*, *Politics and Governance*, *Regulation & Governance*, *Scandinavian Political Studies*, *Social Problems*, *Spatial Economic Analysis*, *Swiss Political Science Review*

## **MATERNITY LEAVE**

1. August 2014 – January 2015
2. March 2016 – August 2016
3. March 2020 – August 2020

## **REFERENCES**

On request.