

Lena Shi

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ACADEMIC APPOINTMENTS

2024- **UC Irvine**, Assistant Professor of Education Policy & Evaluation

2023-2024 **Harvard University**, Visiting Scholar & Postdoctoral Fellow

POLICY EXPERIENCE

2015-2016 **The White House**, Policy Advisor

2014, 2017 **U.S. Department of Education**, Researcher & Presidential Management Fellow

EDUCATION

2023 **Harvard University**, Ph.D. in Education Policy and Program Evaluation

Title: Essays on College Student Outcomes and Inequality

Committee: Bridget Terry Long, David Deming, Christopher Avery, Susan Dynarski

2014 **University of Virginia** joint M.P.P. & B.A. in Global Development Studies

PUBLICATIONS

- “Clearing Up Transfer Admissions Standards: Impact on Access and Success”, *Journal of Human Resources*, pre-print: <https://doi.org/10.3368/jhr.0721-11774R2>

WORKING PAPERS

- “Do College Faculty Affect Students’ Long-Term Achievement? Evidence from Developmental Courses”
- “The Impact of Political Party Control on State Finance and Outcomes: Regression Discontinuity Evidence from Close Elections” (with Mark Chin)
- “Navigating the ‘Option’ in Test-Optional: Evidence from the Common Application” (with Christopher Avery and Preston Magouirk)

WORKS IN PROGRESS

- “Address Implicit Bias of College Faculty” (with Michela Carlana and David Deming)
- “Certainty and Application Choices: Evidence from Guaranteed College Admissions”
- “Social Benefits & College Affordability: Evaluating the Role of SNAP in Closing Gaps in Educational Opportunity and Attainment” (with Monnica Chan)

FELLOWSHIPS AND AWARDS (Selected list)

2021	National Academy of Education / Spencer Dissertation Fellow
2021	Association for Education Finance and Policy (AEFP) New Scholar Award
2021	AEI / Fordham Institute Emerging Education Policy Scholar
2019	Harvard Kennedy School Distinction in Teaching
2018-21	Institute for Education Sciences Pre-Doctoral Fellow
2017	National Science Foundation Fellowship Honorable Mention
2017	Harvard Presidential Scholar
2014-16	Presidential Management Fellow
2013	Deloitte Foundation Fellow
2013	Up to Us National Winner, awarded by President Bill Clinton

GRANTS

2022	AERA / National Science Foundation Research Grant. “Social Benefits & College Affordability: the SNAP Impact on College Student Success” (<i>with M. Chan</i>) \$35,000
2022	Russell Sage Foundation Pipeline Grant. “Evaluating the Role of SNAP in Closing Gaps in Educational Opportunity and Attainment” (<i>with M. Chan</i>) \$30,000
2022	Harvard Graduate School of Education Doctoral Research Grant (x2). \$5,000
2022	Harvard IQSS Jeanne Block Memorial Fund Dissertation Grant. \$2,000
2021	Spencer Foundation Small Research Grant. “Effects of Banning the Box in College Admissions” (<i>with D. Yu & M. Freeman</i>) \$50,000
2021	Harvard Institute for Quantitative Social Sciences Doctoral Research Grant. \$2,550
2019	J-PAL State & Local Innovation Initiative Grant. “Addressing Implicit Bias of Higher Education Faculty.” (<i>with M. Carlana & D. Deming</i>) \$50,000
2019	Harvard Foundations of Human Behavior Research Grant. “Addressing Implicit Bias of Higher Education Faculty.” (<i>with M. Carlana & D. Deming</i>) \$40,000

ACADEMIC & POLICY PRESENTATIONS

2023	Association for Public Policy Analysis and Management (APPAM), University of California Irvine School of Education, University of Virginia Frank Batten School of Leadership & Public Policy, University of Georgia School of Education, University of Texas at Austin School of Education (cancelled), Harvard Graduate School of Education
2022	Association for Education Finance and Policy (AEFP), National Academy of Education/Spencer Foundation Retreat
2021	American Educational Research Association (AERA), SHEEO Public Funding for Higher Education Convening, Association for Education Finance and Policy (AEFP)
2020	Association for Public Policy Analysis and Management (APPAM), Association for Education Finance and Policy (AEFP), Virginia Community College System Chancellor’s Retreat (Keynote), Harvard Kennedy School Conference on Poverty and Inequality

(Panel Moderator), Harvard Labor/Public Economics Workshop

- 2019 Virginia College Presidents' Convening, Virginia Community College Chancellor's Retreat (Plenary Speaker)
- Pre-2017 U.S. Department of Education Technical Review Panel: College Scorecard (Presenter); Teach for America's 25th Anniversary White House Convening (Panelist); 100Kin10 STEM Teaching Convening White House Convening (Panelist); Peter G. Peterson Foundation Fiscal Summit (Panelist); Clinton Global Initiative University (Plenary Speaker)

TEACHING

- 2020, 2019 **Teaching Fellow for Raj Chetty: Using Big Data to Solve Economic & Social Problems** (Economics Department: Master's / Undergraduate)
- 2019 **Teaching Fellow for David Deming: Causes & Consequences of Inequality** (Harvard Kennedy School: MPP / Doctoral)
- 2013-2014 **Instructor of Public Policy Writing** (University of Virginia Batten School: Undergraduates)

UNIVERSITY SERVICE, ADVISING, & MENTORING

- 2022 **Student Advisor to the Harvard Presidential Search Committee**
- 2019-2023 **Senior Resident Tutor for Academic Advising**, Leverett House at Harvard College
- 2018-2020 **Research Manager for College Inequality Lab**, PI: David Deming
- 2010-2013 **Senior Resident Advisor for First-Years**, University of Virginia

CLEARANCES AND PROFESSIONAL AFFILIATIONS

U.S. Census Bureau Special Sworn Status
American Educational Research Association
Association for Education Finance and Policy
Association for Public Policy Analysis and Management