

**MARY C. BRINTON**

**REISCHAUER INSTITUTE PROFESSOR OF SOCIOLOGY  
HARVARD UNIVERSITY**

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**PROFESSIONAL APPOINTMENTS**

2018-2023	Harvard University, Director, Edwin O. Reischauer Institute of Japanese Studies
2010-2016	Harvard University, Chair of Department of Sociology
2003-present	Harvard University, Reischauer Institute Professor of Sociology
2000-2001	Cornell University, Interim Chair, Department of Sociology
1998-2002	Cornell University, Professor of Sociology
1986-1998	University of Chicago, Assistant to Associate Professor of Sociology
1997	Hitotsubashi University, Faculty of Commerce (Tokyo, Japan), Visiting Researcher
1996	Yonsei University, Institute for Social Development Studies (Seoul, Korea), Visiting Researcher
1995-1996	Japan Institute of Labor (Tokyo, Japan), Visiting Researcher; Tokyo University, Faculty of Education, Visiting Researcher
1992-1993	University of Chicago, Center for East Asian Studies, Director
1983-1985	Keio University, Faculty of Commerce (Tokyo, Japan), Visiting Researcher

**EDUCATION**

1975	Stanford University, B.A. in Linguistics
1977	University of Washington, M.A. in Japan Area Studies; 1980, M.A. in Sociology
1986	University of Washington, Ph.D. in Sociology

**RESEARCH AND TEACHING INTERESTS**

Gender inequality, labor markets, social demography, contemporary Japanese society and economy, economic sociology, comparative social stratification

**RESEARCH FELLOWSHIPS, GRANTS, AND HONORS**

2023	Distinguished Contribution to the Field Award, Section on Asia and Asian America, American Sociological Association
2022	Order of the Rising Sun, Gold Rays with Neck Ribbon, awarded by the Government of Japan for contributions to Japanese Studies and to the understanding of Japanese

society

- 2022 Weatherhead Center Incubation Grant for “What’s the Use? Postindustrial Birth Rates and Work-Family Reconciliation Policies,” a proposal to study comparative policies
- 2020 Finalist, Rosabeth Moss Kanter International Award for Excellence in Work-Family Research (one of five finalists chosen from the authors of over 2500 research articles published in 2019 in work and family research internationally)
- 2019 Funding for “Workshop on Family Change in East Asia and Southern Europe,” Harvard Center for Population and Development Studies (with Paul Chang)
- 2017 Dean’s Competitive Fund for Promising Scholarship, “An Agent-Based Modeling Approach to Population Dynamics” (with Yun Zhou)
- 2016 Asia Center Research Grant, “Low Fertility in East Asia: A Comparative Longitudinal Study.”
- 2015-19 Principal Investigator, Weatherhead Center Research Initiative, “The Dynamics of Inequality: Gender and Work in Comparative Perspective” (\$500,000)
- 2013-14 Hrdy Fellow, Radcliffe Institute for Advanced Study, Harvard University
- 2013 John Whitney Hall Book Prize for Best English-Language Scholarly Book on Japan (awarded by the Association for Asian Studies) for *Lost in Transition: Youth, Work, and Instability in Postindustrial Japan* (Cambridge University Press)
- 2013 Walter Channing Cabot Fellow, Faculty of Arts and Sciences, Harvard University
- 2012 Medium Faculty Research Grant, Weatherhead Center for International Affairs (\$50,000)
- 2011-2013 Principal Investigator, National Science Foundation, “Explaining Low Fertility in Postindustrial Societies” (\$149,000)
- 2010 Principal Investigator, Research Incubation Grant, Weatherhead Center for International Affairs (\$25,000)
- 2009 Principal Investigator, Center for Global Partnership, International Exchange Program Grant, “Globalization, Employment Protection, and Inequality: Japan in the Context of Other Post-Industrial Economies.” (\$6000)
- 2009 Faculty Research Fellowship, Weatherhead Center for International Affairs, Harvard (\$85,000)
- 2005-2006 Center for Global Partnership, writing award for preparation of book manuscript: *Youth, Jobs, and Instability in Postindustrial Japan*. (\$50,000)
- 2004-2007 Principal Investigator, Spencer Foundation Research Grant, “The High School-Work Transition in Japan: Its Transformation and Consequences” (\$250,000)
- 2005 Fulbright Research Fellowship (Japan)
- 1999-2000 Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford University
- 1999-2000 Principal Investigator, Grant from the Pacific Basin Research Center, Soka University of America, for project on “Social Capital in the Japanese and American Youth Labor Markets” (\$6500)

1996-1998	Principal Investigator, National Science Foundation, “Explaining Cross-Cultural Variation in Work and Society” (\$189,000)
1998-2000	Coleman Award for Best Publication in Rational Choice; Awarded by Rational Choice Section of the American Sociological Association
1997	Advanced Research Grant in Japanese Studies, administered by the Social Science Research Council
1995-1996	Social Science Research Council, Abe Fellowship, “The School-Work Transition: A Comparative Study of Three Industrial Societies”
1994-1996	Spencer Foundation, Mentor Network Award (\$50,000)
1998-1989	Spencer Foundation Postdoctoral Fellowship

## BOOK MS. IN PROCESS

*From Strong Families to No Families: The East Asian Paradox.*

## PUBLICATIONS

\*Indicates principal author (if not Mary Brinton).

Brinton, Mary C., Sinn Won Han\*, and Ohjae Gowen. 2023. “When Mothers Do It All: Gender-Role Norms and Women's Fertility Intentions in Postindustrial Societies.” *European Sociological Review* (advance on-line publication).

Brinton, Mary C. 2022. 縛られる日本人: 人口減少をもたらす「規範」を打ち破れるか  
(*Japan Tied Up in Knots: Can We Break the Norms Leading to Population Decline?*) Tokyo: Chūō Kōron Shinsha. (In Japanese)

\*Press coverage and reviews: *Nihon Keizai Shinbun*, *Yomiuri Shinbun*, *AERA (Asahi Shinbun)*, *Hokkaido Shinbun*, *Nihon Keizai Shinbun*, special issues on women's issues. Interviewed on the BBC, NHK (Japan National Broadcasting Network), *Asahi Shinbun*, Australian Broadcasting Corporation (ABC).

Brinton, Mary C., and Sinn Won Han.\* 2022. “Theories of Postindustrial Fertility Decline: An Empirical Examination.” *Population and Development Review* 48, 2: 303-330.

Brinton, Mary C., and Martin K. Whyte (editors). 2022. *Remembering Ezra Vogel*. Cambridge, MA: Harvard University Asia Center, Harvard University Press.

Brinton, Mary C., Eunmi Mun, and Ekaterina Hertog. 2021. “Singlehood in Contemporary Japan: Rating, Dating, and Waiting for a Good Match.” *Demographic Research* 44, 10: 239-276.

Brinton, Mary C. 2020. “Family and Demographic Issues.” Pp. 171-190 in Hiroko Takeda and Mark Williams, eds., *Routledge Handbook of Contemporary Japan*. London: Routledge.

Brinton, Mary C., and Eunsil Oh. 2019. “Babies, Work, or Both? Highly-Educated Women's Employment and Fertility in East Asia.” *American Journal of Sociology* 125, 1: 105-140.

\*Chosen as a finalist for the Rosabeth Moss Kanter International Award for Excellence in Work- Family Research (one of five articles chosen from over 2500 articles published in 2019 internationally in the area of work and family)

Bueno, Xiana, and Mary C. Brinton. 2019. "Gender Egalitarianism, Perceived Economic Insecurity, and Fertility Intentions in Spain: A Qualitative Analysis." *Population Studies* 73, 2: 247-260.

Brinton, Mary C. 2019. "Burden-Sharing a Remedy to Falling Birth Rates." *East Asia Forum Quarterly*.

Brinton, Mary C., Xiana Bueno, Livia Oláh, and Merete Hellum. 2018. "Understanding the Gap between Fertility Ideals and Intention in Four Postindustrial Societies." *Demotrends*, July 16, 2018.

Brinton, Mary C., Xiana Bueno, Livia Oláh, and Merete Hellum. 2018. "Postindustrial Fertility Ideals, Intentions, and Gender Inequality: A Comparative Qualitative Analysis." *Population and Development Review* 44, 2: 281-309.

Brinton, Mary C. 2017. "One Egalitarianism or Several? Two Decades of Gender-Role Attitude Change in Europe" (with Carly Knight). *American Journal of Sociology* 122, 5: 1485-1532.

Brinton, Mary C. 2017. "Revisiting the Welfare State Paradox: A Firm-Level Analysis from Japan" (with Eunmi Mun). *Research in Social Stratification and Mobility* 47: 33-43.  
<http://dx.doi.org/10.1016/j.rssm.2016.03.004>

Brinton, Mary C. 2017. "The Gender Division of Labor and Second Births: Labor Market Institutions and Fertility in Japan" (with Nobuko Nagase). *Demographic Research* 36: 339-370.

Brinton, Mary C. 2017. "Happiness at Work? Japanese Housewives' and Employed Wives' Marital Happiness." Pp. 138-157 In *Life Course, Happiness, and Well-Being in Japan*, edited by Barbara Holthus and Wolfram Manzenreiter. London: Routledge.

Brinton, Mary C. 2016. "Gender-Role Ideology, Labor Market Institutions, and Post-industrial Fertility" (with Dong-Ju Lee). *Population and Development Review* 42, 3: 405-433.

Brinton, Mary C. 2016. "Intentions into Actions: Norms as Mechanisms Linking Macro- and Micro-Levels." *American Behavioral Scientist* 60, 10: 1146-1167.

Brinton, Mary C. 2016. "Between State and Family: Managers' Implementation and Evaluation of Parental Leave Policies in Japan" (with Eunmi Mun). *Socio-Economic Review* 14, 2: 257-281.

Brinton, Mary C. 2015. "Japanese Low Fertility and the Low Labor Force Participation of Married Women: The Role of Rigid Labor Markets and Workplace Norms." Research Institute of Economy, Trade, and Industry (Japan), October (issue 56).

Brinton, Mary C. 2015. "Workplace Matters: The Use of Parental Leave Policy in Japan" (with Eunmi Mun). *Work and Occupations* 42: 335-369.

Brinton, Mary C. 2011. *Lost in Transition: Youth, Work, and Instability in Postindustrial Japan*. Cambridge University Press.

Brinton, Mary C., and Toshio Yamagishi. 2010. *Riske ni Se o Mukeru Nihonjin* (The Japan That Turns Its Back on Risk). Tokyo: Kodansha (in Japanese).

Brinton, Mary C., and Zun Tang. 2010. "School-Work Systems in Postindustrial Societies: Evidence from Japan." *Research in Social Stratification and Mobility*.

Brinton, Mary C., and Yoko Yamamoto. 2010. "Cultural Capital in East Asian Educational Systems: The

Case of Japan.” *Sociology of Education* 83, 1: 67-83.

Brinton, Mary C. 2009. “Microclass Mobility: Social Reproduction in Four Countries” (with Jan O. Jonsson, David B. Grusky, Matthew Di Carlo, and Reinhard Pollak). *American Journal of Sociology*, 114: 977-1036.

Brinton, Mary C. 2009. “Social Class and Economic Life Chances in Postindustrial Japan: The ‘Lost Generation.’” In *Social Class in Japan*, edited by David Slater and Hiroshi Ishida. Routledge.

Brinton, Mary C. 2009. “*Nihon no Rōdō Shijō no Nijū Kōzō o Anwa suru Tame ni Hitsuyō na Koto*” (Measures Required to Lessen the Dual Structure of the Japanese Labor Market). *Business Labor Trends* 4 (April), Special Issue on Stabilizing Irregular Employment (in Japanese).

Brinton, Mary C. 2008. *Ushinawareta Ba o Sagashite: ‘Lost Generation’ no Shakaigaku* (Searching for the Lost Place: The Sociology of the ‘Lost Generation’). Tokyo: NTT Press (in Japanese).

Brinton, Mary C. 2007. “Gendered Offices: A Comparative-Historical Examination of Clerical Work in Japan and the U.S.” In *The Political Economy of Low Fertility: Japan in Comparative Perspective*, edited by Frances McCall Rosenbluth. Stanford: Stanford University Press.

Mary C. Brinton (with Francine D. Blau and David Grusky), eds. 2006. *The Declining Significance of Gender?* New York: Russell Sage Foundation.

Brinton, Mary C., and Moonkyung Choi. 2006. “Women’s Incorporation into the Urban Economy of South Korea.” In *Towards Modernity: Transformations in Twentieth Century Korea*, edited by Yunshik Chang and Steven Lee. Routledge-Curzon.

Brinton, Mary C. 2005. “Education and the Economy.” in *The Handbook of Economic Sociology*, edited by Neil Smelser and Richard Swedberg. New York: Russell Sage Foundation.

Brinton, Mary C. 2005. “Trouble in Paradise: The Youth Labor Market and School-Work Institutions in Japan’s Economy.” in *The New Economic Sociology of Capitalism*, edited by Richard Swedberg and Victor Nee. Princeton: Princeton University Press.

Brinton, Mary C. 2003. “Fact-Rich, Data-Poor: Japan as Sociologists’ Heaven and Hell.” In *Doing Fieldwork in Japan*, edited by Patricia Steinhoff, Theodore Bestor, and Victoria Lyon Bestor. Honolulu: University of Hawaii Press.

Brinton, Mary C. 2001. Editor, *Women’s Working Lives in East Asia*. Stanford: Stanford University Press.

Brinton, Mary C., and Sunhwa Lee. 2001. “Women’s Education and the Labor Market in Japan and South Korea.” In *Women’s Working Lives in East Asia*, edited by Mary C. Brinton. Stanford: Stanford University Press.

Brinton, Mary C. 2001. “Women’s Labor in East Asian Economies.” In *Women’s Working Lives in East Asia*, edited by Mary C. Brinton. Stanford: Stanford University Press.

Brinton, Mary C. 2000. “Social Capital in the Japanese Youth Labor Market: Labor Market Policy, Schools, and Norms.” *Policy Sciences* 33, 4 (also in *Social Capital as a Policy Resource*, edited by John D. Montgomery and Alex Inkeles. Boston: Kluwer Academic Publishers, 2001).

Brinton, Mary C., and Victor Nee, eds. 1998. *The New Institutionalism in Sociology*. New York: Russell Sage Foundation; paperback issued by Stanford University Press, 2001.

- Brinton, Mary C., and Takehiko Kariya. 1998. "Institutional Embeddedness in Japanese Labor Markets." In *The New Institutionalism in Sociology*, edited by Mary C. Brinton and Victor Nee. New York: Russell Sage Foundation.
- Brinton, Mary C. 1998. "Achieving Merit: Japanese Beliefs about Schooling and Success." In *Education and Occupation: Analysis of Structure and Consciousness*, Volume 11 of the Social Stratification and Mobility Research Series, edited by Takehiko Kariya. Tokyo: SSM Committee.
- Brinton, Mary C. 1998. "The Evolution of the Clerical Sector: A Comparative-Historical View of Women's Work Patterns in the U.S. and East Asia." *The Monthly Journal of the Japan Institute of Labor*, Vol. 40, No. 2-3: 36-49 (in Japanese).
- Brinton, Mary C. 1998. "Manufacturing Class: Urban Japanese High Schools at Work." *Hitotsubashi Journal of Social Studies* 30: 49-60.
- Brinton, Mary C. 1998. "From High School to Work in Japan: Lessons for the United States?" *Social Service Review*, December: 442-451.
- Brinton, Mary C., and Lingxin Hao. 1997. "Productive Activities and Support Systems of Single Mothers." *American Journal of Sociology* 102, 5: 1305-1344.
- Brinton, Mary C., and Sunhwa Lee. 1996. "Elite Education and Social Capital: The Case of the Korean Elite." *Sociology of Education* 69, 2: 177-192.
- Brinton, Mary C., Yean-Ju Lee, and William Parish. 1995. "Married Women's Employment in Rapidly Industrializing Societies: Examples from East Asia." *American Journal of Sociology* 100, 5: 1099-1130.
- Brinton, Mary C. 1993. *Women and the Economic Miracle: Gender and Work in Postwar Japan*. Berkeley: University of California Press.
- Brinton, Mary C., and Hang-Yue Ngo. 1993. "Age and Sex in the Occupational Structure: A United States-Japan Comparison." *Sociological Forum* 8: 93-111.
- Brinton, Mary C. 1992. "Christmas Cakes and Wedding Cakes: The Social Organization of Japanese Women's Life Course." In *Japanese Social Organization*, edited by Takie Sugiyama Lebra. Honolulu: University of Hawaii Press.
- Brinton, Mary C., Hang-Yue Ngo, and Kumiko Shibuya. 1991. "Gendered Mobility Patterns in Industrial Economies." *Social Science Quarterly* 72: 807-816.
- Brinton, Mary C. 1991. "Sex Differences in On-The-Job Training and Job Rotation in Japanese Firms." *Research in Social Stratification and Mobility* 10: 3-25.
- Brinton, Mary C. 1991. Contribution to "Panel on Families, Childrearing, and Education," in *Social Theory for a Changing Society*, edited by Pierre Bourdieu and James S. Coleman. 1991. Boulder: Westview Press.
- Brinton, Mary C. 1990. "Intrafamilial Markets for Education in Japan." In *Social Institutions: Their Emergence, Maintenance, and Effects*, edited by Michael Hechter, Karl-Dieter Opp, and Reinhard Wippler. New York: Aldine.
- Brinton, Mary C. 1989. "Gender Stratification in Contemporary Urban Japan." *American Sociological Review* 54: 542-557.

Brinton, Mary C. 1988. "The Social-Institutional Bases of Gender Stratification: Japan as an Illustrative Case." *American Journal of Sociology* 94: 300-334.

Brinton, Mary C. 1985. "The Concept of Lifelong Education in Japan and the West." *Juku* (publication of Keio University), August. (In Japanese).

Brinton, Mary C, and Margaret Mooney Marini. 1984. "Sex Stereotyping in Occupational Socialization." In *Sex Segregation in the Workplace: Trends, Explanations, and Remedies*, edited by Barbara Reskin. Washington D.C.: National Academy Press.

Brinton, Mary C. 1984. "Women's Labor Force Participation in Japan: The Social-Institutional Context." *Nihon Rōdō Kyōkai Zasshi* (The Monthly Journal of the Japan Institute of Labor), November (in Japanese).

Brinton, Mary C. 1984. "Towards a Balanced Perspective on Japan's Proposed Equal Employment Legislation." *Nihon Keizai Shinbun* (Japan Economic Newspaper), July 21, 1984 (in Japanese.)

Brinton, Mary C. 1983. "Determinants of Group Cohesion in Contemporary Japan: The Case of the Family." In *The Microfoundations of Macrosociology*, edited by Michael Hechter. Philadelphia: Temple University Press.

Brinton, Mary C., and Toshio Yamagishi. 1980. "Sociology in Japan and Shakai-Ishikiron." *The American Sociologist* 15.

## **BOOK REVIEWS**

Guth, Christine M.E. Craft Culture in Early Modern Japan. *Journal of Interdisciplinary History*, 2022.

Yamaguchi, Kazuo. Gender Inequalities in the Japanese Workplace and Employment: Theories and Empirical Evidence. *American Journal of Sociology*, January 2021.

Fukuda, Nobutaka, Marriage and Fertility Behaviour in Japan: Economic Status and Value-Orientations. *Contemporary Sociology*, September 2017.

Patricia Boling, The Politics of Work-Family Policies: Comparing Japan, France, Germany and the United States. *Social Science Japan Journal*, February 2017.

Tuukka Toivonen, Japan's Emerging Youth Policy: Getting Adults Back to Work. *Journal of Japanese Studies*, Summer 2014.

Cecilia Ridgeway. Framed by Gender: How Gender Inequality Persists in the Modern World. Review essay, *Social Forces*, 2013.

Susan D. Holloway. Women and Family in Contemporary Japan. *Journal of Japanese Studies*, Summer 2011.

Emiko Ochiai and Barbara Molony. Asia's New Mothers: Crafting Gender Roles and Childcare Networks in East and Southeast Asian Societies. *International Journal of Japanese Studies*, 2010.

Genda Yūji, Job Kurieishon (Job Creation in Japan). *Social Science Japan Journal*, 2008.

Kenji Hashimoto, Class Structure in Contemporary Japan. Melbourne: Trans Pacific Press. *The Journal of Japanese Studies*, 2005.

Gerald K. LeTendre, Learning to be Adolescent: Growing Up in U.S. and Japanese Middle Schools. New

Haven: Yale University Press. *Contemporary Sociology*, February 2004.

Myra Strober and Kaneko Chan, The Road Winds Uphill All the Way. *The Journal of Economic Literature*, June 2000.

Robin L. LeBlanc, Bicycle Citizens: The Political World of the Japanese Housewife. *The Journal of Japanese Studies*, Summer 2000.

Kumiko Fujimura-Fanselow and Atsuko Kameda, Japanese Women: New Feminist Perspectives on the Past, Present, and Future. *The Journal of Japanese Studies*, 1998.

John C. and Martha N. Beck, The Change of a Lifetime: Employment Patterns among Japan's Managerial Elite. *The Journal of Japanese Studies*, Summer 1995 (Vol. 21, No. 2).

Glenda Roberts, Staying on the Line: Blue-Collar Women in Contemporary Japan. *Monumenta Nipponica*, Fall 1994.

Sumiko Iwao, The Japanese Woman: Traditional Myth and Changing Reality. *Contemporary Sociology*, January 1994.

Alice Lam, Women and Japanese Management. *Monumenta Nipponica*, Winter 1993.

Dorinne Kondo, Crafting Selves: Power, Gender, and Discourses of Identity in a Japanese Workplace, and Matthews Masayuki Hamabata, Crested Kimono: Power and Love in the Japanese Business Family. *Contemporary Sociology*, March 1992.

Mary Saso, Women in the Japanese Workplace. *Journal of Asian Studies*, February 1992.

James J. Shields, Jr., Japanese Schooling: Patterns of Socialization, Equality, and Political Control. *Contemporary Sociology*, 1991.

Estelle James and Gail Benjamin, Public Policy and Private Education in Japan. *American Journal of Education* 1990, Vol. 98.

David E. Apter and Nagayo Sawa, Against the State: Politics and Social Protest in Japan. *Journal of Political and Military Sociology* 1988, Vol. 16.

Clair Brown and Joseph A. Pechman, Gender in the Workplace. *Ethics* 1988, Vol. 99.

Anne Imamura, Urban Japanese Housewives. *American Journal of Sociology* 1988, Vol. 93.

Harold Stevenson, Hiroshi Azuma, and Kenji Hakuta, Child Development and Education in Japan; and Mamoru Iga, The Thorn in the Chrysanthemum: Suicide and Economic Success in Modern Japan. *Contemporary Sociology* 1988, Vol. 17.

Alice S. Rossi, Editor, Gender and the Life Course. *American Journal of Sociology* 1986, Vol. 91.

#### **INVITED LECTURES AND CONFERENCE PRESENTATIONS (2000-PRESENT)**

“The Evolution of Women’s Work in 21<sup>st</sup>-Century Japan.” Keynote speech, Inter-University Center for Japanese Language Studies, 60<sup>th</sup> Anniversary Conference, Stanford, California, September 2023.

“Female Employment and Fertility in Comparative Perspective: Lessons for Japan.” Japanese Prime



Minister's Cabinet Office, Economic and Social Research Institute International Conference, Tokyo, Japan, August 2023.

"Why Does Japanese Fertility Remain So Low?" Japan Akademeia, Tokyo, Japan, May 2023.

"Moving Towards Gender Equality: Japan's Halting Steps." MIT Starr Forum: "Reinventing Japan...Again?" MIT, April 2023.

"Japan's Low Fertility Woes: Rigid Norms and Policy Missteps." Princeton University, March 2023.

Featured discussion of 縛られる日本人: 人口減少をもたらす「規範」を打ち破れるか  
(*Japan Tied Up in Knots: Can We Break the Norms Leading to Population Decline?*). Temple University, Japan, March 2023.

"Japan's Misguided Policy Approach to 'Solving' the Issue of Low Fertility." Kanazawa University, Japan, March 2023.

"*Shōshika*, Gender Inequality, and Social Policies: An Evidence-Based Approach." Invited lecture, Prime Minister's Office of the Cabinet, Tokyo, Japan, March 2023.

"Achieving Gender Parity in Academia: A View from the U.S." Invited lecture, International Women's Day Faculty Development Seminar, "Career Development Support for Women in Academia: Experiences in the U.S. and Europe." Tokyo University, Center for Advanced Research in Finance (Graduate School of Economics) and the Office for Gender Equality, March 2023.

"*Shōshika*, Gender-Role Norms, and Social Policy." Tokyo University, January 2023 (on-line).

World Assembly for Women 2022 (WAW! 2022) conference, Tokyo, Japan "Mainstreaming Gender into a New Form of Capitalism," November 2022, invited speaker (on-line).

"Japan's Misguided Policy Approach to 'Solving' the Issue of Low Fertility." Chinese University of Hong Kong, December 2022 (on-line).

"Why Gender Inequality Hinders Japanese Economic Vitality." On-line international lecture series on social inequality, organized by Tohoku University and University, November 2022.

"Why Does Japanese Fertility Remain So Low? Lessons from a Misguided Policy Approach." Johns Hopkins University, November 2022.

"*Shōshika*, Gender Inequality, and Social Policies: A Reconsideration." Nagoya University, June 2022 (on-line).

Speaker, panel in honor of Peter McDonald, recipient of the 2022 IUSSP Laureate Award. Meeting of the International Union for the Scientific Study of Population, June 2022 (on-line).

Chair, "Polishing Japan's Silver: Aging Sustainably in the 21<sup>st</sup> Century." Symposium organized by the Center for Global Partnership, January 2022 (on-line).

"Japan's Approach to Work-Family Balance: Policies without Teeth." Indiana University, 21<sup>st</sup> Century Japan Politics and Society Initiative, January 2022 (on-line).

"Fertility Intentions in Postindustrial Countries: A Gender-Essentialist Theory of Fertility" (with Sinn Won Han and Ohjae Gowen). Paper presented at the annual meeting of the American Sociological Association, August 2021 (on-line).

“Social Norms as Mechanisms in (Re)producing Inequality.” Keynote speech, 13<sup>th</sup> Annual INAS (International Network of Analytical Sociologists) Conference, May 2021, Tokyo, Japan (on-line).

“Oh Baby: The Birth Dearth in Postindustrial Societies.” University of Chicago, Department of Sociology colloquium series, May 2021 (on-line).

“What’s the Use? Low Fertility and Fathers’ Use of Childcare Leave in Japan.” Paper presented at the annual meeting of the Population Association of America, April 2021 (on-line).

“How Japan Got it Wrong.” University of Michigan, Center for Japanese Studies Lecture Series, March 2021 (on-line).

“How Japan Got It Wrong: Government Policy, Gender, and the Birth Rate.” University of Chicago, 14th Tetsuo Najita Distinguished Lecture in Japanese Studies, February 23, 2021 (on-line).

“The Birth Dearth in Postindustrial Societies.” Seoul National University, January 2021 (on-line).

“The Rise of Singlehood in Japan: Dating, Rating, and Mating in an Age of Precarity” (coauthored with Eunmi Mun and Ekaterina Hertog). “Social Sciences Korea Conference: Family Change and Inequality in East Asia.” James Joo-Jin Kim Program in Korean Studies, University of Pennsylvania, December 6- 7, 2019.

“East Asia’s Demographic Future: Too Much Family or Too Little?” Invited lecture, Bocconi University, Milan, Italy, November 2019.

“Gender Inequality and the Crisis of the Family in 21<sup>st</sup>-Century East Asia.” Keynote address, 16<sup>th</sup> Annual Conference of the East Asian Policy Research Network, Taipei, Taiwan, July 2019.

“Empowering Managers, Empowering Women.” Keynote address, symposium at Showa Women’s University, Tokyo, June 2019.

“Changes in Postindustrial Family Formation: An Empirical Examination of Competing Theories” (with Sinn Won Han). Paper presented at the Annual Meetings of the Population Association of America, Austin, April 2019.

Invited participant for Presidential Panel on “Understanding the Determinants of Low Fertility.” Panel at the Annual Meetings of the Population Association of America, Austin, April 2019.

“Paternity Leave Policy and Low Fertility in Japan: An Agent-Based Modeling Approach” (with Yun Zhou). Poster for invited poster session at the Annual Meetings of the Population Association of America, Austin, April 2019.

“Gender Inequality and the Crisis of the Family in 21<sup>st</sup> -Century Japan.” Invited inaugural lecture for contemporary Japan series at Ecole Haute Etude de Social Sciences, Paris, January 2019.

“Searching for a Marriage Mate in Postindustrial Japan.” Invited lecture for contemporary Japan series at Ecole Haute Etude de Social Sciences, Paris, January 2019.

“Japan’s Demographic Dilemma: A Comparative Perspective.” Invited lecture for Symposium on “Demographic Aging in Japan and Beyond: Lessons from the World’s Most Aged Society.” Invited lecture at Maxwell School and Moynihan Institute of Global Affairs, Syracuse University, September 2018.

“Searching for a Spouse in Postindustrial Japan: ‘Just Right’ or ‘Good Enough’?” (with Eunmi Mun and Ekaterina Hertog). Presented at the Annual Meetings of the American Sociological Association, Philadelphia,

August 2018.

“Gender Inequality and Low Fertility: Japan and Beyond.” Invited lecture, Kyoto University, July 2018.

“Japan’s Demographic Dilemma: Causes and Consequences.” Invited lecture, Harvard Club of Japan (Tokyo), July 2018.

“Low Fertility in Japan: A Comparative Perspective.” Invited lecture, Kyoto Gaikokugo Daigaku (Kyoto), June 2018.

“Gender Inequality, Institutional Change, and Fertility: A Comparative Perspective.” Eastern Sociological Society annual meetings, February 2018.

Organizer, panel on “Institutional Change and Gender Inequality.” Eastern Sociological Society annual meetings, February 2018.

“Highly-Educated Women’s Employment and Fertility in East Asia.” Presented at the European Consortium for Sociological Research meeting on “Institutions, Inequality and Social Dynamics,” Bocconi University (Milan), August 2017.

“Babies, Work, or Both? The Interdependence of Women’s Employment and Fertility in East Asia” (with Eunsil Oh). Presented at the Annual Meetings of the American Sociological Association, Montreal, August 2017.

“Men’s Long Work Hours: Processes of Legitimation and the Implications for Gender Inequality in Japan.” Presented at the Annual Meetings of the American Sociological Association, Montreal, August 2017.

“Japan as a Low-Fertility Society: A Comparative Analysis with Other Postindustrial Countries.” Invited lecture, Faculty of the Humanities and Social Sciences, Kyoto University, Japan, July 2017.

“Employment and Fertility Decisions among Highly-Educated Couples: A Four-Country Comparison.” Mobility Regime Symposium, Kyoto University, Japan, July 2017.

“Gender Inequality and Fertility Intentions: A Four-Country Comparison.” Paper presented at the Population Association of Japan Annual Meeting, Sendai University, Japan, June 2017.

“The Low Birth Rate in Comparative Perspective.” Invited lecture, Ochanomizu University, Japan, June 2017.

“Postindustrial Fertility Ideals, Intentions, and Gender Inequality: A Comparative Qualitative Analysis.” Paper presented at the Annual Meetings of the Population Association of America, Chicago, April 2017.

“Perceived Economic Insecurity, Gender Egalitarianism, and Fertility Intentions in Spain: A Qualitative Analysis” (with Xiana Bueno). Paper presented at the Annual Meetings of the Population Association of America, Chicago, April 2017.

“Postindustrial Low Fertility in Europe and East Asia: Lessons for Singapore.” National University of Singapore, Distinguished Public Lecture on Family and Population, January 2017.

“Two Decades of Gender-Role Attitude Change in Europe.” Centre for Family Population Research, National University of Singapore, January 2017.

“Gender Inequality and Family Formation: A Comparative Analysis of Europe and East Asia.” Emory University, invited lecture, November 2016.

“The Return of the Family? Variation across Postindustrial Societies.” London School of Economics, invited lecture, October 2016.

“Culture, Institutions, and the Decline of the Family in Europe and East Asia.” Cornell University, invited lecture, September 2016.

“The Gender Division of Labor and Second Births: Labor Market Institutions and Fertility in Japan” (with Nobuko Nagase). Paper presented at the Annual Meetings of the American Sociological Association, Seattle, August 2016.

“Gender Inequality and Fertility Intentions in Low-Fertility Settings: Evidence from Japan and South Korea” (with Eunsil Oh). Paper presented at the Association for Asian Studies in Asia Meeting, Kyoto, July 2016.

Organizer, panel on “Changing Dynamics of Marriage and Family in East Asia,” Association for Asian Studies in Asia Meeting, Kyoto, July 2016.

“Womenomics and the Push for Change,” Showa University symposium, Tokyo, Japan, June 2016.

“Fertility Intentions and Gender-Role Specialization in Japan” (with Yuko Hara). Paper presented at the Population Association of America Meeting, Washington D.C., April 2016.

“Gender Equity and the Fertility Gap in Spain: A Qualitative Analysis of Fertility Ideals and Intentions” (with Xiana Bueno-Garcia). Paper presented at the Population Association of America Meeting, Washington D.C., April 2016.

Brinton, Mary C. and Eunsil Oh. “Gender Equity and Fertility Intentions in ‘Lowest-Low’ Fertility Settings: The Case of South Korea,” Population Association of America Meeting, San Diego, April 2015.

“Gender Roles, Labor Markets, and Fertility in the Postindustrial World.” Invited lecture, Tohoku University, December 2015.

“Second-Chance Labor Markets: Benefits for Women and Men.” Invited lecture, Nihon Joshi Daigaku, December 2015.

Discussant, “The Two Lost Decades and the Transformation of Japanese Society.” Reischauer Institute, Harvard University, November 2015.

Invited Lecture, “Paradoxes of Work and Family in the Postindustrial World.” Meet the Scholar series in the Graduate Commons Program, Harvard University, September 2015.

“Doing Gender or Doing Family? Reasoning, Logic, and Emotion in the Division of Housework” (with Yun Zhou). Paper presented at the Annual Meetings of the American Sociological Association, Chicago, IL, August 2015.

“Revisiting the Welfare State Paradox: A Firm-Level Analysis from Japan” (with Eunmi Mun). Paper presented at invited roundtable on Family Leave and Flexible Work Arrangements, Annual Meetings of the American Sociological Association, Chicago, IL, August 2015.

“Parental Leave Policies and Women's Employment in Japan: Managerial Responses.” Invited lecture, Nihon Joshi Daigaku, July 2015.

Discussant, “Issues of Employment and Education for Women and Youth” (panel at “Examining Lessons from Japan’s Lost Decades”). Harvard University, May 2015.

Moderator, “Recent Strategies to Increase Participation in Decision-Making and Management” (panel at “Advancing the Status of Women in a Globalizing Japan: A 70-Year Retrospective”). Harvard University, May 2015.

“Gender Equity and Fertility Intentions in ‘Lowest-Low’ Fertility Settings: The Case of South Korea” (with Eunsil Oh). Paper presented at the Population Association of America Annual Meetings, May 2015.

“Gender Inequality and Low Fertility: Institutions, Norms, and the Experience of East Asian Societies.” Keynote address, Annual Conference of the Population Association of Taiwan, National Taiwan University (Taipei), April 2015.

“Organizational Matters: Work-Family Policy and Gender Inequality in Japan.” National Chen-Chi University (Taipei), April 2015.

“Babies, Bosses, and the Low-Fertility Crisis in 21<sup>st</sup>-Century Japan.” Keynote address given at the 11<sup>th</sup> Meeting of the Societe Francaise des Etudes Japonaise; Universite Paris-Diderot and Institut National des Langues and Civilisations Orientales, Paris, December 12-13, 2014.

“Low Fertility in Japan: An Agent-Based Modeling Approach (with Lingxin Hao and LeTian Zhang), presented at “Recent Developments and Future Directions in Agent-Based Modelling in Population Studies” conference, University of Leuven, Belgium, September 18-19, 2014.

Keynote speaker, Symposium on Rationality, Collective Action, and Hidden Populations, Cornell University, October 11-12, 2014.

“Gender Essentialism and Low Fertility in Postindustrial Societies,” Notestein Seminar and Orita-McCosh Lectureship, Princeton University, October 15, 2013.

Keynote address, Canadian Association of Japanese Studies, Saskatchewan, September 2013.

Keynote address, Conference on New Agendas in Youth and Young Adulthood, Glasgow University, April 8, 2013.

“Between Family and State: Japanese Employers and the Problem of Low Fertility” (with Eunmi Mun), presented at Workshop on Comparative Welfare from an East Asian Perspective, May 4, 2013, Harvard-Yenching Institute, Harvard University.

Discussant, author-meets-critics panel, Cecilia Ridgeway’s *Framed by Gender*. Work and Family Researchers Network Inaugural Conference, New York, June 2012.

Discussant, panel on Family, Gender, and Work in East Asia. Work and Family Researchers Network Inaugural Conference, New York, June 2012.

“The Unfinished Gender Revolution: Implications for Fertility in Postindustrial Societies” (with Dong-Ju Lee). Paper presented at the Annual Meetings of the Population Association of America, April 2012.

“Workplace Matters: The Use of Maternity and Childcare Leave Policies in Japan” (with Eunmi Mun). Paper presented at the Annual Meetings of the American Sociological Association, August 2011.

Invited lecture, Conference on Youth in Crisis, Paris, March 2011.

“Lost in Transition: Young Japanese Men’s Winding Path through the Labor Market.” Southern Japan

Seminar, Florida International University, March 2011.

“Dynamics of Human Capital Formation in 21<sup>st</sup>-Century Japan.” International conference for Human Capital, Ministry of Finance, Tokyo, Japan; February 2011.

“Lowest-Low Fertility: A Theory of Normative Rigidity and Economic Context” (with Dong Ju Lee). Paper presented at the Annual Meetings of the Population Association of America, April 2010.

Invited lecture, Tohoku University, June 2009.

Invited plenary speaker, conference on “Youth Work in Contemporary Japan,” June 27-28, 2009, Temple University, Japan.

Distinguished Visiting Lecturer, Haverford College, February 2009. Invited lecture, Hokkaido University, December 2008.

“Japanese Youth and the Transformation of the Labor Market.” Woodrow Wilson International Center for Scholars, Washington D.C., February 2008.

“The Road from *Atarimae* to *Wakaranai*: Disrupted Identities among Japanese Youth.” Paper presented at the annual meeting of the Association for Asian Studies, Atlanta, April 2008.

Invited lecture, Tohoku University, Fall 2007. Invited lecture, Columbia University, Fall 2007. “School-Work Systems in Postindustrial Economies: Evidence from Japan” (with Zun Tang). Paper presented at the American Sociological Association Annual Meetings, New York, August 2007.

“Cultural Capital, Shadow Education, and Educational Attainment in Japan” (with Yoko Yamamoto). Paper presented at the American Sociological Association Annual Meetings, New York, August 2007.

Presenter, Japan Political Studies group: Roundtable on Gender and Politics in Japan, Association for Asian Studies, Boston, April 2007.

Discussant, Panel on Japanese Women: Crisis, Continuity, and Change, Annual Meeting of the Association for Asian Studies, Boston, April 2007.

“Japanese Youth and the Labor Market.” Paper presented at the Harvard University Law School, February 2007.

“Analyzing Choices and Preferences during Rapid Institutional Change: Young People in the Japanese Labor Market.” Paper presented at the Symposium on Cultural and Adaptive Bases of Human Sociality, International House, Tokyo, Japan, September 2006.

Discussant, panel on Japanese adolescents and postwar institutions in Japan, Association for Asian Studies Annual Meetings, San Francisco, April 2006.

Participant, Roundtable on Gender and Politics in Japan, Association for Asian Studies, San Francisco, April 2006.

Conference on Social Class in Japan, Ann Arbor, Michigan, November 2005.

Organizer, panel on youth employment and unemployment, Population Association of America Annual Meetings, Minneapolis, May 2003.

Discussant, panel on gender and health, Population Association of America Annual Meetings, Minneapolis, May 2003.

“Network Embeddedness and Stratification in a Japanese Labor Market” (with Zun Tang), presented at the American Sociological Association Annual Meetings, Chicago, August 2002.

Discussant, panel on comparative systems of schooling, American Sociological Association Annual Meetings, Chicago, August 2002.

“Gendered Offices: A Comparative-Historical Examination of the Clerical Sector,” presented at the Workshop on “The Political Economy of Childcare in Japan,” Yale University, July 2002.

“Networks of Competition: Institutionalized Job-Matching in the Japanese Economy,” prepared for the meetings of the International Society for New Institutional Economics, Berkeley, September 2001.

“Schools and Firms in Japan,” Conference on the Economic Sociology of Capitalism, Cornell University, September 2001.

Discussant, panel on rational choice, American Sociological Association Annual Meetings, Anaheim, California, August 2001.

“Trouble in Paradise: The Youth Labor Market and School-Work Institutions in Japan’s Economy,” presented at the American Sociological Association Annual Meetings, Washington D.C., August 2000.

Chair, session on Economists’ and Sociologists’ Views on Economic Sociology (sponsored by the Rational Choice Section), American Sociological Association, Washington D.C., August 2000.

“Stresses and Strains in Japan’s Youth Labor Market,” presented at the Mini-Conference on Labor in Japan, East Asia Center, University of California-Berkeley (April 2000).

## **PROFESSIONAL SERVICE**

### *External:*

Member, Coleman Award Committee, Rationality and Society section, American Sociological Association, 2022

Co-organizer, sessions on gender and sexuality, Population Association of America (spring 2023 meeting)

Co-chair, Committee on Professional Ethics, American Sociological Association, 2019-2021

Member, International Advisory Board, University of Tokyo Center for Contemporary Japanese Studies, 2020-present

Member, Editorial Advisory Board, *Journal of Japanese Studies*, 2012-2020

Member, International Advisory Board, *International Journal of Japanese Sociology* (2017-present)

Fellow, Center for the Study of Economy and Society, Cornell University (2018-present)

Member, Advisory Board, Families and Societies Project of the EU (2013-2017)

Member, Pro Futura Scientia Committee, Swedish Collegium for Advanced Study (2014-2016)

Member, Advisory Board, Kyoto Center for Japanese Studies (2012-2021)

Member, Board of Trustees, Society for Japanese Studies (May 2015-present)

Member, Advisory Board for Korean Family in Comparative Perspective Project (2011-2015)

Member, Sawyer Seminar Committee, Andrew W. Mellon Foundation (2010-2012)

Member, Committee for Prize for Best Book, Organizations and Occupations Section, American Sociological Association, 2009-2010

Member, editorial board, *Annual Review of Sociology*, 2001-2005

Member, American Advisory Committee, Japan Foundation, 1998-2005  
 Section officer, Sociology of Education section, American Sociological Association, 2000-2003  
 Member, Nominations Committee, Economic Sociology section, American Sociological Association, 2001  
 Member, Willard Waller prize for best article in the sociology of education, Sociology of Education section, American Sociological Association, 2001-2002  
 Member, Nominations Committee, American Sociological Association, 1999-2000  
 Associate Editor, *Rationality and Society*, July 1998-present  
 Editor, *Rationality and Society*, March 1995-June 1998  
 Member of Board of Directors, Association for Asian Studies, May 1997-April 1998  
 Member, editorial board, *Sociology of Education*, August 1995-1998  
 Book Review Editor, *American Journal of Sociology*, 1992-1994  
 Associate Editor, *American Journal of Sociology*, 1988-1990  
 Reviewer: *American Sociological Review*, *American Journal of Sociology*, *Social Forces*, *Population and Development Review*, *Social Science Research*, *Annual Review of Sociology*, *Demographic Research*, *Population Studies*, *Journal of Marriage and Family*, *Applied Economics*, *Journal of Comparative Family Studies*, *Gender and Society*, *Review of Asian Studies*, *Japan Forum*, *The Journal of Korean Studies*, *Asian Journal of Social Science*, *International Journal of Comparative Sociology*, *Contemporary Social Science*

#### *Within Harvard:*

Director, Reischauer Institute of Japanese Studies, 2018-present  
 Reviewer, Weatherhead Center graduate research writing grants, 2021, 2023  
 Member, Hoopes Prize Committee, 2021, 2022  
 Harvard-Yenching Institute, Interviewer for Postdoctoral Applicants, 2020, 2023  
 Member, Senior Common Room, Lowell House, September 2019-present  
 Reviewer, Harvard-Yenching Postdoctoral Applications, 2017-present  
 Reviewer, Harvard Yenching Visiting Fellows Applications, 2015-2018, 2022  
 Fulbright campus selection committee, 2017-2022  
 Eben-Fiske Fellowship Selection Committee Member, 2019  
 Reviewer, Radcliffe Institute Fellowship Program, 2014-present  
 Chair, Standing Committee on Women, 2015-2018  
 Chair, Department of Sociology, 2010-2016  
 Member, Asia Center Steering Committee, 2010-present  
 Harvard Horizons Faculty Fellow, 2015-16, 2017-2019 (on leave 2016-2017)  
 Member, Executive Committee, Reischauer Institute for Japanese Studies, 2003-present  
 Faculty Associate, Weatherhead Center for International Affairs, 2009-present  
 Faculty Associate, Harvard Center for Population and Development Studies, 2011-present  
 Affiliate, Council on Asian Studies, 2011-present  
 Faculty Affiliate, Program on U.S.-Japan Relations, 2009-present  
 Faculty Affiliate, Center for European Studies, 2014-present  
 Graduate Student Associates Selection Committee, Weatherhead Center for International Affairs, 2017-18  
 Harvard Business School, Organizational Behavior Faculty Subcommittee, 2011-2016

#### **PROFESSIONAL MEMBERSHIPS**

American Sociological Association, Association of Asian Studies, Population Association of America