

# Gru Han

Curriculum Vitae, May 2023

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Fairfield University  
Department of Management  
The Dolan School of Business

[ghan@fairfield.edu](mailto:ghan@fairfield.edu)

Tel: 617-319-6922

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## Academic Appointments

- 2022 Assistant Professor of the Practice, The Dolan School of Business, Fairfield University
- 2022 Lecturer, Department of Sociology, Boston University
- 2020-2022 Associate of Department, Department of Sociology, Harvard University

## Education

- 2020 Ph.D. in Economic Sociology, Harvard University  
*Dissertation:* Government Regulation and Economic Globalization: The Diffusion of Antitrust Law and Merger Control and Its Influence on Cross-Border Mergers and Acquisitions  
*Committee:* Frank Dobbin (Chair), Alexandra Killewald, Bart Bonikowski
- 2017 M.A. in Economic Sociology, Harvard University
- 2005 B.A. in Economics, Yonsei University, South Korea

## Academic Interests

Organizational Behavior; Globalization; Strategy; Economic Sociology; Sociology of Finance; Inequality

## Publications

Park, Chanung, and **Gru Han**. 2022. "The Financialization of Non-Financial Firms: The Case of South Korea 1997–2015". *Current Sociology*. <https://doi.org/10.1177/00113921211012734>

**Han, Gru**. 2022. "Networks as Big Data for Policy Learning: Evidence of Vicarious Policy Learning from Intergovernmental Networks, 1990-2005". *Korean Journal of Convergence Science* 11(3):143-167.

**Han, Gru**. 2020. "Institutional Conditions of Economic Globalization: Effects of Antitrust and Merger Laws on the Global Integration of the Acquisition Market." *Sociological Forum* 35(4):1250-71.

**Han, Gru**. 2020. "The Effects of Interfirm Networks on Corporate Risk-Taking: Korean Venture Capitals Investing in Younger Start-ups." *The Korean Journal of Financial Management* 37(4):113-131

**Han, Gru.** 2020. "The Globalization of Rituals: the Korean Case of the Diffusion of a Foreign Ritual among Young Koreans." *Global Culture Review* 11(3):1-28.

### **Publications under Review**

**Han, Gru.** "Wage Inequality and Corporate Stratification in the U.S. 1960-2019."

**Han, Gru.** "The Interplay between Network and Institution: Intergovernmental Network and Antitrust Laws on Cross-border Acquisitions." Under Review

### **Teaching Awards**

Fall 2019	Certificate of Distinction in Teaching (Harvard University Bok Center)
Fall 2015	Certificate of Distinction in Teaching (Harvard University Bok Center)
Spring 2014	Certificate of Distinction in Teaching (Harvard University Bok Center)
Fall 2012	Certificate of Distinction in Teaching (Harvard University Bok Center)

### **Research Awards**

2006	Graduate Student Best Paper Award, "Comparison of Off-line Adolescent Delinquency and Cyber Adolescent Delinquency," (with Kwanwoo Kim) National Youth Policy Institute.
2005	Graduate Student Best Paper Award, "Workplace Employment Methods and Mimetic Isomorphism," Korean Labor Institute.

### **Professional Services**

Summer 2021	Session Presider, Global and Transnational Sociology Roundtable (Table 2. Global Institutions) at American Sociological Association Meeting 2021
Fall 2013 - Spring 2014	Workshop coordinator, Quantitative Methods in Sociology
Fall 2012 - Spring 2014	Workshop coordinator, Economic Sociology Seminar

### **Research Assistant Experience**

2014-2015	Research Assistant in the research project of Korean Family (Professor Paul Chang)
2010-2012	Research Assistant in the research project of Social Security Program across the Globe (Professor Frank Dobbin)

### **Teaching Experiences**

Spring 2022	Instructor for "SO313. Economic Sociology" at Boston University
Spring 2020	Teaching Assistant for "Gened 1066. Rationality" (Professor Steven Pinker)

Fall 2019	Teaching Assistant for "Econ 1436. Economic and Morality" (Professor Benjamin Enke)
Spring 2019	Teaching Fellow for "Econ 1152. Using Big Data to Solve Economic and Social Problems (Economics)" (Professor Raj Chetty)
Fall 2019	Teaching Fellow for "Models of Social Science Research" (Professor Paul Chang)
Fall 2018	Teaching Fellow for "The Caribbean Societies (Gen Ed)" (Professor Orlando Patterson)
Spring 2017	Senior Thesis Advisor for Sally Na from Social Studies Program
Fall 2016	Senior Thesis Advisor for Sally Na from Social Studies Program
Spring 2016	Teaching Fellow for "Introduction to Social Movements" (Professor Jocelyn Viterna)
Fall 2015	Teaching Fellow for "Sociology of Organizations" (Professor Frank Dobbin)
Spring 2015	Teaching Fellow for "Crime, Journalism and Law" (Professor Cory Way)
Fall 2014	Teaching Fellow for "Sociological Eye" (Professor Alvaro Satana-Acuna)
Spring 2014	Teaching Fellow for "Money, Work, and Social Life" (Professor Filiz Garip)
Fall 2013	Teaching Fellow for "Crime, Justice and American Legal System" (Professor Cory Way)
Spring 2012	Teaching Fellow for "Crime, Journalism and Law" (Professor Cory Way)
Fall 2012	Teaching Fellow for "Sociology of Organizations" (Professor Frank Dobbin)
Spring 2011	Teaching Fellow for "Introduction to the Sociology of Organizations" (Professor Weihua An)
Fall 2011	Teaching Fellow for "Crime, Justice, and the American Legal System" (Professor Cory Way)

### **Work Experiences**

July - August 2006	Summer Intern for National Opinion Research Center at University of Chicago
December 2000 - February 2003	Military Service